

CTA's Mission is Clear

TO PROTECT AND PROMOTE THE WELL-BEING OF ITS MEMBERS.
TO IMPROVE THE CONDITIONS OF TEACHING AND LEARNING.
TO ADVANCE THE CAUSE OF FREE, UNIVERSAL, AND QUALITY PUBLIC EDUCATION FOR ALL STUDENTS.
TO ENSURE THAT THE HUMAN DIGNITY AND CIVIL RIGHTS OF ALL CHILDREN, YOUTH AND ADULTS ARE PROTECTED.
AND TO SECURE A MORE JUST, EQUITABLE AND DEMOCRATIC SOCIETY.

#WeAreCTA



Outspoken and out to make a difference since 1863.

When CTA was founded in 1863, only a few hundred students attended public schools and teachers were poorly prepared and seriously underpaid. Within three years, CTA persuaded the state legislature to establish free public schools for all children.

We've had many victories since then—from preventing the firing of a female teacher because she was married; to sponsoring and campaigning for Proposition 98, the landmark state constitutional amendment that guarantees a certain amount of the state's budget for K-14 schools; to advocating for and winning the establishment of the California Department of Education, community colleges, and the California Teachers' Retirement System (CTRS), the largest educator-only pension fund in the world.

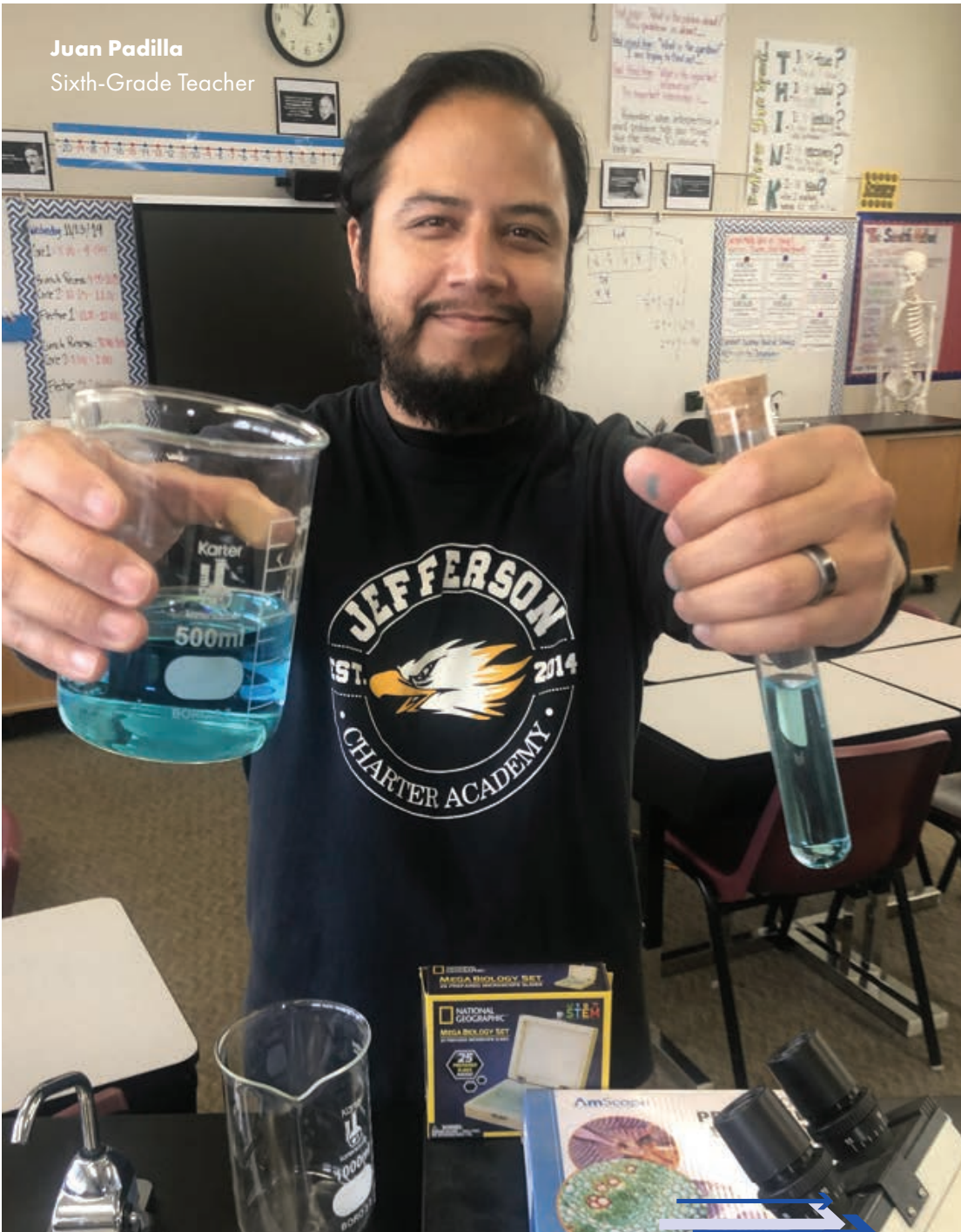
Together, we have raised the stature and salaries of educators and expanded the opportunity for California's students to receive a quality education. Today, we're still going strong, because our students are counting on us.

