CTA Organizational, Governance and Staff Services Structures

CTA Organizational Structure: The Member’s Perspective

CTA Executive Officers
- President
- Vice President
- Secretary-Treasurer

CTA Board
- Representatives
- Committees
- Meetings

State Council
- Representatives
- Committees
- Meetings

NEA Representative Assembly
- RA Reps – CA
- RA Reps – Other States

NEA Representatives
- RA Reps – Local
- RA Reps – State

District
- Employ Teachers & Paraeducationalists
- Superintendent

Schools
- School Sites & Buildings
- Principal

Member

CTA Leadership

CTA Staff

CTA Executive Director

Divisions / Cabinet
- Business Division
- The Field
- Governmental Relations
- Legal
- TID

UniServ
- UniServ Staff
- Option Associate Staff
- UniServ Leadership

Departments
- Management
- Non-Bargaining Unit
- Associate
- Non-UniServ CSO Staff

RRC
- UniServ Staff
- Department Staff
- CTA Associate Staff

Service Center Council (SCC)
- Council Representatives
- Presidents

Chapter (A.K.A. Local)
- President
- Vice-President
- Other Leadership Positions

DELIVERY OF SERVICE

UniServ
Core of uniform services to which each member of the association is entitled.

RRC
Regional UniServ Staff
Associate Staff

Option I
Regional UniServ Staff
Associate Staff

Option II
Regional UniServ Staff
Associate Staff

Departmental Staff
DHRM, IPD, GR, Legal, ISSD, TID. Member Benefits/Risk Management, Accounting, Membership, Communications, Office Services, Human Rights, C4OB, etc.

CTA Employee
Non-CTA Employee

Part 1: Structure and Guiding Principles Handouts
CTA Organizational, Governance and Staff Services Structures

CTA STAFF

Joe Boyd
Executive Director

Laura Kurre
Deputy Exec Director
Wel Pan
Assoc Exec Director/Contoller
Laura Juran
Assoc Exec Director/Chief Counsel
Teri Holoman
Assoc Exec Director/GR
Becky Zoglman
Assoc Exec Director/TIDD

Part 1: Structure and Guiding Principles Handouts
# CTA Organizational, Governance and Staff Services Structures

<table>
<thead>
<tr>
<th>Primary Contact Staff</th>
<th>Field Based Staff By Region</th>
<th>Headquarters Based Department Staff</th>
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</thead>
<tbody>
<tr>
<td>Regional UniServ Staff (a.k.a., Primary Contact Staff, Chapter Services Consultants or Executive Directors)</td>
<td>Regional Management</td>
<td>Accounting/Membership</td>
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<tr>
<td></td>
<td>Center for Organizing and Bargaining (C4OB) Bargaining, Organizing, and Charter Specialists</td>
<td>Central Services</td>
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<td>Communications</td>
<td>Communications</td>
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<td></td>
<td>Community College Association</td>
<td>Governance</td>
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<td>CTA ESP</td>
<td>Governmental Relations</td>
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<td></td>
<td>Human Rights Consultants</td>
<td>Human Resources</td>
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<tr>
<td></td>
<td>Instruction and Professional Development Consultants</td>
<td>Human Rights</td>
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<td></td>
<td>Political Organizing Specialists</td>
<td>Integrated Systems and Strategies</td>
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<tr>
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<td>Instruction and Professional Development</td>
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<td>Legal Services</td>
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<td>Member Benefits</td>
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<td></td>
<td>Risk Management/Business Initiatives &amp; Development</td>
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<td></td>
<td>Training Information and Development</td>
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</tbody>
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