

## CTA's Mission is Clear

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The California Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to advance the cause of free, universal, and quality public education for all students; to ensure that the human dignity and civil rights of all children, youth and adults are protected; and to secure a more just, equitable, and democratic society.



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*Your Union.*

#WeAreCTA







## STRONGER TOGETHER

WHEN WE COME TOGETHER IN OUR UNION, WE CAN BARGAIN FOR THE WORKING CONDITIONS WE ALL DESERVE AND THE LEARNING CONDITIONS WE ALL WANT FOR OUR STUDENTS.

Together, we negotiate fair compensation, health care and retirement security. In our union, members also have access to exclusive benefits, including member-only discounts, financial and insurance resources, grants, and more (learn more at [CTAMemberBenefits.org](https://CTAMemberBenefits.org)).



## Since 1863

**When CTA was founded in 1863, only a few hundred students attended public schools and staff were underpaid and needed more resources. Within three years, CTA persuaded the state legislature to establish free public schools for all children.**

We've had many victories since then—from winning Proposition 98, the landmark state constitutional amendment that guarantees a certain amount of the state's budget for K-14 schools; to winning the establishment of community colleges and the CalPERS, the largest educator-only pension fund in the world; to securing critical resources for our schools with Propositions 30 and 55 and the recent Social Security Fairness Act that repealed the Windfall Elimination Provision (WEP) and Government Pension Offset (GPO).

Together, we have improved the working conditions and salaries of Education Support Professionals and expanded the opportunity for California's students to receive a quality education.

## Fighting for Our Students

**We work in our union to provide a quality public education to every student, regardless of ZIP code.**

Every student has a right to a great public education. As Education Support Professionals, we help inspire and nurture tomorrow's inventors, thinkers, artists and leaders. As union members, we have the power to demand and win justice for all.

Have an idea for how to improve our local school site? Reach out to your Site Representative. When we are organized for the schools our students deserve, we win.

