



**CALIFORNIA  
TEACHERS  
ASSOCIATION**



**Report of Board of Directors,  
Committees, and Items of  
New Business**

to be presented to  
STATE COUNCIL OF EDUCATION  
January 27-29, 2023  
Los Angeles, California

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# OUR MISSION

**The California Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to advance the cause of free, universal, and quality public education for all students; to ensure that the human dignity and civil rights of all children, youth and adults are protected; and to secure a more just, equitable, and democratic society.**





To fulfill its mission, the California Teachers Association pursues the following goals:

- I. CTA plans and executes programs and strategies designed to enhance the quality of education for students and the professional and personal lives of its members.
- II. CTA assists its local chapters in bargaining for salaries and individual and employment rights in keeping with the academic and professional status of its members.
- III. CTA represents members in governmental relations -- to influence state and federal legislation and actions by state and federal agencies.
- IV. CTA strengthens its role as the preeminent voice for public education in California -- projects a strong, coherent and consistent image -- such that its members play the major role in shaping public policy on education.
- V. CTA represents members in professional and career development matters.
- VI. CTA represents members and provides a program of economic benefits and resources for members.
- VII. CTA works to maintain and expand its membership so as to remain effective in defending and advancing its members' interests.
- VIII. CTA maintains a governance system designed to achieve broad membership involvement and democratic decision-making.
- IX. CTA works to encourage ethnic minority member participation.
- X. CTA works to promote human and civil rights.
- XI. CTA maintains staff, hired in conformance with affirmative action principles, to serve its members.
- XII. CTA maintains internal and external communication systems to ascertain its members' priorities, to keep its members informed, and to improve its relations with the public.
- XIII. CTA implements NEA policies within California and works to influence the development and content of those policies.



<b>COMMITTEE</b>	<b>PAGE</b>
Adult, Alternative, & Career Technical Education	T
Assessment & Testing	E
Board Report	A
Budget	C
Civil Rights in Education	O
Communications	P
Credentials & Professional Development	Q
Curriculum & Instruction	R
Early Childhood Education	L
Elections and Credentials	B
Financing Public Education	U
Language Acquisition	I
Liaison	V
Negotiations	G
Political Involvement	J
Professional Rights & Responsibilities	N
Representation	D
Retirement	S
School Safety/School Management	M
Special Education	H
State Legislation	Z
Student Support Services	F
Teacher Evaluation & Academic Freedom	K
New Business Items	Y

# CTA BOARD OF DIRECTORS REPORT

## STATE COUNCIL OF EDUCATION

**JANUARY 27-29, 2023**

### FOR COUNCIL ACTION

#### 1. 2021-2022 CTA ANNUAL REPORT

**RECOMMENDATION:**

*To receive. [January 2023]*

***Presented by Leslie S. Littman***

### SUNDAY, JANUARY 29, 2023 ACTION ITEM:

#### 1. PROPOSED PRELIMINARY REPORT ON STATE COUNCIL REPRESENTATION 2023-2024 STATE COUNCIL REDISTRICTING

*Recommended with the following changes:*

*District A: It was noted that the ESP members were inadvertently left off of the proposed plan, that was a clerical error, the ESP members are now included in the amended plan.*

*District D: An alternate plan was recommended with the approval of the Board member, Representation Committee member and those who sought a change to the original plan. District D is still losing a seat, it is just a different configuration. (See Attachment A)*

*District Q: There was an error in HE-8, they are in Service Center One SC, not Southeastern SC.*

**RECOMMENDATION:**

*Approve. [November 2022/January 2023]*

***Presented by Margie Granado***

**FOR COUNCIL INFORMATION**

**1. SSM Committee - Review and Update of Safety Policies**

State Council referred to the CTA Board of Directors the School Safety School Management Policy Subcommittee request to meet on the Friday of the January, March, and May 2023 State Council meetings beginning at noon for the purpose of completing a comprehensive review and update of all safety policies.

*The Board did not approve the recommendation. The subcommittee can meet Friday evening. [November 2022]*

**2. CRE Committee – Training Topics**

State Council referred to the CTA Board of Directors the Civil Rights in Education Committee recommendation that CTA continue to prioritize, advertise, and build on CTA sponsored, and member-led training topics (specifically those related to trauma informed teaching and learning) through the season pass/virtual pass, online resources and training at the various conferences, as well as on the website.

*The Board approved the recommendation [November 2022]*

**3. CRE Committee – Bargaining for Decreased Caseloads**

State Council referred to the CTA Board of Directors the Civil Rights in Education Committee recommendation that CTA work with staff and develop resources to support bargaining for decreased caseloads for counselors, social workers, and school psychologists, and to increase the number of counselors and student support services personnel.

*The Board approved the recommendation and referred it to the Executive Director for feasibility and investigation. [November 2022]*

**4. CRE Committee – Fully Staffed Support Professional Teams**

State Council referred to the CTA Board of Directors the Civil Rights in Education Committee recommendation that CTA encourage local chapters to advocate, in conjunction with parent, student, and community groups, for fully staffed support professional teams that include credentialed counselors, psychologists, social workers, nurses, other student support service members, and paraprofessionals.

*The Board approved the recommendation. [November 2022]*

**5. CRE Committee - Member Input on School Climate and Safety**

State Council referred to the CTA Board of Directors the Civil Rights in Education Committee recommendation that CTA seek member input on school climate and safety annually and report the findings to CTA membership.

*The Board approved the recommendation and referred it to the Executive Director for implementation. [November 2022]*

**6. CRE Committee – Data on Educators Leaving Districts/Profession**

State Council referred to the CTA Board of Directors the Civil Rights in Education Committee recommendation that CTA gather and examine data on why educators have left their districts, which may include holding focus groups to assess why educators are leaving the profession, and/or retiring prematurely.

*The Board approved the recommendation. [November 2022]*

**7. CRE Committee – Social Emotional Learning**

State Council referred to the CTA Board of Directors the Civil Rights in Education Committee recommendation that CTA support Social Emotional Learning practices, professional development, and explicit curriculum that builds student and educators' Social Emotional Learning skills, including using the transformative Social Emotional Learning framework.

*The Board approved the recommendation. [November 2022]*

**8. CPD Committee – Increase in Breach of Contract Sanctions**

State Council referred to the CTA Board of Directors the Credentials and Professional Development Committee recommendation to address the increase in breach of contract sanctions by working with appropriate departments to determine the best approach to address the upward trend in sanctions against teachers for breach of contract.

*The Board approved the recommendation. [January 2023]*

**9. STL Committee – New Chairs/Consultants Training**

State Council referred to the CTA Board of Directors the State Legislation Committee request to conduct training of new legislative subcommittee chairs and consultants at the January 2023 State Council meeting.

*The Board approved the recommendation. [November 2022]*

**10. NBI 5/22-6– Daily Meal Allowance**

State Council referred to the Budget Committee NBI 5/22-6: CTA should increase the daily meal allowance from \$85 per day to \$100 per day.

*The Board did not approve NBI 5/22-5; approved increasing the daily meal allowance to \$90 per day. [November 2022]*

**11. NBI 5/22-22– Portage Allowance**

State Council referred to the Budget Committee NBI 5/22-22: CTA will increase the reimbursement allowance for portage from \$7 per day to \$10 per day.

*The Board did not approve NBI 5/22-22; approved increasing the daily portage allowance to \$8 per day. [November 2022]*



**12. NBI 10/22-3 – Conference Tracks Geared to Specialists**

State Council referred to the CTA Board of Directors NBI 10/22-3: That CTA include tracks and/or sessions at the Good Teaching Conference and New Educator Conference geared to specialists including but not limited to: counselors, nurses, psychologists, speech and language pathologists, program specialists, and social workers.

*The Board referred NBI 5/22-3 to the Good Teaching, Special Ed and New Educator Conference Planning Committees. [November 2022]*

**13. NBI 10/22-4 – Leadership/Union Engagement Sessions**

State Council referred to the CTA Board of Directors NBI 10/22-4: That CTA provide leadership and union engagement sessions at regional leadership conferences and the Issues Conference specifically geared to specialists including but not limited to: counselors, nurses, psychologists, speech and language pathologists, program specialists, and social workers to help them become association leaders.

*The Board referred NBI 5/22-4 to the Issues and Regional Conference Planning Committees. [November 2022]*

**14. NBI 10/22-6– Promote Public Transportation to CTA Events**

State Council referred to the CTA Board of Directors NBI 10/22-6: That CTA promote the use of public transportation to get to CTA events by providing supportive information in event registration materials.

*The Board approved NBI 10/22-6 and referred it to the to the Executive Director for implementation. [November 2022]*

**15. NBI 10/22-7 - Restrooms at NEA RA**

State Council referred to the CTA Board of Directors NBI 10/22-7: That CTA advocate on behalf of members towards ensuring that the ratio of women to men's restrooms at the NEA RA will be at least 2:1 and that there will be more gender-neutral bathrooms available as well.

*The Board referred NBI 10/22-7 to the California NEA Board of Directors. [November 2022]*

**16. NBI 10/22-12– Childcare Services at CTA Conferences**

State Council referred to the CTA Board of Directors NBI 10/22-12: That CTA expand CTA-provided childcare services to include, but not limited to, leadership conferences, Good Teaching Conferences, New Educator Conferences, and Special Education Conferences.

*The Board referred NBI 10/22-12 to the Executive Director for feasibility. [November 2022]*

**17. NBI 10/22-15– Member Healthcare Survey**

State Council referred to the CTA Board of Directors NBI 10/22-15: The CTA shall conduct a healthcare survey which shall be sent to all members no later than January 2023. The data collected shall be disseminated back to members no later than February 2023. Alterations to the survey may be made with approval of the BATS Caucus.

*The Board did not approve NBI 10/22-15. The NBI is too restrictive; the Healthcare Crisis Committee is working on this issue. [November 2022]*

**18. NBI 10/22-20– Pilot Charter School Salting Program**

State Council referred to the CTA Board of Directors NBI 10/22-20: That CTA create a pilot charter school salting program to explore the potential efficacy and cost-savings of this method. Organizers will be hired by CTA and then also gain employment at a non-unionized charter school. Total compensation for organizers will be on par with equivalent charter school organizers.

*The Board did not approve NBI 10/22-20. This issue is already addressed in the Organizing Plan. [November 2022]*

**19. NBI 10/22-21– Support for H.R. 2307**

State Council referred to the CTA Board of Directors NBI 10/22-21: That CTA support H.R. 2307, the Energy and Innovation and Carbon Act and lobby California's congressional members to support it.

*The Board referred NBI 10/22-21 to the California NEA Board of Directors. [November 2022]*

**20. NBI 10/22-23– Competency Dismissal Panel Policy**

State Council referred to the CTA Board of Directors NBI 10/22-23: That CTA change the CTA policy for the Competency Dismissal Panel by eliminating the 9-year service limit, post-retirement, of speech-language pathologists, especially if the SLPs have returned to work part-time, post-retirement.

*The Board did not approve 10/22-23. The Education Code, not CTA policy, requires that a person who serves as a Commission on Professional Competence (CPC) panelist must "hold a currently valid credential and have at least three years' experience within the past 10 years in the discipline of the employee" facing discipline. Members (including retirees) who do not have relevant work experience within the last 10 years are legally ineligible to serve on CPC panels. [November 2022]*

**CTA BOARD OF DIRECTORS REPORT  
FOR COUNCIL INFORMATION CONTINUED**

**21. NBI 10/22-26 – Exclusion from CTA Elected Office**

State Council referred to the CTA Board of Directors NBI 10/22-26: That Members who have been requested to return funds to a CTA affiliate and have refused to do so after a formal investigation and written request by the association, shall not be allowed to hold any elected office in CTA. This includes but is not limited to local/service center/state CTA.

*The Board did not approve NBI 10/22-26 as the requested action conflicts with CTA Bylaws and Standing Rules. [January 2023]*

**22. NBI 10/22-27–CTA Members Registered as Democrats**

State Council referred to the CTA Board of Directors NBI 10/22-27: That CTA communicate with members registered as Democrats in order to: 1) Educate members about upcoming ADEM elections in January. 2) Encourage members to register to vote in these elections. 3) Identify and encourage members to run as ADEM delegates. 4) Notify members of CTA members/staff running for ADEM.

*The Board referred NBI 10/22-27 to the Executive Director for investigation. [November 2022]*

**23. NBI 10/22-28–Ed Code HIPPA Compliance**

State Council referred to the CTA Board of Directors NBI 10/22-28: That CTA work to change the Ed Code that is not in compliance with HIPPA that requires new hires to allow full access to their medical records in order to obtain employment.

*The Board referred NBI 10/22-28 to the Executive Director for investigation. [November 2022]*

**CTA BOARD OF DIRECTORS REPORT  
FOR COUNCIL INFORMATION CONTINUED**

**CTA/ABC COMMITTEE – INFORMATIONAL ITEMS – NOT FOR COUNCIL ACTION**  
(Actions occurring after October 2022 State Council Meeting)

The CTA Board of Directors approved the following recommendations of the CTA/ABC Committee:

1. Allocate funds for the following Assembly/Senate/CalPERS campaigns:

Office	Candidate	Amount	Election Date
CALPERS Board	Yvonne Walker	\$4,000	11/4/22-12/5/ 2022

2. Allocate funds for the following State/County Political Parties:

DD	County	Party/Committee	Amount	Type
A	Mendocino	Mendocino County Democratic CC	\$ 36,500	Request by Speaker
A	Sonoma	Sonoma County Democratic CC	\$ 36,500	Request by Speaker
D	Yolo	Yolo County Democratic CC	\$ 36,500	Request by Speaker
N	Orange	Orange County Democratic CC	\$ 36,500	Request by Pro Tem
N	Orange	Orange County Democratic CC	\$ 1,250	Fundraiser October 27, 2022
O	Riverside	Riverside County Democratic CC	\$ 36,500	Request by Speaker
P	San Diego	San Diego County Democratic CC	\$ 36,500	Request by Pro Tem

3. Allocate funds for the following Local Election Campaigns (Contingency Fund):

DD	Chapter	Candidate/Committee Measure	ABC Recommendation	Election Date
B	Palo Alto Education Association	Nicole Chiu-Wang	\$1,000	11/08/2022

## REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District A**

Page 1

## Del Norte County - REDWOOD SCC

**MULTIPLE GROUP DN-H-MEN-1****3 Reps****1,363 Mbrs** 454x2/455x1

**AARON STAACK**  
EUREKA TCHRS ASSN

1st term SSM  
2020c - 2024

**CHARLOTTE SVOLOS**  
DEL NORTE TCHRS ASSN

1st term STL  
2019c - 2024

**VACANCY exp. 2025**

SPS

DEL NORTE CO - REDWOOD SCC - NDD 02

172 DEL NORTE TCHRS ASSN  
HUMBOLDT CO - REDWOOD SCC - NDD 02  
33 ARCATA ELEM TCHRS ASSN  
1 EEL RIVER VALLEY TCHRS ASSN  
198 EUREKA TCHRS ASSN  
19 FERNDAL TCHRS ASSN  
77 FORTUNA ELEM TCHRS ASSN  
42 FORTUNA UN HI SCH TCHRS ASSN  
17 FRESHWATER TCHRS ASSN  
31 HUMBOLDT BAY TCHRS ASSN  
29 HUMBOLDT CO SCHS TCHRS ASSN  
10 HYDESVILLE TCHRS ASSN CTA/NEA  
22 JACOBY CREEK TCHRS ASSN  
70 KLAMATH-TRINITY TCHRS ASSN  
5 LOLETA TCHRS ASSN CTA/NEA  
5 MATTOLE VALLEY TCHRS ASSN CTA/NEA  
57 MCKINLEYVILLE TCHRS ASSN  
86 NO HUMBOLDT HI SCH TCHRS ASSN  
16 NORTHERN HUMBOLDT TCHRS ASSN  
10 RIO DELL TCHRS ASSN  
7 SCOTIA TCHRS ASSN  
28 SOUTH BAY TCHRS ASSN  
28 SOUTHERN HUMBOLDT TCHRS ASSN  
30 TCHRS ASSN OF PACIFIC UN  
10 TRINIDAD TCHRS ASSN  
MENDOCINO CO - REDWOOD SCC - NDD 02  
35 ANDERSON VALLEY TCHRS ASSN  
12 ARENA UN TCHRS ORG  
108 FORT BRAGG DIST TCHRS ASSN  
14 LEGGETT ASSN OF TCHRS  
22 LONG VALLEY TCHRS ASSN  
3 MANCHESTER UN TCHRS ASSN  
47 MENDOCINO UNIF TCHRS ASSN  
24 POINT ARENA HI SCH TCHRS ASSN  
21 ROUND VALLEY TCHRS ASSN  
74 WILLITS TCHRS ASSN

## Lake County - REDWOOD SCC

**MULTIPLE GROUP LK-1****1 Rep****468 Mbrs** 468x1**VACANCY exp. 2025**

AST

LAKE CO - REDWOOD SCC - NDD 02

86 KELSEYVILLE UNIF TCHRS ASSN  
192 KONOCTI EDUC ASSN  
52 LAKEPORT TCHRS ASSN  
17 LUCERNE ELEM CTA CHPT  
78 MIDDLETOWN TCHRS ASSN  
43 UPPER LAKE EDUC ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District A**  
Marin County - REDWOOD SCC

Page 2

**MULTIPLE GROUP MRN-1**

**2 Reps**

**1,042 Mbrs** 521x2

MARIN CO - REDWOOD SCC - NDD 02

**ANITA COLLISON**  
LAGUNITAS TCHRS ASSN

1st term C&I  
2022-2025

- 10 BOLINAS-STINSON BEACH TCHRS ASSN
- 65 KENTFIELD TCHRS ASSN
- 11 LAGUNITAS TCHRS ASSN
- 68 LARKSPUR CORTE MADERA EDUCS ASSN
- 57 MARIN CO EDUCS ASSN
- 180 MILL VALLEY TCHRS ASSN
- 104 MILLER CREEK EDUCS ASSN
- 2 NICASIO TCHRS ASSN
- 0 NOVATO TCHRS ASSN
- 82 REED DIST TCHRS ASSN
- 28 ROSS SCH DIST TCHRS ASSN
- 104 ROSS VALLEY TCHRS ASSN
- 246 SAN RAFAEL TCHRS ASSN
- 37 SAUSALITO DIST TCHRS ASSN
- 48 SHORELINE EDUC ASSN

**EDWARD MALARET**  
MILLER CREEK EDUCS ASSN

3rd term AST  
2016-2025

Mendocino County - REDWOOD SCC

**MULTIPLE GROUP MEN-SON-1**

**1 Rep**

**418 Mbrs** 418x1

MENDOCINO CO - REDWOOD SCC - NDD 02

**VACANCY exp. 2025**

CPD

- 6 POTTER VALLEY TCHRS ASSN
- 301 UKIAH TCHRS ASSN
- SONOMA CO - REDWOOD SCC - NDD 02
- 15 GEYSERVILLE TCHRS ASSN
- 9 GUERNEVILLE SCH TCHRS ASSN
- 7 MONTE RIO EDUC ASSN
- 2 MONTGOMERY EDUCS ASSN
- 78 TCHRS ASSN OF CLOVERDALE

Rebecca Burford  
UKIAH TCHRS ASSN

1st term  
2020-2023

Napa County - REDWOOD SCC

**MULTIPLE GROUP NA-1**

**2 Reps**

**929 Mbrs** 464x1/465x1

NAPA CO - REDWOOD SCC - NDD 02

**MICHAEL ALGER**  
NAPA VALLEY EDUCS ASSN

c term NEG  
2020c - 2023

- 58 CALISTOGA ASSOC TCHRS
- 8 HOWELL MOUNTAIN TCHRS ASSN
- 761 NAPA VALLEY EDUCS ASSN
- 5 POPE VALLEY UN ESD UNCH
- 97 ST HELENA TCHRS ASSN

**MICHAEL WILLMARTH**  
NAPA VALLEY EDUCS ASSN

3rd term PIC  
2016-2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District A

Page 3

San Francisco County - GOLDEN GATE SCC

**eliminate 1 seat**

**10 Reps**

**445x9/446x1**

### UNTD EDUCS OF SAN FRANCISCO

~~11 Reps~~

**4,451 Mbrs** ~~404x8/405x4~~

<b>RORI ABERNETHY</b> UNTD EDUCS OF SAN FRANCISCO	2nd term COM 2019-2025	Cassondra Curiel UNTD EDUCS OF SAN FRANCISCO	1st term 2022 - 2025
<b>GERI ALMANZA</b> UNTD EDUCS OF SAN FRANCISCO	1st term LNG 2021-2024	Nathalie Hrizi UNTD EDUCS OF SAN FRANCISCO	1st term 2022 - 2025
<b>ANTHONY ARINWINE</b> UNTD EDUCS OF SAN FRANCISCO	3rd term REP 2016-2025		
<b>REYNALDO DULANEY JR</b> UNTD EDUCS OF SAN FRANCISCO	2nd term PRR 2019-2025		
<b>BRIDGET EARLY</b> UNTD EDUCS OF SAN FRANCISCO	1st term SPS 2022-2025		
<b>LESLIE HU</b> UNTD EDUCS OF SAN FRANCISCO	1st term PIC 2022-2025		
<b>FRANK LARA</b> UNTD EDUCS OF SAN FRANCISCO	1st term FPE 2022-2025		
<b>CLAIRE MERCED-ROBLES</b> UNTD EDUCS OF SAN FRANCISCO	3rd term STL 2015-2024		
<b>BETTY ROBINSON-HARRIS</b> UNTD EDUCS OF SAN FRANCISCO	1st term ECE 2022-2025		
<b>VANCEDRIC WILLIAMS</b> UNTD EDUCS OF SAN FRANCISCO	3rd term BUD 2016-2025		
<b>VACANCY exp. 2023</b>	CRE		

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District A**  
Solano County - REDWOOD SCC

Page 4

**MULTIPLE GROUP SOL-1**

**3 Reps**

**1,208 Mbrs** 402x1/403x2

SOLANO CO - REDWOOD SCC - NDD 02

**KERI CONKLIN-TAFURO**  
VACAVILLE TCHRS ASSN

1st term BUD  
2021-2024

136 DIXON TCHRS ASSN  
48 GRIFFIN EDUC ASSN  
77 SOLANO CO EDUC ASSN  
281 TRAVIS UNIF TCHRS ASSN  
666 VACAVILLE TCHRS ASSN

**JENNIFER DICKINSON**  
SOLANO CO EDUC ASSN

1st term SEC  
2022-2025

**ARIEL RAY**  
VACAVILLE TCHRS ASSN

1st term ACT  
2021-2024

Matthew Benham  
VACAVILLE TCHRS ASSN

1st term  
2021-2024

Alyson Brauning  
VACAVILLE TCHRS ASSN

3rd term  
2015-2025

**MULTIPLE GROUP SOL-2**

**4 Reps**

**1,569 Mbrs** 392x3/393x1

SOLANO CO - REDWOOD SCC - NDD 02

**MICHAEL BLUM**  
FAIRFIELD-SUISUN UNIF TCHRS ASSN

1st term SSM  
2022-2025

1,075 FAIRFIELD-SUISUN UNIF TCHRS ASSN  
494 VALLEJO EDUC ASSN

**KATHERINE CATANZARITE**  
VALLEJO EDUC ASSN

1st term SEC  
2021c - 2025

**STEVE QUINLAN**  
VALLEJO EDUC ASSN

1st term ACT  
2020-2023

**JANET RENFROW**  
FAIRFIELD-SUISUN UNIF TCHRS ASSN

1st term PRR  
2021-2024

David Bowen  
FAIRFIELD-SUISUN UNIF TCHRS ASSN

1st term  
2020-2023



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District A**  
Sonoma County - REDWOOD SCC

Page 5

**MULTIPLE GROUP SON-1**

**2 Reps**

**841 Mbrs** 420x1/421x1

SONOMA CO - REDWOOD SCC - NDD 02

**LIANA GUILLEN ZAVALA**  
PINER OLIVET EDUC ASSN

1st term LNG  
2022-2025

16 HARMONY UN TCHRS ASSN  
11 LIVE OAK TCHRS ASSN  
46 OAK GROVE UN ELEM EDUC ASSN  
55 PINER OLIVET EDUC ASSN  
192 RINCON VALLEY UN TCHRS ASSN  
163 ROSELAND EDUCS ASSN  
105 WEST SONOMA CO TCHRS ASSN  
253 WINDSOR DIST EDUC ASSN

**R PARK GUTHRIE JR**  
HARMONY UN TCHRS ASSN

1st term RET  
2022-2025

Heather Cullen  
WINDSOR DIST EDUC ASSN

1st term  
2022-2025

Robin Horgan  
RINCON VALLEY UN TCHRS ASSN

1st term  
2020-2023

**MULTIPLE GROUP SON-2**

**1 Rep**

**421 Mbrs** 421x1

SONOMA CO - REDWOOD SCC - NDD 02

**TIFFANY KAMPMANN**  
BELLEVUE EDUC ASSN

2nd term PRR  
2018-2024

63 ASSN OF SONOMA CO OFC EDUC  
71 BELLEVUE EDUC ASSN  
12 DUNHAM SCH ASSN  
17 FORESTVILLE TCHRS ASSN  
2 FORT ROSS TCHRS ASSN  
46 GRAVENSTEIN UN TCHRS ASSN  
104 HEALDSBURG AREA TCHRS ASSN  
9 LIBERTY FAC ASSN  
26 SEBASTOPOL ELEM TCHRS ASSN  
50 TWIN HILLS TCHRS ASSN  
8 TWO ROCK EDUC ASSN  
13 WILMAR TCHRS ASSN

Shahin Pamatmat  
DUNHAM SCH ASSN

1st term  
2020-2023

**MULTIPLE GROUP SON-3**

**1 Rep**

**413 Mbrs** 413x1

SONOMA CO - REDWOOD SCC - NDD 02

**JANET HANSEN**  
VALLEY OF THE MOON TCHRS ASSN

1st term SPS  
2019c - 2023

14 ASSN OF CINNABAR TCHRS  
47 BENNETT VALLEY TCHRS ASSN  
9 KENWOOD SCH TCHRS ASSN  
89 OLD ADOBE TCHRS ASSN  
215 VALLEY OF THE MOON TCHRS ASSN  
39 WAUGH TCHRS ASSN

Bernadette Weissmann  
VALLEY OF THE MOON TCHRS ASSN

1st term  
2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District A**  
Sonoma County - REDWOOD SCC

Page 6

**MULTIPLE GROUP SON-4**

**1 Rep**

**466 Mbrs** 466x1

**JAMES GREGORETTI**  
ROHNERT PARK-COTATI EDUCS ASSN

1st term NEG  
2021-2024

SONOMA CO - REDWOOD SCC - NDD 02

70 MARFAC ASSN  
318 ROHNERT PARK-COTATI EDUCS ASSN  
78 WRIGHT EDUC ASSN

**SANTA ROSA TCHRS ASSN**

**2 Reps**

**886 Mbrs** 443x2

**KRIS ACKERMAN**  
SANTA ROSA TCHRS ASSN

1st term C&I  
2022-2025

**KATHRYN HOWELL**  
SANTA ROSA TCHRS ASSN

c term TEAF  
2022c - 2023

Tim Sergeant  
SANTA ROSA TCHRS ASSN

3rd term  
2015-2024

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District B**  
Alameda County - ALCOSTA SCC