LEARN MORE: [CTA.org/History](https://cta.org/history)



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Your Advocate. Your Partner. Your Union.





Erin Castillo
High-School English Teacher

It's worth it.

Thanks to CTA and your local association's advocacy and collective bargaining power, your membership helps provide financial peace of mind.

From fair compensation, health care and retirement security, to exclusive member-only discounts at major retailers and on mortgages and car loans, to advice on saving money, the association offers services to help you and your family.

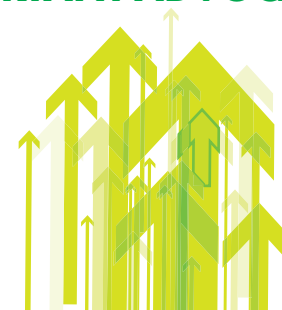
BECOME A CTA MEMBER TODAY!
[CTA.org/Join](https://cta.org/join)



Sherinda Bryant
Ninth-Grade Teacher

WHEN YOU JOIN US, YOU ARE PART OF A LONG AND VIBRANT LEGACY OF BUILDING A BETTER STATE FOR PUBLIC EDUCATION. CTA MEMBERS ARE THE BEST AND MOST IMPORTANT ADVOCATES FOR CALIFORNIA SCHOOLS.

LEARN MORE: [CTAMemberBenefits.org](https://cta.org/memberbenefits)



Workers in a union have:

Higher wages

(18% more than what non-union workers make);

Employer-provided health insurance

(96% compared to 69%);

Access to paid sick days

(93% compared to 75%); and

Retirement benefits through employers

(82% to 48%).

From www.aflcio.org/formaunion/collective-voice

The value of membership.

Reach, teach and inspire.



You're never on your own. Your membership connects you with the best and brightest teachers from across California who share best practices and insider tips at CTA conferences and workshops. With resources that cover classroom management, to more in-depth professional development provided by your local, state, and national affiliates—you have a team supporting you.

Enjoy what matters most.



Membership means less worrying for you and more action from us. With representation at the bargaining table CTA provides support and expertise to your local chapter in negotiating your salary, benefits and working conditions. CTA also provides liability insurance, legal support, professional advocacy and financial planning for your future.

Grow your network.



We're a community of experienced professionals. Through a variety of online and off-line tools, you enjoy access to valuable resources on classroom management, online teaching, and a host of other topics. Plus, you'll make connections with educators at your school, in your local association, and among CTA's more than 310,000 members.

Make your voice heard.



As trusted professionals, teachers are best equipped to make school and classroom decisions to ensure student success. It's our mission to ensure educators have a seat at the table when education policies are made. As a member of CTA and NEA, you have a powerful voice in creating the policies that affect your students, your school, and your classroom.

Stronger together.

We're working together to provide a quality public education to every student, regardless of ZIP code.

Every student has a basic right to a great public education. That's why CTA is supporting the educators who are nurturing tomorrow's inventors, thinkers, artists and leaders.

There's always a fellow member not far away who is willing to give a helping hand, some sage advice, or a shoulder when you need it. CTA offers a number of conferences and workshops that will keep you at the top of your game.

CHECK IT OUT: [CTA.org/Conferences](https://cta.org/conferences)



James Gensaw
Ninth-Grade Teacher