

1 Be Creative

2 Update Quarterly

3 Use CTA&NEA Resources

4
Have Fun

5 Let Us See



This image is a dense collage of various educational resources and promotional materials. At the top left, there's a "UNION STRONG" logo with colorful arrows pointing right. Below it, a box titled "CHAPTER NEWS & UPDATES" features another "UNION STRONG" graphic. To its right, a large section titled "MEMBER BENEFITS" includes a checklist of benefits such as joining organizations, voting rights, representation at meetings, legal services, retirement plans, and more. Further down, a purple banner reads "BARGAINING". In the center, a prominent white box states "March is WOMEN'S HISTORY MONTH". To the right of this, a green box highlights "AWARDING EXCELLENCE" with information about scholarships and grants for educators. Above this, a red box says "DON'T MISS". On the far right, a blue box encourages being "IN THE KNOW" by reading the California Educator magazine. Below the main title, several smaller boxes offer additional resources: "TIPS & RESOURCES" for classroom ideas, "KEEP LEARNING" with micro-certifications, "EDUCATION NEWS" featuring the March issue of The California Educator, "ELECTIONS" with a ballot guide, "CTA/NEA-RETIRED" member updates, "ADVOCACY TAKE ACTION" tips, and "URGENT" news regarding COVID-19 relief funds. Logos for both CTA (California Teachers Association) and NEA (National Education Association) are visible throughout, along with social media handles like #WeAreCTA.

CHAPTER NEWS & UPDATES

UNION
STRONG

MEMBER BENEFITS

Your Advocate. Your Partner.
YOUR CTA.

There are benefits when we stand together.

New Member*	CTA Members	Benefits of Membership
N	Y	Joining an organization that advocates for students, staff and the education profession
N	Y	Your right to participate in discussions and vote on salary, benefits and working conditions collectively bargained between your local union and the school district
N	Y	Salary, benefits and working conditions negotiated by the local contract between the district and local association
N	Y	Your right to voice positions advocated by the union and electing local chapter, state and national leaders
N	Y	Having a voice in Sacramento on state legislative issues that impact student learning and working conditions in schools and colleges
N	Y	Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom
N	Y	\$1 million employment liability insurance coverage for legal defense should you get sued
N	Y	Legal services and professional advice provided for: <ul style="list-style-type: none">Certification and classification issuesDiscrimination under federal/state law based on race, gender, age, sexual orientation, etc.Retirement status
N	Y	Access to professional and leadership development trainings by members sponsored by CTA or the local, regional, state and national levels
N	Y	Access to CTA and NEA professional conferences to support student learning, classroom management, social and emotional skills, special education, social justice and more
N	Y	Scholarships of up to \$5,000 a year to continue your education or to support your children going to college
N	Y	Subscriptions to California Educator and NEA Today professional publications
N	Y	CTA Death & Dismemberment Plan (automatic benefit)
N	Y	NEA Complimentary Life Insurance (Automatic Benefit)
N	Y	CTA Disaster Relief Fund Grants
N	Y	Exclusive CTA and NEA Member Benefits programs:
N	Y	• CTA Auto and Home Insurance plus CTA Voluntary Group Life and Voluntary Group Disability
N	Y	• CTA Access to Savings, Travel, Entertainment and Purchasing Discounts
N	Y	• CTA 403(b) Retirement Savings Plan and Financial Tools and Resources
N	Y	• Free College Scholarship for CTA Members
N	Y	• Financial Services such as credit cards, credit unions, special mortgage and auto loan programs
N	Y	• Resources to Federal Student Loan Forgiveness Programs at ctanet.org/benefits.asp#studentloans
N	Y	*Under the Educational Employment Relations Act (EEERA), bargaining unit members have the right to representation by the exclusive representative ("local association") in their employment relationship with the public school employer.

CTA CALIFORNIA TEACHERS ASSOCIATION nea NATIONAL EDUCATION ASSOCIATION

AWARENESS HOLIDAYS

March is
**WOMEN'S
HISTORY MONTH**

BARGAINING

READ
THIS

SCHOLARSHIPS & GRANTS

AWARDING EXCELLENCE

Looking to continue your education or need financial assistance sending your child to college?

Have you or a colleague made a positive impact on public education or on human and civil rights?

If so, CTA can help and wants to recognize you.

SCHOLARSHIPS & GRANTS

Educational scholarship grants offer financial support to CTA members and their dependents throughout the academic year.

IFT Grants for Educators and Chapters Grants for CTA members and chapters demonstrate what teachers can do when they have the freedom to create and invent.