Page 7

**FREMONT UNIF DIST TCHRS ASSN**

**5 Reps**

**2,093 Mbrs** 418x3/419x2

**VICTORIA BIRBECK-HERRERA**  
FREMONT UNIF DIST TCHRS ASSN

1st term FPE  
2020-2023

Stacie Calimlim  
FREMONT UNIF DIST TCHRS ASSN

1st term  
2022 - 2025

**CARL BULLARD**  
FREMONT UNIF DIST TCHRS ASSN

1st term CRE  
2020-2023

Lane Melcic  
FREMONT UNIF DIST TCHRS ASSN

2nd term  
2019 - 2025

**VICTORIA CHON**  
FREMONT UNIF DIST TCHRS ASSN

1st term COM  
2022-2025

Hannah Moreno  
FREMONT UNIF DIST TCHRS ASSN

1st term  
2020c - 2025

**BRANNIN DORSEY**  
FREMONT UNIF DIST TCHRS ASSN

1st term PIC  
2022-2025

Jaclyn Nefdt  
FREMONT UNIF DIST TCHRS ASSN

1st term  
2022 - 2025

**JENNIFER CUNNINGHAM LAFFERTY**  
FREMONT UNIF DIST TCHRS ASSN

2nd term PRR  
2018-2024

Justin Valencia  
FREMONT UNIF DIST TCHRS ASSN

1st term  
2021c - 2025

San Mateo County - GOLDEN GATE SCC

**MULTIPLE GROUP SM-1**

**2 Reps**

**912 Mbrs** 456x2

**TARA DIXON**  
SAN MATEO ELEM TCHRS ASSN

1st term NEG  
2021-2024

SAN MATEO CO - GOLDEN GATE SCC - NDD 02

203 BELMONT-REDWOOD SHORES FAC ASSN  
109 HILLSBOROUGH TCHRS ASSN  
600 SAN MATEO ELEM TCHRS ASSN

**VACANCY exp. 2025**

ECE

**MULTIPLE GROUP SM-3**

**1 Rep**

**408 Mbrs** 408x1

**MELISSA OATO BROWN**  
RAVENSWOOD TCHRS ASSN

2nd term ECE  
2019-2025

SAN MATEO CO - GOLDEN GATE SCC - NDD 02

92 LAS LOMITAS EDUC ASSN  
210 MENLO PARK EDUC ASSN  
106 RAVENSWOOD TCHRS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District B**  
San Mateo County - GOLDEN GATE SCC

Page 8

add SM-4 locals

**1,383 Mbrs 461x3**

**MULTIPLE GROUP SM-2**

**3 Reps**

**1,001 Mbrs 333x1/334x2**

SAN MATEO CO - GOLDEN GATE SCC - NDD 02

**ERINN WASHBURN** 1st term SPS  
REDWOOD CITY TCHRS ASSN 2020-2023

- 23 BAYSHORE TCHRS ASSN
- 37 BRISBANE ELEM TCHRS ASSN
- 168 BURLINGAME EDUC ASSN
- 32 EDISON CHTR TCHRS UN
- 111 MILLBRAE EDUC ASSN
- 351 REDWOOD CITY TCHRS ASSN
- 95 SAN BRUNO EDUC ASSN
- 136 SAN CARLOS TCHRS ASSN

**VACANCY exp. 2024** LNG

- 139 CABRILLO UNIF TCHRS ASSN**
- 1 JEFFERSON CLRM TCHRS ASSN**
- 25 LA HONDA-PESCADERO TCHRS ASSN**
- 136 LAGUNA SALADA EDUC ASSN**
- 44 PORTOLA VALLEY TCHRS ASSN**
- 37 WOODSIDE TCHRS ASSN**

**VACANCY exp. 2025** AST

eliminate 1 seat; move locals to SM-2; dissolve SM-4

**MULTIPLE GROUP SM-4**

**1 Rep**

**382 Mbrs 382x1**

SAN MATEO CO - GOLDEN GATE SCC - NDD 02

~~**VACANCY exp. 2024**~~ CPD

- ~~139 CABRILLO UNIF TCHRS ASSN~~
- ~~1 JEFFERSON CLRM TCHRS ASSN~~
- ~~25 LA HONDA-PESCADERO TCHRS ASSN~~
- ~~136 LAGUNA SALADA EDUC ASSN~~
- ~~44 PORTOLA VALLEY TCHRS ASSN~~
- ~~37 WOODSIDE TCHRS ASSN~~

**SAN MATEO UHSD TCHRS ASSN**

**1 Rep**

**521 Mbrs 521x1**

**ARIENNE ADAMCIKOVA** 1st term LNG  
SAN MATEO UHSD TCHRS ASSN 2019-2025

Mary Rustia 3rd term  
SAN MATEO UHSD TCHRS ASSN 2014c - 2025

**SEQUOIA DIST TCHRS ASSN**

**1 Rep**

**601 Mbrs 601x1**

**DYLAN SHELLEY** 2nd term SEC  
SEQUOIA DIST TCHRS ASSN 2017-2023

Harmony Hayes 1st term  
SEQUOIA DIST TCHRS ASSN 2020 - 2023

**SO SAN FRANCISCO CLRM TCHRS ASSN**

**1 Rep**

**501 Mbrs 501x1**

**ALLISON LIGHT** 1st term NEG  
SO SAN FRANCISCO CLRM TCHRS ASSN 2019-2023

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District B**  
Santa Clara County - SANTA CLARA SCC

Page 9

move locals to B-STC-2; dissolve B-STC-1

**MULTIPLE GROUP B-STC-1**

**1 Rep**

**387 Mbrs** ~~387x1~~

SANTA CLARA CO - SANTA CLARA SCC - NDD 04

- 257 ~~ASSN OF COUNTY EDUCS~~
- 23 ~~CENTRAL CO OCCUP AGY TCHRS ASSN~~
- 56 ~~ORCHARD TCHRS ASSN~~
- 51 ~~UNION OF FOUNDATION EDUCS~~

~~**RIJU KRISHNA**~~  
~~ASSN OF COUNTY EDUCS~~

~~1st term SEC~~  
~~2021-2024~~

~~Sarah Steinbach~~  
~~ASSN OF COUNTY EDUCS~~

~~1st term~~  
~~2021-2024~~

add B-STC-1 locals

**3 Reps**

**1,341 Mbrs** **447x3**

**MULTIPLE GROUP B-STC-2**

**2 Reps**

**954 Mbrs** **477x2**

SANTA CLARA CO - SANTA CLARA SCC - NDD 04

- 472 ALUM ROCK EDUCS ASSN
- 381 FRANKLIN-MCKINLEY EDUC ASSN
- 101 MT PLEASANT EDUC ASSN

**JESSIE ANN MONTAÑO**  
ALUM ROCK EDUCS ASSN

1st term CRE  
2020-2023

**VERONICA TALTON**  
ALUM ROCK EDUCS ASSN

1st term COM  
2020-2023

- 257 ASSN OF COUNTY EDUCS**
- 23 CENTRAL CO OCCUP AGY TCHRS ASSN**
- 56 ORCHARD TCHRS ASSN**
- 51 UNION OF FOUNDATION EDUCS**

**RIJU KRISHNA**  
**ASSN OF COUNTY EDUCS**

**1st term SEC**  
**2021-2024**

**Sarah Steinbach**  
**ASSN OF COUNTY EDUCS**

**1st term**  
**2021-2024**

add CUPERTINO EDUC ASSN; eliminate 1 seat

**4 Reps**

**1,931 Mbrs** **482x1/483x3**

**MULTIPLE GROUP B-STC-3**

**3 Reps**

**1,281 Mbrs** ~~414x2/415x1~~

SANTA CLARA CO - SANTA CLARA SCC - NDD 04

- 148 CAMBRIAN DIST TCHRS ASSN
- 230 LOS ALTOS TCHRS ASSN
- 242 MOUNTAIN VIEW EDUCS ASSN
- 296 MT VIEW-LOS ALTOS UHSD TCHRS ASSN
- 365 SUNNYVALE EDUC ASSN

**650 CUPERTINO EDUC ASSN**

~~VACANCY exp. 2023~~

ACT

VACANCY exp. 2025

SSM

VACANCY exp. 2025

TEAF

Donald Pearson  
SUNNYVALE EDUC ASSN  
1st term  
2021-2023

**RUTH ELLER**  
**CUPERTINO EDUC ASSN**

**2nd term RET**  
**2018-2024**

Laura Smith  
SUNNYVALE EDUC ASSN  
1st term  
2021-2023

**SUSAN HANSEN**  
**CUPERTINO EDUC ASSN**

**1st term C&I**  
**2021c - 2024**

**Christina Cagliostro**  
**CUPERTINO EDUC ASSN**  
**1st term**  
**2021 - 2024**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District B**  
Santa Clara County - SANTA CLARA SCC

Page 10

**MULTIPLE GROUP B-STC-4**

**3 Reps**

**1,266 Mbrs 422x3**

SANTA CLARA CO - SANTA CLARA SCC - NDD 04

**KIMBERLY LAWRENCE**  
MORELAND TCHRS ASSN

3rd term CPD  
2014-2023

364 CAMPBELL ELEM TCHRS ASSN  
381 CAMPBELL HI SCH TCHRS ASSN  
24 LUTHER BURBANK EDUC ASSN  
197 MORELAND TCHRS ASSN  
300 UNION DIST EDUC ASSN

**JAY MASON**  
CAMPBELL ELEM TCHRS ASSN

1st term SSM  
2022-2025

**MARGARITA ORTIZ-MINETT**  
CAMPBELL HI SCH TCHRS ASSN

2nd term ACT  
2017c - 2024

**MULTIPLE GROUP B-STC-5**

**2 Reps**

**832 Mbrs 416x2**

SANTA CLARA CO - SANTA CLARA SCC - NDD 04

**RADHA BALASUBRAMANIAM**  
CTA OF BERRYESSA

2nd term SEC  
2017-2023

306 CTA OF BERRYESSA  
526 MILPITAS TCHRS ASSN

**ALICIA MELERO SALGADO**  
MILPITAS TCHRS ASSN

2nd term TEAF  
2018-2024

Joe Hermann  
CTA OF BERRYESSA

1st term  
2020c - 2023

move to B-STC-3; dissolve standalone

**~~CUPERTINO EDUC ASSN~~**

**~~2 Reps~~**

**~~650 Mbrs 325x1~~**

**~~RUTH ELLER~~**  
~~CUPERTINO EDUC ASSN~~

~~2nd term RET~~  
~~2018-2024~~

~~Christina Cagliostro~~  
~~CUPERTINO EDUC ASSN~~

~~1st term~~  
~~2021 - 2024~~

**~~SUSAN HANSEN~~**  
~~CUPERTINO EDUC ASSN~~

~~1st term C&I~~  
~~2021c - 2024~~

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District B**  
Santa Clara County - SANTA CLARA SCC

Page 11

**EAST SIDE TCHRS ASSN**

**3 Reps**

**1,132 Mbrs** 377x2/378x1

**AVA CHIAO**  
EAST SIDE TCHRS ASSN

2nd term PIC  
2018-2024

Katherine Newray  
EAST SIDE TCHRS ASSN

1st term  
2021 - 2024

**JENNIFER LUDWIG**  
EAST SIDE TCHRS ASSN

2nd term STL  
2017-2023

Neil Wilson  
EAST SIDE TCHRS ASSN

2nd term  
2017 - 2023

**ALLAN ROBERTS**  
EAST SIDE TCHRS ASSN

3rd term RET  
2015-2024

**EVERGREEN TCHRS ASSN**

**1 Rep**

**482 Mbrs** 482x1

**SARAH CICCARELLO**  
EVERGREEN TCHRS ASSN

1st term SSM  
2019c - 2023

**FREMONT EDUC ASSN**

**1 Rep**

**468 Mbrs** 468x1

**CHRISTOPHER M. BAUGH**  
FREMONT EDUC ASSN

1st term BUD  
2022c - 2025

**OAK GROVE EDUC ASSN**

**1 Rep**

**467 Mbrs** 467x1

**MARIPAZ BERLIN**  
OAK GROVE EDUC ASSN

2nd term CRE  
2018-2024

Brianna Chenevey  
OAK GROVE EDUC ASSN

1st term  
2022 - 2025

**PALO ALTO EDUC ASSN**

**2 Reps**

**796 Mbrs** 398x2

**TERI BALDWIN**  
PALO ALTO EDUC ASSN

3rd term REP  
2014-2023

Amanda Gantley  
PALO ALTO EDUC ASSN

3rd term  
2016 - 2025

**TOM CULBERTSON**  
PALO ALTO EDUC ASSN

1st term AST  
2022-2025

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District B**

Page 12

Santa Clara County - SANTA CLARA SCC

**UNTD TCHRS OF SANTA CLARA**

**2 Reps**

**980 Mbrs** 490x2

**ANGELA ALFEROS**

UNTD TCHRS OF SANTA CLARA

1st term LNG

2022-2025

Rachel Clark

UNTD TCHRS OF SANTA CLARA

1st term

2020 - 2023

**DEMETRIUS ASEKOMEH**

UNTD TCHRS OF SANTA CLARA

2nd term C&I

2017-2023



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District C**  
Alameda County - ALCOSTA SCC

Page 13

**MULTIPLE GROUP A-1**

**2 Reps**

**836 Mbrs** 418x2

ALAMEDA CO - ALCOSTA SCC - NDD 03

**SUSANA CERVANTES-ROJAS**  
SAN LORENZO EDUC ASSN

1st term LNG  
2022-2025

189 ASSN OF PIEDMONT TCHRS  
160 COALITION OF EDUCS FOR CHANGE ASSN  
35 EAST BAY INNOVATION ACAD TCHRS ASSN  
452 SAN LORENZO EDUC ASSN

**NICOLE GRASHTON**  
SAN LORENZO EDUC ASSN

2nd term PIC  
2018-2024

Carmella Bongiorno  
SAN LORENZO EDUC ASSN

1st term  
2022-2025

add 1 seat

**5 Reps**

**421x5**

**MULTIPLE GROUP A-2**

**4 Reps**

**2,105 Mbrs** ~~526x3/527x1~~

ALAMEDA CO - ALCOSTA SCC - NDD 03

**NANCY KARELL**  
DUBLIN TCHRS ASSN CTA/NEA

1st term AST  
2022-2025

743 ASSN OF PLEASANTON TCHRS  
679 DUBLIN TCHRS ASSN CTA/NEA  
683 LIVERMORE EDUC ASSN

**KAREN LORD-EYEWE**  
ASSN OF PLEASANTON TCHRS

3rd term PRR  
2014-2023

**MICHELLE VERKUILEN**  
ASSN OF PLEASANTON TCHRS

3rd term CPD  
2016-2025

**VACANCY exp. 2024**

RET

**VACANCY exp. 2026**

**MULTIPLE GROUP A-3**

**2 Reps**

**930 Mbrs** 465x2

ALAMEDA CO - ALCOSTA SCC - NDD 03

**VACANCY exp. 2023**

SPS

27 ALAMEDA CO TCHRS ASSN  
533 ALAMEDA EDUC ASSN  
233 ALBANY TCHRS ASSN  
0 BERKELEY TCHRS ASSN  
COALITION OF OAKLAND SCH FOR THE ARTS  
46 EMERY TCHRS ASSN  
53 ENVISION UNITED/CTA  
38 NEA ACLC UNITED/CTA  
YU MING EDUCS UNION

**VACANCY exp. 2025**

SSM

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District C**  
Alameda County - ALCOSTA SCC

Page 14

**MULTIPLE GROUP A-4**

**2 Reps**

**872 Mbrs** 436x2

ALAMEDA CO - ALCOSTA SCC - NDD 03

**JULEUS CHAPMAN**  
NEWARK TCHRS ASSN

1st term SSM  
2020c - 2024

582 NEW HAVEN TCHRS ASSN  
290 NEWARK TCHRS ASSN

**MICHAEL GARDNER**  
NEW HAVEN TCHRS ASSN

2nd term PIC  
2019-2025

**CASTRO VALLEY TCHRS ASSN**

**1 Rep**

**528 Mbrs** 528x1

**PAULA MERRIGAN**  
CASTRO VALLEY TCHRS ASSN

3rd term ECE  
2014-2023

**HAYWARD EDUC ASSN**

**3 Reps**

**1,136 Mbrs** 378x1/379x2

**CHANTAINE FAUNTLEROY**  
HAYWARD EDUC ASSN

1st term RET  
2022-2025

**ELVIA GAUZIN**  
HAYWARD EDUC ASSN

2nd term NEG  
2018-2024

**CHARLES JONES**  
HAYWARD EDUC ASSN

1st term PIC  
2021-2024

Inmaculada Butler  
HAYWARD EDUC ASSN

1st term  
2022-2025

Stuart Loeb  
HAYWARD EDUC ASSN

1st term  
2021-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District C**  
Alameda County - ALCOSTA SCC

Page 15

eliminate 1 seat

**5 Reps**

**472x3/473x2**

**OAKLAND EDUC ASSN**

**6 Reps**

**2,362 Mbrs** ~~393x2/394x4~~

**MAYRA ALVARADO (6)**  
OAKLAND EDUC ASSN

1st term C&I  
2021-2024

Mark Airgood  
OAKLAND EDUC ASSN

1st term  
2022 - 2024

**ISMAEL ARMENDARIZ (4)**  
OAKLAND EDUC ASSN

2nd term SEC  
2016c - 2023

Carrie Anderson  
OAKLAND EDUC ASSN

1st term  
2021 - 2024

~~**RODNEY BROWN (3)**~~  
~~OAKLAND EDUC ASSN~~

~~3rd term PRR~~  
~~2014-2023~~

Tania Kappner  
OAKLAND EDUC ASSN

2nd term  
2017 - 2023

**KATHERINE GIBSON (2)**  
OAKLAND EDUC ASSN

1st term AST  
2022-2025

Joey Notaro  
OAKLAND EDUC ASSN

1st term  
2021 - 2024

**BETHANY MEYER (1)**  
OAKLAND EDUC ASSN

1st term SEC  
2020-2023

Shelby Ziesing  
OAKLAND EDUC ASSN

1st term  
2022 - 2024

**KAMPALA TAIZ-RANCIFER (5)**  
OAKLAND EDUC ASSN

2nd term BUD  
2019-2025

**SAN LEANDRO TCHRS ASSN**

**1 Rep**

**484 Mbrs** 484x1

**VACANCY exp. 2023**

TEAF

Lydia Oey  
SAN LEANDRO TCHRS ASSN

1st term  
2020 - 2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District C**  
Contra Costa County - ALCOSTA SCC

Page 16

**MULTIPLE GROUP CC-1**

**3 Reps**

**1,258 Mbrs** 419x2/420x1

CONTRA COSTA CO - ALCOSTA SCC - NDD 03

**GIANNA ALEXANDER**  
LIBERTY EDUC ASSN

2nd term CRE  
2018-2024

430 BRENTWOOD TCHRS ASSN  
67 BYRON TCHRS ASSN  
84 CONTRA COSTA CO SCH EDUC ASSN  
31 KNIGHTSEN TCHRS ASSN  
396 LIBERTY EDUC ASSN  
250 OAKLEY UN TCHRS ASSN

**DENA SILVERS**  
BRENTWOOD TCHRS ASSN

1st term NEG  
2020-2023

**CONNIE TORRES**  
BRENTWOOD TCHRS ASSN

1st term FPE  
2022-2025

Poppy Holmes  
LIBERTY EDUC ASSN

1st term  
2020-2023

Sue Lackey  
BRENTWOOD TCHRS ASSN

1st term  
2022-2025

**MULTIPLE GROUP CC-2**

**3 Reps**

**1,408 Mbrs** 469x2/470x1

CONTRA COSTA CO - ALCOSTA SCC - NDD 03

**RACHEL FOSTER**  
PITTSBURG EDUC ASSN

1st term ACT  
2020-2023

767 ANTIOCH EDUC ASSN  
641 PITTSBURG EDUC ASSN

**VALORIE LUKE**  
ANTIOCH EDUC ASSN

2nd term COM  
2017-2023

**JESSICA WESTON**  
ANTIOCH EDUC ASSN

2nd term TEAF  
2018-2024

Christene Coan  
PITTSBURG EDUC ASSN

1st term  
2020-2023

Rick Pyle  
PITTSBURG EDUC ASSN

1st term  
2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District C**  
Contra Costa County - ALCOSTA SCC

Page 17

**MULTIPLE GROUP CC-SOL-1**

**3 Reps**

**1,522 Mbrs** 507x2/508x1

CONTRA COSTA CO - ALCOSTA SCC - NDD 03

**MAGRET NUNES**  
JOHN SWETT EDUC ASSN

2nd term REP  
2018-2024

- 338 ACALANES EDUC ASSN
- CANYON SCH DIST UNCH
- 74 CLAYTON VALLEY EDUC ASSN
- 72 JOHN SWETT EDUC ASSN
- 184 LAFAYETTE EDUC ASSN
- 212 MARTINEZ EDUC ASSN
- 98 MORAGA TCHRS ASSN
- 140 ORINDA EDUC ASSN
- 180 WALNUT CREEK TCHRS ASSN
- SOLANO CO - ALCOSTA SCC - NDD 03
- 224 BENICIA TCHRS ASSN

**CHARLES SHANNON**  
ORINDA EDUC ASSN

c term STL  
2022c - 2023

**ROBIN SOTO**  
CLAYTON VALLEY EDUC ASSN

c term ACT  
2022c - 2023

eliminate 1 seat

**3 Reps**

**495x1/496x2**

**MT DIABLO EDUC ASSN**

**4 Reps**

**1,487 Mbrs** ~~371x1/372x3~~

**JULIA JAMEYSON**  
MT DIABLO EDUC ASSN

1st term C&I  
2020-2023

Anita Johnson  
MT DIABLO EDUC ASSN

2nd term  
2018 - 2024

**ALISSA JUAREZ**  
MT DIABLO EDUC ASSN

2nd term SPS  
2018-2024

**LINDA ORTEGA**  
MT DIABLO EDUC ASSN

1st term PRR  
2020-2023

**LORI SHIOTA-UNO**  
MT DIABLO EDUC ASSN

c term ACT  
2022c - 2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District C**  
Contra Costa County - ALCOSTA SCC

Page 18

**SAN RAMON VALLEY EDUC ASSN**

**4 Reps**

**1,662 Mbrs** 415x2/416x2

<b>MELINDA DALY</b> SAN RAMON VALLEY EDUC ASSN	c term CPD 2021c - 2023	Michelle Mascote SAN RAMON VALLEY EDUC ASSN	1st term 2020 - 2023
<b>JENNIFER JONES</b> SAN RAMON VALLEY EDUC ASSN	1st term ECE 2021c - 2025	Lenard Matthews SAN RAMON VALLEY EDUC ASSN	1st term 2020 - 2023
<b>JOHANN SOMERVILLE</b> SAN RAMON VALLEY EDUC ASSN	1st term FPE 2021-2024	Celeste Nelsen SAN RAMON VALLEY EDUC ASSN	1st term 2022 - 2025
<b>SHERRIE STARKIE</b> SAN RAMON VALLEY EDUC ASSN	2nd term TEAF 2018c - 2025		

**UNTD TCHRS OF RICHMOND**

**4 Reps**

**1,603 Mbrs** 400x1/401x3

<b>MITZI PEREZ-CARO</b> UNTD TCHRS OF RICHMOND	1st term COM 2018-2023
<b>RAKA RAY</b> UNTD TCHRS OF RICHMOND	1st term LNG 2022-2025
<b>ERIC SWABECK</b> UNTD TCHRS OF RICHMOND	3rd term CRE 2016-2025
<b>ASEDO WILSON</b> UNTD TCHRS OF RICHMOND	1st term AST 2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District D

### Butte County - CHICO SCC

Page 19

#### **MULTIPLE GROUP BU-GL-PL-1**

**3 Reps**

**1,222 Mbrs 407x2/408x1**

#### **MULTIPLE GROUP BU-GL-1**

**3 Reps**

**1,104 Mbrs 368x3**

**ALBERTO MOJICA**  
ORLAND TCHRS ASSN

1st term NEG  
2022-2025

**ANN PETTIT**  
ORLAND TCHRS ASSN

2nd term PRR  
2018-2024

**KATHRYN STEVENS**  
TCHRS ASSN OF PARADISE

1st term SSM  
2019c - 2023

**CHARLES SNYDER**  
**CHICO UNIF TCHRS ASSN**

**1st term NEG**  
**2020c - 2024**

BUTTE CO - CHICO SCC - NDD 01

32 BIGGS UNIF TCHRS ASSN

6 BUTTE CO EDUC ASSN

90 BUTTE CO TCHRS ASSN

#### **785 CHICO UNIF TCHRS ASSN**

7 CHILDREN'S COMM CHTR SCH TCHRS ASSN

36 DURHAM UNIF TCHRS ASSN

7 GOLDEN FEATHER TCHRS ASSN

101 GRIDLEY TCHRS ASSN

5 HOME TECH CHTR - ASPIRE TCHRS ASSN

10 MANZANITA UNCH

122 OROVILLE ELEM TCHRS ASSN

143 OROVILLE SEC TCHRS ASSN

74 PALERMO TCHRS ASSN

110 TCHRS ASSN OF PARADISE

88 THERMALITO TCHRS ASSN

GLENN CO - CHICO SCC - NDD 01

9 CAPAY EDUCS ASSN

30 GLENN CO OFC EDUC TCHRS ASSN

38 HAMILTON TCHRS ASSN

128 ORLAND TCHRS ASSN

9 PLAZA TCHRS ASSN

4 PRINCETON ASSN OF TCHRS

55 WILLOWS UNIF TCHRS ASSN

PLUMAS CO - CHICO SCC - NDD 01

#### **118 PLUMAS CO TCHRS ASSN**

**785 Mbrs 793x1/392x1**

**903 Mbrs 454x1/452x1**

BUTTE CO - CHICO SCC - NDD 01

785 CHICO UNIF TCHRS ASSN

PLUMAS CO - CHICO SCC - NDD 01

118 PLUMAS CO TCHRS ASSN

**Create new standalone - CHICO UNIF  
TCHRS ASSN; eliminate BU-PL-1**

#### **MULTIPLE GROUP BU-PL-1**

**2 Reps**

**CHARLES SNYDER**  
CHICO UNIF TCHRS ASSN

1st term NEG  
2020c - 2024

**VACANCY exp. 2024**

CPD

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District D

Page 20

Calaveras County - CAPITAL SCC

**Multiple is being moved to AL-AM-CA-EL-TUO-1**

**MULTIPLE GROUP CA-TUO-1**

**1 Rep**

**374 Mbrs 374x1**

**VACANCY exp. 2025**

**LNG**

CALAVERAS CO - CAPITAL SCC - NDD 12

31 ANGELS COPPER EDUCS

34 BRET HARTE TCHRS ASSN

1 CALAVERAS ASSN AT-RISK EDUCS

118 CALAVERAS UNIF EDUC ASSN

10 CERT COLLEAGUES OF CALAVERAS CO

30 VALLECITO TCHRS ASSN

TUOLUMNE CO - CAPITAL SCC - NDD 12

18 BIG OAK FLAT-GROVELAND TCHRS ASSN

21 COLUMBIA UN TCHRS ASSN

17 CURTIS CREEK FAC ASSN

19 JAMESTOWN TCHRS ASSN

40 SONORA ELEM TCHRS ASSN

SONORA UN HI SCH DIST TCHRS ASSN 18

SOULSBYVILLE TCHRS ASSN

17 SUMMERVILLE ELEM FAC ASSN

SUMMERVILLE HS TCHRS ASSN

Colusa County - FEATHER RIVER SCC

**MULTIPLE GROUP CO-SU-1**

**1 Rep**

**404 Mbrs 404x1**

**LESLIE JONES**

LIVE OAK TCHRS ASSN

3rd term SEC

2015-2024

COLUSA CO - FEATHER RIVER SCC - NDD 01

69 COLUSA EDUCS ASSN

31 EDUCS OF COLUSA CO OFC OF EDUC

14 MAXWELL TCHRS ASSN

29 PIERCE JT UNIF EDUCS ASSN

39 WILLIAMS TCHRS ASSN

SUTTER CO - FEATHER RIVER SCC - NDD 01

22 BRITTAN EDUC ASSN

6 BROWNS SCH DIST TCHRS ASSN

11 EAST NICOLAUS TCHRS ASSN

11 FRANKLIN TCHRS ASSN

95 LIVE OAK TEACHERS ASSN

0 MERIDIAN TCHRS ASSN

8 NUESTRO TCHRS ASSN

10 PLEASANT GROVE TCHRS ASSN

52 SUTTER CO SUPT OF SCH STAFF ASSN

7 SUTTER EDUC ASSN



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District D

Page 21

El Dorado County - CAPITAL SCC

**Created new multiple AL-AM-CA-EL-TUO-1**

**1,504 Mbrs 501x2/502x1**

**MULTIPLE GROUP AL-AM-EL-1**

**3 Reps**

**1,130 Mbrs 376x1/377x2**

**JODI DAYBERRY**  
SOUTH TAHOE EDUC ASSN

1st term FPE  
2020-2023

**LANCE GUNNERSEN**  
EL DORADO UN HI SCH FAC ASSN

2nd term ACT  
2019-2025

**JEANNETTE JENTZEN**  
AMADOR CO TCHRS ASSN

2nd term ECE  
2019-2025

Julia Mandeson  
AMADOR CO TCHRS ASSN

1st term  
2020-2023

ALPINE CO - CAPITAL SCC - NDD 12

9 ALPINE CO TCHRS ASSN

AMADOR CO - CAPITAL SCC - NDD 12

20 AMADOR CO SPCL EDUC ASSN

175 AMADOR CO TCHRS ASSN

0 PRESTON TCHRS ASSN

EL DORADO CO - CAPITAL SCC - NDD 12

41 BLACK OAK MINE TCHRS ASSN

197 BUCKEYE TCHRS ASSN

20 CAMINO FAC ASSN

66 EL DORADO CO TCHRS ASSN

264 EL DORADO UN HI SCH FAC ASSN

22 GOLD OAK TCHRS ASSN

46 MOTHER LODGE TCHRS ASSN

9 PIONEER FAC ASSN

50 PLACERVILLE ELEM EDUC ASSN

211 SOUTH TAHOE EDUC ASSN

CALAVERAS CO - CAPITAL SCC - NDD 12

31 ANGELS COPPER EDUCS

34 BRET HARTE TCHRS ASSN

1 CALAVERAS ASSN AT-RISK EDUCS

118 CALAVERAS UNIF EDUC ASSN

10 CERT COLLEAGUES OF CALAVERAS CO

30 VALLECITO TCHRS ASSN

TUOLUMNE CO - CAPITAL SCC - NDD 12

18 BIG OAK FLAT-GROVELAND TCHRS ASSN

21 COLUMBIA UN TCHRS ASSN

17 CURTIS CREEK FAC ASSN

19 JAMESTOWN TCHRS ASSN

40 SONORA ELEM TCHRS ASSN

SONORA UN HI SCH DIST TCHRS ASSN

18 SOULSBYVILLE TCHRS ASSN

17 SUMMERVILLE ELEM FAC ASSN

SUMMERVILLE HS TCHRS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District D

