



# 2023-2024 LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa Eligibility, Criteria and Requirements

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## **PURPOSE OF PROGRAM**

The LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa was created to promote human and civil rights by making our public schools safe for lesbian, gay, bisexual, transgender and queer/questioning+ persons (LGBTQ+).

The program was renamed in 2009 in memory of CTA member and educator Guy DeRosa. Guy was a lifelong advocate for civil and human rights and LGBTQ+ issues.

**Charge.** The Grant and Scholarship Committee shall review all entries submitted in response to the Grant and Scholarship Program announcement and shall forward a list of recommended recipients to the CTA Board of Directors for their final approval. The grant program will support projects and presentations that promote understanding and respect for LGBTQ+ persons. The scholarship program will support self-identified LGBTQ+ active CTA/CTA Aspiring Educators members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understand the importance of LGBTQ+ educators as role models in our public schools. *(Adopted July 2009, Amended May 2013, March 2016, November 2017)*

## **GRANT PROGRAM**

The **grant program** will support groups, projects and presentations that promote understanding and respect for LGBTQ+ people. The grant is to be used directly with students. **Special consideration will be given to projects that recognize, promote and celebrate ethnic diversity and other diversity among LGBTQ+ youth.**

The grant cannot be used for individual/group release time or stipends. ***Autonomous groups, Service Center Councils, UniServ and CTA caucuses are not eligible.***

## **GRANT ELIGIBILITY**

Applicants must be:

- An active CTA/CTA Aspiring Educators member, or
- A public school student(s) sponsored by an active CTA/CTA Aspiring Educators member

## **GRANT CRITERIA**

Application essays are expected to address as many of the following criteria as possible:

- Increases safety for LGBTQ+ students and faculty.
- Increases involvement of LGBTQ+ ethnic minorities.
- Promotes collaboration with straight allies.
- Increases awareness and understanding of gender identity.
- Increases awareness and understanding of the LGBTQ+ community.
- Focuses on the intersectionality of racial equity.

## GRANT EXAMPLES:

1. Students in public schools, community colleges or four-year universities who implement LGBTQ+ projects and/or presentations.
2. CTA members who implement a LGBTQ+ project/presentation at a public school for students and/or employees.
3. LGBTQ+ groups such as Gay Straight Alliance (GSA) that implement project activities and/or presentations that promote a safe public-school environment for all LGBTQ+ persons. (Ex. Plays, guest speakers, field trips, materials/supplies, meetings, movie nights, food, etc.).
4. Funds to start-up or to re-establish a GSA or LGBTQ+ advocacy group.

## SCHOLARSHIP PROGRAM

The **scholarship program** will support self-identified LGBTQ+ active CTA/CTA Aspiring Educators members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understand the importance of LGBTQ+ educators as role models in our public schools.

## SCHOLARSHIP ELIGIBILITY

Applicants must be:

- A self-identified LGBTQ+ active CTA/CTA Aspiring Educators member

## SCHOLARSHIP CRITERIA

- Proof that you are currently enrolled or that you will be enrolled in an educational “non administrative” credential or graduate program.
- Application essays are expected to address any experience, and/or your personal philosophy, that benefit the LGBTQ+ public school community; and must incorporate as many of the following criteria as possible:
  - Demonstrate an understanding of the importance of LGBTQ+ role models.
  - Making the environment safe for LGBTQ+ students.
  - Your past/intended involvements in the LGBTQ+ education community.
  - Importance of role models for LGBTQ+ ethnic minorities.

## AWARD

Grants/scholarships of up to \$2,500 will be made available annually to awardees.

## GRANT AND SCHOLARSHIP REQUIREMENTS

Applications that do not meet all requirements listed below will not be considered.

- Applicants must submit a complete application.
- Grant proposals and scholarship essays must be:
  - Limited to three pages only
  - On 8 ½" x 11" paper
  - 1" margins
  - Double spaced
  - 12 pt. font (Times New Roman)
- Applicants may choose to upload grant project essay/scholarship essay or type it directly into the text box provided.
- Grant proposals **must** include a budget to be considered. Submission of a budget allows the committee to understand the allocation of the requested funding.
- Optional: You may include a short video, PowerPoint or pictures that must be sent separately to [scholarships@cta.org](mailto:scholarships@cta.org).
- Grant recipients will be asked to submit a Grant Reconciliation Form as well as provide pictures or videos of their events. The form will be enclosed in the grant recipient letter.
- Online applications are available on the CTA website at [www.cta.org/scholarships](http://www.cta.org/scholarships). If you have any questions, contact Janeya Dawson at 650-552-5446.
- Grant and scholarship applicants will be notified of their status by the end of July 2024.

**Deadline:** Applications for grants and scholarships **must** be submitted online by Friday, May 31, 2024, to be considered.