CTA Scholarship for Members Scholarships up to \$5,000 each to active CTA members completing college coursework.

CTA Scholarship for Dependent Children Children of active, retired or deceased CTA members.

CTA Scholarship for Dependent Children in Honor of Del A. Weber Scholarships up to \$5,000 each to dependent children of active, retired or deceased CTA member who is attending or attended a continuation high school or an alternative education program.

Aspiring Educator Scholarships in Honor of L. Gordon Bille Scholarships up to \$5,000 each to student members who have demonstrated high academic achievement.

Martin Luther King Jr. Memorial Scholarship Program Scholarships to encourage BPCC students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BPCC educators and Education Support Professionals (ESP) members.

LGBTQ+ Safety in Schools Grant & Scholarship Program in Honor of Guy DeLoza Grants and scholarships to support groups, projects and presentations that promote understanding of and respect for LGBTQ+ persons as well as for all identified LGBTQ+ members enrolled in a teacher/counselor credential or graduate program who are pursuing a career in public education.

AWARDS Awards include outstanding social justice and human rights work, effective communications by oral and/or formal channels, excellence in media coverage, local political action and more.

Human Rights Awards Given annually to CTA members, chapters and service center councils to celebrate the diversity of racial equity and social justice work that CTA members create, challenge and participate in.

César E. Chávez and Dolores Huerta Education Award Program Recognizes individuals and their students who demonstrate an understanding of the vision and guiding principles embraced by César Chavez and Dolores Huerta.

#WeAreCTA cta.org

CTA/NEA-RETIRED

LEARN MORE AND APPLY AT CTA.ORG

STAY CONNECTED AND HAVE FUN!

- Receive our quarterly CTA/NEA Advocate newsletter
- Visit our website [cta.org/released](#) for member updates and new benefits
- Join a local chapter to socialize and join museum tours, social activities, speaker events, etc.
- Link up and stay connected at [facebook.com/claretired](#)

ADVOCATE FOR RETIRED EDUCATORS

- Help advance the cause of retired educators, current educators, professors, and support staff
- Safeguard your pension by helping monitor the boards of CalSTRS and CalPERS retirement programs
- Assist in supporting bills that strengthen pension systems and defend against their privatization

ENJOY BENEFITS

- Keep your access to CTA Group Legal Services, including access for substitute employment matters
- Receive special rates and discounts like auto and home insurance, Medicare supplements, dental and vision coverage
- Stay updated on education issues by receiving both California Educator magazine and NEA Today
- Extend your \$1 million professional liability insurance as you substitute teach in retirement

EXPLORE THE POSSIBILITIES: [cta.org/released](#)

CTA CALIFORNIA TEACHERS ASSOCIATION

#WeAreCTA cta.org

TIPS & RESOURCES

ACCESS OUR RESOURCES & LEARNINGS AT CTA.ORG/IPD

KEEP LEARNING

Into the Classroom...
Resources and Ideas for New Educators

INTO THE CLASSROOM...
The New Member Handbook shares ideas for implementing strategies in the classroom, lesson plans you can use and research-based practices and tips from other CTA members.

SPECIAL EDUCATION RESOURCES
2023 EDITION

The Special Education Resource website provides CTA members tips and support on a range of topics. Listen to a podcast, watch a short video or webinar, read up on a special education issue, or download our guide.

DEALING WITH STRESS
It's a fact: experiencing stress, anxiety, depression, or other feelings of hopelessness these days is normal. The support we put in place now can significantly affect the time it takes for us to recover and find a sustainable balance. We have compiled resources to help you and your students.

Whether you're looking to build your skill set, access tools to improve your practice, or connect with colleagues from across the state, the California Teachers Association has your back!

Micro-certificates or "microcerts" are short, self-paced, practice-based, certificate-bearing professional learning sequences offered free to CTA members. Once you've completed a 15-hour course of your choosing, you are eligible for a micro-certification, which can be submitted to CSU Chico along with a small fee per unit for one university credit.

