

# HUMAN RIGHTS CADRE TRAINING PROGRAM

Check out our new content areas!

[cta.org/cadre](https://cta.org/cadre)



## **Transformative Social Emotional Learning**

The Transformative SEL Content Area examines and addresses root causes of inequity, in order to develop collaborative solutions that lead to personal, community, and societal well-being. It emphasizes the development of identity, agency, belonging, curiosity, and collaborative problem solving.



## **Racial Justice Advocacy**

The Racial Justice Advocacy Content Area seeks to provide and promote education and action to dismantle systemic racism in education and within our communities. Our trainers endeavor to highlight the lived experiences of the global majority in a racialized society while offering ways to be change agents and promoters of social justice and racial equity. In exploring racial justice, we wish to amplify the intersections of race, gender, language, sexual orientation, class, ableism, etc. to promote liberation for all through continued action.



## **Black, Indigenous, People of Color Leadership Advocacy**

The BIPOC Leadership Content Area critically looks at union structures, prioritizes BIPOC voices and perspectives, and navigates barriers preventing BIPOC engagement. By cultivating a shared space where BIPOC thrive, we ensure our collective power.



## **LGBTQ+ Leadership Advocacy**

The LGBTQ+ Leadership Advocacy Content Area is dedicated to LGBTQ+ members and allies by uplifting members, students, and communities by working toward LGBTQ+ liberation, with a focus on intersectionality. The trainings will give a clear definition of LGBTQ+ safe spaces and how to create and maintain them to prevent and end violence. This work is dedicated to creating these spaces for our members to foster joy, community, and empowerment.



## **Women's Leadership Advocacy**

In the Womxn's Leadership Advocacy Content Area, we will illuminate the issues impacting self-identified womxn and girls in schools, unions, and communities. We will focus on gender justice broadly with special attention paid to marginalized and BIPOC communities, and will offer healing-centered strategies and tools in order to promote womxn's rights.