Page 22

Lassen County - SHASTA CASCADE SCC

### MULTIPLE GROUP LS-MO-SH-SIS-TR-1

**2 Reps**

**849 Mbrs 424x1/425x1**

**JANELLE HOWES**  
FALL RIVER TCHRS ASSN

1st term STL  
2020-2023

**ROGER MCCOY**  
JUNCTION TCHRS ASSN

2nd term PIC  
2019-2025

LASSEN CO - SHASTA CASCADE SCC - NDD 01

- 8 BIG VALLEY TCHRS ASSN
- 13 JANESVILLE TCHRS ASSN
- 8 JOHNSTONVILLE SCH TCHRS ASSN
- 5 LASSEN CO SPCL TCHRS ASSN
- 43 LASSEN TCHRS ASSN
- 8 RICHMOND SCH TCHRS ASSN
- 51 SUSANVILLE ELEM TCHRS ASSN
- 11 WESTWOOD EDUC ASSN
- MODOC CO - SHASTA CASCADE SCC - NDD 01
- 35 MODOC TCHRS ASSN
- 19 TULELAKE BASIN TCHRS ASSN
- SHASTA CO - SHASTA CASCADE SCC - NDD 01
- 63 ANDERSON CASCADE TCHRS ASSN
- 13 BELLA VISTA TCHR ASSN
- 7 BLACK BUTTE TCHRS ASSN
- 9 BUTTEVILLE TCHRS ASSN
- 3 CASTLE ROCK EDUC ASSN
- 12 CHILD DEVELOPMENT EDUCS ASSN
- 39 COLUMBIA TCHRS ASSN
- 36 COTTONWOOD TCHRS ASSN
- 70 FALL RIVER TCHRS ASSN
- 12 GRANT UNIT CTA/NEA
- 23 HAPPY VALLEY TCHRS ASSN CTA/NEA
- 0 IGO-ONO-PLATINA TCHRS ASSN
- 13 JUNCTION TCHRS ASSN
- 13 NORTH COW CREEK EDUC ASSN
- 31 PACHECO DIST TCHRS ASSN
- 22 SHASTA CO CERT EMPLS ASSN
- 7 SHASTA CO TCHRS ASSN
- 5 SHASTA UN ELEM ASSN CTA/NEA
- SISKIYOU CO - SHASTA CASCADE SCC - NDD 01
- 1 ASSN OF KLAMATH TCHRS
- 10 BUTTE VALLEY CTA
- 2 DUNSMUIR ELEM TCHRS ASSN
- 0 DUNSMUIR HI SCH TCHRS ASSN
- 6 GRENADA ELEM TCHRS ASSN
- 1 HAPPY CAMP EDUCS ASSN
- 0 MCCLOUD TCHRS ASSN
- 6 MONTAGUE ELEM TCHRS ASSN
- 27 MT SHASTA ELEM TCHRS ASSN
- 7 NW SISKIYOU CO TCHRS ASSN
- 30 SCOTT VALLEY TCHRS ASSN
- 17 SISKIYOU CO OFC OF ED CERT EMPLS ASSN
- 25 SISKIYOU UN HI SCH DIST TCHRS ASSN
- 16 WEED CLRM TCHRS ASSN
- 51 YREKA ELEM FAC ASSN
- 31 YREKA HI SCH TCHRS ASSN
- TRINITY CO - SHASTA CASCADE SCC - NDD 01
- 19 TRINITY ALPS UNIF TCHRS ASSN
- 21 TRINITY CO TCHRS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District D

Page 23

### Nevada County - FEATHER RIVER SCC

#### MULTIPLE GROUP NE-S-1

**1 Rep**

**443 Mbrs** 443x1

**VACANCY exp. 2025**

ACT

Jordan Horowitz  
NEVADA JT UN HI SCH TCHR ASSN

3rd term  
2016-2025

#### NEVADA CO - FEATHER RIVER SCC - NDD 01

- 61 GRASS VALLEY TCHRS ASSN
- 41 NEVADA CITY FAC ASSN CTA/NEA
- 20 NEVADA CO SPCL EDUCS GRP
- 5 NEVADA CO TCHRS ASSN
- 157 NEVADA JT UN HI SCH TCHRS ASSN
- 34 PENN VALLEY TCHRS ASSN
- 53 PLEASANT RIDGE TCHRS ASSN
- 4 TWIN RIDGES TCHRS ASSN
- 43 UNION HILL TCHRS ASSN
- SIERRA CO - FEATHER RIVER SCC - NDD 01
- 25 SIERRA-PLUMAS TCHRS ASSN

### Placer County - CAPITAL SCC

#### MULTIPLE GROUP PLA-1

**4 Reps**

**1,695 Mbrs** 423x1/424x3

**RACHEL FALK**  
TAHOE TRUCKEE EDUC ASSN

3rd term SPS  
2016-2025

**TARA JEANE**  
WESTERN PLACER TCHRS ASSN

c term BUD  
2022c - 2024

**ELIZABETH LOMELI**  
ASSOC TCHRS OF PLACER

c term C&I  
2022c - 2023

**LAURIE SCHEIBNER**  
TAHOE TRUCKEE EDUC ASSN

3rd term CPD  
2015-2024

#### PLACER CO - CAPITAL SCC - NDD 01

- 0 ALTA-DUTCH FLAT TCHRS ASSN
- 35 AMERICAN BEAR EDUC ASSN
- 20 ASSN OF COLFAX EDUCS
- 202 ASSOC TCHRS OF PLACER
- 86 AUBURN UN TCHRS ASSN
- 25 BOWMAN ACKERMAN TCHRS ASSN
- 327 DRY CREEK TCHRS ASSN
- 170 EUREKA UN TCHRS ASSN
- 13 FORESTHILL TCHRS ASSN
- 110 LOOMIS TCHRS ASSN
- 21 NEWCASTLE TCHRS ASSN
- 55 PLACER ASSN OF CERT EDUCS
- 278 TAHOE TRUCKEE EDUC ASSN
- 353 WESTERN PLACER TCHRS ASSN

Michelle Boudier  
EUREKA UN TCHRS ASSN

c term  
2022c - 2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District D**  
Placer County - CAPITAL SCC

Page 24

**MULTIPLE GROUP PLA-SAC-1**

**5 Reps**

**2,234 Mbrs** 446x1/447x4

PLACER CO - CAPITAL SCC - NDD 12

**LYDIANA ALFARO**  
NATOMAS TCHRS ASSN

1st term CRE  
2022-2025

584 ROCKLIN TCHRS PROF ASSN

468 ROSEVILLE SEC EDUC ASSN

576 ROSEVILLE TCHRS ASSN

SACRAMENTO CO - CAPITAL SCC - NDD 12

**RANBIR BAINS**  
NATOMAS TCHRS ASSN

1st term LNG  
2022-2025

606 NATOMAS TCHRS ASSN

**RACHEL GREEN**  
NATOMAS TCHRS ASSN

c term AST  
2022c - 2024

**JESSE HUTCHISON**  
NATOMAS TCHRS ASSN

c term CRE  
2022c - 2024

**KRISTEN ROCHA**  
NATOMAS TCHRS ASSN

1st term PRR  
2020-2023

Sacramento County - CAPITAL SCC

**TWIN RIVERS UNTD EDUCS**

**3 Reps**

**1,436 Mbrs** 478x1/479x2

**JACQUELYN HOWARD**  
TWIN RIVERS UNTD EDUCS

1st term COM  
2021-2024

Yvonne Alexander  
TWIN RIVERS UNTD EDUCS

1st term  
2021 - 2024

**REBECCA LE DOUX**  
TWIN RIVERS UNTD EDUCS

3rd term COM  
2014-2023

Azeta Susan Towfighi  
TWIN RIVERS UNTD EDUCS

1st term  
2022 - 2025

**JULIEANNE NEAL**  
TWIN RIVERS UNTD EDUCS

2nd term FPE  
2019-2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District D

Page 25

### Shasta County - SHASTA CASCADE SCC

#### MULTIPLE GROUP SH-TE-1

**2 Reps**

**1,081 Mbrs** 540x1/541x1

**JENNIFER ALEXANDER**  
CORNING ELEM TCHRS ASSN

1st term SEC  
2021c - 2025

**KRISTINE DURFEE**  
RED BLUFF UN HI SCH TCHRS ASSN

1st term SSM  
2022-2025

#### SHASTA CO - SHASTA CASCADE SCC - NDD 01

76 ANDERSON UN HI SCH TCHRS ASSN

164 ENTERPRISE ELEM TCHRS ASSN

102 GATEWAY TCHRS ASSN

120 REDDING TCHRS ASSN

212 SHASTA SEC EDUC ASSN

#### TEHAMA CO - SHASTA CASCADE SCC - NDD 01

29 ANTELOPE TCHRS ASSN

92 CORNING ELEM TCHRS ASSN

20 GERBER TCHRS ASSN

5 LASSEN VIEW TCHRS ASSN

18 LOS MOLINOS TCHRS ASSN

113 RED BLUFF ELEM EDUCS ASSN

92 RED BLUFF UN HI SCH TCHRS ASSN

8 REEDS CREEK TCHRS ASSN

8 RICHFIELD TCHRS ASSN

22 TEHAMA CO CERT EDUC ORG

### Sutter County - FEATHER RIVER SCC

#### MULTIPLE GROUP SU-YU-1

**2 Reps**

**928 Mbrs** 464x2

**CHRIS CRUZ**  
PLUMAS LAKE TCHRS ASSN

1st term PRR  
2020-2023

**DINA LUETGENS**  
YUBA CITY TCHRS ASSN

2nd term TEAF  
2018-2024

#### SUTTER CO - FEATHER RIVER SCC - NDD 01

722 YUBA CITY TCHRS ASSN

#### YUBA CO - FEATHER RIVER SCC - NDD 01

4 CAMPTONVILLE TCHRS ASSN

64 PLUMAS LAKE TCHRS ASSN

65 WHEATLAND ELEM SCH TCHRS ASSN

47 WHEATLAND HI EDUC ASSN OF TCHRS

26 YUBA CO CERT EMPLS ASSN

### Yolo County - CAPITAL SCC

#### MULTIPLE GROUP YO-1

**3 Reps**

**1,208 Mbrs** 402x1/403x2

**JENNIFER DREWEK**  
WOODLAND EDUC ASSN

1st term REP  
2020-2023

**BLAIR HOWARD**  
DAVIS TCHRS ASSN

1st term RET  
2020-2023

**MARJORY WATKINS**  
WOODLAND EDUC ASSN

1st term NEG  
2022-2025

#### YOLO CO - CAPITAL SCC - NDD 01

504 DAVIS TCHRS ASSN

46 ESPARTO UNIF SCH DIST TCHRS ASSN

RIVER CHARTER SCHOOLS TCHRS ASSN

79 WINTERS AREA EDUC ASSN

545 WOODLAND EDUC ASSN

34 YOLO EDUC ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District D**  
Yolo County - CAPITAL SCC

Page 26

**WEST SACRAMENTO TCHRS ASSN**

**1 Rep**

**428 Mbrs** 428x1

**NAQIBA GREGORY**  
WEST SACRAMENTO TCHRS ASSN

2nd term CRE  
2019-2025

Jessica Pagan  
WEST SACRAMENTO TCHRS ASSN

2nd term  
2019 - 2025

Yuba County - FEATHER RIVER SCC

**MARYSVILLE UNIF TCHRS ASSN**

**1 Rep**

**448 Mbrs** 448x1

**VACANCY exp. 2024**

LNG

Jesus Rivas  
MARYSVILLE UNIF TCHRS ASSN

1st term  
2021 - 2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District E**  
Sacramento County - CAPITAL SCC

Page 27

**MULTIPLE GROUP SAC-1**

**3 Reps**

**1,422 Mbrs 474c3**

SACRAMENTO CO - CAPITAL SCC - NDD 12

**CHRISTINA COOK**  
FOLSOM-CORDOVA EDUC ASSN

c term LNG  
2022c - 2024

25 ARCOHE TCHRS ASSN

12 ELVERTA TCHRS ASSN

1,087 FOLSOM-CORDOVA EDUC ASSN

157 GALT ELEM FAC ASSN

141 ROBLA TCHRS ASSN

**HEIDI MANOQUERRA**  
FOLSOM-CORDOVA EDUC ASSN

1st term C&I  
2020-2023

**ANGELICA MIKLOS**  
FOLSOM-CORDOVA EDUC ASSN

2nd term FPE  
2019-2025

**MULTIPLE GROUP SAC-2**

**1 Rep**

**437 Mbrs 437x1**

SACRAMENTO CO - CAPITAL SCC - NDD 12

**VACANCY exp. 2024**

ACT

250 CENTER UNIF TCHRS ASSN

79 RIVER DELTA UNIF TCHRS ASSN

108 SACRAMENTO CO OFC OF ED TCHRS ASSN  
STATE EDUCS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District E**  
Sacramento County - CAPITAL SCC

Page 28

**ELK GROVE EDUC ASSN**

**7 Reps**

**3,089 Mbrs** 441x5/442x2

**ALMA GALAPON (6)**  
ELK GROVE EDUC ASSN

1st term PRR  
2021-2023

Gia Moreno  
ELK GROVE EDUC ASSN

1st term  
2022 - 2025

**LISA MARCHESE (1)**  
ELK GROVE EDUC ASSN

1st term SSM  
2021-2024

Tami Nelson  
ELK GROVE EDUC ASSN

1st term  
2022 - 2025

**MATTHEW MASON (3)**  
ELK GROVE EDUC ASSN

2nd term COM  
2019-2025

**CHRISTINA CHUN MOSLEN (5)**  
ELK GROVE EDUC ASSN

1st term CPD  
2022-2025

**MISKA PEARSON (7)**  
ELK GROVE EDUC ASSN

3rd term CPD  
2016-2025

**JAMES SUTTER (2)**  
ELK GROVE EDUC ASSN

2nd term STL  
2018-2024

**KENNETH SUTTON (4)**  
ELK GROVE EDUC ASSN

1st term RET  
2022-2025



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District E**  
Sacramento County - CAPITAL SCC

Page 29

**SACRAMENTO CITY TCHRS ASSN**

**5 Reps**

**2,279 Mbrs** 455x1/456x4

<b>ED AMUNDSON</b> SACRAMENTO CITY TCHRS ASSN	1st term SEC 2022-2025	Malcolm Floyd SACRAMENTO CITY TCHRS ASSN	1st term 2020 - 2023
<b>MELANIE BEAN</b> SACRAMENTO CITY TCHRS ASSN	2nd term LNG 2019-2025	Stephen Stark SACRAMENTO CITY TCHRS ASSN	1st term 2020 - 2023
<b>ANGELIA BRYE-JONES</b> SACRAMENTO CITY TCHRS ASSN	2nd term PRR 2019-2025	Nikki Milevsky SACRAMENTO CITY TCHRS ASSN	1st term 2022 - 2025
<b>KRISTIN GOETZ</b> SACRAMENTO CITY TCHRS ASSN	c term C&I 2021c - 2023		
<b>STACEY WILLETT</b> SACRAMENTO CITY TCHRS ASSN	1st term PIC 2022-2025		

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District E**  
Sacramento County - CAPITAL SCC

Page 30

**SAN JUAN TCHRS ASSN**

**5 Reps**

**2,235 Mbrs 447x5**

**PHE BACH**

SAN JUAN TCHRS ASSN

3rd term CRE  
2014-2023

Krista Bitonti  
SAN JUAN TCHRS ASSN

1st term  
2021 - 2024

**TODD BUSBY**

SAN JUAN TCHRS ASSN

2nd term SEC  
2019-2025

Monica Burlando  
SAN JUAN TCHRS ASSN

1st term  
2020 - 2023

**M. FAY GRUNDEL**

SAN JUAN TCHRS ASSN

2nd term SPS  
2018-2024

Tony Contreras  
SAN JUAN TCHRS ASSN

1st term  
2021 - 2024

**ROBERT WALDO**

SAN JUAN TCHRS ASSN

2nd term PIC  
2017c - 2025

Joel Nelson  
SAN JUAN TCHRS ASSN

1st term  
2020 - 2023

**VACANCY exp. 2024**

SPS

Sarah Pfarr  
SAN JUAN TCHRS ASSN

1st term  
2022 - 2025

Molly Silva  
SAN JUAN TCHRS ASSN

1st term  
2022 - 2025

San Joaquin County - DELTA SCC

add MANTECA EDUCS ASSN;  
eliminate 1 seat

**4 Reps**

**1,442 Mbrs 480x1/481x2**

**MULTIPLE GROUP SJ-1**

**1 Rep**

**371 Mbrs 371x1**

**ALBERT GARIBALDI**

BANTA EDUC ASSN

1st term AST  
2020-2023

SAN JOAQUIN CO - DELTA SCC - NDD 14

16 BANTA EDUC ASSN

132 ESCALON UNIF TCHRS ASSN

89 JEFFERSON TCHRS ASSN

5 NEW JERUSALEM EDUCS ASSN

129 RIPON UNIF DIST TCHRS ASSN

**GINA HUGHES**

MANTECA EDUCS ASSN

c term TEAF  
2022c - 2024

**1,071 MANTECA EDUCS ASSN**

**MANUEL PERRY**

MANTECA EDUCS ASSN

1st term SSM  
2020-2023

**ROBERT VAN NOORD**

MANTECA EDUCS ASSN

2nd term FPE  
2018-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District E**  
San Joaquin County - DELTA SCC

Page 31

**MULTIPLE GROUP SJ-2**

**2 Reps**

**835 Mbrs** 417x1/418x1

SAN JOAQUIN CO - DELTA SCC - NDD 14

**JOHN ANDERSON**  
TRACY EDUCS ASSN

1st term RET  
2021-2024

270 LAMMERSVILLE TCHRS ASSN  
565 TRACY EDUCS ASSN

**CHRISTOPHER MUNGER**  
TRACY EDUCS ASSN

1st term NEG  
2021-2024

Cherie Johnston  
TRACY EDUCS ASSN

1st term  
2021-2024

**MULTIPLE GROUP SJ-3**

**4 Reps**

**1,750 Mbrs** 437x1/438x1

SAN JOAQUIN CO - DELTA SCC - NDD 14

**KELLY HANSSTON**  
LODI EDUC ASSN

2nd term ECE  
2019-2025

112 ASSN OF LINDEN EDUCS  
1,380 LODI EDUC ASSN  
258 SAN JOAQUIN CO EDUCS ASSN

**MICHELLE ORGON**  
LODI EDUC ASSN

3rd term REP  
2016-2025

**AIMEE RAMSOWER**  
LODI EDUC ASSN

2nd term BUD  
2018-2024

**LISA WILKINS**  
LODI EDUC ASSN

1st term NEG  
2020-2023

Mara Anna Minick  
LODI EDUC ASSN

1st term  
2020-2023

**LINCOLN UNIF TCHRS ASSN**

**1 Rep**

**427 Mbrs** 427x1

**TIFFANY FUHRMEISTER**  
LINCOLN UNIF TCHRS ASSN

1st term AST  
2022-2025

Natalie Son  
LINCOLN UNIF TCHRS ASSN

2nd term  
2019 - 2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District E**  
San Joaquin County - DELTA SCC

Page 32

move MANTECA EDUCS to SJ-1; dissolve standalone

**MANTECA EDUCS ASSN** **3 Reps** ~~1,071 Mbrs~~ 357x3

**GINA HUGHES** c term TEAF  
MANTECA EDUCS ASSN 2022c - 2024

**MANUEL PERRY** 1st term SSM  
MANTECA EDUCS ASSN 2020-2023

**ROBERT VAN NOORD** 2nd term FPE  
MANTECA EDUCS ASSN 2018-2024

**STOCKTON TCHRS ASSN** **4 Reps** **1,832 Mbrs** 458x4

<b>CHRISTOPHER ANDERSON</b>	1st term ACT	Laurie Crawford	1st term
STOCKTON TCHRS ASSN	2020c - 2025	STOCKTON TCHRS ASSN	2020c - 2023

<b>FELICE BRYSON-PEREZ</b>	c term ECE	Cynthia Hammond	2nd term
STOCKTON TCHRS ASSN	2022c - 2023	STOCKTON TCHRS ASSN	2018c - 2025

<b>NANCIELE MASSONE</b>	2nd term COM	Robert Love	1st term
STOCKTON TCHRS ASSN	2019-2025	STOCKTON TCHRS ASSN	2022 - 2025

**ERICH MYERS** 3rd term STL  
STOCKTON TCHRS ASSN 2014-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District F**  
Fresno County - FRESNO/MADERA SCC

Page 33

**MULTIPLE GROUP F-1**

**2 Reps**

**963 Mbrs** 481x1/482x1

**ANGELICA RUIZ BOYD**  
Kerman UNIF TCHRS ASSN

2nd term PIC  
2019-2025

**RACHEL RUIZ**  
Kerman UNIF TCHRS ASSN

c term SPS  
2022c - 2024

FRESNO CO - FRESNO/MADERA SCC - NDD 14

BURREL UN ESD UNCH

69 CARUTHERS UNIF TCHRS ASSN

232 COALINGA-HURON UNIF TCHRS ASSN

78 FOWLER CTA/NEA

72 GOLDEN PLAINS TCHRS ASSN

255 Kerman UNIF TCHRS ASSN

153 MENDOTA TCHRS ASSN

12 RAISIN CITY TCHRS ASSN

82 RIVERDALE TCHRS ASSN

10 WESTSIDE TCHRS ASSN OF 5 POINTS

**MULTIPLE GROUP F-2**

**2 Reps**

**895 Mbrs** 447x1/448x1

**LAURA BOLTON**  
CENTRAL UNIF TCHRS ASSN

1st term RET  
2021-2024

**JUDEE MARTINEZ**  
CENTRAL UNIF TCHRS ASSN

1st term STL  
2020-2023

FRESNO CO - FRESNO/MADERA SCC - NDD 14

746 CENTRAL UNIF TCHRS ASSN

108 FIREBAUGH-LAS DELTAS UNIF TCHRS ASSN

41 KINGSBURG UN HI SCH TCHRS ASSN

**MULTIPLE GROUP F-3**

**4 Reps**

**1,919 Mbrs** 479x1/480x3

**JANIE CHIASSEON**  
KINGS CANYON TCHRS ASSN

1st term NEG  
2021-2024

**ROXANNE GARRIGUS-CASE**  
SELMA UNIF TCHRS ASSN

1st term C&I  
2019c - 2024

**NICHOLE KLEIN**  
SELMA UNIF TCHRS ASSN

1st term FPE  
2022-2025

**EFRAIN TOVAR**  
SELMA UNIF TCHRS ASSN

1st term LNG  
2021-2024

FRESNO CO - FRESNO/MADERA SCC - NDD 14

29 CLOVIS UNIF TCHRS ASSN

155 FRESNO CO SCH OFC EDUC ASSN

505 KINGS CANYON TCHRS ASSN

16 ORANGE CTR TCHRS ASSN

1 PACIFIC UN TCHRS ASSN

169 PARLIER FAC ASSN

11 PINE RIDGE TCHRS ASSN

639 SANGER UNIF TCHRS ASSN

305 SELMA UNIF TCHRS ASSN

56 SIERRA UNIF TCHRS ASSN

20 WASHINGTON COLONY TCHRS ASSN

13 WASHINGTON UNIF TCHRS ASSN

Jose Reyes  
PARLIER FAC ASSN

1st term  
2021-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District F

Page 34

Fresno County - FRESNO/MADERA SCC

### FRESNO TCHRS ASSN

**8 Reps**

**3,792 Mbrs** 474x8

<b>PETER BECK</b>	2nd term CRE
FRESNO TCHRS ASSN	2017-2023

<b>MANUEL BONILLA</b>	1st term COM
FRESNO TCHRS ASSN	2020-2023

<b>PATRICIA RENFRO</b>	2nd term COM
FRESNO TCHRS ASSN	2018-2024

<b>MARISA RODRIGUEZ</b>	1st term C&I
FRESNO TCHRS ASSN	2021-2024

<b>JOSE SANDOVAL</b>	1st term PRR
FRESNO CO SCH OFC EDUC ASSN	2022-2025

<b>MARINA SANTOS</b>	2nd term AST
FRESNO TCHRS ASSN	2017-2023

<b>MEGHAN SCHIMMEL</b>	2nd term TEAF
FRESNO TCHRS ASSN	2017-2023

<b>CLAUDIA VARGAS</b>	1st term C&I
FRESNO TCHRS ASSN	2021c - 2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District F

Page 35

### Madera County - FRESNO/MADERA SCC

#### MULTIPLE GROUP MAD-1

**1 Rep**

**465 Mbrs** 465x1

**ANTHONY MISNER**  
YOSEMITE UNIF TCHRS ASSN

1st term ACT  
2020-2023

#### MADERA CO - FRESNO/MADERA SCC - NDD 14

- 12 ALVIEW-DAIRYLAND TCHRS ASSN
- 40 BASS LAKE TCHRS
- 33 CHAWANAKEE TCHRS ASSN
- 97 CHOWCHILLA ELEM TCHRS ASSN
- 38 CHOWCHILLA UN HI SCH TCHRS ASSN
- 114 GOLDEN VALLEY TCHRS ASSN
- 67 MADERA CO OFC OF EDUC TCHRS ASSN
- 64 YOSEMITE UNIF TCHRS ASSN

#### MADERA UNIF TCHRS ASSN

**2 Reps**

**1,105 Mbrs** 552x1/553x1

**LETICIA RUELAS**  
MADERA UNIF TCHRS ASSN

3rd term ECE  
2013c - 2024

**JENNIFER STOEGER**  
MADERA UNIF TCHRS ASSN

2nd term BUD  
2018c - 2025

### Mariposa County - MERCED/MARIPOSA SCC

#### MULTIPLE GROUP MRP-MER-1

**1 Rep**

**418 Mbrs** 393x1

**TERESA STRUBE**  
WEAVER TCHRS ASSN

1st term SSM  
2018c - 2023

#### MARIPOSA CO - MERCED/MARIPOSA SCC - NDD 14

- 61 MARIPOSA CO TCHRS ASSN
- #### MERCED CO - MERCED/MARIPOSA SCC - NDD 14
- 9 BALICO CRESSEY TCHRS ASSN
  - 117 DELHI TCHRS ASSN
  - 16 LE GRAND HI TCHRS ASSN
  - 14 LE GRAND UN ELEM TCHRS ASSN
  - 9 MERCED RIVER TCHRS ASSN
  - 42 PLANADA TCHRS ASSN
  - 150 WEAVER TCHRS ASSN

### Merced County - MERCED/MARIPOSA SCC

#### MULTIPLE GROUP MER-1

**2 Reps**

**786 Mbrs** 393x2

**WASSIM ABSOOD**  
GUSTINE TCHRS ASSN

2nd term FPE  
2019-2025

**ANDREA CLARKE**  
LOS BANOS TCHRS ASSN

3rd term NEG  
2014c - 2025

#### MERCED CO - MERCED/MARIPOSA SCC - NDD 14

- 119 DOS PALOS/ORO LOMA TCHRS ASSN
- 70 GUSTINE TCHRS ASSN
- 81 HILMAR UNIF SCH DIST TCHRS ASSN
- 516 LOS BANOS TCHRS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District F