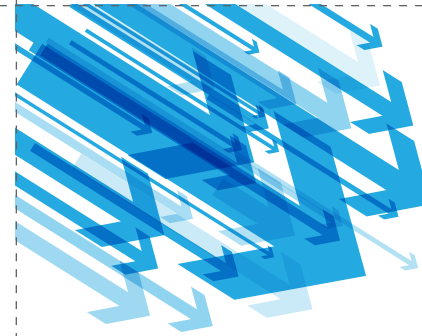
HEARD OF MICROCERTS?
MICROCERTIFICATIONS BY CTEC LLC

ACCESS THE WELLNESS CENTER: [cta.org/wellnesscenter](#)

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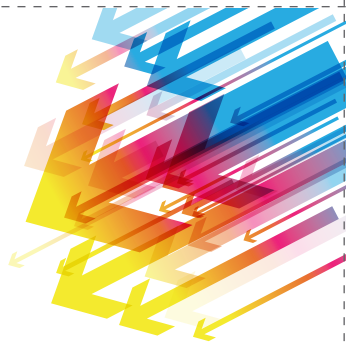


EDUCATION
NEWS

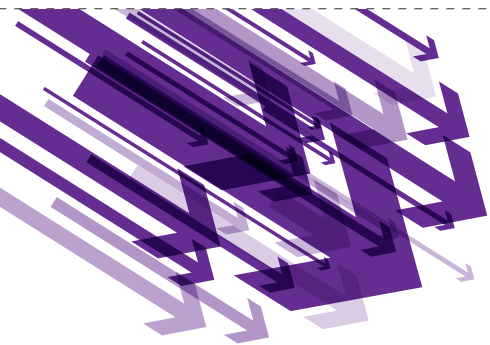


MEMBER
BENEFITS

AWARENESS
HOLIDAYS

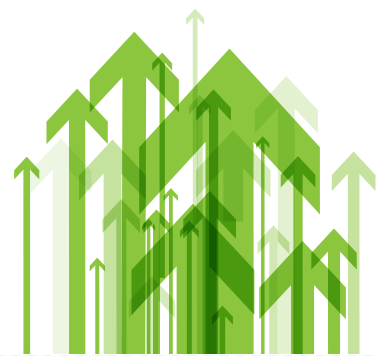
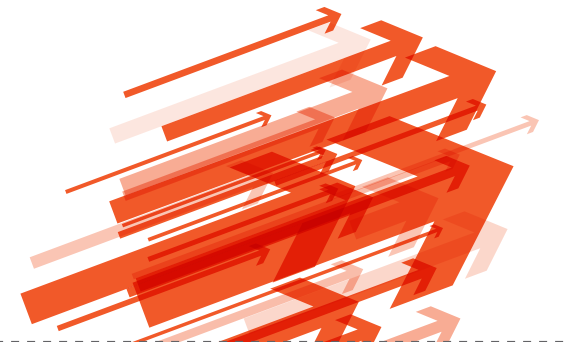


