

When you join the Community College Association, you become a member of the most influential association of educators in our state, the California Teachers Association, and the largest union of public employees in the country, the National Education Association.

We strive to improve the working conditions of our members and the equality of public education in California.

TOGETHER,  
WE DELIVER  
EDUCATION  
WITH A  
HIGHER  
PURPOSE.

## CCA COLLEGES

Bakersfield  
Barstow  
Butte  
Calbright  
Cerro Coso  
Chaffey  
Citrus  
Coastline  
College of the Canyons  
College of the Desert  
College of the Sequoias  
College of the Siskiyous  
Copper Mountain  
Crafton Hills  
Cypress  
Fullerton  
Gavilan  
Golden West  
Hartnell  
Imperial Valley  
Irvine Valley  
Lake Tahoe  
Lassen  
Long Beach  
Mendocino  
Merced

MiraCosta  
Monterey Peninsula  
Moreno Valley  
Mt. San Antonio  
Mt. San Jacinto  
Napa Valley  
Norco  
North Orange Continuing Ed.  
Orange Coast  
Palo Verde  
Porterville  
Rio Hondo  
Riverside City  
Saddleback  
San Bernardino Valley  
San Joaquin Delta  
Santa Ana  
Santiago Canyon  
Shasta  
Sierra  
Solano  
Southwestern  
Taft  
Victor Valley  
West Hills, Coalinga  
West Hills, Lemoore

[cca4us.org](http://cca4us.org)



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*Your Advocate. Your Partner.*  
**Your Union.**



Learn more at [cca4us.org](http://cca4us.org)





## WE AWARD DIVERSITY

California Community Colleges are among the most diverse in our country, and we believe that is worth celebrating. That's why CCA is proud to have initiated its Faculty Equity and Diversity Awards for outstanding service on behalf of community college faculty.

- The LGBTQ+ Award recognizes faculty who have supported, promoted, and educated our community college family regarding LGBTQ+ issues.
- The Ethnic Minority Award is given to faculty who promote equal access and treatment for minorities on campus.
- The Part-Time Faculty Award is awarded to faculty who have worked to improve working conditions for part-time faculty.

Award winners are honored during CCA's annual Spring Conference.



## WE CONFERENCE & NETWORK

Conferences in the Fall, Winter, and Spring offer members the opportunity to network with other chapters and to educate themselves on a variety of advocacy, legislative, and membership issues, as well as to develop a healthy sense of unionism and unity from within.

### BUILDING STRONG LOCALS ACADEMY

Focused on strengthening local chapters, the BSL Academy educates members to serve effectively at the local level with confidence and with a working knowledge of their rights and responsibilities. Approximately 15 members from our local chapters are chosen every other year to participate in training sessions during conferences. CCA funds are used to pay the expenses associated with participation in the Academy.

### CALIFORNIA LEADERSHIP ACADEMY

The CLA is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain increased knowledge of the history and importance of unionism, and learn more about our statewide organizations.

## Workers in a union have:

### Higher wages

(18% more than what non-union workers make);

### Employer-provided health insurance

(96% compared to 69%);

### Access to paid sick days

(93% compared to 75%); and

### Retirement benefits through employers

(82% to 48%).

From [www.aflcio.org/formaunion/collective-voice](http://www.aflcio.org/formaunion/collective-voice)

## WE BENEFIT YOU

Members are part of a large buying pool that can access discounts and benefits exclusive to CCA and CTA. Here are just a few:

- Entertainment and Dining Discounts
- \$1 Million Educators Employment Liability Insurance
- Low-rate, Cash-back Credit Cards
- CTA Death & Dismemberment Plan
- CTA Life Insurance
- CTA Auto Insurance
- CTA Homeowners Insurance
- NEA Complimentary Life Insurance

### FINANCIAL/DISCOUNT SERVICES

- Credit Union Services
- CTA Credit Card Program
- Discounts on Travel & Entertainment
  - \* Car Rentals & Hotels
  - \* Health & Beauty
  - \* Movie Tickets & Amusement Parks
  - \* Apparel
  - \* Dining
  - \* Books, and Much More!
- CTA Scholarships for Members & Dependent Children
- Martin Luther King Jr. Memorial Scholarship Program
- César E. Chávez and Dolores Huerta Education Award Program

LEARN MORE AND START SAVING: [CTAMemberBenefits.org](http://CTAMemberBenefits.org)

## WE ADVOCATE

CCA advocacy and professional development programs benefit students, as well as full-time and part-time faculty. With the support of CTA professional staff, CCA's advocacy efforts have:

- Obtained millions of additional dollars for community colleges from the Legislature.
- Stabilized community college funding through Proposition 98, which guarantees education dollars to community colleges every year.
- Lobbied for and won monumental increases in CalSTRS benefits for our members.
- Took a leading role in the passage of part-time healthcare benefits and re-employment rights legislation.
- Negotiated for and won specific ongoing funding for hiring additional full-time faculty.
- Secured designated funding for part-time faculty office hours.

### STANDING UP FOR PART-TIME FACULTY

As the driving force advocating for part-time faculty compensation, health insurance, and paid office hours, CCA is committed to achieving equity for all part-time faculty. Here are just two ways we are leading the fight:

- CCA/CTA is leading the fight for part-time parity. We have sponsored legislation for the past three years to ensure part-time faculty will finally reach pay parity by requiring community college districts to compensate them at least the same ratio to the full-time faculty for comparable duties.
- CTA filed a class action lawsuit in 2022 on behalf of two Long Beach City College part-time professors. The lawsuit addresses the failure to compensate them and hundreds of other adjunct faculty no less than the minimum wage as required by law.