Page 36

### Merced County - MERCED/MARIPOSA SCC

#### MULTIPLE GROUP MER-2

**3 Reps**

**1,170 Mbrs 390x3**

MERCED CO - MERCED/MARIPOSA SCC - NDD 14

**RONALD NEWARK**  
MERCED CITY TCHRS ASSN

2nd term SSM  
2017c - 2024

217 ATWATER ELEM TCHRS ASSN  
9 EL NIDO TCHRS ASSN  
125 LIVINGSTON ELEM SCH TCHRS ASSN  
43 MCSWAIN TCHRS ASSN  
485 MERCED CITY TCHRS ASSN  
193 MERCED CO OFC TCHRS ASSN  
3 SNELLING-MERCED FALLS TCHRS ASSN  
95 WINTON TCHRS ASSN

**CRISTINA VARA**  
MERCED CO OFC TCHRS ASSN

1st term SEC  
2020-2023

**VACANCY exp. 2024**

TEAF

#### MERCED UN HI SCH DIST TCHRS ASSN

**1 Rep**

**506 Mbrs 506x1**

**SHEILA WHITLEY**  
MERCED UN HI SCH DIST TCHRS ASSN

2nd term STL  
2015c - 2023

### Stanislaus County - STANISLAUS SCC

#### MULTIPLE GROUP F-ST-1

**3 Reps**

**1,421 Mbrs 473x1/474x2**

STANISLAUS CO - STANISLAUS SCC - NDD 14

**JODEE BONALES**  
CERES UNIF TCHRS ASSN

2nd term STL  
2017-2023

739 CERES UNIF TCHRS ASSN  
682 TURLOCK TCHRS ASSN

**ANTHONY PRECIADO**  
CERES UNIF TCHRS ASSN

1st term PIC  
2022-2025

**VACANCY exp. 2023**

FPE

#### MULTIPLE GROUP F-ST-2

**1 Rep**

**445 Mbrs 445x1**

STANISLAUS CO - STANISLAUS SCC - NDD 14

**DAVID WEST**  
PATTERSON ASSN OF TCHRS

1st term CRE  
2020-2023

21 CHATOM UN EDUCS ASSN  
70 DENAIR UNIF TCHRS ASSN  
19 HICKMAN ASSN OF TCHRS  
36 KEYES TCHRS ASSN  
2 KNIGHTS FERRY TCHRS ASSN  
297 PATTERSON ASSN OF TCHRS

Ashley Matyn  
PATTERSON ASSN OF TCHRS

1st term  
2020-2023



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District F

Page 37

### Stanislaus County - STANISLAUS SCC

#### MULTIPLE GROUP F-ST-3

**1 Rep**

**411 Mbrs** 411x1

**LENORA GERBER**  
SALIDA TCHRS ASSN

1st term CPD  
2020-2023

STANISLAUS CO - STANISLAUS SCC - NDD 14

155 NEWMAN-CROWS LANDING TCHRS ASSN  
98 SALIDA TCHRS ASSN  
158 STANISLAUS ASSN OF CERT PERS

Dana Coelho  
SALIDA TCHRS ASSN

1st term  
2020-2023

#### MULTIPLE GROUP F-ST-4

**2 Reps**

**903 Mbrs** 451x1/452x1

**JAVIER VILLANUEVA**  
EMPIRE TCHRS ASSN

1st term LNG  
2021c - 2024

STANISLAUS CO - STANISLAUS SCC - NDD 14

139 EMPIRE TCHRS ASSN  
40 HART-RANSOM TCHRS ASSN  
100 HUGHSON EDUCS ASSN  
0 LA GRANGE TCHRS ASSN  
229 OAKDALE TCHRS ASSN  
4 PARADISE TCHRS ASSN  
131 RIVERBANK TCHRS ASSN  
0 ROBERTS FERRY TCHRS ASSN  
6 SHILOH TCHRS ASSN  
164 STANISLAUS UN TCHRS ASSN  
7 VALLEY HOME TCHRS ASSN  
83 WATERFORD TCHRS ASSN

**VACANCY exp. 2025**

RET

#### MODESTO TCHRS ASSN

**4 Reps**

**1,675 Mbrs** 418x1/419x3

**KELLEY BLANC**  
MODESTO TCHRS ASSN

3rd term CPD  
2014-2023

Mary Fong  
MODESTO TCHRS ASSN

1st term  
2022 - 2025

**MIRIAM CARO**  
MODESTO TCHRS ASSN

2nd term CRE  
2017c - 2024

Robert Plencner  
MODESTO TCHRS ASSN

1st term  
2020 - 2023

**MELODY MCGILL**  
MODESTO TCHRS ASSN

3rd term ACT  
2015-2024

Kevin Quinones  
MODESTO TCHRS ASSN

1st term  
2022 - 2025

**PATRICK MCLOUD**  
MODESTO TCHRS ASSN

1st term COM  
2022-2025

Gladys Williams  
MODESTO TCHRS ASSN

1st term  
2020 - 2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District F

Page 38

Stanislaus County - STANISLAUS SCC

**SYLVAN EDUC ASSN**

**1 Rep**

**466 Mbrs** 466x1

**BONNY JEWELL**  
SYLVAN EDUC ASSN

2nd term ECE  
2018-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District G**  
**Monterey County - CENTRAL COAST SCC**

Page 39

**MULTIPLE GROUP MNT-1**

**2 Reps**

**829 Mbrs** 414x1/415x1

MONTEREY CO - CENTRAL COAST COUNTIES SCC - NDD 04

**LEIGH CAMBRA**  
 ASSN OF CARMEL TCHRS

1st term CRE  
 2020-2023

- 171 ASSN OF CARMEL TCHRS
- 531 MONTEREY BAY TCHRS ASSN
- 127 PACIFIC GROVE TCHRS ASSN

**HOLLY LEDERLE**  
 ASSN OF CARMEL TCHRS

1st term ACT  
 2020-2023

**MULTIPLE GROUP MNT-2**

**2 Reps**

**831 Mbrs** 415x1/416x1

MONTEREY CO - CENTRAL COAST COUNTIES SCC - NDD 04

**OSCAR RAMOS**  
 SALINAS ELEM TCHRS COUNCIL

2nd term BUD  
 2018-2024

- 364 ALISAL TCHRS ASSN
- NORTH MONTEREY CO TCHRS ASSN
- 461 SALINAS ELEM TCHRS COUNCIL
- 6 SALINAS UN HI SCH DIST TCHRS ASSN

**VACANCY exp. 2025**

C&I

**MULTIPLE GROUP MNT-3**

**3 Reps**

**1,178 Mbrs** 392x1/393x2

MONTEREY CO - CENTRAL COAST COUNTIES SCC - NDD 04

**ERICA CORNER**  
 MONTEREY CO OFC OF EDUC TCHRS ASSN

1st term SPS  
 2020c - 2025

**MELANIE CRALL**  
 MONTEREY CO OFC OF EDUC TCHRS ASSN

3rd term RET  
 2015-2024

**VANESSA ROBINSON**  
 GREENFIELD TCHRS ASSN

1st term CRE  
 2020-2023

- 14 CHUALAR TCHRS ASSN
- 37 GABILAN ELEM TCHRS ASSN
- 93 GONZALES TCHRS ASSN
- 166 GREENFIELD TCHRS ASSN
- 114 KING CITY ELEM TCHRS ASSN
- 5 MISSION TCHRS ASSN
- MONTEREY BAY UNITED
- 131 MONTEREY CO OFC OF EDUC TCHRS ASSN
- 194 SANTA RITA TCHRS ASSN
- 260 SOLEDAD TCHRS ASSN
- 114 SOUTH MONTEREY CO TCHRS ASSN
- 8 SOUTHERN MONTEREY CO EDUCS
- 42 SPRECKELS TCHRS ASSN

Kelly Arbor  
 MONTEREY CO OFC OF EDUC TCHRS ASSN

1st term  
 2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District G**  
San Benito County - CENTRAL COAST SCC

Page 40

**MULTIPLE GROUP SB-SCR-1**

**2 Reps**

**1,161 Mbrs** 580x1/581x1

SAN BENITO CO - CENTRAL COAST COUNTIES SCC - NDD 04

**AMBER PAINTER** 1st term SPS  
NORTH CO TCHRS ASSN 2021-2024

- 53 AROMAS/SAN JUAN TCHRS ASSN
- 300 HOLLISTER ELEM SCH TCHRS ASSN
- 36 NORTH CO TCHRS ASSN
- 15 SAN BENITO CO TCHRS ASSN
- 184 SAN BENITO JT UN HI SCH TCHRS ASSN
- 8 SOUTHSIDE EDUCS ASSN

SANTA CRUZ CO - CENTRAL COAST COUNTIES SCC - NDD

**LESLIE RAYBURN** 1st term PIC  
AROMAS/SAN JUAN TCHRS ASSN 2021-2024

- 12 BONNY DOON SCH TCHRS ASSN
- 8 HAPPY VALLEY EDUC ASSN
- 97 LIVE OAK ELEM TCHRS ASSN
- 7 MOUNTAIN TCHRS ASSN
- 155 SAN LORENZO VALLEY TCHRS ASSN
- 67 SANTA CRUZ CO EDUC ASSN
- 81 SCOTTS VALLEY EDUC ASSN
- 101 SOQUEL EDUC ASSN
- 37 UNITED PCS

San Luis Obispo County - CHANNEL ISLANDS SCC

**MULTIPLE GROUP SLO-1**

**2 Reps**

**751 Mbrs** 375x1/376x1

SAN LUIS OBISPO CO - CHANNEL ISLANDS SCC - NDD 05

**BERNADETTE BODDINGTON** 2nd term CPD  
PASO ROBLES PUBLIC EDUC 2018-2024

- 188 ATASCADERO DIST TCHRS ASSN
- 15 CAYUCOS TCHRS ASSN
- 30 COAST-CAMBRIA TCHRS ASSN
- 1 EDUC ASSN OF PLEASANT VALLEY
- 17 GRIZZLY EDUC ASSN
- 298 PASO ROBLES PUBLIC EDUC
- 33 SAN LUIS OBISPO CO EDUC ASSN
- 38 SAN MIGUEL TCHRS ASSN
- 17 SHANDON TCHRS ASSN
- 114 TEMPLETON TCHRS ASSN

**ANDEW WEATHERLY** 1st term ACT  
ATASCADERO DIST TCHRS ASSN 2022-2025

**MULTIPLE GROUP SLO-2**

**2 Reps**

**972 Mbrs** 486x2

SAN LUIS OBISPO CO - CHANNEL ISLANDS SCC - NDD 05

**CODY KING** c term PRR  
LUCIA MAR UNIF TCHRS ASSN 2022c - 2024

- 531 LUCIA MAR UNIF TCHRS ASSN
- 441 SAN LUIS COASTAL TCHRS ASSN

**KATHERINE ROJAS-KIRBY** 2nd term STL  
SAN LUIS COASTAL TCHRS ASSN 2016c - 2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District G

Page 41

### Santa Barbara County - CHANNEL ISLANDS SCC

#### MULTIPLE GROUP STB-1

**1 Rep**

**471 Mbrs** 471x1

**MICHAEL BRAJKOVICH** c term NEG  
FAMILY PARTNERSHIP CHTR TCHRS ASSN 2021c - 2023

SANTA BARBARA CO - CHANNEL ISLANDS SCC - NDD 05

- 7 BALLARD EDUC ASSN
- 10 CUYAMA UNIF EDUCS
- 14 FAMILY PARTNERSHIP CHTR TCHRS ASSN
- 5 LOS OLIVOS EDUC ASSN
- 435 SANTA MARIA JT UHSD FAC ASSN

#### MULTIPLE GROUP STB-2

**2 Reps**

**854 Mbrs** 427x2

**MONIQUE SEGURA** 2nd term SSM  
ORCUTT EDUCS ASSN 2019c - 2024

SANTA BARBARA CO - CHANNEL ISLANDS SCC - NDD 05

**VACANCY exp. 2023** LNG

- 9 BLOCHMAN TCHRS ASSN
- 41 BUELLTON EDUC ASSN
- 15 COLLEGE TCHRS ASSN
- 90 GUADALUPE TCHRS ASSN
- 48 HOPE DIST TCHRS ASSN
- 32 IQ TCHRS ASSN
- 38 MONTECITO TCHRS ASSN
- 258 ORCUTT EDUCS ASSN
- 33 PEABODY CHTR EDUC ASSN
- 6 SANTA YNEZ VALLEY CHTR EDUC ASSN
- 29 SANTA YNEZ VALLEY TCHRS ASSN
- 251 UNTD TEACHING PROF/GOLETA
- 4 VISTA DEL MAR EDUC ASSN

#### MULTIPLE GROUP STB-3

**2 Reps**

**760 Mbrs** 380x2

**JOEL BLOCK** 2nd term STL  
SANTA BARBARA TCHRS ASSN 2019-2025

SANTA BARBARA CO - CHANNEL ISLANDS SCC - NDD 05

- 18 COLD SPRING EDUC ASSN
- 43 SANTA BARBARA CO OFC EDUC ASSN
- 699 SANTA BARBARA TCHRS ASSN

**VACANCY exp. 2023** TEAF

#### SANTA MARIA ELEM EDUC ASSN

**2 Reps**

**947 Mbrs** 473x1/474x1

**JONATHAN BEYEA** 2nd term FPE  
SANTA MARIA ELEM EDUC ASSN 2018-2024

Christina Valadez 1st term  
SANTA MARIA ELEM EDUC ASSN 2018c - 2023

**JOSE SEGURA** 2nd term SEC  
SANTA MARIA ELEM EDUC ASSN 2016-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District G**  
Santa Clara County - SANTA CLARA SCC

Page 42

**MULTIPLE GROUP G-STC**

**2 Reps**

**992 Mbrs** 496x2

SANTA CLARA CO - SANTA CLARA SCC - NDD 04

**REILLY MCBRIDE**  
GILROY TCHRS ASSN

2nd term AST  
2018-2024

28 CTA OF LOMA PRIETA  
520 GILROY TCHRS ASSN  
5 LAKESIDE TCHRS ASSN  
146 LOS GATOS ELEM TCHRS ASSN  
179 LOS GATOS-SARATOGA JT UHSD TA  
114 SARATOGA TCHRS ASSN

**VACANCY exp. 2024**

AST

eliminate 1 seat

**3 Reps**

**447x3**

**SAN JOSE TCHRS ASSN**

**4 Reps**

**1,341 Mbrs** 335x3/336x1

**PATRICK BERNHARDT**  
SAN JOSE TCHRS ASSN

2nd term COM  
2017c - 2025

Evelyn Cervantes  
SAN JOSE TCHRS ASSN

1st term  
2022 - 2025

**RENATA SANCHEZ**  
SAN JOSE TCHRS ASSN

3rd term PRR  
2015c - 2025

Matthew Seymour  
SAN JOSE TCHRS ASSN

2nd term  
2017 - 2023

**KAREN SAUER**  
SAN JOSE TCHRS ASSN

2nd term SEC  
2019-2025

**MELISSA URBAIN**  
~~SAN JOSE TCHRS ASSN~~

~~2nd term RET~~  
~~2017-2023~~

Ventura County - CHANNEL ISLANDS SCC

**MULTIPLE GROUP V-1**

**2 Reps**

**902 Mbrs** 451x2

VENTURA CO - CHANNEL ISLANDS SCC - NDD 05

**LUCIANO ORTIZ**  
HUENEME EDUC ASSN

3rd term NEG  
2013c - 2024

28 BRIGGS DIST TCHRS ASSN  
196 FILLMORE UNIF TCHRS ASSN  
409 HUENEME EDUC ASSN  
29 MESA UNION TCHRS ASSN  
240 RIO TCHRS ASSN

**VACANCY exp. 2025**

ACT

**MULTIPLE GROUP V-2**

**1 Rep**

**434 Mbrs** 434x1

VENTURA CO - CHANNEL ISLANDS SCC - NDD 05

**SUSAN LOPEZ**  
OCEAN VIEW EDUCS ASSN

3rd term ECE  
2016-2025

37 CONEJO VALLEY PUPIL PERSONNEL ASSN  
129 OCEAN VIEW EDUCS ASSN  
268 PLEASANT VALLEY EDUC ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District G**  
Ventura County - CHANNEL ISLANDS SCC

Page 43

**MULTIPLE GROUP V-3**

**4 Reps**

**1,918 Mbrs** 479x2/480x2

VENTURA CO - CHANNEL ISLANDS SCC - NDD 05

**CHERISE BONSELL**  
SIMI EDUCS ASSN

1st term ECE  
2021-2024

265 MOORPARK EDUCS ASSN

205 OAK PARK TCHRS ASSN

736 SIMI EDUCS ASSN

712 VENTURA UNIF EDUC ASSN

**SEBASTIEN DE CLERCK**  
VENTURA UNIF EDUC ASSN

1st term FPE  
2021-2024

**MATTHEW LAZANSKY**  
VENTURA UNIF EDUC ASSN

1st term TEAF  
2022-2025

Martha Lennox  
VENTURA UNIF EDUC ASSN

1st term  
2020-2023

**DAN NELSON**  
VENTURA UNIF EDUC ASSN

2nd term COM  
2017-2023

combine into new multiple group; dissolve standalones

**CALIFORNIA VIRTUAL EDUCS UNTD**

**1 Rep**

**736 Mbrs** 736x1

**ANNA CORDERO**  
CALIFORNIA VIRTUAL EDUCS UNTD

c-term NEG  
2021c-2023

**OXNARD EDUCS ASSN**

**2 Reps**

**736 Mbrs** 368x2

**AMANDA RODRIGUEZ**  
OXNARD EDUCS ASSN

1st term ECE  
2020-2023

Stacie Thurman  
OXNARD EDUCS ASSN

2nd term  
2018-2024

**KAREN SHER**  
OXNARD EDUCS ASSN

1st term PIC  
2021-2024

**UNIF ASSN OF CONEJO TCHRS**

**2 Reps**

**768 Mbrs** 384x2

**COLLEEN BRINER-SCHMIDT**  
UNIF ASSN OF CONEJO TCHRS

2nd term RET  
2019-2025

Rhonda Frohn  
UNIF ASSN OF CONEJO TCHRS

1st term  
2022-2025

**KATIE NYSTROM**  
UNIF ASSN OF CONEJO TCHRS

1st term C&I  
2019c-2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District G**  
Ventura County - CHANNEL ISLANDS SCC

Page 44

create new multiple group from standalones

**MULTIPLE GROUP V-4**

**5 Reps**

**2,240 Mbrs 448x5**

VENTURA CO - CHANNEL ISLANDS SCC - NDD 05

**ANNA CORDERO** c term NEG  
**CALIFORNIA VIRTUAL EDUCS UNTD** 2021c - 2023

736 **CALIFORNIA VIRTUAL EDUCS UNTD**

736 **OXNARD EDUCS ASSN**

768 **UNIF ASSN OF CONEJO TCHRS**

**AMANDA RODRIGUEZ** 1st term ECE  
**OXNARD EDUCS ASSN** 2020-2023

**KAREN SHER** 1st term PIC  
**OXNARD EDUCS ASSN** 2021-2024

**COLLEEN BRINER-SCHMIDT** 2nd term RET  
**UNIF ASSN OF CONEJO TCHRS** 2019-2025

**KATIE NYSTROM** 1st term C&I  
**UNIF ASSN OF CONEJO TCHRS** 2019c - 2025

**Stacie Thurman** 2nd term  
**OXNARD EDUCS ASSN** 2018 - 2024

**Rhonda Frohn** 1st term  
**UNIF ASSN OF CONEJO TCHRS** 2022 - 2025



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District H**  
Inyo County - HIGH DESERT SCC

Page 45

create new multiple group from IN-KE-MON-LA-1 and H-KE-LA; eliminate 1 seat; dissolve IN-KE-MON-1

**MULTIPLE GROUP IN-KE-LA-MON-1**

**5 Reps**

**2,537 Mbrs 507x3/508x2**

**MULTIPLE GROUP IN-KE-MON-1**

**2 Reps**

**890 Mbrs 445x2**

<b>VACANCY exp. 2024</b>	COM
<b>VACANCY exp. 2024</b>	LNG
<b>ANA FILOMIA</b> TCHRS ASSN OF LANCASTER	1st term TEAF 2021-2024
<b>MONICA RODELA</b> TCHRS ASSN OF LANCASTER	1st term SPS 2022-2025
<b>RUSSELL (DREW) WARDEN</b> WESTSIDE UN TCHRS ASSN	3rd term C&I 2016-2025
<b>GINA WHIPPLE</b> TCHRS ASSN OF LANCASTER	1st term PRR 2022-2025

- INYO CO - HIGH DESERT SCC - NDD 08
- 17 BIG PINE EDUCS ASSN
- 96 BISHOP TCHRS ASSN
- 5 INYO CO TCHRS ASSN
- 7 OWENS VALLEY TCHRS ASSN
- 7 ROUND VALLEY EDUCS ASSN
- 14 SOUTHERN INYO TCHRS ASSN
- KERN CO - HIGH DESERT SCC - NDD 08
- 0 CALIENTE UN ESD UNCH
- 241 DESERT AREA TCHRS ASSN
- 130 MOJAVE FAC ASSN
- 105 MUROC EDUC ASSN
- 178 TEHACHAPI ASSN OF TCHRS
- 156 ROSAMOND TCHRS ASSN
- LOS ANGELES CO - HIGH DESERT SCC - NDD 08
- 41 ACTON-AGUA DULCE TCHRS ASSN
- 137 EASTSIDE TCHRS ASSN
- 0 GORMAN EMPLS ASSN
- 110 KEPPEL UN TCHRS ASSN
- 4 LAKES TCHRS ASSN
- 724 TCHRS ASSN OF LANCASTER
- 419 WESTSIDE UN TCHRS ASSN
- 56 WILSONA TCHRS ASSN
- MONO CO - HIGH DESERT SCC - NDD 08
- 23 EASTERN SIERRA TCHRS ASSN
- 63 MAMMOTH EDUC ASSN
- 4 MONO CO OFC OF EDUC EMPLS ASSN

Bryn Hartenstein 1st term  
WESTSIDE UN TCHRS ASSN 2022-2025

**Kern County - SIERRA SCC**

**MULTIPLE GROUP KE-1**

**3 Reps**

**1,345 Mbrs 448x2/449x1**

<b>RAFAEL Z. GONZÁLEZ</b> WASCO UN HS TCHRS ASSN	2nd term SPS 2019-2025
<b>MIRIAM MATOS-BROWN</b> KERN CO EDUC ASSN	1st term SEC 2017-2024
<b>REMEDIOS RUEDA</b> KERN CO EDUC ASSN	1st term CPD 2021-2024

- KERN CO - SIERRA SCC - NDD 08
- 200 DELANO JT UN HI SCH DIST TCHRS ASSN
- 389 DELANO UN EL SCH TCHRS ASSN
- 265 KERN CO EDUC ASSN
- 10 LOST HILLS TCHRS ASSN
- 154 MCFARLAND TCHRS ASSN
- 54 RIO BRAVO-GREELEY FAC ASSN
- 7 SEMITROPIC TCHRS ASSN
- 183 WASCO TCHRS ASSN
- 83 WASCO UN HS TCHRS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District H**  
Kern County - SIERRA SCC

Page 46

**MULTIPLE GROUP KE-2**

**2 Reps**

**1,055 Mbrs** 527x1/528x1

KERN CO - SIERRA SCC - NDD 08

**LISA AUGER**  
BEARDSLEY TCHRS ASSN

1st term C&I  
2020-2023

- 192 ARVIN TCHRS ASSN
- 88 BEARDSLEY TCHRS ASSN
- 0 BELRIDGE TCHRS ASSN
- 19 BUTTONWILLOW TCHRS ASSN
- 8 DI GIORGIO ELEM SCH TCHRS ASSN
- 62 EDISON TCHRS ASSN
- 29 EL TEJON TCHRS ASSN
- 12 ELK HILLS TCHRS ASSN
- 5 GENERAL SHAFTER TCHRS ASSN
- 128 KERN-FAIRFAX TCHRS ASSN
- 58 KERNVILLE UN SCH TCHRS ASSN
- 63 LAKESIDE/SUBURU TCHRS ASSN
- 157 LAMONT TCHRS ASSN
- 16 MARICOPA FAC ASSN
- 2 MCKITTRICK TCHRS ASSN
- 3 MIDWAY SCH TCHRS ASSN
- 15 SOUTH FORK TCHRS ASSN
- 101 TAFT ELEM TCHRS ASSN
- 59 TAFT UHS TCHRS ASSN
- 2 TCHRS ASSN OF LINNS VALLEY
- 36 VINELAND TCHRS ASSN

**AMALIA OJEDA**  
ARVIN TCHRS ASSN

1st term STL  
2019c - 2023

**MULTIPLE GROUP KE-3**

**5 Reps**

**2,272 Mbrs** 454x3/455x2

KERN CO - SIERRA SCC - NDD 08

**MICHAEL MONTGOMERY CRIDER**  
PANAMA-BUENA VISTA TCHRS ASSN

2nd term CPD  
2017c - 2025

- 149 FRUITVALE TCHRS ASSN
- 443 GREENFIELD TCHRS ASSN1
- 151 NORRIS TCHRS ASSN
- 883 PANAMA-BUENA VISTA TCHRS ASSN
- 148 RICHLAND TCHRS ASSN
- 305 ROSEDALE TCHRS ASSN
- 193 STANDARD TCHRS ASSN

**VICTORIA CURRY**  
PANAMA-BUENA VISTA TCHRS ASSN

c term COM  
2021c - 2023

**JOSHUA NELSON**  
FRUITVALE TCHRS ASSN

c term SSM  
2021c - 2023

**HEIDI SUBURU**  
FRUITVALE TCHRS ASSN

1st term PRR  
2022-2025

**VACANCY exp. 2025**

LNG

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District H**  
Kern County - SIERRA SCC

Page 47

**BAKERSFIELD ELEM TCHRS ASSN**                      **4 Reps**                      **1,552 Mbrs** 388x4

<b>SHANNON BARNES</b> BAKERSFIELD ELEM TCHRS ASSN	1st term ECE 2020-2023
<b>STEVEN COMSTOCK</b> BAKERSFIELD ELEM TCHRS ASSN	3rd term FPE 2015-2024
<b>ED DE LA VEGA JR.</b> BAKERSFIELD ELEM TCHRS ASSN	1st term BUD 2021-2024
<b>JOHN PETERSON</b> BAKERSFIELD ELEM TCHRS ASSN	3rd term NEG 2016-2025

**KERN HI SCH TCHRS ASSN**                      **5 Reps**                      **1,936 Mbrs** 387x4/388x1

<b>JULIE GIBSON</b> KERN HI SCH TCHRS ASSN	1st term PIC 2021-2024	Stephanie Chavez KERN HI SCH TCHRS ASSN	1st term 2022 - 2025
<b>THOMAS JOHNSON</b> KERN HI SCH TCHRS ASSN	3rd term RET 2015c - 2025		
<b>KIMBERLY LEE</b> KERN HI SCH TCHRS ASSN	2nd term AST 2017-2023		
<b>MINDY MONTANIO</b> KERN HI SCH TCHRS ASSN	3rd term C&I 2016-2025		
<b>ELISE SOTELLO</b> KERN HI SCH TCHRS ASSN	1st term CRE 2022-2025		

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District H**  
Kings County - TULARE/KINGS SCC

Page 48

**MULTIPLE GROUP KI-1**

**3 Reps**

**1,306 Mbrs** 435x2/436x1

<b>ALLEN BLANCHARD</b> HANFORD SEC EDUC ASSN	1st term ACT 2020c - 2024
<b>ALICYN CAWLEY</b> PIONEER TCHRS ASSN	c term COM 2022c - 2024
<b>APRIL SILVA</b> HANFORD ELEM TCHRS ASSN	1st term SSM 2021-2024

KINGS CO - TULARE/KINGS SCC - NDD 08

- 49 ARMONA TCHRS ASSN
- 96 CENTRAL UN ELEM TCHRS ASSN
- 157 CORCORAN FAC ASSN
- 277 HANFORD ELEM TCHRS ASSN
- 186 HANFORD SEC EDUC ASSN
- 15 ISLAND UN ELEM TCHRS ASSN
- 35 KINGS RIVER-HARDWICK TCHRS ASSN
- 59 KINGS TCHRS ASSN
- 18 KIT CARSON EDUCS ASSN
- 18 LAKESIDE TEACHERS ASSN
- 156 LEMOORE ELEM TCHRS ASSN
- 71 PIONEER TCHRS ASSN
- 115 WEST KINGS CO TCHRS ASSN