CALENDAR
EVENTS

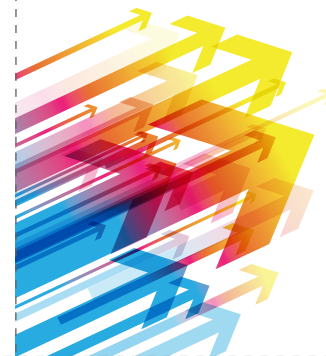


REPRESENTATIVE
COUNCIL

SOCIAL
JUSTICE



ELECTIONS



CELEBRATE

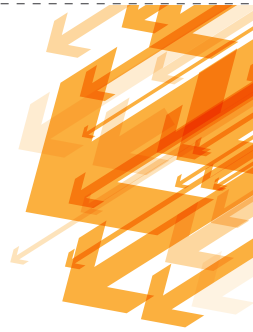
ADVOCACY



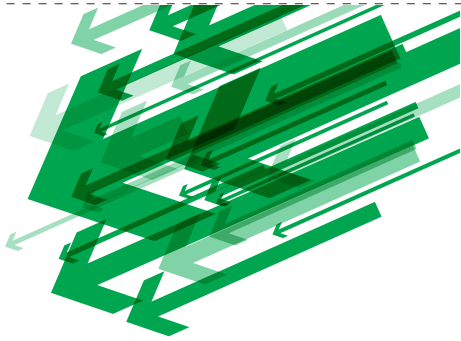
TAKE
ACTION



**TIPS &
RESOURCES**



**NEXT
MEETING**



 **LEGISLATION**

**SCHOOL BOARD
UPDATES**



BARGAINING

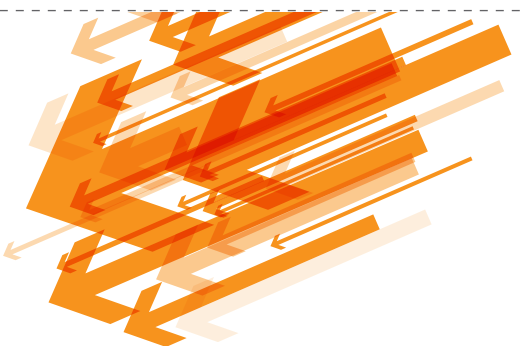


 **MEMBER
SPOTLIGHT**

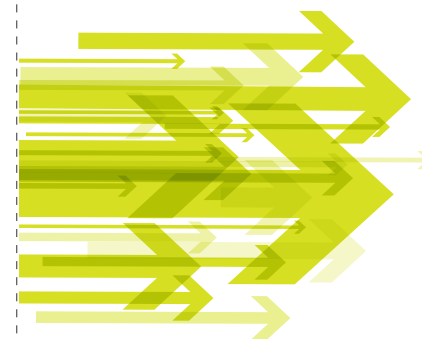
**SCHOLARSHIPS &
GRANTS**



CHAPTER
NEWS & UPDATES



 **CTA & NEA
UPDATES**



**GET
INVOLVED**



NAME

ROOM

YOUR
SITE
REP

PHONE



NAME

ROOM

YOUR
SITE
REP

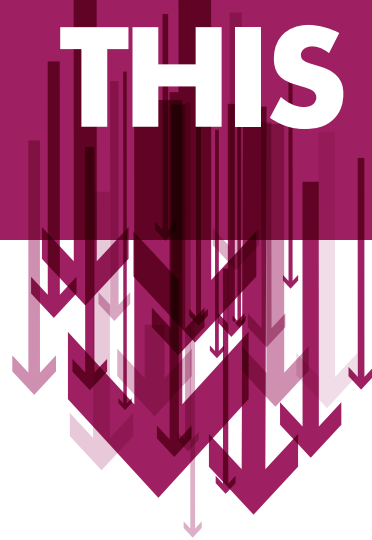
PHONE



**CHECK
OUT**



**READ
THIS**



**LEARN
MORE**



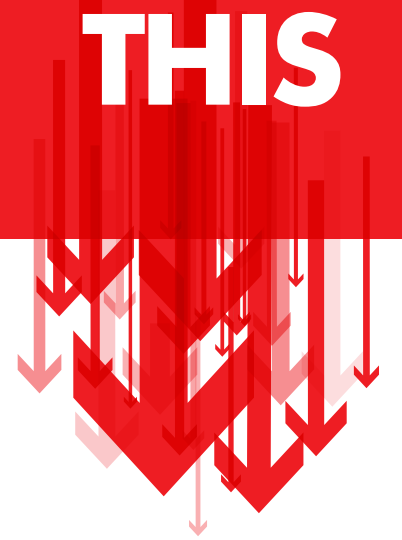
**UNION
STRONG**



**DON'T
MISS**



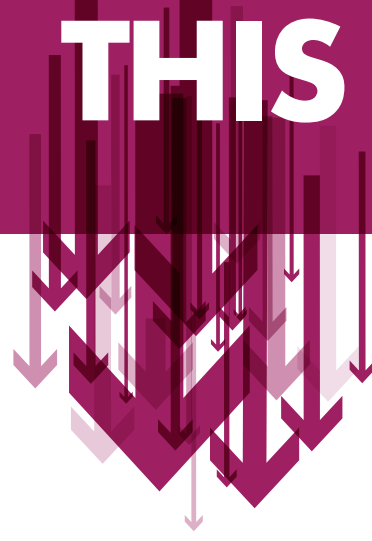
**SHARE
THIS**



**CHECK
OUT**



**READ
THIS**



**LEARN
MORE**



**UNION
STRONG**



**DON'T
MISS**



**SHARE
THIS**



NOTICE

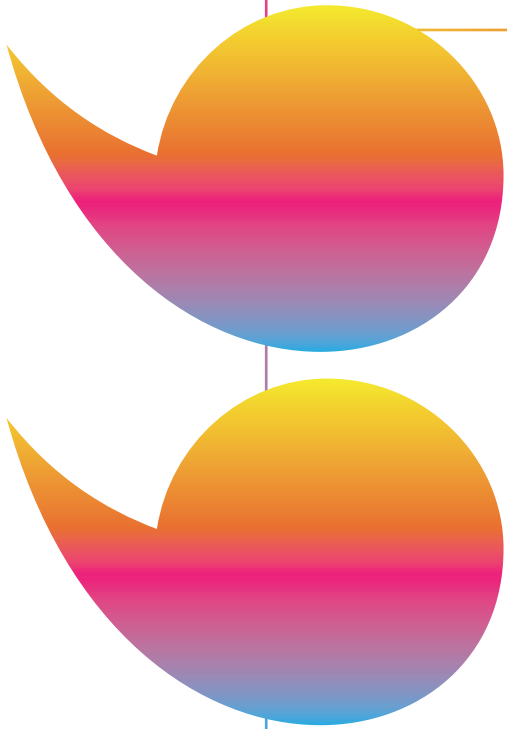


URGENT



NEW





In union there is strength.

