

# 5 Reasons to

*CTA led the fight to establish community colleges in 1911. Since then, California has grown to have the largest system of higher education in the nation. CCA members are the heart of that system and use their collective voice to advocate for their students, their colleagues, and their communities.*

*Join us*

## **1 We'll make sure you have a seat at the table.**

As a member, you have the right to participate in the decision-making and collective bargaining process. You are part of the collective voice in your community college when it comes to bargaining for better learning and working conditions, part-time parity and professional pay, appropriate class sizes, and support for new educators. You also have a strong and credible voice in state legislative discussions that impact public education.

## **2 We'll fight for you.**

As a CCA member, you're not alone. The power of 310,000 colleagues will be with you and will protect against arbitrary or unfair treatment. Work in confidence knowing that CTA Legal Protection and \$1 million Liability Coverage safeguards you as you make a difference.

## **3 We'll help you build your skills.**

As a member, you can access CCA/CTA/NEA trainings to improve professional skills, apply for scholarships to continue your education, and apply for grants for campus projects and innovative educational ideas. Plus, there are many statewide and national conferences where you can sharpen your skills, share your expertise, and grow your network.

## **4 We'll champion rights for all students and educators.**

Since 1965, we've been standing up for all students and educators and championing the human and civil rights of all. As a CCA member, you help us continue to make our colleges and state more welcoming places for all students by advocating for part-time faculty, women, Black, Indigenous, People of Color (BIPOC), and LGBTQ+ rights and inclusion.

## **5 We'll save you money.**

Yes, you read that right! As a member, you can enjoy almost 50 voluntary programs and services that are designed especially for you and your family. There are life, disability, auto, and home insurance discounts. The most exciting savings are those you can use every day while you're out shopping, taking in a movie, or planning a vacation. And they easily add up. With the free Calm app and our GPS-enabled MyDeals app, the deals will find you!