TULARE CO - TULARE/KINGS SCC - NDD 08

- 9 ELEANOR ROOSEVELT TCHRS ASSN CTA/NEA
- 23 KINGS RIVER TCHRS ASSN
- 14 SEQUOIA UN TCHRS ASSN
- 2 STONE CORRAL TCHRS ASSN
- 6 TRAVER TCHRS ASSOC

Brittany Larabee c term  
HANFORD SEC EDUC ASSN 2022c - 2024

move to new multiple group with  
IN-KE-MON-1; dissolve H-KE-LA

~~Los Angeles County - HIGH DESERT SCC~~

~~**MULTIPLE GROUP H-KE-LA**~~

~~**4 Reps**~~

~~**1,647 Mbrs** 411x1/412x3~~

<del><b>ANA FILOMIA</b></del> <del>TCHRS ASSN OF LANCASTER</del>	<del>1st term TEAF 2021-2024</del>
<del><b>MONICA RODELA</b></del> <del>TCHRS ASSN OF LANCASTER</del>	<del>1st term SPS 2022-2025</del>
<del><b>RUSSELL (DREW) WARDEN</b></del> <del>WESTSIDE UN TCHRS ASSN</del>	<del>3rd term C&amp;I 2016-2025</del>
<del><b>GINA WHIPPLE</b></del> <del>TCHRS ASSN OF LANCASTER</del>	<del>1st term PRR 2022-2025</del>

~~KERN CO - HIGH DESERT SCC - NDD 08~~

- ~~156 ROSAMOND TCHRS ASSN~~
- ~~LOS ANGELES CO - HIGH DESERT SCC - NDD 08~~
- ~~41 ACTON-AGUA DULCE TCHRS ASSN~~
- ~~137 EASTSIDE TCHRS ASSN~~
- ~~0 GORMAN EMPLS ASSN~~
- ~~110 KEPPEL UN TCHRS ASSN~~
- ~~4 LAKES TCHRS ASSN~~
- ~~724 TCHRS ASSN OF LANCASTER~~
- ~~419 WESTSIDE UN TCHRS ASSN~~
- ~~56 WILSONA TCHRS ASSN~~

~~Bryn Hartenstein 1st term  
WESTSIDE UN TCHRS ASSN 2022-2025~~

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District H**  
Los Angeles County - HIGH DESERT SCC

Page 49

**ANTELOPE VALLEY TCHRS ASSN                      2 Reps                      896 Mbrs 448x2**

**RAYMOND HART**                      3rd term REP  
ANTELOPE VALLEY TCHRS ASSN                      2013c - 2023

**MARIA RANGEL**                      c term SPS  
ANTELOPE VALLEY TCHRS ASSN                      2021-2023

**PALMDALE ELEM TCHRS ASSN                      2 Reps                      910 Mbrs 455x2**

**STASIA GAR**                      1st term NEG                      Leticia Van Pelt                      1st term  
PALMDALE ELEM TCHRS ASSN                      2021-2024                      PALMDALE ELEM TCHRS ASSN                      2021 - 2024

**CATHERINE HUTZEL**                      1st term PRR  
PALMDALE ELEM TCHRS ASSN                      2021-2024

Tulare County - TULARE/KINGS SCC

**MULTIPLE GROUP TUL-1                      3 Reps                      1,304 Mbrs 434x1/435x2**

**NORA ALLSTEDT**                      1st term FPE  
FARMERSVILLE TCHRS ASSN                      2022-2025

**ANDREW CAMACHO**                      1st term PIC  
LINDSAY TCHRS ASSN                      2022-2025

**JUANITA (PENNY) UREÑA**                      1st term TEAF  
WOODLAKE UNIF TCHRS ASSN                      2020-2023

TULARE CO - TULARE/KINGS SCC - NDD 08

199 CUTLER-OROSI UNIF TCHRS ASSN  
297 DINUBA TCHRS ASSN  
114 EXETER TCHRS ASSN  
141 FARMERSVILLE TCHRS ASSN  
195 LINDSAY TCHRS ASSN  
260 TULARE JT UN HI SCH TCHRS ASSN  
98 WOODLAKE UNIF TCHRS ASSN

Shaun Summers                      1st term  
WOODLAKE UNIF TCHRS ASSN                      2022-2025

Electoral District (Seat#)

Term & Committee

# Mbrs

Local

RepRatio

Printed: 11/8/2022

## Directorial District H

Page 50

Tulare County - TULARE/KINGS SCC

### MULTIPLE GROUP TUL-2

**2 Reps**

**901 Mbrs** 450x1/451x1

TULARE CO - TULARE/KINGS SCC - NDD 08

**SE SAR CARRENO**  
EARLIMART TCHRS ASSN

1st term NEG  
2021-2024

- 15 ALPAUGH TCHRS ASSN
- 26 ALTA VISTA TCHRS ASSN
- 48 ASSOC TCHRS OF PIXLEY
- 27 ASSOC TCHRS OF TIPTON
- 225 BURTON ELEM TCHRS ASSN
- 5 COLUMBINE ESD UNCH
- 7 DUCOR TCHRS ASSN
- 90 EARLIMART TCHRS ASSN
- 8 HOPE TCHRS ASSN
- 28 LIBERTY TCHRS ASSN
- 30 OAK VALLEY TCHRS ASSN
- 25 PLEASANT VIEW EDUC ASSN
- 35 RICHGROVE EDUCS ASSN
- 14 ROCKFORD TCHRS ASSN
- 1 SPRINGVILLE FAC ASSN
- 27 STRATHMORE TCHRS ASSN
- 23 SUNDALE TCHRS ASSN
- 16 SUNNYSIDE TCHRS ASSN
- 36 TERRA BELLA TCHRS ASSN
- 186 TULARE CO OFC OF EDUC TCHRS ASSN
- 7 WAUKENA TCHRS ASSN
- 22 WOODVILLE TCHRS ASSN

**VACANCY exp. 2023**

PIC

### MULTIPLE GROUP TUL-3

**5 Reps**

**2,093 Mbrs** 418x2/419x3

TULARE CO - TULARE/KINGS SCC - NDD 08

**STEPHANIE MAESE ADEGBENRO**  
PORTERVILLE EDUC ASSN

1st term COM  
2021c - 2025

- 3 PALO VERDE TEACHERS ASSN
- 640 PORTERVILLE EDUC ASSN
- 6 THREE RIVERS EDUCS ASSN
- 1,444 VISALIA UNIF TCHRS ASSN

**MICHELLE AVILA**  
VISALIA UNIF TCHRS ASSN

2nd term SEC  
2019-2025

**DAVE CARD**  
VISALIA UNIF TCHRS ASSN

2nd term CPD  
2018-2024

**STANLEY ENNIS**  
PORTERVILLE EDUC ASSN

2nd term ACT  
2019-2025

**RAUL GONZALEZ**  
VISALIA UNIF TCHRS ASSN

1st term CRE  
2021-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District H**  
Tulare County - TULARE/KINGS SCC

Page 51

**TULARE CITY TCHRS ASSN**

**1 Rep**

**504 Mbrs** 504x1

**WENDY COLSON**  
TULARE CITY TCHRS ASSN

2nd term ECE  
2018-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District I

Page 52

Los Angeles County - BAY VALLEY SCC

### MULTIPLE GROUP I-LA-1

**2 Reps**

**863 Mbrs** 431x1/432x1

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**ABA NGISSAH**  
INGLEWOOD TCHRS ASSN

1st term ACT  
2022-2025

380 INGLEWOOD TCHRS ASSN

483 LAS VIRGENES EDUC ASSN

**MISSMARY VAUGHN**  
INGLEWOOD TCHRS ASSN

1st term RET  
2022-2025

Catherine Foley  
LAS VIRGENES EDUC ASSN

3rd term  
2014c - 2025

### MULTIPLE GROUP I-LA-2

**2 Reps**

**878 Mbrs** 439x2

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**MANDY REDFERN**  
LA CANADA TCHRS ASSN

2nd term CPD  
2018-2024

609 ASOC DE MAESTROS UNIDOS

12 CULVER CITY TCHRS ASSN

199 LA CANADA TCHRS ASSN

36 LOS ANGELES LEAD ACAD UNTD

22 OCEAN CHTR TCHRS ASSN

**JEREMY ZUNIGA**  
ASOC DE MAESTROS UNIDOS

1st term COM  
2021c - 2024

### MULTIPLE GROUP I-LA-3

**2 Reps**

**881 Mbrs** 440x1/441x1

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**MARIA YESENIA GUERRERO**  
LENNOX TCHRS ASSN

1st term LNG  
2021-2023

176 EL SEGUNDO TCHRS ASSN

59 HERMOSA BEACH EDUCS ASSN

274 LAWDALE TCHRS ASSN

252 LENNOX TCHRS ASSN

120 WISEBURN FAC ASSN

**GAUDALUPE LAGUNA**  
LENNOX TCHRS ASSN

1st term AST  
2022-2025

Bonnie Maye  
EL SEGUNDO TCHRS ASSN

1st term  
2021-2023



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District I

Page 53

Los Angeles County - BAY VALLEY SCC

### MULTIPLE GROUP I-LA-4

**2 Reps**

**914 Mbrs** 457x2

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**SHELLY EHRKE** 2nd term FPE  
SANTA MONICA-MALIBU CLRM TCHRS ASSN 2019-2025

272 BEVERLY HILLS EDUC ASSN  
642 SANTA MONICA-MALIBU CLRM TCHRS ASSN

**VACANCY exp. 2023** CRE

### MULTIPLE GROUP I-LA-5

**5 Reps**

**2,171 Mbrs** 434x4/435x1

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**KAITLYN GRAFF** 1st term NEG  
SULPHUR SPRINGS DIST TCHRS ASSN 2020-2023

88 CASTAIC TCHRS ASSN  
1,062 HART DIST TCHRS ASSN  
334 NEWHALL TCHRS ASSN  
438 SAUGUS TCHRS ASSN  
249 SULPHUR SPRINGS DIST TCHRS ASSN

**HILARY HALL** 3rd term BUD  
NEWHALL TCHRS ASSN 2014-2025

**DUNG MCDOWELL** 1st term REP  
SULPHUR SPRINGS DIST TCHRS ASSN 2020c - 2025

**GENE TRUEX-HILL** 1st term SEC  
HART DIST TCHRS ASSN 2022-2025

**LINDA VALDES** 1st term C&I  
SAUGUS TCHRS ASSN 2020c - 2024

John Minkus 1st term  
HART DIST TCHRS ASSN 2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District I

Page 54

Los Angeles County - BAY VALLEY SCC

### MULTIPLE GROUP I-LA-6

**4 Reps**

**1,660 Mbrs 415x4**

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**TEMISHA BRAME CARTER** 2nd term FPE  
CENTINELA VALLEY SEC TCHRS ASSN 2017-2023

393 CENTINELA VALLEY SEC TCHRS ASSN  
291 MANHATTAN BEACH UNIF TCHRS ASSN  
502 PALOS VERDES FAC ASSN  
474 REDONDO BEACH TCHRS ASSN

**CHRIS CANNON** 1st term SEC  
CENTINELA VALLEY SEC TCHRS ASSN 2020-2023

**SARAH ROBINSON** 3rd term CRE  
REDONDO BEACH TCHRS ASSN 2016-2025

**SAMANTHA WEISS** 1st term STL  
PALOS VERDES FAC ASSN 2019c - 2023

Kathleen Sullivan 1st term  
PALOS VERDES FAC ASSN 2020-2023

### MULTIPLE GROUP I-LA-7

**2 Reps**

**856 Mbrs 428x2**

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

**JERRY MULLADY** 1st term C&I  
BURBANK TCHRS ASSN 2020-2023

765 BURBANK TCHRS ASSN  
91 CAMINO NUEVO TCHRS ASSN

**MARK NORBERG** 1st term FPE  
BURBANK TCHRS ASSN 2020-2023

### GLENDAL TCHRS ASSN

**3 Reps**

**1,266 Mbrs 422x3**

**TALINE ARSENIAN** 1st term PIC  
GLENDAL TCHRS ASSN 2021-2024

Lisa Jenks 1st term  
GLENDAL TCHRS ASSN 2021 - 2024

**ALICIA HARRIS** 1st term REP  
GLENDAL TCHRS ASSN 2020-2023

**SARAH MORRISON** 2nd term SSM  
GLENDAL TCHRS ASSN 2019-2025

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District I**

Page 55

Los Angeles County - BAY VALLEY SCC

**HAWTHORNE EDUCS AND TCHRS ASSN**      **1 Rep**      **412 Mbrs** 412x1

<b>JOHN MOORE</b>	2nd term NEG
HAWTHORNE EDUCS AND TCHRS ASSN	2018c - 2024

**TCHRS ASSN OF LONG BEACH**      **8 Reps**      **3,489 Mbrs** 436x7/437x1

<b>WENDY EULO</b>	1st term COM	John Olgin	1st term
TCHRS ASSN OF LONG BEACH	2021c - 2024	TCHRS ASSN OF LONG BEACH	2022 - 2025

<b>SUSAN GARCIA</b>	3rd term CRE
TCHRS ASSN OF LONG BEACH	2014-2023

<b>CHRISTINE KELLY</b>	3rd term TEAF
TCHRS ASSN OF LONG BEACH	2014-2023

<b>PEDER LARSEN</b>	1st term PIC
TCHRS ASSN OF LONG BEACH	2021-2024

<b>GERARD MORRISON</b>	1st term CPD
TCHRS ASSN OF LONG BEACH	2020-2023

<b>JOHN SOLOMON</b>	1st term SSM
TCHRS ASSN OF LONG BEACH	2018c - 2023

<b>SUSAN WHYTE</b>	1st term SPS
TCHRS ASSN OF LONG BEACH	2022-2025

<b>VACANCY exp. 2024</b>	ECE
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**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District I**

Page 56

Los Angeles County - BAY VALLEY SCC

**TORRANCE TCHRS ASSN**

**2 Reps**

**1,129 Mbrs** 564x1/565x1

**JULIE O'BRIEN**  
TORRANCE TCHRS ASSN

2nd term TEAF  
2018-2024

**VACANCY exp. 2025**

RET

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Los Angeles County - UTLA/NEA SCC

<b>JENNIFER ALBRIGHT (H-14)</b> UTLA/NEA	2nd term FPE 2017-2023	Judy Arteaga UTLA/NEA	c term 2022c - 2023
<b>EBONY BATISTE (W-54)</b> UTLA/NEA	1st term PRR 2021-2024	Lynette Bickham UTLA/NEA	1st term 2022 - 2025
<b>LISA BENNETT (VW-46)</b> UTLA/NEA	1st term AST 2021-2024	Nazly Bim UTLA/NEA	1st term 2022 - 2025
<b>STEVEN BILEK (W-49)</b> UTLA/NEA	1st term NEG 2020-2023	Angela College UTLA/NEA	1st term 2022 - 2025
<b>BRENDA BROWN (H-31)</b> UTLA/NEA	c term ECE 2021-2023	Dr. Shawn Fornari UTLA/NEA	1st term 2019c - 2024
<b>ALEX CAPUTO-PEARL (C-01)</b> UTLA/NEA	2nd term SSM 2018-2024	Alex Gomez UTLA/NEA	1st term 2022 - 2025
<b>GUADALUPE CARDONA (N-21)</b> UTLA/NEA	1st term C&I 2018c - 2023	Jennifer Gottlieb UTLA/NEA	c term 2022c - 2024
<b>MARCELA CHAGOYA (E-08)</b> UTLA/NEA	2nd term SEC 2015c - 2023	Denisha Jordan UTLA/NEA	1st term 2022 - 2025
<b>KYNA COLLINS (VW-44)</b> UTLA/NEA	2nd term NEG 2018-2024	Kevin Jordan UTLA/NEA	c term 2022c - 2023
<b>R. TOLTEKA CUAUHTIN (VE-38)</b> UTLA/NEA	1st term C&I 2020-2023	Amy Leserman UTLA/NEA	c term 2022c - 2023
<b>WENDI DAVIS (VW-26)</b> UTLA/NEA	1st term SSM 2021-2024	Laura McCutcheon UTLA/NEA	1st term 2022 - 2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Los Angeles County - UTLA/NEA SCC

<b>LISA DE RUBERTIS (VW-45)</b> UTLA/NEA	1st term RET 2020-2023	Paul Ngwoke UTLA/NEA	c term 2022c - 2023
<b>BAYLIN DICKINSON (C-02)</b> UTLA/NEA	1st term CRE 2020-2023	Shannon Paaske UTLA/NEA	1st term 2022 - 2025
<b>CARMEN ESTERMAN (VE-23)</b> UTLA/NEA	1st term RET 2021-2024	Joyce Randall UTLA/NEA	c term 2022c - 2023
<b>DAVID FELDMAN (C-03)</b> UTLA/NEA	2nd term STL 2017-2023	Skye Tooley UTLA/NEA	c term 2022c - 2023
<b>GEORGIA FLOWERS LEE (W-51)</b> UTLA/NEA	2nd term ECE 2018-2024	Stephanie Yellin Mednick UTLA/NEA	1st term 2022 - 2025
<b>MARIE GERMAINE (W-52)</b> UTLA/NEA	1st term AST 2020-2023		
<b>ERIN CHRISTINE GITHENS (S-32)</b> UTLA/NEA	1st term CPD 2020-2023		
<b>LEONARD GOLDBERG (VE-39)</b> UTLA/NEA	1st term RET 2015c - 2025		
<b>STACEY GOLDEN (H-16)</b> UTLA/NEA	3rd term COM 2015-2024		
<b>GINA GRAY (S-33)</b> UTLA/NEA	1st term SSM 2020-2023		
<b>INGRID GUNNELL (N-22)</b> UTLA/NEA	2nd term PIC 2017-2023		

Los Angeles County - UTLA/NEA SCC

**23,885 Mbrs 434x40/435x15**

<b>PHYLLIS HOFFMAN (H-15)</b> UTLA/NEA	1st term PIC 2021-2024
<b>MEL HOUSE (VE-41)</b> UTLA/NEA	1st term STL 2010-2023
<b>ARLENE INOUYE (E-09)</b> UTLA/NEA	1st term NEG 2020-2023
<b>JOYCE JENNINGS (W-53)</b> UTLA/NEA	2nd term CPD 2019-2025
<b>WADE KYLE (H-17)</b> UTLA/NEA	2nd term PIC 2019-2025
<b>JOEL LAGUNA (N-24)</b> UTLA/NEA	1st term PRR 2020-2023
<b>CINDY MAGYAR (H-18)</b> UTLA/NEA	1st term PRR 2020-2023
<b>SONIA MARTIN-SOLIS (W-55)</b> UTLA/NEA	3rd term REP 2015-2024
<b>L. CYNTHIA MATTHEWS (S-34)</b> UTLA/NEA	3rd term AST 2016-2025
<b>JENNIFER MCAFEE (H-19)</b> UTLA/NEA	2nd term FPE 2017-2023
<b>JUAN DIEGO MONTEMAYOR (N-27)</b> UTLA/NEA	2nd term ACT 2018-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Los Angeles County - UTLA/NEA SCC

<b>CINDY MONZON (VE-42)</b> UTLA/NEA	2nd term COM 2018-2024
<b>CECILY MYART-CRUZ (W-56)</b> UTLA/NEA	2nd term CRE 2017-2023
<b>CHERYL ORTEGA (E-11)</b> UTLA/NEA	2nd term LNG 2016c - 2023
<b>WIL PAGE (N-27)</b> UTLA/NEA	1st term SPS 2019c - 2023
<b>NICOLE PATIN (VE-43)</b> UTLA/NEA	1st term TEAF 2020-2023
<b>JESSICA RODARTE (N-07)</b> UTLA/NEA	c term CRE 2021c - 2023
<b>CLAUDIA RODRIGUEZ (C-04)</b> UTLA/NEA	2nd term CPD 2017-2023
<b>CYNTHIA ROLAND (E-12)</b> UTLA/NEA	1st term CPD 2020-2023
<b>DEBORAH SCHNEIDER-SOLIS (VE-40)</b> UTLA/NEA	1st term SEC 2021-2024
<b>GABRIEL SERRANO (VW-48)</b> UTLA/NEA	1st term TEAF 2020-2023
<b>CLAUDIA SILVA (S-37)</b> UTLA/NEA	2nd term COM 2019-2025



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District J

Page 61

Los Angeles County - UTLA/NEA SCC

**UTLA/NEA** **55 Reps** **23,885 Mbrs** 434x40/435x15

**EDDIE SMITH (N-28)** 1st term COM  
UTLA/NEA 2020-2023

**RON SMITH (C-05)** 1st term CRE  
UTLA/NEA 2020-2023

**ADRIAN TAMAYO (E-10)** 1st term SEC  
UTLA/NEA 2021-2024

**YOLANDA TAMAYO (E-13)** 2nd term LNG  
UTLA/NEA 2015c - 2023

**JENNIFER VILLARYO (N-29)** 1st term BUD  
UTLA/NEA 2018c - 2023

**STACIE WEBSTER (C-06)** 1st term SPS  
UTLA/NEA 2016-2023

**DONALD WILLIS (N-30)** 2nd term TEAF  
UTLA/NEA 2017-2023

**STACEY YAKIMOWICH (W-57)** 1st term C&I  
UTLA/NEA 2020-2023

**VACANCY exp. 2023** CRE

**VACANCY exp. 2023** NEG

**VACANCY exp. 2025 (25)** LNG

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District K

Page 62

### Los Angeles County - SERVICE CENTER ONE

#### MULTIPLE GROUP K-LA-1

**5 Reps**

**2,081 Mbrs** 416x4/417x1

LOS ANGELES CO - SERVICE CENTER ONE - NDD 13

**BARBARA BILDERBACK**  
CLAREMONT FAC ASSN

2nd term FPE  
2018-2025

212 CHARTER OAK EDUCS ASSN

342 CLAREMONT FAC ASSN

526 COVINA UNIF EDUC ASSN

328 GLENDORA TCHRS ASSN

39 SCH OF ARTS & ENTERPRISE TCHRS ASSN

634 WALNUT VALLEY EDUCS ASSN

**JOANNE JOHNSEN**  
GLENDORA TCHRS ASSN

c term ACT  
2022c - 2024

**MICHELLE RAMOS**  
COVINA UNIF EDUC ASSN

2nd term REP  
2017c - 2024

**MARK SIGNAIGO**  
COVINA UNIF EDUC ASSN

1st term STL  
2021-2024

**VACANCY exp. 2025**

LNG

Greg Palatto  
CHARTER OAK EDUCS ASSN

1st term  
2021-2024

#### MULTIPLE GROUP K-LA-2

**4 Reps**

**1,643 Mbrs** 410x1/411x3

LOS ANGELES CO - SERVICE CENTER ONE - NDD 13

**SHAWNA ADAM**  
HACIENDA-LA PUENTE TCHRS ASSN

1st term C&I  
2022-2025

714 ASSN OF ROWLAND EDUCS

929 HACIENDA-LA PUENTE TCHRS ASSN

**CLAUDIA DIAZ**  
HACIENDA-LA PUENTE TCHRS ASSN

1st term AST  
2022-2025

**AIMEE URBIEN**  
ASSN OF ROWLAND EDUCS

3rd term NEG  
2014-2023

**BILLIE JOE WRIGHT**  
HACIENDA-LA PUENTE TCHRS ASSN

2nd term STL  
2017-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District K

Page 63

### Los Angeles County - SERVICE CENTER ONE

**ASSOC POMONA TCHRS** **3 Reps** **1,238 Mbrs** 412x1/413x2

<b>DIANA BERMUDEZ</b> ASSOC POMONA TCHRS	1st term CPD 2021-2024
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<b>KENNETH LAMBRIGHT</b> ASSOC POMONA TCHRS	c term PRR 2022c - 2023
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<b>WEI-TSU LOH</b> ASSOC POMONA TCHRS	c term AST 2022c - 2024
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**BONITA UNIF TCHRS ASSN** **1 Rep** **468 Mbrs** 468x1

<b>VACANCY exp. 2024</b>	CRE
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**TCHRS ASSN OF WEST COVINA** **1 Rep** **408 Mbrs** 408x1

<b>VACANCY exp. 2025</b>	SEC
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### Riverside County - SAN GORGONIO SCC

**ALVORD EDUCS ASSN** **2 Reps** **989 Mbrs** 494x1/495x1

<b>ERROL GARNETT</b> ALVORD EDUCS ASSN	2nd term LNG 2018-2024
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<b>ERIKA ZAMORA</b> ALVORD EDUCS ASSN	2nd term SPS 2017-2023
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**NEA-JURUPA** **2 Reps** **919 Mbrs** 459x1/460x1

<b>WENDY ECCLES</b> NEA-JURUPA	3rd term PIC 2015-2024	Carolyn Snow NEA-JURUPA	1st term 2020 - 2023
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<b>VACANCY exp. 2023</b>	ECE
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Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District K**  
San Bernardino County - SAN GORGONIO SCC

Page 64

**MULTIPLE GROUP K-SBR-2**

**5 Reps**

**2,396 Mbrs** 424x4/425x1

SAN BERNARDINO CO - SAN GORGONIO SCC - NDD 11

**CAMILLE BUTTS**  
ASSN OF COLTON EDUCS

2nd term CRE  
2017-2023

1,081 ASSN OF COLTON EDUCS  
1,315 RIALTO EDUC ASSN

**SHELLEY GASTELO**  
RIALTO EDUC ASSN

3rd term SSM  
2015-2024

**JESSICA HEAD**  
ASSN OF COLTON EDUCS

1st term PRR  
2021-2024

Tiwana Boatwright  
RIALTO EDUC ASSN

1st term  
2020-2023

**CRISTINA PURACI**  
ASSN OF COLTON EDUCS

3rd term TEAF  
2016-2025

Cameron Mendez  
RIALTO EDUC ASSN

1st term  
2022-2025

**LASHON TILMON**  
RIALTO EDUC ASSN

1st term TEAF  
2019c - 2023

Melissa Perkins  
RIALTO EDUC ASSN

1st term  
2019-2025

**FONTANA TCHRS ASSN**

**4 Reps**

**1,874 Mbrs** 468x2/469x2

**AMY AYDIN**  
FONTANA TCHRS ASSN

1st term FPE  
2021-2024

Gil Vega  
FONTANA TEACHERS ASSN

1st term  
2021 - 2024

**ROBERT BASSETT**  
FONTANA TCHRS ASSN

2nd term AST  
2016c - 2023

**JODI TAYLOR DOMINGUEZ**  
FONTANA TCHRS ASSN

1st term COM  
2021-2024

**VACANCY exp. 2025**

COM

Electoral District (Seat#)

Term &amp; Committee

# Mbrs Local

RepRatio

Printed: 11/8/2022

**Directorial District K**

Page 65

## San Bernardino County - SERVICE CENTER ONE

**MULTIPLE GROUP K-SBR-1****4 Reps****1,827 Mbrs** 456x1/457x3**RANDY GARRETT**  
ASSOC MOUNTAIN VIEW TCHRS3rd term COM  
2015c - 2025SAN BERNARDINO CO - SERVICE CENTER ONE - NDD 13241 ALTA LOMA EDUC ASSN  
140 ASSOC MOUNTAIN VIEW TCHRS  
211 CENTRAL TCHRS ORG  
131 CUCAMONGA TCHRS ASSN  
594 ETIWANDA TCHRS ASSN  
7 MT BALDY TCHRS ASSN  
503 UPLAND TCHRS ASSN**RACHEL GUTIERREZ**  
CUCAMONGA TCHRS ASSNc term PIC  
2022c - 2023**MARY LEVI**  
UPLAND TCHRS ASSN1st term C&I  
2021-2024**VACANCY exp. 2023**

ECE

create new multiple group K-SBR-3;  
eliminate 1 seat; dissolve standalones**MULTIPLE GROUP K-SBR-3****5 Reps****2,121 Mbrs** 424x4/425x1SAN BERNARDINO CO - SERVICE CENTER ONE - NDD 13**KURT BURGER**  
ASSOC CHAFFEY TCHRS3rd term-BUD  
2014-20231,040 ASSOC CHAFFEY TCHRS  
1,081 ONTARIO-MONTCLAIR TCHRS ASSN**CHEKESHA GEORGE**  
ASSOC CHAFFEY TCHRS1st term SPS  
2021-2024Malinda Hurley  
ONTARIO-MONTCLAIR TCHRS ASSN