AESOP

The nicest thing about teamwork is that you always have others on your side.

MARGARET CARTY

ALL YOUNG PEOPLE, REGARDLESS OF SEXUAL ORIENTATION OR IDENTITY, DESERVE A SAFE AND SUPPORTIVE ENVIRONMENT IN WHICH TO ACHIEVE THEIR FULL POTENTIAL.

HARVEY MILK

ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH.

HELEN KELLER

It is the long history of humankind (and animal kind too) that those who learned to collaborate and improvise most effectively have prevailed.

CHARLES DARWIN

Where there is unity there is always victory.

PUBLILIUS SYRUS

Only by binding together as a single force will we remain strong and unconquerable.

CHRIS BRADFORD

THERE IS IMMENSE POWER WHEN A GROUP OF PEOPLE WITH SIMILAR INTERESTS GETS TOGETHER TO WORK TOWARD THE SAME GOALS.

IDOWU KOYENIKAN

Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.

MARGARET MEAD

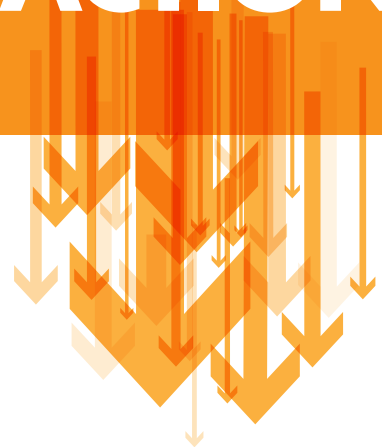


**CALIFORNIA
TEACHERS
ASSOCIATION**





**TAKE
ACTION**



**DO
THIS**



**GET
SOCIAL**



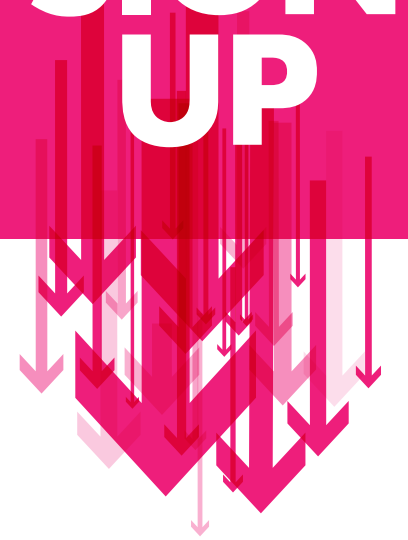
**#WEARE
CTA**



**DON'T
MISS**



**SIGN
UP**



**TAKE
ACTION**



**DO
THIS**



**GET
SOCIAL**



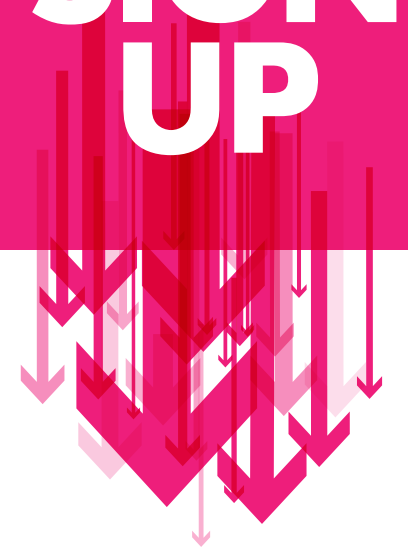
**#WEARE
CTA**



**DON'T
MISS**



**SIGN
UP**



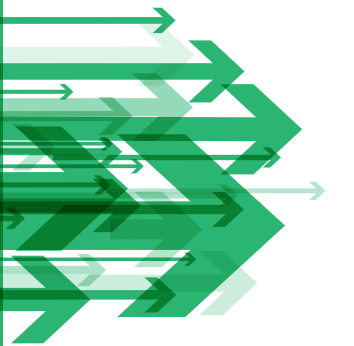
NOTICE



URGENT



NEW





UNION
STRONG



CALIFORNIA
TEACHERS
ASSOCIATION



UNION
STRONG