1st term

2021 - 2024

**ADRIENNE PACHECO**  
ASSOC CHAFFEY TCHRS2nd term NEG  
2018-2023**TISHA CURRY**  
ONTARIO-MONTCLAIR TCHRS ASSN1st term NEG  
2022-2025**DANIEL SALCIDO**  
ONTARIO-MONTCLAIR TCHRS ASSNc term CPD  
2021c - 2023**MARYKAY SCHEID**  
ONTARIO-MONTCLAIR TCHRS ASSN2nd term RET  
2017c - 2024

Electoral District (Seat#)

Term &amp; Committee

# Mbrs Local

RepRatio

Printed: 11/8/2022

**Directorial District K**

Page 66

San Bernardino County - SERVICE CENTER ONE

move to new multiple group; dissolve standalone

**ASSOC CHAFFEY TCHRS****3 Reps****1,040 Mbrs** ~~346x1/347x2~~~~KURT BURGER~~  
~~ASSOC CHAFFEY TCHRS~~~~3rd term BUD~~  
~~2014-2023~~~~CHEKESHA GEORGE~~  
~~ASSOC CHAFFEY TCHRS~~~~1st term SPS~~  
~~2021-2024~~~~ADRIENNE PACHECO~~  
~~ASSOC CHAFFEY TCHRS~~~~2nd term NEG~~  
~~2018-2023~~**ASSOC CHINO TCHRS****3 Reps****1,336 Mbrs** 445x2/446x1**PAMELA GREENHALGH**  
ASSOC CHINO TCHRS1st term SEC  
2022-2025Erika Kelly  
ASSOC CHINO TCHRS1st term  
2021 - 2024**DEBI WOOLERY**  
ASSOC CHINO TCHRS2nd term SEC  
2018-2024Amanda Swager  
ASSOC CHINO TCHRS1st term  
2022 - 2025**VACANCY exp. 2025**

C&amp;I

move to new multiple group; dissolve standalone

**ONTARIO-MONTCLAIR TCHRS ASSN****3 Reps****1,081 Mbrs** ~~360x2/361x1~~~~TISHA CURRY~~  
~~ONTARIO-MONTCLAIR TCHRS ASSN~~~~1st term NEG~~  
~~2022-2025~~~~Malinda Hurley~~  
~~ONTARIO-MONTCLAIR TCHRS ASSN~~~~1st term~~  
~~2021 - 2024~~~~DANIEL SALCIDO~~  
~~ONTARIO-MONTCLAIR TCHRS ASSN~~~~c term CPD~~  
~~2021c - 2023~~~~MARYKAY SCHEID~~  
~~ONTARIO-MONTCLAIR TCHRS ASSN~~~~2nd term RET~~  
~~2017c - 2024~~

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District L

Page 67

### Los Angeles County - SERVICE CENTER ONE

#### MULTIPLE GROUP L-LA-3

**3 Reps**

**1,321 Mbrs** 440x2/441x1

LOS ANGELES CO - SERVICE CENTER ONE - NDD 07

**MARGARET KEH BRADLEY**  
SAN GABRIEL TCHRS ASSN

1st term ECE  
2022-2025

378 ARCADIA TCHRS ASSN

264 GARVEY EDUC ASSN

16 PASADENA ASSN OF CAREER TECH EDUCS

126 ROSEMEAD TCHRS ASSN

281 SAN GABRIEL TCHRS ASSN

256 TEMPLE CITY EDUC ASSN

**KEVIN FOX**  
ARCADIA TCHRS ASSN

3rd term STL  
2015-2024

**KEN TANG**  
GARVEY EDUC ASSN

c term STL  
2022c - 2024

#### MULTIPLE GROUP L-LA-5

**3 Reps**

**1,320 Mbrs** 440x3

LOS ANGELES CO - SERVICE CENTER ONE - NDD 13

**STEPHANIE COSEY**  
UNTD TCHRS OF PASADENA

1st term ACT  
2021-2024

151 SAN MARINO TCHRS ASSN

226 TCHRS ASSN OF SOUTH PASADENA

943 UNTD TCHRS OF PASADENA

**JONATHAN GARDNER**  
UNTD TCHRS OF PASADENA

1st term FPE  
2021-2024

**ALLISON STEPPES**  
UNTD TCHRS OF PASADENA

2nd term PRR  
2018-2024

Alvin Nash  
UNTD TCHRS OF PASADENA

1st term  
2021-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District L

Page 68

### Los Angeles County - SERVICE CENTER ONE

#### MULTIPLE GROUP L-LA-6

**4 Reps**

**1,749 Mbrs** 437x3/438x1

LOS ANGELES CO - SERVICE CENTER ONE - NDD 13

**LORENA GARCIA**  
BALDWIN PARK EDUC ASSN

1st term SPS  
2020-2023

22 ADLT & CONT EDUC TCHR OF BALDWIN PK

51 ARCADIA PUPIL SPT SRV ASSN

387 AZUSA EDUCS ASSN

603 BALDWIN PARK EDUC ASSN

188 BASSETT TCHRS ASSN

40 CALIF SCH OF THE ARTS TCHRS ASSN

161 DUARTE UNIF EDUC ASSN

297 MONROVIA TCHRS ASSN

**ARTHUR MARQUEZ-EDDY**  
BALDWIN PARK EDUC ASSN

2nd term C&I  
2017-2023

**HEATHER MESSNER**  
DUARTE UNIF EDUC ASSN

2nd term NEG  
2017c - 2025

**MEGAN SAVELLA**  
AZUSA EDUCS ASSN

2nd term PIC  
2019-2025

Rana Bashier  
BALDWIN PARK EDUC ASSN

1st term  
2020-2023

Torey Culbertson  
BALDWIN PARK EDUC ASSN

1st term  
2020-2023

#### MULTIPLE GROUP L-LA-7

**3 Reps**

**1,269 Mbrs** 423x3

LOS ANGELES CO - SERVICE CENTER ONE - NDD 13

**RAMONA CHANDLER**  
MOUNTAIN VIEW TCHRS ASSN

c term ACT  
2022c - 2023

432 EL MONTE ELEM TCHRS ASSN

455 EL MONTE UNION EDUC ASSN

338 MOUNTAIN VIEW TCHRS ASSN

44 VALLE LINDO EDUC ASSN

**LAURA GABER**  
MOUNTAIN VIEW TCHRS ASSN

1st term TEAF  
2021-2024

**JENNIFER KANE**  
EL MONTE ELEM TCHRS ASSN

2nd term AST  
2019-2025

Anne Bazile  
EL MONTE UNION EDUC ASSN

1st term  
2021-2024

Michelle McCoy  
EL MONTE UNION EDUC ASSN

1st term  
2020-2023



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District L

Page 69

Los Angeles County - SOUTHEASTERN SCC

move **LOWELL JT EDUC ASSN**  
to L-LA-8; eliminate 1 seat

**3 Reps**

**1,458 Mbrs 486x3**

### MULTIPLE GROUP L-LA-1

**4 Reps**

**1,606 Mbrs 401x2/402x2**

LOS ANGELES CO - SOUTHEASTERN SCC - NDD 07

**SERGIO FLORES**  
WHITTIER ELEM TCHRS ASSN

3rd term CRE  
2015-2024

451 EAST WHITTIER EDUC ASSN

65 LOS NIETOS TCHRS ASSN

~~148 LOWELL JT EDUC ASSN~~

132 SOUTH WHITTIER TCHRS ASSN

290 WHITTIER ELEM TCHRS ASSN

520 WHITTIER SEC EDUC ASSN

**CARLOS RIVERA**  
SOUTH WHITTIER TCHRS ASSN

1st term SEC  
2020c - 2025

~~VACANCY exp. 2023~~

SPS

VACANCY exp. 2025

FPE

### MULTIPLE GROUP L-LA-2

**5 Reps**

**2,181 Mbrs 436x4/437x1**

LOS ANGELES CO - SOUTHEASTERN SCC - NDD 07

**LINDA ADKINS-ARNDT**  
BELLFLOWER TCHRS ASSN

1st term TEAF  
2020c - 2023

1 ABC TCHRS ASSN

483 BELLFLOWER TCHRS ASSN

915 COMPTON EDUC ASSN

156 LOS ANGELES CO EDUC ASSN

626 LYNWOOD TCHRS ASSN

**LA TONYA CURLIN**  
COMPTON EDUC ASSN

2nd term C&I  
2017c - 2024

**MARIA DEL PILAR AVALOS**  
LYNWOOD TCHRS ASSN

c term ECE  
2021c - 2023

**CAROL FULLAM**  
BELLFLOWER TCHRS ASSN

1st term COM  
2019-2024

**DANIEL GALLEGOS**  
LYNWOOD TCHRS ASSN

1st term SEC  
2020-2023

Terry Sanders  
COMPTON EDUC ASSN

1st term  
2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District L

Page 70

### Los Angeles County - SOUTHEASTERN SCC

#### MULTIPLE GROUP L-LA-4

**3 Reps**

**1,319 Mbrs** 439x1/440x2

LOS ANGELES CO - SOUTHEASTERN SCC - NDD 07

**ROBERT BECKER**  
DOWNEY EDUC ASSN

3rd term REP  
2014-2023

1,106 DOWNEY EDUC ASSN  
3 EL RANCHO EDUC ASSN  
210 LITTLE LAKE EDUC ASSN

**KEVIN WELCH**  
DOWNEY EDUC ASSN

3rd term RET  
2016-2025

**VACANCY exp. 2025**

AST

add LOWELL JT EDUC ASSN from L-LA-1

**1,813 Mbrs** 453x3/454x1

#### MULTIPLE GROUP L-LA-8

**4 Reps**

**1,665 Mbrs** ~~416x3/417x1~~

LOS ANGELES CO - SOUTHEASTERN SCC - NDD 07

**DENISE DAGUIMOL**  
TCHRS ASSN OF NORWALK-LA MIRADA

1st term CRE  
2020-2023

875 TCHRS ASSN OF NORWALK-LA MIRADA  
790 TCHRS ASSN OF PARAMOUNT

**KIMBERLY GOFORTH**  
TCHRS ASSN OF PARAMOUNT

3rd term NEG  
2016-2025

**148 LOWELL JT EDUC ASSN**

**MAUREEN QUIROS GRAY**  
TCHRS ASSN OF NORWALK-LA MIRADA

2nd term NEG  
2018-2024

**APRIL O'CONNOR**  
TCHRS ASSN OF PARAMOUNT

3rd term PIC  
2015-2024

Ardelia "Dee Dee" Aldridge  
TCHRS ASSN OF PARAMOUNT

2nd term  
2018-2024

Jodie Kim  
TCHRS ASSN OF NORWALK-LA MIRADA

1st term  
2020-2023

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District L**

Page 71

Los Angeles County - SOUTHEASTERN SCC

**ALHAMBRA TCHRS ASSN**

**2 Reps**

**868 Mbrs** 434x2

**ALANA ACOSTA-MARTIN**  
ALHAMBRA TCHRS ASSN

1st term BUD  
2020-2023

**VACANCY exp. 2025**

CPD

**MONTEBELLO TCHRS ASSN**

**3 Reps**

**1,307 Mbrs** 435x1/436x2

**PAUL CHAVEZ**  
MONTEBELLO TCHRS ASSN

2nd term COM  
2016c - 2023

Andrew Shinn  
MONTEBELLO TCHRS ASSN

1st term  
2020 - 2023

**DAVID NAVAR**  
MONTEBELLO TCHRS ASSN

1st term LNG  
2021-2024

**LISA QUEMADA**  
MONTEBELLO TCHRS ASSN

2nd term RET  
2019-2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District M**  
Orange County - ORANGE SCC

Page 72

**MULTIPLE GROUP M-OR-1**

**4 Reps**

**1,564 Mbrs 391x4**

ORANGE CO - ORANGE SCC - NDD 07

**KAREN ALEKSIC**  
ASSN OF PLACENTIA LINDA EDUCS

c term LNG  
2022c - 2023

1,018 ASSN OF PLACENTIA LINDA EDUCS

293 MAGNOLIA EDUCS ASSN

72 ORANGE CO HI SCH OF ARTS TCHRS ASSN

181 ORANGE CO SCHS EDUCS ASSN

**GLORIA JOHNSON**  
ASSN OF PLACENTIA LINDA EDUCS

2nd term CRE  
2018-2024

**LINDA MANION**  
ASSN OF PLACENTIA LINDA EDUCS

1st term FPE  
2021-2024

**LAURIE MARTINEZ SCHULTZ**  
ORANGE CO SCHS EDUCS ASSN

2nd term ACT  
2018-2024

Allen Roque  
MAGNOLIA EDUCS ASSN

1st term  
2020-2023

**MULTIPLE GROUP M-OR-2**

**3 Reps**

**1,377 Mbrs 459x3**

ORANGE CO - ORANGE SCC - NDD 09

**GLENDA BARTELL**  
BREA-OLINDA TCHRS ASSN

2nd term STL  
2019-2025

169 ASSN OF CYPRESS TCHRS

274 BREA-OLINDA TCHRS ASSN

211 BUENA PARK TCHRS ASSN

221 LA HABRA EDUC ASSN

399 LOS ALAMITOS EDUC ASSN

103 SAVANNA TCHRS ASSN

**ALEXANDRA BROWN**  
BREA-OLINDA TCHRS ASSN

c term AST  
2021c - 2023

**DANETTE BROWN**  
LA HABRA EDUC ASSN

2nd term CPD  
2016c - 2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District M**  
Orange County - ORANGE SCC

Page 73

**MULTIPLE GROUP M-OR-3**

**3 Reps**

**1,335 Mbrs 445x3**

ORANGE CO - ORANGE SCC - NDD 07

**ANGELA CENCAK**  
FULLERTON SEC TCHRS ORG

1st term ACT  
2020-2023

207 CENTRALIA EDUC ASSN  
574 FULLERTON ELEM TCHRS ASSN  
554 FULLERTON SEC TCHRS ORG

**MYRA DEISTER**  
FULLERTON SEC TCHRS ORG

1st term C&I  
2021-2024

**TERA FOWLER**  
CENTRALIA EDUC ASSN

2nd term NEG  
2017-2023

Darlene Naslund  
FULLERTON ELEM TCHRS ASSN

1st term  
2021-2024

**ANAHEIM ELEM EDUC ASSN**

**2 Reps**

**860 Mbrs 430x2**

**DEBBIE RESNICK**  
ANAHEIM ELEM EDUC ASSN

1st term AST  
2022-2025

**VACANCY exp. 2023**

ECE

**ANAHEIM SEC TCHRS ASSN**

**3 Reps**

**1,260 Mbrs 420x3**

**CHRISTIE BETTENDORF**  
ANAHEIM SEC TCHRS ASSN

2nd term STL  
2017-2023

James Goran  
ANAHEIM SEC TCHRS ASSN

1st term  
2020 - 2023

**JAMEY FLYNN**  
ANAHEIM SEC TCHRS ASSN

1st term COM  
2022-2025

**GEOFF MORGANSTERN**  
ANAHEIM SEC TCHRS ASSN

1st term COM  
2021c - 2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District M**  
Orange County - ORANGE SCC

Page 74

**GARDEN GROVE EDUC ASSN**

**4 Reps**

**1,792 Mbrs** 448x4

**NICOLE CICCARELLI**  
GARDEN GROVE EDUC ASSN

c term RET  
2021c - 2023

Arquilla Howard  
GARDEN GROVE EDUC ASSN

1st term  
2022 - 2025

**KRISTY GLADYSZ**  
GARDEN GROVE EDUC ASSN

1st term ECE  
2022-2025

**BRIDGET HOLDERMANN**  
GARDEN GROVE EDUC ASSN

1st term NEG  
2020-2023

**STEVEN SEVERANCE**  
GARDEN GROVE EDUC ASSN

1st term LNG  
2021-2024

Riverside County - SAN GORGONIO SCC

**MULTIPLE GROUP M-R-1**

**5 Reps**

**2,120 Mbrs** 424x5

**KIMBERLY BINNING-CHEVLIN**  
MURRIETA EDUCS ASSN

2nd term COM  
2018-2024

RIVERSIDE CO - SAN GORGONIO SCC - NDD 11

589 MENIFEE TCHRS ASSN  
985 MURRIETA EDUCS ASSN  
546 SAN JACINTO TCHRS ASSN

**DARLA GORDON**  
SAN JACINTO TCHRS ASSN

1st term SPS  
2020-2023

**JENNIFER MASTERS**  
MURRIETA EDUCS ASSN

2nd term SSM  
2017-2023

**SHELLY RUIZ**  
SAN JACINTO TCHRS ASSN

2nd term TEAF  
2019-2025

**BRITTANY SATTARI**  
MURRIETA EDUCS ASSN

2nd term AST  
2019-2025

Monique Gonzalez-Scott  
MURRIETA EDUCS ASSN

1st term  
2021-2024

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District M**  
Riverside County - SAN GORGONIO SCC

Page 75

**MULTIPLE GROUP M-R-2**

**2 Reps**

**864 Mbrs 432x2**

RIVERSIDE CO - SAN GORGONIO SCC - NDD 11

**CRAIG HARDESTY**  
PERRIS ELEM TCHRS ASSN

2nd term BUD  
2019-2025

87 NUVIEW DIST TCHRS ASSN  
302 PERRIS ELEM TCHRS ASSN  
475 PERRIS SEC EDUCS

**SARAH ROWBOTHAM**  
PERRIS ELEM TCHRS ASSN

1st term NEG  
2021c - 2025

swap out LAKE ELSINORE TCHRS ASSN  
swap in HEMET TCHRS ASSN

**MULTIPLE GROUP M-R-3**

**3 Reps**

**1,395 Mbrs 465x3**

~~1,171 Mbrs 390x2/391x1~~

RIVERSIDE CO - SAN GORGONIO SCC - NDD 11

~~**OLUBUNMI ADELEKE**~~  
~~LAKE ELSINORE TCHRS ASSN~~

~~1st term SEC  
2020-2023~~

35 CALIFORNIA MILITARY TCHRS ASSN  
~~944 LAKE ELSINORE TCHRS ASSN~~  
192 ROMOLAND TCHRS ASSN

~~**YOLANDA DIAZ**~~  
~~LAKE ELSINORE TCHRS ASSN~~

~~1st term TEAF  
2021-2024~~

**1,168 HEMET TCHRS ASSN**

~~**MARIO MONTANO**~~  
~~LAKE ELSINORE TCHRS ASSN~~

~~1st term PRR  
2020-2023~~

**JACKIE COPE**  
HEMET TCHRS ASSN

1st term C&I  
2021-2024

**STACEY MCRAE**  
HEMET TCHRS ASSN

1st term PRR  
2021c - 2025

**VANESSA SCOTT**  
HEMET TCHRS ASSN

1st term PIC  
2020-2023

Rebekah Mortensen Young  
HEMET TCHRS ASSN

1st term  
2020 - 2023

~~Susan Bottino~~  
~~LAKE ELSINORE TCHRS ASSN~~

~~2nd term  
2018-2024~~

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District M**  
Riverside County - SAN GORGONIO SCC

Page 76

**CORONA NORCO TCHRS ASSN**

**5 Reps**

**2,323 Mbrs** 464x3/465x2

**LORETTA ARENAS**  
CORONA NORCO TCHRS ASSN

1st term PIC  
2022-2025

Joshua Godinez  
CORONA NORCO TCHRS ASSN

1st term  
2022 - 2025

**MEG E'AMATO**  
CORONA NORCO TCHRS ASSN

2nd term TEAF  
2019-2025

**BETSY JARA**  
CORONA NORCO TCHRS ASSN

1st term SEC  
2020-2023

**FRANK MATA**  
CORONA NORCO TCHRS ASSN

1st term CRE  
2022-2025

**BENJAMIN WILLIAMS**  
CORONA NORCO TCHRS ASSN

2nd term FPE  
2019-2025

move HEMET TCHRS ASSN into M-R-3;  
dissolve standalone

~~**HEMET TCHRS ASSN**~~

~~**3 Reps**~~

~~**1,168 Mbrs** 389x2/390x1~~

~~**JACKIE COPE (1)**~~  
~~HEMET TCHRS ASSN~~

~~1st term C&I~~  
~~2021-2024~~

~~Rebekah Mortensen Young~~  
~~HEMET TCHRS ASSN~~

~~1st term~~  
~~2020-2023~~

~~**STACEY MCRAE (3)**~~  
~~HEMET TCHRS ASSN~~

~~1st term PRR~~  
~~2021-2025~~

~~**VANESSA SCOTT (2)**~~  
~~HEMET TCHRS ASSN~~

~~1st term PIC~~  
~~2020-2023~~



Electoral District (Seat#)

Term &amp; Committee

# Mbrs Local

RepRatio

Printed: 11/8/2022

## Directorial District M

### Riverside County - SAN GORGONIO SCC

Page 77

move from M-R-3; make standalone

**LAKE ELSINORE TCHRS ASSN****3 Reps****944 Mbrs 472x2****OLUBUNMI ADELEKE**

LAKE ELSINORE TCHRS ASSN

1st term SEC

2020-2023

**YOLANDA DIAZ**

LAKE ELSINORE TCHRS ASSN

1st term TEAF

2021-2024

**MARIO MONTANO**

LAKE ELSINORE TCHRS ASSN

1st term PRR

2020-2023

Susan Bottino

LAKE ELSINORE TCHRS ASSN

2nd term

2018-2024

**TEMECULA VALLEY EDUCS ASSN****3 Reps****1,337 Mbrs 445x1/446x2****STEVE CAMPOS**

TEMECULA VALLEY EDUCS ASSN

2nd term RET

2017-2023

**RAÚL MIRANDA**

TEMECULA VALLEY EDUCS ASSN

2nd term SEC

2017-2023

**ALAN UNDERWOOD**

TEMECULA VALLEY EDUCS ASSN

3rd term REP

2016-2025

**VAL VERDE TCHRS ASSN****2 Reps****951 Mbrs 475x1/476x1****PAULA BRANNON**

VAL VERDE TCHRS ASSN

1st term CRE

2021-2024

**STEVE TREMBLE**

VAL VERDE TCHRS ASSN

2nd term CPD

2017-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District N**  
Orange County - ORANGE SCC

Page 78

**MULTIPLE GROUP N-OR-1**

**2 Reps**

**926 Mbrs** 463x2

ORANGE CO - ORANGE SCC - NDD 09

**GREG BRANCH**  
WESTMINSTER TCHRS ASSN

2nd term STL  
2019-2025

266 FOUNTAIN VALLEY EDUC ASSN  
12 JOURNEY TCHRS ASSN  
160 LAGUNA BEACH UNIF FAC ASSN  
488 WESTMINSTER TCHRS ASSN

**ROBIN FRANKS**  
FOUNTAIN VALLEY EDUC ASSN

1st term PRR  
2020-2023

**MULTIPLE GROUP N-OR-2**

**3 Reps**

**1,268 Mbrs** 422x1/423x2

ORANGE CO - ORANGE SCC - NDD 09

**MATTHEW BRUTLAG**  
HUNTINGTON BEACH UHSD EDUC ASSN

1st term C&I  
2021-2024

258 HUNTINGTON BEACH ELEM TCHRS ASSN  
663 HUNTINGTON BEACH UHSD EDUC ASSN  
347 OCEAN VIEW TCHRS ASSN

**CARISSA RICE**  
HUNTINGTON BEACH UHSD EDUC ASSN

1st term PIC  
2019c - 2023

**VACANCY exp. 2025**

COM

**CAPISTRANO UNIF EDUC ASSN**

**5 Reps**

**2,149 Mbrs** 429x1/430x4

**MARGARET BLACK**  
CAPISTRANO UNIF EDUC ASSN

2nd term SPS  
2018-2024

**MANISHA FISH**  
CAPISTRANO UNIF EDUC ASSN

2nd term ECE  
2018-2024

**ROBYN NIXON**  
CAPISTRANO UNIF EDUC ASSN

2nd term CRE  
2018-2024

**ANGELA RINKE**  
CAPISTRANO UNIF EDUC ASSN

2nd term SEC  
2015c - 2023

**FLINT SERIO**  
CAPISTRANO UNIF EDUC ASSN

1st term SSM  
2022-2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District N**  
Orange County - ORANGE SCC

Page 79

**IRVINE TCHRS ASSN**

**4 Reps**

**1,750 Mbrs** 437x2/438x2

**LAUREN BELCHER**  
IRVINE TCHRS ASSN

2nd term CPD  
2019-2025

Jessica Potts Bracken  
IRVINE TCHRS ASSN

1st term  
2021 - 2024

**KRISTY CHAO**  
IRVINE TCHRS ASSN

1st term NEG  
2021-2024

**ZANE PANG**  
IRVINE TCHRS ASSN

1st term CRE  
2022-2025

**KARI TUBBS**  
IRVINE TCHRS ASSN

1st term LNG  
2021-2024

**ORANGE UNIF EDUC ASSN**

**3 Reps**

**1,288 Mbrs** 429x2/430x1

**KARIN BARONE**  
ORANGE UNIF EDUC ASSN

3rd term C&I  
2012c - 2023

Nathan Dawson  
ORANGE UNIF EDUC ASSN

c term  
2022c - 2023

**GREGORY GOODLANDER**  
ORANGE UNIF EDUC ASSN

1st term RET  
2021-2024

**GARY SCHLOSSNAGLE**  
ORANGE UNIF EDUC ASSN

c term CPD  
2022c - 2023

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District N**  
Orange County - ORANGE SCC

Page 80

**SADDLEBACK VALLEY EDUCS ASSN**

**3 Reps**

**1,100 Mbrs** 366x1/367x2

**MICHAEL BARTETZKO**  
SADDLEBACK VALLEY EDUCS ASSN

1st term PRR  
2020c - 2024

Stephanie Jones  
SADDLEBACK VALLEY EDUCS ASSN

1st term  
2021 - 2024

**DANIEL MORENO**  
SADDLEBACK VALLEY EDUCS ASSN

2nd term ACT  
2019-2025

**JULIET STOWERS**  
SADDLEBACK VALLEY EDUCS ASSN

1st term REP  
2020c - 2025

eliminate 1 seat

**5 Reps**

**481x5**

**SANTA ANA EDUCS ASSN**

**6 Reps**

**2,405 Mbrs** ~~400x1/401x5~~

**STEPHEN GORGONE**  
SANTA ANA EDUCS ASSN

1st term SSM  
2022-2025

Dr. Nora Garcia  
SANTA ANA EDUCS ASSN

2nd term  
2019 - 2025

**JOHN MCGUINNESS**  
SANTA ANA EDUCS ASSN

1st term FPE  
2020-2023

Brenda Lebsack  
SANTA ANA EDUCS ASSN

1st term  
2022 - 2025

**JESSICA RODRIGUEZ**  
SANTA ANA EDUCS ASSN

1st term LNG  
2021-2024

C. Scott Miller  
SANTA ANA EDUCS ASSN

3rd term  
2014 - 2023

**DARREN SHIMASAKI**  
SANTA ANA EDUCS ASSN

2nd term COM  
2019-2025

**STEPHANIE STOTELMEYER**  
SANTA ANA EDUCS ASSN

3rd term SEC  
2014-2023

~~VACANCY exp. 2023~~

RET

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District N**  
Orange County - ORANGE SCC

Page 81

**TUSTIN EDUCS ASSN** **2 Reps** **1,011 Mbrs** 505x1/506x1

**LISA HICKMAN** 3rd term TEAF  
TUSTIN EDUCS ASSN 2014c - 2025

**ROGER KAVIGAN** 1st term STL  
TUSTIN EDUCS ASSN 2020-2023

San Diego County - SAN DIEGO SCC

**MULTIPLE GROUP N-SD-1** **4 Reps** **1,690 Mbrs** 422x1/423x1

**IRENE MAGDALENE AMEZCUA** 1st term SPS  
ESCONDIDO SEC TCHRS ASSN 2020-2023

**ANNA CADY** 1st term FPE  
ESCONDIDO SEC TCHRS ASSN 2021c - 2025

**LAURA DUPRE** 2nd term LNG  
FALLBROOK ELEM TCHRS ASSN 2017-2023

**MICHAEL SOVACOO** 1st term NEG  
ESCONDIDO SEC TCHRS ASSN 2022-2025

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

- 117 BONSALL TCHRS ASSN
- 278 DEL MAR CALIF TCHRS ASSN
- 381 ESCONDIDO SEC TCHRS ASSN
- 320 FALLBROOK ELEM TCHRS ASSN
- 105 FALLBROOK HI SCH TCHRS ASSN
- 1 GUAJOME PARK ACADEMY
- 6 JULIAN HI SCH TCHRS ASSN
- 15 JULIAN UNION TCHRS ASSN
- 236 RAMONA TCHRS ASSN
- 27 SAN PASQUAL ELEM TCHRS ASSN
- 13 VALLECITOS EDUC ASSN
- 191 VALLEY CENTER-PAUMA TCHRS ASSN

**MULTIPLE GROUP N-SD-2** **2 Reps** **883 Mbrs** 441x1x/442x1

**PHILIP MARTINEZ** 2nd term NEG  
CARLSBAD UNIF TCHRS ASSN 2017-2023

**RACHEL MERINO-OTT** 1st term TEAF  
CARLSBAD UNIF TCHRS ASSN 2020-2023

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

- 45 CARDIFF ELEM TCHRS ASSN
- 557 CARLSBAD UNIF TCHRS ASSN
- 281 TCHRS OF ENCINITAS

Aida Salah 1st term  
CARLSBAD UNIF TCHRS ASSN 2020-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District N**  
San Diego County - SAN DIEGO SCC

Page 82

**MULTIPLE GROUP N-SD-3**

**4 Reps**

**2,109 Mbrs** 527x3/528x1

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

**KERI AVILA**  
VISTA TCHRS ASSN

1st term ACT  
2021-2024

995 ESCONDIDO ELEM EDUC ASSN  
1,114 VISTA TCHRS ASSN

**MARCELO KIM**  
VISTA TCHRS ASSN

1st term BUD  
2021-2024

**BRANDI KREPPS**  
ESCONDIDO ELEM EDUC ASSN

1st term SSM  
2022-2025

**ANDREA SIMA**  
ESCONDIDO ELEM EDUC ASSN

1st term SPS  
2022-2025

**OCEANSIDE TCHRS ASSN**

**2 Reps**

**891 Mbrs** 445x1/446x1

**ROBERT HO**  
OCEANSIDE TCHRS ASSN

1st term NEG  
2022-2025

Jo Brinkman  
OCEANSIDE TCHRS ASSN

1st term  
2021 - 2024

**CARRIE TARGHETTA**  
OCEANSIDE TCHRS ASSN

1st term AST  
2021-2024

**SAN MARCOS EDUCS ASSN**

**2 Reps**

**1,029 Mbrs** 514x1/515x1

**TYLER EYTCHISON**  
SAN MARCOS EDUCS ASSN

c term FPE  
2022c - 2024

**CAMILO GEE**  
SAN MARCOS EDUCS ASSN

1st term PIC  
2022-2025

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District O**  
Riverside County - SAN GORGONIO SCC

Page 83

**MULTIPLE GROUP O-R-SBR**

**3 Reps**

**1,316 Mbrs** 438x1/439x2

RIVERSIDE CO - SAN GORGONIO SCC - NDD 11

**ANTHONY GARCIA**  
BANNING TCHRS ASSN

1st term STL  
2019c - 2024

241 BANNING TCHRS ASSN

541 BEAUMONT TCHRS ASSN

132 PALO VERDE TCHRS ASSN

SAN BERNARDINO CO - SAN GORGONIO SCC - NDD 11

**SHELLEY HOWELL**  
MORONGO TCHRS ASSN

2nd term SEC  
2019-2025

402 MORONGO TCHRS ASSN

**MONICA GUEVARA RICE**  
BEAUMONT TCHRS ASSN

1st term FPE  
2020-2023

**COACHELLA VALLEY TCHRS ASSN**

**2 Reps**

**953 Mbrs** 476x1/477x1

**LISA HOLGUIN**  
COACHELLA VALLEY TCHRS ASSN

3rd term CRE  
2014c - 2025

Carissa Carrera  
COACHELLA VALLEY TCHRS ASSN

1st term  
2020 - 2023

**MONICA MARTINEZ**  
COACHELLA VALLEY TCHRS ASSN

1st term RET  
2018c - 2023

**DESERT SANDS TCHRS ASSN**

**3 Reps**

**1,258 Mbrs** 419x2/420x1

**TRINA GONZALES-ALESI**  
DESERT SANDS TCHRS ASSN

1st term PIC  
2022-2025

Kimberly Jenkins  
DESERT SANDS TCHRS ASSN

1st term  
2020 - 2023

**PATRICIA SCHOENFELD**  
DESERT SANDS TCHRS ASSN

2nd term AST  
2017-2023

Gregory Tyler  
DESERT SANDS TCHRS ASSN

1st term  
2022 - 2025

**VERDLEE STEVENSON**  
DESERT SANDS TCHRS ASSN

1st term RET  
2021-2024

Floyddell Wilson  
DESERT SANDS TCHRS ASSN

1st term  
2020 - 2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District O**  
Riverside County - SAN GORGONIO SCC

Page 84

**MORENO VALLEY EDUCS ASSN**

**4 Reps**

**1,692 Mbrs 423x4**

<b>CHRIS FARIAS</b> MORENO VALLEY EDUCS ASSN	1st term NEG 2022-2025	James Norwood MORENO VALLEY EDUCS ASSN	1st term 2020 - 2023
<b>LIZBETH MAGALLANES BARCENAS</b> MORENO VALLEY EDUCS ASSN	1st term C&I 2021-2024	Jess Sanchez MORENO VALLEY EDUCS ASSN	1st term 2021 - 2024
<b>R. COREY MOORE</b> MORENO VALLEY EDUCS ASSN	2nd term LNG 2017-2023	Denise Tellez MORENO VALLEY EDUCS ASSN	1st term 2022 - 2025
<b>CONNIE PRUETT</b> MORENO VALLEY EDUCS ASSN	3rd term TEAF 2016-2025		

**PALM SPRINGS TCHRS ASSN**

**3 Reps**

**1,210 Mbrs 403x2/404x1**

<b>CAROL GAFNEY</b> PALM SPRINGS TCHRS ASSN	1st term C&I 2020-2023	Rocio Conde PALM SPRINGS TCHRS ASSN	c term 2022c - 2024
<b>MICHELLE HILARIO</b> PALM SPRINGS TCHRS ASSN	1st term CRE 2021-2024	Veronia Moreno-Nicholas PALM SPRINGS TCHRS ASSN	c term 2022c - 2024
<b>JEFF KOPASZ</b> PALM SPRINGS TCHRS ASSN	c term SSM 2022c - 2024		



Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District O**  
Riverside County - SAN GORGONIO SCC

Page 85

**RIVERSIDE CITY TCHRS ASSN**                      **4 Reps**                      **1,943 Mbrs** 485x1/486x3

<b>LAURA BOLING</b> RIVERSIDE CITY TCHRS ASSN	1st term CPD 2022-2025	Robert Smith RIVERSIDE CITY TCHRS ASSN	c term 2021c - 2023
<b>TONJA UNDERWOOD</b> RIVERSIDE CITY TCHRS ASSN	c term PRR 2021c - 2023		
<b>JAY VANMETER</b> RIVERSIDE CITY TCHRS ASSN	2nd term BUD 2017-2023		
<b>VACANCY exp. 2023</b>	SEC		

**RIVERSIDE CO OFC CTA**                      **1 Rep**                      **405 Mbrs** 405x1

<b>CASTELLA YSAGUIRRE</b> RIVERSIDE CO OFC CTA	3rd term PRR 2016-2025	Lee Wygand RIVERSIDE CO OFC CTA	1st term 2022 - 2025
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San Bernardino County - HIGH DESERT SCC

**MULTIPLE GROUP O-SBR-1**                      **3 Reps**                      **1,123 Mbrs** 374x2/375x1

<b>MIKE DICKINSON</b> HELENDALE PROF TCHRS ASSN	1st term ACT 2020-2023	<u>SAN BERNARDINO CO - HIGH DESERT SCC - NDD 08</u>	
		321	ADELANTO DIST TCHRS ASSN
		11	BAKER VALLEY USD UNCH
		292	BARSTOW EDUC ASSN
		56	HELENDALE PROF TCHRS ASSN
<b>JULIE HERNANDEZ</b> BARSTOW EDUC ASSN	1st term ACT 2020-2023	49	LUCERNE VALLEY TCHRS ASSN
		51	NEEDLES TCHRS ASSN
		4	ORO GRANDE TCHRS ASSN
		90	SILVER VALLEY EDUC ASSN
<b>LORI RHODES</b> ADELANTO DIST TCHRS ASSN	1st term SPS 2022-2025	232	SNOWLINE TCHRS ASSN
		17	TRONA TCHRS ASSN

Chauntay Duarte ADELANTO DIST TCHRS ASSN	1st term 2020-2023
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Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District O

Page 86

### San Bernardino County - HIGH DESERT SCC

**APPLE VALLEY UNIF TCHRS ASSN**                      **1 Rep**                      **641 Mbrs** 641x1

<b>MARTHA LOPEZ</b>	1st term COM
APPLE VALLEY UNIF TCHRS ASSN	2022-2025

**HESPERIA TCHRS ASSN**                              **2 Reps**                      **912 Mbrs** 456x2

<b>DENNIS CANADY</b>	1st term ACT
HESPERIA TCHRS ASSN	2017-2023

<b>PAULA KONDRATKO</b>	3rd term C&I
HESPERIA TCHRS ASSN	2016-2025

**VICTOR ELEM TCHRS ASSN**                              **1 Rep**                      **520 Mbrs** 520x1

<b>PENNY EDMISTON</b>	3rd term ECE
VICTOR ELEM TCHRS ASSN	2016-2025

Joan Herdlein	2nd term
VICTOR ELEM TCHRS ASSN	2019 - 2025

**VICTOR VALLEY TCHRS ASSN**                              **1 Rep**                      **457 Mbrs** 457x1

<b>FRAN HERDLEIN</b>	2nd term TEAF
VICTOR VALLEY TCHRS ASSN	2016c - 2023

### San Bernardino County - SAN GORGONIO SCC

eliminate 1 seat

**1 Rep**

**527x1**

**MULTIPLE GROUP O-SBR-2**                              **2 Reps**                      **527 Mbrs** ~~263x1/264x1~~

<b>WENDY FRANKLIN</b>	2nd term SEC
SAN BERNARDINO CO TCHRS ASSN	2017c - 2024

SAN BERNARDINO CO - SAN GORGONIO SCC - NDD 11

114	BEAR VALLEY EDUC ASSN
140	RIM OF THE WORLD TCHRS ASSN
273	SAN BERNARDINO CO TCHRS ASSN

<del>VACANCY exp. 2024</del>	COM
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Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District O**  
San Bernardino County - SAN GORGONIO SCC

Page 87

**REDLANDS TCHRS ASSN**

**2 Reps**

**1,162 Mbrs** 581x2

**SUSAN ABT**  
REDLANDS TCHRS ASSN

2nd term ECE  
2019-2025

Robert Alvarez  
REDLANDS TCHRS ASSN

1st term  
2022 - 2025

**BRENT WILLIAMS**  
REDLANDS TCHRS ASSN

1st term SPS  
2021c - 2025

**SAN BERNARDINO TCHRS ASSN**

**6 Reps**

**2,737 Mbrs** 456x5/457x1

**ALEXANDRA CHAPIN (6)**  
SAN BERNARDINO TCHRS ASSN

1st term SEC  
2020-2023

Ryan Harsch  
SAN BERNARDINO TCHRS ASSN

1st term  
2021 - 2024

**SHEILA HOUSTON (5)**  
SAN BERNARDINO TCHRS ASSN

3rd term LNG  
2016-2025

Desirée Thomas  
SAN BERNARDINO TCHRS ASSN

1st term  
2021 - 2024

**FAITH HURST-BILINSKI (4)**  
SAN BERNARDINO TCHRS ASSN

2nd term REP  
2019-2025

**SHIRLEY JEAN (3)**  
SAN BERNARDINO TCHRS ASSN

1st term COM  
2021-2024

**CHRISTINA MARQUEZ (2)**  
SAN BERNARDINO TCHRS ASSN

1st term PIC  
2021-2024

**BARBARA PASTUSCHEK (1)**  
SAN BERNARDINO TCHRS ASSN

1st term SSM  
2021-2024

**YUCAIPA-CALIMESA EDUCS**

**1 Rep**

**465 Mbrs** 465x1

**VACANCY exp. 2025**

CPD

Electoral District (Seat#)

Term & Committee

# Mbrs

Local

RepRatio

Printed: 11/8/2022

## Directorial District P

Page 88

### Imperial County - IMPERIAL COUNTY SCC

#### MULTIPLE GROUP P-IMSD-1

**3 Reps**

**1,412 Mbrs** 470x1/471x2

**DAVID AVILA**  
HOLTVILLE TCHRS ASSN

2nd term AST  
2019-2025

**YURII CAMACHO**  
HOLTVILLE TCHRS ASSN

2nd term LNG  
2019-2025

**SAYRS MORRIS**  
BRAWLEY ELEM TCHRS ASSN

1st term ECE  
2020-2023

#### IMPERIAL CO - IMPERIAL COUNTY SCC - NDD 11

- 13 BALLINGTON EDUCS ASSN
- 199 BRAWLEY ELEM TCHRS ASSN
- 77 BRAWLEY UN HI SCH TCHRS ASSN
- 57 CALIPATRIA UNIF TCHRS ASSN
- 250 EL CENTRO ELEM TCHRS ASSN
- 210 EL CENTRO SEC TCHRS ASSN
- 54 HEBER TCHRS ASSN
- 100 HOLTVILLE TCHRS ASSN
- 82 IMPERIAL CO OFC OF EDUC TCHRS ASSN
- 183 IMPERIAL TCHRS ASSN
- 52 MCCABE TCHRS ASSN
- 22 MEADOWS UN TCHRS ASSN
- 55 SAN PASQUAL TCHRS ASSN
- 15 SEELEY TCHRS ASSN
- 23 WESTMORLAND TCHRS ASSN
- SAN DIEGO CO - IMPERIAL COUNTY SCC - NDD 11
- 20 BORREGO SPRINGS EDUC ASSN

#### ASSOC CALEXICO TCHRS

**1 Rep**

**449 Mbrs** 449x1

**VACANCY exp. 2025**

ACT

### San Diego County - SAN DIEGO SCC

move locals into multiple groups;  
move 1 seat to P-SD-3

**2 Reps**

**871 Mbrs** 435x1/436x1

#### MULTIPLE GROUP P-SD-1

**3 Reps**

**1,154 Mbrs** 384x1/385x2

**VANESSA BARRERA**  
SOUTHWEST TCHRS ASSN

1st term SSM  
2021-2024

**ELVA LOPEZ-ZEPEDA**  
SOUTHWEST TCHRS ASSN

2nd term PRR  
2019-2025

~~VACANCY exp. 2025~~

SPS

#### SAN DIEGO CO - SAN DIEGO SCC - NDD 10

- ~~169 ASSN OF CORONADO TCHRS~~
- 263 NATIONAL CITY ELEM TCHRS ASSN
- 259 SAN YSIDRO EDUC ASSN
- 349 SOUTHWEST TCHRS ASSN
- ~~114 SWEETWATER C&C ASSN~~

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District P**  
San Diego County - SAN DIEGO SCC

Page 89

**MULTIPLE GROUP P-SD-2**

**4 Reps**

**1,769 Mbrs** 442x3/443x1

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

**LINDA PAMINTUAN** 3rd term SSM  
LAKESIDE TCHRS ASSN1 2015-2024

- 66 ALPINE TCHRS ASSN
- 32 DARNALL CHTR TCHRS ASSN
- 7 DEHESA TCHRS ASSN
- 37 DISCOVERY CHTR SCH TCHRS UN
- 99 HELIX TCHRS ASSN
- 13 JAMUL-DULZURA TCHRS ASSN
- 570 LA MESA-SPRING VALLEY TCHRS ASSN
- 274 LAKESIDE TCHRS ASSN1
- 193 LEMON GROVE TCHRS ASSN
- 85 MOUNTAIN EMPIRE TCHRS ASSN
- 326 SANTEE TCHRS ASSN
- 67 STEELE CANYON CHTR EDUC ASSN

**KATHERINE SHEETS** c term ECE  
LA MESA-SPRING VALLEY TCHRS ASSN 2022c - 2024

**AMY SPELTA** 1st term COM  
LA MESA-SPRING VALLEY TCHRS ASSN 2022c - 2025

**VACANCY exp. 2023** PRR

**3 Reps**

**1,235 Mbrs** 411x1/412x2

**MULTIPLE GROUP P-SD-3**

**2 Reps**

~~**1,066 Mbrs**~~ 533x2

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

**STEPHANIE CRUZ** 3rd term PIC  
SAN DIEGO CO ASSN OF EDUCS 2014c - 2024

- 31 RANCHO SANTA FE FAC ASSN
- 220 SAN DIEGO CO ASSN OF EDUCS
- 599 SAN DIEGUITO FAC ASSN
- 216 SOLANA BEACH TCHRS ASSN

**PHILOMEN LEONELLI JR** 1st term ACT  
SAN DIEGO CO ASSN OF EDUCS 2022-2025

**169 ASSN OF CORONADO TCHRS**

**VACANCY exp. 2025** SPS

move P-SD-1 local and standalone to new multiple group

**MULTIPLE GROUP P-SD-4**

**4 Reps**

**1,752 Mbrs** 438x4

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

**JASPER DALEO** 2nd term PIC  
SWEETWATER EDUC ASSN 2019-2025

- 114 SWEETWATER C&G ASSN
- 1,638 SWEEATER EDUC ASSN

**MARIA TERESA HARRIS** 1st term BUD  
SWEETWATER EDUC ASSN 2020-2023

**Rob Jacobs** 1st term  
SWEETWATER EDUC ASSN 2020 - 2023

**LOURDES RENTERIA** 1st term AST  
SWEETWATER EDUC ASSN 2019c - 2023

**JULIE WALKER** 2nd term C&I  
SWEETWATER EDUC ASSN 2017-2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District P**  
San Diego County - SAN DIEGO SCC

Page 90

**CAJON VALLEY EDUC ASSN**

**2 Reps**

**857 Mbrs** 428x1/429x1

<b>JILL NUGENT</b> CAJON VALLEY EDUC ASSN	2nd term SEC 2017-2023
<b>DAVE SZYMANSKI</b> CAJON VALLEY EDUC ASSN	3rd term TEAF 2015-2024

**CHULA VISTA EDUCS**

**3 Reps**

**1,330 Mbrs** 443x2/444x1

<b>JESSICA GARCIA HELLER</b> CHULA VISTA EDUCS	1st term NEG 2020-2023	Ruby Baker CHULA VISTA EDUCS	1st term 2022 - 2025
<b>VANESSA LUZZARO-BRAITO</b> CHULA VISTA EDUCS	1st term TEAF 2021-2024	Sandra Ornelas CHULA VISTA EDUCS	1st term 2021 - 2024
<b>TOM PEREZCHICA</b> CHULA VISTA EDUCS	1st term CPD 2022-2025		

**GROSSMONT EDUC ASSN**

**2 Reps**

**941 Mbrs** 470x1/471x1

<b>JESSICA MERSCHTINA</b> GROSSMONT EDUC ASSN	3rd term REP 2015-2024	Angela Sciacqua-Smith GROSSMONT EDUC ASSN	1st term 2021 - 2024
<b>JAMES MESSINA</b> GROSSMONT EDUC ASSN	3rd term FPE 2015-2024		

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District P**  
San Diego County - SAN DIEGO SCC

Page 91

**SAN DIEGO EDUC ASSN**

**14 Reps**

**6,268 Mbrs** 447x4/448x10

**KEASHONNA CHRISTOPHER (11)**  
SAN DIEGO EDUC ASSN

1st term STL  
2020-2023

Lisa Morris  
SAN DIEGO EDUC ASSN

1st term  
2020c - 2023

**ELEANOR EVANS (7)**  
SAN DIEGO EDUC ASSN

2nd term RET  
2018-2024

**MEGHANN HUGHES (1)**  
SAN DIEGO EDUC ASSN

2nd term CRE  
2016c - 2024

**SHANE PARMELY (14)**  
SAN DIEGO EDUC ASSN

2nd term PIC  
2017-2023

**HEATHER POLAND (3)**  
SAN DIEGO EDUC ASSN

3rd term AST  
2015-2024

**NORMA REYES (2)**  
SAN DIEGO EDUC ASSN

3rd term LNG  
2015-2024

**DARIO SANCHEZ (6)**  
SAN DIEGO EDUC ASSN

2nd term RET  
2018-2024

**MATTHEW SCHNECK (12)**  
SAN DIEGO EDUC ASSN

1st term STL  
2020c - 2024

**MOLLY STEWART (9)**  
SAN DIEGO EDUC ASSN

c term ECE  
2021c - 2023

**MICKEY SULLIVAN (13)**  
SAN DIEGO EDUC ASSN

2nd term SPS  
2018-2024

**KYLE WEINBERG (4)**  
SAN DIEGO EDUC ASSN

1st term FPE  
2021c - 2025

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District P**  
San Diego County - SAN DIEGO SCC

Page 92

**SAN DIEGO EDUC ASSN**                      **14 Reps**                      **6,268 Mbrs** 447x4/448x10

<b>STACY WILLIAMS (10)</b> SAN DIEGO EDUC ASSN	2nd term SEC 2016c - 2024
<b>VACANCY exp. 2023 (8)</b>	SEC
<b>VACANCY exp. 2024 (5)</b>	C&I

move SWEETWATER EDUC ASSN to new multiple group P-SD-4; dissolve standalone

~~**SWEETWATER EDUC ASSN**~~                      ~~**4 Reps**~~                      ~~**1,638 Mbrs**~~ 409x2/410x2

<del><b>JASPER DALEO</b></del> <del>SWEETWATER EDUC ASSN</del>	<del>2nd term PIC</del> <del>2019-2025</del>	<del>Rob Jacobs</del> <del>SWEETWATER EDUC ASSN</del>	<del>1st term</del> <del>2020-2023</del>
<del><b>MARIA TERESA HARRIS</b></del> <del>SWEETWATER EDUC ASSN</del>	<del>1st term BUD</del> <del>2020-2023</del>		
<del><b>LOURDES RENTERIA</b></del> <del>SWEETWATER EDUC ASSN</del>	<del>1st term AST</del> <del>2019c-2023</del>		
<del><b>JULIE WALKER</b></del> <del>SWEETWATER EDUC ASSN</del>	<del>2nd term C&amp;I</del> <del>2017-2023</del>		



**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**Directorial District Q**

Page 93

move HE-1 into HE-5

**MULTIPLE GROUP HE-1**

**4 Reps**

**1,463 Mbrs** ~~365x1/366x3~~

<del>MARK CARPENTER</del>	<del>1st term STL</del>
<del>RIVERSIDE COMM COLL DIST FAC ASSN</del>	<del>2020-2023</del>
<del>TONY MUSUMBA</del>	<del>1st term RET</del>
<del>RIVERSIDE COMM COLL DIST FAC ASSN</del>	<del>2022-2025</del>
<del>DOROTHY REINA</del>	<del>2nd term COM</del>
<del>RIVERSIDE COMM COLL DIST FAC ASSN</del>	<del>2019-2025</del>
<del>BIANCA SWAN-FINCH</del>	<del>6 term ECE</del>
<del>MT SAN JACINTO COLL FAC ASSN</del>	<del>2022c-2024</del>

~~RIVERSIDE CO - SAN GORGONIO SCC - NDD 15~~  
~~140 COLL OF THE DESERT ADJ FAC~~  
~~126 COLL OF THE DESERT FAC ASSN~~  
~~151 MT SAN JACINTO COLL FAC ASSN~~  
~~37 PALO VERDE COMM COLL ASSN~~  
~~963 RIVERSIDE COMM COLL DIST FAC ASSN~~  
~~SAN BERNARDINO CO - SAN GORGONIO SCC - NDD 15~~  
~~46 COPPER MOUNTAIN COLL FAC ASSN~~

**MULTIPLE GROUP HE-2**

**2 Reps**

**941 Mbrs** ~~470x1/471x1~~

<del>JUDITH KREFT</del>	<del>1st term TEAF</del>
<del>SIERRA COLL FAC ASSN</del>	<del>2022-2025</del>
<b>VACANCY exp. 2024</b>	<b>TEAF</b>

~~BUTTE CO - CHICO SCC - NDD 15~~  
~~169 BUTTE COLL EDUC ASSN~~  
~~EL DORADO CO - CAPITAL SCC - NDD 15~~  
~~25 LAKE TAHOE COMM COLL FAC ASSN~~  
~~LASSEN CO - SHASTA CASCADE SCC - NDD 15~~  
~~45 LASSEN COLL FAC ASSN~~  
~~PLACER CO - CAPITAL SCC - NDD 15~~  
~~389 SIERRA COLL FAC ASSN~~  
~~SACRAMENTO CO - CAPITAL SCC - NDD 15~~  
~~2 LOS RIOS TCHRS ASSN~~  
~~SHASTA CO - SHASTA CASCADE SCC - NDD 15~~  
~~277 SHASTA COLL FAC ASSN~~  
~~SISKIYOU CO - SHASTA CASCADE SCC - NDD 15~~  
~~34 COLL OF THE SISKIYOU CHEA CHPT~~

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**Directorial District Q**

Page 94

**MULTIPLE GROUP HE-3**

**3 Reps**

**1,168 Mbrs** 389x2/390x1

**RICARDO AGUILAR** 2nd term CRE  
SAN JOAQUIN DELTA COLL TCHRS ASSN 2018-2024

**KRISTIE IWAMOTO** 1st term NEG  
NAPA VALLEY COLL FAC ASSN 2019c - 2023

**PATRICK MITCHELL** 2nd term NEG  
MERCED COLL FAC ASSN 2017c - 2025

Joel Murphy 1st term  
MERCED COLL FAC ASSN 2020-2023

ALAMEDA CO - ALCOSTA SCC - NDD 15

0 PERALTA COMM COLL DIST HI EDUC ASSN  
CONTRA COSTA CO - ALCOSTA SCC - NDD 15

1 CONTRA COSTA COMM COLL DIST FAC ASSN  
MARIN CO - REDWOOD SCC - NDD 15

0 CTA-MARINERS CHPTR  
MENDOCINO CO - REDWOOD SCC - NDD 15

64 MENDOCINO COMM COLL P/T FAC ASSN  
MERCED CO - MERCED/MARIPOSA SCC - NDD 15

228 MERCED COLL FAC ASSN  
NAPA CO - REDWOOD SCC - NDD 15

96 NAPA VALLEY COLL FAC ASSN  
SAN FRANCISCO CO - GOLDEN GATE SCC - NDD 15

1 SAN FRANCISCO HIGHER EDUC ASSN  
SAN JOAQUIN CO - DELTA SCC - NDD 15

362 SAN JOAQUIN DELTA COLL TCHRS ASSN  
SAN MATEO CO - GOLDEN GATE SCC - NDD 15

1 SAN MATEO DIST COLL TCHRS ASSN  
SANTA CLARA CO - SANTA CLARA SCC - NDD 15

0 DE ANZA-FOOTHILL CHPT OF CTA  
149 GAVILAN COLL FAC ASSN  
SOLANO CO - REDWOOD SCC - NDD 15

8 CALBRIGHT FAC ASSN  
258 SOLANO COLL CHPT OF THE CTA/NEA  
SONOMA CO - REDWOOD SCC - NDD 15

0 SANTA ROSA JR COLL TCHRS ASSN

**MULTIPLE GROUP HE-4**

**2 Reps**

**1,065 Mbrs** 532x1/533x1

**CHRISTINE SVENDSEN** 1st term ACT  
HARTNELL COLL FAC ASSN 2021-2024

**VACANCY exp. 2025** LNG

Wendy Brill-Wynkoop 1st term  
COLL OF THE CANYONS FAC ASSN 2020-2023

FRESNO CO - FRESNO/MADERA SCC - NDD 15

73 WEST HILLS COLL FAC ASSN  
KERN CO - SIERRA SCC - NDD 15

278 KERN COMM COLL CHPT  
52 TAFT COLL FAC ASSN  
LOS ANGELES CO - BAY VALLEY SCC - NDD 15

215 COLL OF THE CANYONS FAC ASSN  
0 EL CAMINO COLL FAC ASSN  
MONTEREY CO - CENTRAL COAST SCC - NDD 15

151 HARTNELL COLL FAC ASSN  
103 MONTEREY PNSLA COLL TCHRS ASSN  
SANTA BARBARA CO - CENTRAL COAST SCC - NDD 15

SANTA BARBARA COLL TCHRS ASSN  
TULARE CO - TULARE/KINGS SCC - NDD 15

193 COLL OF THE SEQUOIAS TCHRS ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District Q

Page 95

add HE-1 locals

### MULTIPLE GROUP HE-5

**2 Reps**

**1,124 Mbrs 562x2**

**JONATHAN AUSUBEL** 1st term BUD  
CHAFFEY COLL FAC ASSN 2020-2023

**PAMELA JAMES** c term SPS  
VICTOR VALLEY COLL FAC ASSN 2022c - 2023

**MARK CARPENTER** 1st term STL  
RIVERSIDE COMM COLL DIST FAC ASSN 2020-2023

**TONY MUSUMBA** 1st term RET  
RIVERSIDE COMM COLL DIST FAC ASSN 2022-2025

**DOROTHY REINA** 2nd term COM  
RIVERSIDE COMM COLL DIST FAC ASSN 2019-2025

**BIANCA SWAN-FINCH** c term ECE  
MT SAN JACINTO COLL FAC ASSN 2022c - 2024

LOS ANGELES CO - HIGH DESERT SCC - NDD 15

- 1 ANTELOPE VALLEY COLL FAC ASSN
- 160 CITRUS COLL FAC ASSN
- 0 LOS ANGELES COLL ORG COMM

RIVERSIDE CO - SAN GORGONIO SCC - NDD 15

- 140 COLL OF THE DESERT ADJ FAC
- 126 COLL OF THE DESERT FAC ASSN
- 151 MT SAN JACINTO COLL FAC ASSN
- 37 PALO VERDE COMM COLL ASSN
- 963 RIVERSIDE COMM COLL DIST FAC ASSN

SAN BERNARDINO CO - SAN GORGONIO SCC - NDD 15

- 46 COPPER MOUNTAIN COLL FAC ASSN

SAN BERNARDINO CO - SERVICE CENTER ONE - NDD 15

- 40 BARSTOW COLL FAC ASSN
- 402 CHAFFEY COLL FAC ASSN
- 439 SAN BERNARDINO CCD TCHRS ASSN
- 82 VICTOR VALLEY COLL FAC ASSN

### MULTIPLE GROUP HE-6

**6 Reps**

**2,466 Mbrs 411x6**

**SKYE ANDERSON** 1st term RET  
SO ORANGE CO COMM COLL DIST FA 2022-2025

**JOSUE ARREDONDO** 1st term SPS  
SOUTHWESTERN COLL EDUC ASSN 2021-2024

**WILL DAWLEY** 2nd term PIC  
MIRACOSTA COLL ACAD ASSOC FAC 2018-2024

**THOMAS FISH** 1st term FPE  
RANCHO SANTIAGO CCD CONT ED FAC ASSN 2021-2024

**HOSSEIN RAVANBAKSH** 1st term AST  
MIRACOSTA COLL ACAD ASSOC FAC 2022-2025

**HECTOR VALTIERRA** 1st term CPD  
SOUTHWESTERN COLL EDUC ASSN 2022-2025

IMPERIAL CO - IMPERIAL SCC - NDD 15

- 122 IMPERIAL VALLEY COLL CTA/NEA
- 94 IMPERIAL VALLEY COLL P/T FAC ASSN
- ORANGE CO - ORANGE SCC - NDD 15
- 77 COAST COMM COLL ASSN
- 332 FAC ASSN OF RANCHO SANTIAGO CCD
- 194 RANCHO SANTIAGO CCD CONT ED FAC ASSN
- 864 SO ORANGE CO COMM COLL DIST FA
- SAN DIEGO CO - SAN DIEGO SCC - NDD 15

- 0 GROSSMONT-CUYAMACA CCD P/T FAC ASSN
- 241 MIRACOSTA COLL ACAD ASSOC FAC
- 3 PALOMAR COLL FAC ASSN
- 0 POINT LOMA COLL TCHRS ASSN
- 539 SOUTHWESTERN COLL EDUC ASSN

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

## Directorial District Q

Page 96

eliminate 1 seat

**3 Reps**

**493x3**

### MULTIPLE GROUP HE-7

**4 Reps**

**1,479 Mbrs** 369x1/370x3

**MARKUS BURGER**  
UNTD FAC OF NO ORANGE CO CCD

1st term LNG  
2022-2025

**RANDA WAHBE**  
UNTD FAC OF NO ORANGE CO CCD

3rd term COM  
2016-2025

~~VACANCY exp. 2023~~

VACANCY exp. 2023

REP

LOS ANGELES CO - BAY VALLEY SCC - NDD 15

287 CERT HRLY INSTR OF LONG BCH CITY COLL

298 LONG BEACH CITY COLL FAC ASSN

405 RIO HONDO COLL FAC ASSN

ORANGE CO - ORANGE SCC - NDD 15

489 UNTD FAC OF NO ORANGE CO CCD

### MULTIPLE GROUP HE-8

**2 Reps**

**1,001 Mbrs** 500x1/501x1

**JOSHUA CHRIST**  
MT SAN ANTONIO COLL FAC ASSN

1st term ACT  
2020c - 2025

**ERIC KALJUMAGI**  
MT SAN ANTONIO COLL FAC ASSN

2nd term PIC  
2018-2024

LOS ANGELES CO - SERVICE CENTER ONE SCC - NDD 15

2 CERRITOS COLL FAC ASSN

999 MT SAN ANTONIO COLL FAC ASSN

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**ESP**

Page 97

move District H locals to ESP-2

**797**

**398x1/399x1**

**MULTIPLE GROUP ESP-1**

**2 Reps**

**903 Mbrs 443x2**

**DEISY BATES**  
ASSN OF EDUC OFC AND TECH EMPS

2nd term SEC  
2016c - 2023

**MICHAEL OWEN OSORIO**  
ASSN OF EDUC OFC AND TECH EMPS

1st term SPS  
2022-2025

Laurie Heaton  
CENTRAL UN CLSFD EMP ASSN

2nd term  
2019-2025

	<u>ALAMEDA CO - ALCOSTA SCC - NDD 03</u>	
226	ASSN OF EDUC OFC AND TECH EMPS	C
35	COALITION OF EDUCS FOR CHANGE ASSN ESP	C
6	NEA ACLC UNITED/CTA ESP	C
	<u>ALPINE CO - CAPITAL SCC - NDD 12</u>	
9	ALPINE CO CLSFD EMPLS ASSN	D
	<u>COLUSA CO - FEATHER RIVER SCC - NDD 01</u>	
12	COLUSA CO EDUC SUPP PROF	D
	<u>CONTRA COSTA CO - ALCOSTA SCC - NDD 03</u>	
28	CLAYTON VALLEY CLSFD ASSN	C
	<u>EL DORADO CO - CAPITAL SCC - NDD 15</u>	
7	LAKE TAHOE COMM COLL CLSF EMP UNION	Q
	<u>FRESNO CO - FRESNO/MADERA SCC - NDD 14</u>	
105	FRESNO TCHRS ASSN ESP	F
	<u>KINGS CO - TULARE/KINGS SCC - NDD 08</u>	
<del>86</del>	<del>CENTRAL UN CLSFD EMP ASSN</del>	<del>H</del>
	<u>LAKE CO - REDWOOD SCC - NDD 02</u>	
45	LAKEPORT CLSFD EDUC ASSN	A
	<u>MARIN CO - REDWOOD SCC - NDD 02</u>	
24	KENTFIELD EDUC SUP PROF ASSN	A
	<u>MENDOCINO CO - REDWOOD SCC - NDD 02</u>	
14	CLSF EMPS OF MENDOCINO	A
13	POTTER VALLEY ESP	A
	<u>MONO CO - HIGH DESERT SCC - NDD 08</u>	
<del>20</del>	<del>MAMMOTH ESP</del>	<del>H</del>
	<u>NAPA CO - REDWOOD SCC - NDD 02</u>	
4	POPE VALLEY UN ESD UNCH ESP	A
	<u>NEVADA CO - FEATHER RIVER SCC - NDD 01</u>	
17	NEVADA CO PARAEDUCS ASSOC	D
	<u>PLACER CO - CAPITAL SCC - NDD 01</u>	
17	HORIZON CHTR SCH CLSFD ASSN	D
	<u>SHASTA CO - SHASTA CASCADE SCC - NDD 01</u>	
2	COTTONWOOD TCHRS ASSN ESP	D
9	NORTH COW CREEK EDUC ASSN ESP	D
96	SHASTA SEC EDUC ASSN ESP	D
	<u>SOLANO CO - REDWOOD SCC - NDD 02</u>	
23	GRIFFIN EDUC ASSN ESP	A
	<u>TEHAMA CO - SHASTA CASCADE SCC - NDD 01</u>	
37	CORNING HI SCH CAL-ESP	D
12	GERBER CAL ESP	D
4	REEDS CREEK CAL-ESP	D
	<u>TUOLUMNE CO - CAPITAL SCC - NDD 12</u>	
4	COLUMBIA CLSFD EDUC ASSN-ESP	D
19	CPALS	D
17	SONORA ELEM EMPLS ASSN	D
12	SUMMERVILLE ELEM CLSFD ASSN	D

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
----------------------------	------------------	--------	-------	----------

Printed: 11/8/2022

**ESP**

Page 98

add District H locals from ESP-1

**MULTIPLE GROUP ESP-2**

**2 Reps**

<b>KENDALL GRIFFIN</b> VENTURA EDUC SUPP PROF ASSN	1st term REP 2019c - 2023
<b>CAROL PEEK</b> VENTURA EDUC SUPP PROF ASSN	1st term SSM 2020-2023

**761**

**380x1/381x1**

**655 Mbrs** ~~327x1/3278x1~~

**KINGS CO - TULARE/KINGS SCC - NDD 08**

**86 CENTRAL UN CLSFD EMP ASSN**

**H**

**MONO CO - HIGH DESERT SCC - NDD 08**

**20 MAMMOTH ESP**

**H**

**SANTA BARBARA CO - CHANNEL ISLANDS SCC - NDD 05**

**23 BUELLTON EDUC ASSN ESP**

**G**

**1 VISTA DEL MAR EDUC ASSN ESP**

**G**

**SANTA CLARA CO - SANTA CLARA SCC - NDD 04**

**18 LOS GATOS UN CLSFD EMP ASSN**

**G**

**VENTURA CO - CHANNEL ISLANDS SCC - NDD 05**

**14 MESA UN SUPPORT TEAM**

**G**

**47 OAK PARK CLSFD ASSN**

**G**

**552 VENTURA EDUC SUPP PROF ASSN**

**G**

add District I locals from ESP-4;  
eliminate 1 seat

**MULTIPLE GROUP ESP-3**

**2 Reps**

<b>STEVEN ACOSTA</b> ASSN OF CLSFD EMPS - CULVER CITY	1st term NEG 2020-2023
<del>VACANCY exp. 2024</del>	AST
<b>CAROL COURNEYA</b> <b>BEVERLY HILLS EDUC ASSN ESP</b>	1st term SSM 2020c - 2023

**866**

**433x2**

**682 Mbrs** ~~366x2~~

**LOS ANGELES CO - BAY VALLEY SCC - NDD 05**

**82 ANIMO CLSFD EMP ASSN**

**I**

**102 BEVERLY HILLS EDUC ASSN ESP**

**I**

**248 ASSN OF CLSFD EMPS - CULVER CITY**

**I**

**27 HERMOSA BEACH EDUC ASSN ESP**

**I**

**201 LAS VIRGENES CLSFD ASSN**

**I**

**165 NEWHALL EDUC SUPP PROF**

**I**

**41 PALISADES ESP UNTD**

**I**

**LaTonia Tarver-Lopez**

**1st term**

**ANIMO CLSFD EMP ASSN**

**2020-2023**

**REPORT ON STATE COUNCIL REPRESENTATION BASED ON MEMBERSHIP AS OF AUGUST 31, 2022**

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**ESP**

Page 99

move District I locals to ESP-3; add standalone

**2 Reps**

**859**

**429x1/430x1**

**MULTIPLE GROUP ESP-4**

**1 Rep**

**341 Mbrs 341x1**

~~CAROL COURNEYA~~ 1st term SSM  
~~BEVERLY HILLS EDUC ASSN ESP~~ 2020c - 2023

**JOHN HAVARD** 2nd term NEG  
**REDLANDS EDUC SUPP PROF ASSN** 2016c - 2023

**SHARON "LIZ" HUERTA-BREWSTER** 1st term SSM  
**REDLANDS EDUC SUPP PROF ASSN** 2020-2023

LOS ANGELES CO - BAY VALLEY SCC - NDD 05

~~82 ANIMO CLSFD EMP ASSN~~ †

~~102 BEVERLY HILLS EDUC ASSN ESP~~ †

SAN BERNARDINO CO - SERVICE CENTER ONE - NDD 13

11 ONTARIO-MONTCLAIR TCHRS ASSN ESP K

25 TRONA CLSFD EMPL ASSN O

SAN BERNARDINO CO - SAN GORGONIO SCC - NDD 11

**702 REDLANDS EDUC SUPP PROF ASSN ESP** **O**

SAN DIEGO CO - SAN DIEGO SCC - NDD 10

CHULA VISTA ESP ORG P

46 HELIX CLSFD ASSN P

59 SOLANA BEACH ASSOC OF SUPPORT PROFS P

16 STEELE CANYON ESP ASSN P

~~LaTonia Tarver Lopez~~ 1st term  
~~ANIMO CLSFD EMP ASSN~~ 2020 - 2023

**Gladys Kershall** 1st term  
**REDLANDS EDUC SUPP PROF ASSN** 2020-2023

move to ESP-4; dissolve standalone

**REDLANDS EDUC SUPP PROF ASSN**

**2 Reps**

**702**

**351x2**

~~JOHN HAVARD~~ 2nd term NEG  
~~REDLANDS EDUC SUPP PROF ASSN~~ 2016c - 2023

**SHARON "LIZ" HUERTA-BREWSTER** 1st term SSM  
~~REDLANDS EDUC SUPP PROF ASSN~~ 2020-2023

~~Gladys Kershall~~ 1st term  
~~REDLANDS EDUC SUPP PROF ASSN~~ 2020 - 2023

Electoral District (Seat#)	Term & Committee	# Mbrs	Local	RepRatio
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Printed: 11/8/2022

**ESP**

Page 100

**UNTD EDUCS OF SAN FRANCISCO ESP      3 Reps      1,293      473x1/474x2**

**ANABEL IBANEZ**      3rd term CRE  
UNTD EDUCS OF SAN FRANCISCO ESP      2016-2025

**IMAN ROBINSON-HARRIS**      1st term ECE  
UNTD EDUCS OF SAN FRANCISCO ESP      2022-2025

**CAROLYN SAMOA**      1st term CRE  
UNTD EDUCS OF SAN FRANCISCO ESP      2022-2025

Tom Harriman      1st term  
UNTD EDUCS OF SAN FRANCISCO ESP      2022-2025

Justine Madarang      1st term  
UNTD EDUCS OF SAN FRANCISCO ESP      2022-2025



## ELECTIONS AND CREDENTIALS COMMITTEE

Jeanne Marks, Chairperson  
Angela Pascual, Vice Chairperson  
Robbie Kreitz, Board Liaison  
Jim Rogers, Co Consultant  
April Laxa, Co-Consultant  
Peg Tracy, Co-Consultant

### RECOMMENDATIONS TO THE BOARD:

None.

### INFORMATIONAL ITEMS:

1. Election by waiving the secret ballot on Saturday, January 28, 2023  
CTA Secretary-Treasurer  
Term of office: June 26, 2023 – June 25, 2026  
***ELECTED – Erika Jones***
2. Special Election by secret ballot on January 28, 2023  
CTA Director, At-Large  
Term of office: Date of Election – June 25, 2023  
***ELECTED – Angela Der Ramos***
3. Election, by waiving the ballot on Saturday, January 28, 2023  
NEA Director from California, District 1  
Term of office: September 1, 2023 – August 31, 2026  
***ELECTED – Naqiba L. Gregory***
4. Election by waiving the ballot on Saturday, January 28, 2023  
NEA Director from California, District 3  
Term of office: September 1, 2023 – August 31, 2026  
***ELECTED – Paula Merrigan***
5. Election by waiving the ballot on Saturday, January 28, 2023  
NEA Director from California, District 12  
Term of office: September 1, 2023 – August 31, 2026  
***ELECTED – Nichole Devore***

6. Future elections for the 2022-2023 year:

Voting in March 2023:

- a. CTA President  
Term of office: June 26, 2023 – June 25, 2026
- b. CTA Vice-President  
Term of office: June 26, 2023 – June 25, 2026
- c. NEA Director From California, District 2 - SPECIAL ELECTION  
Term of office: Date of election – August 31, 2024
- d. NEA Director From California, District 10 – SPECIAL ELECTION  
Term of office: September 1, 2023 – August 31, 2026
- e. CTA/ABC Committee Member, District M – SPECIAL ELECTION  
Date of election – June 25, 2023

Voting In May 2023:

- f. CTA Director, District A  
CTA Director, District E  
CTA Director, District H  
CTA Director, District K  
CTA Director, District N  
Term of Office: June 26, 2023 – June 25, 2026
- g. CTA Director, At-Large  
Term of office: June 26, 2023 – June 25, 2026
- h. CTA/NEA Coordinating Director  
Term of office coincides with NEA term of office.
- i. NEA Alternate Director – Seat 1  
Term of office: September 1, 2023 – August 31, 2026

j. CTA/ABC Committee Member

District G

District H

District I

District M

District O

Term of office: June 26, 2023 – June 25, 2026

- k. The Elections Committee will be holding a candidate's forum for the contested CTA Officer races at the March State Council meeting.
- l. NBI'S #1/23-16 and #1/23-21 are under consideration by the committee.

# CTA BUDGET COMMITTEE

January 28, 2023  
Western Bonaventure, Los Angeles  
San Pedro Room

## AGENDA

- I. Call to Order
- II. Report of the Chair, Leslie S. Littman
- III. Report of the Vice Chair, Hilary Hall
- IV. Report of the Subcommittees
  - a. Budget Tracking – Jayson Chang, Chair
    - i. Presentation by Laura Kurre, Deputy Executive Director
    - ii. Budget Variance Reports
  - b. Interim Issues – Jennifer Stoeber, Chair
    - i. Member Engagement Grants
  - c. Procedures/Format – Maria Teresa Harris, Chair
    - i. Review of 2023-24 Budget Covers
    - ii. Review of 2023-24 Budget Committee Calendar
    - iii. Review of 2023-24 Budget Survey Results
    - iv. Review of 2024-25 Draft Budget Survey Form
- V. Committee as a Whole
  - a. Preliminary Budget Discussion with the Executive Director
  - b. Subcommittee Reports

<b>A Budget Forum will be held at 2:30-3:30 PM in the San Pedro room.</b>
---

## CTA REP Committee Meeting

### I. Call to Order

### II. Election of Vice Chair

### III. Approval of Meeting Minutes

✚ Committee changes were moved, seconded CARRIED:

- Alicyn Cawley [H] from LNG to COM
- Anita Collison [A] from CPD to C&I
- MRN-1-Vacancy [A] from NEG to CPD

### IV. Committee Changes

### V. Chapter Placements (Informational)

✚ Unite Summit & South Bay Educ Untd - pending Bylaws compliance

### VI. Rep Hearings (San Gabriel C)

✚ January 27 (Friday) from 7-8pm

✚ January 28 (Saturday) starting 30-45 minutes after the close of the First General Session

✚ Deliberation & Recommendations

### VII. New State Council Member Orientation Q & A (San Gabriel C)

✚ January 27 from 8:30 - 9pm

### VIII. Adjournment

## **Assessment & Testing**

Marina Santos, Chairperson  
Robert Bassett, Vice Chairperson  
Jennifer Kane, Recorder  
Greg Abt, Board Liaison  
Brian Guerrero, Consultant  
Kelly Iwamoto, Consultant  
Efrain Mercado, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

None

### **INFORMATIONAL ITEMS**

1. Committee chair welcomed new and returning members to council.
2. The committee reviewed and discussed article, ["2022 California standardized test results wipe out years of steady progress" \(EdSource, October 24, 2022\)](#)
3. Greg Abt, CTA Board Liaison, reported on Community Schools and upcoming planning grant opportunity. EMEID participants are visiting this weekend. Many upcoming CTA conferences are approaching and encouraged members to attend. CTA legal department released a handbook on educators' rights. Promoted the CTA intern program and applications due at the end of February.
4. The committee received information and updates on the following:

- a. **2021-22 State Test Scores**
  - i. LOSS (Lowest Obtainable Scale Score) Penalties - Score penalties (non-monetary) will be applied to schools and districts not reaching the 95% participation threshold on state tests.
- b. **2022-23 Assessment Overview - [link to detailed summary](#)**
  - i. California Assessment of Student Performance and Progress (CAASPP) Short-form Blueprints - The committee discussed the pros and cons on the short-form compared to the long-form. Unanimous support for continued use of short-form.
  - ii. Student Score Reports - Student score reports will no longer include scores for the subdivisions in English Language Arts and Mathematics. Instead, students will receive an overall score for both English Language Arts and Mathematics.
  - iii. Science Test/Alt. Science Test - CAA for Science (and only CAA for Science) should be administered throughout the year, as close to the corresponding unit of study as possible.
  - iv. Physical Fitness Testing - For the 2022-23 school year, districts will report participation results only as part of their annual School Accountability Report Card (SARC) instead of results according to Healthy Fitness® (HFZ) standards, as was previously required.
  - v. New Interim Assessments
    - 1. There will be Science interim assessments available for 2023-2024.
    - 2. In 2024-2025, there will be interim English Language Proficiency Assessments for California (ELPAC) released.
  - vi. Observation Protocol for Teachers of English Learners (OPTEL) Field Test - The CDE is still seeking teachers K-12 teachers of English learner students of all English proficiency levels to field-test the OPTEL. Link for those interested- <https://app.smartsheet.com/b/form/f7c72811ba834b2084b804dfef2d0940>
- c. **Overview of State Accountability Systems II**
  - i. 2022 CA Schools Dashboard
  - ii. [Differentiated Assistance](#) FAQ resource - Differentiated Assistance is not a state take-over, there is no loss of local control. Differentiated Assistance does point to student populations that are struggling (and were probably struggling before the pandemic), and stakeholders like parents and educators should be deeply involved in figuring out how to meet these students' needs.

## **Student Support Services**

Erika Zamora, Chairperson  
William Page, Vice Chairperson  
Irene Amezcua, Recorder  
Sergio Martinez, Board Liaison  
Lori Adams, Consultant  
Sarah Vigrass, Consultant  
Toni Trigueiro, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

None

### **INFORMATIONAL ITEMS**

1. Chair Erika L Zamora reported that the Credential for Clinical or Rehabilitative Services needs CTA members who has this credential to serve with a case. (reach out to local community colleges and ask for counselors who work in Disability Student Services, also known as Access - maybe within Community Colleges Association).

March Council- Legislation Subcommittee will meet Friday Night of State Council in March. Most subcommittees will be meeting Saturday morning of March State Council. All other subcommittees will meet Saturday Morning of March State Council.



More support staff are joining our committee.

2. CTA Board of Director, Sergio Martinez reported:

Acknowledged EMEID participants at the SPS committee meeting. Introductions of the participants were made.

Nominations for committee officers will open In March (Chair, Vice Chair, and Recorder)

3. Legislative Advocate Toni Trigueiro shared the following report:

1. [Co-Sponsor Legislation](#) (3 requests by this committee to co-sponsor). Stat legislation was reviewed and informational items were defined and explained to the committee. Dr. Weber has agreed to carry an authorization for a state library lead within CDE to upgrade county library services. Recommendation is to review and approve all 3 requests.
2. [SPS Bills](#) were reviewed and information was discussed regarding each bill.
  - a. SB 43- spot bill (informational item only, more bills on Behavioral Health at CTA March State Council Meeting).
  - b. Recommended support position by SPS committee on SB 10-look carefully at policy right now or going forward, there is no sense of urgency with this (this can be done at March State Council). Work with State Leg to consult position on this bill and discussion and recommended positions will take place in March.
  - c. There will be lots of bills in March State Council to review and take recommended positions on (watch or no positions more than likely in March)- many bills will be going through first set of amendments.
  - d. Legislation Subcommittee will more than likely meet on Friday at the March State council.
  - e. Lots of time is taken to take a watch position (keep that in mind as people like to talk and discuss these positions and legislation)
  - f. SB 10- the language is "friendly" with regards to making sure that the volunteer aspect of it is not even required - Wil Page (Vice Chair)- there are no legal requirements if teachers chose to give a dose. Encourage others to read the legislation before "walking into the room." AB 19 codifies this long term. LEA's are spending their own money right now for these doses, but now with ED Code and state mandate, this money goes back to the districts with funding at the state level, SB 10 (there needs to be some training program). Let's not leave March council without moving this into support positions, or bundling bills and language so it can codify the training.
  - g. Toni mentioned that in some counties, districts are getting free doses from the Department of Health. There could be a double digit amount of bills just on this topic alone.
  - h. Children and Youth Behavioral Health Initiative- Proposed wellness coaches, and a new fee schedule (January 2024) for LEAs to bill Behavioral Health via Medical reimbursements. There are still concerns and reviews by the legislature budget hearings this year, want legislature to extend timeline so there are more thoughtful programs that can impact students at school sites (10 Billion dollars, half of that impacts LEAs). Some of that money will go to a platform.

- i. Wellness Coaches - "Behavioral Coaches 1 and 2" (Wellness Coach Newsletter)- districts may find hiring these coaches is cheaper than hiring credentialed school behavioral specialists. We do not want people who are not school employees providing behavioral health services with just a certification from an agency.

5. From Ed Source is a link to "*University, college work to end shortage of healthcare professionals on North Coast*" can be found at: <https://edsource.org/updates/university-college-work-to-end-shortage-of-health-care-professionals-on-north-coast>

Assembly Education Chair Al Muratsuchi representing the South Bay of Los Angeles County. A longtime South Bay resident, husband, and father, and a former Deputy Attorney General with the California Department of Justice and a former Torrance School Board member whose priorities are jobs, education, health care, the environment, public safety, and veterans. His wife and daughter, who attends a local public school, live in South Bay. He is son of a U.S. Army civil servant and a schoolteacher, Al was born and raised on U.S. military bases. He is a graduate of the University of California, Berkeley, and the UCLA School of Law.

Senate Education Chair Josh Newman, his wife and child live in Fullerton, CA. He graduated from Yale University, with a in History with a focus on 20th Century politics and government and served as an artillery officer in the United States Army, with duty assignments with a nuclear weapons unit in South Korea and a conventional artillery battalion in the 25th Infantry Division in Hawaii. Completing his active-duty military service, he relocated to California and worked in local government, public affairs and marketing, film and television production, and Internet media technology. In 2012, he founded an ArmedForce2Workforce Program to assist young military veterans in the pursuit of rewarding, career-oriented employment following the completion of their own military service and return to the Greater Los Angeles/Orange County area. He initially served in the CA State Senate from 2016 -2018 and was returned to the State Senate in 2020.

2023-24 CA State Budget:

The Governor's Budget does not propose changes to existing programs or additional educator workforce investments but states the Administration is committed to the thoughtful implementation of existing educator programs in the coming year.

Proposes \$3.5 million ongoing funds for all middle and high school sites to maintain at least two doses of fentanyl/opioid overdose medication. Proposes an additional \$10 million for opioid education, testing, recovery, and support (general-not specific to K-12 schools)

DEADLINE FOR BILL INTRODUCTION: FEBRUARY 17, 2023.

6. Staff Report - Lori Adams, Sarah Vigrass

Welcomed new CTA Staff consultant, Sarah Vigrass. Looking forward to working with Lori Adams and the entire SPS committee. Sarah was also an intern with the CTA Staff program prior to joining state council as CTA Staff Consultant.

## VI. New Business/Informational

National School Counseling Week is **February 6-10**. This is the time to advocate for these positions and to help others to understand their role and show appreciation.

## **Negotiations**

Kyna Collins, Chairperson  
John Havard, Vice Chairperson  
Kristi Iwamoto, Recorder  
Jesse Aguilar, Board Liaison  
Brian Breslin, Consultant  
Vernon Gates, Consultant  
Seth Bramble, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

1. NBI 10/22-13: CTA will lobby to get legislation passed guaranteeing all teachers get a prep period during the day and that teachers cannot be forced or asked to substitute or do duties during that prep period but instead must volunteer themselves and be paid at least an hourly rate for doing it.
  - a. Committee Recommendation: Disapprove
  - b. Rationale: Managing a school looks different across the state, and prohibiting volunteerism may not be workable in some areas and/or circumstances.
2. NBI 10/22-31: That CTA lobby the California State Legislation to pass legislation to require school districts to accept all years of service in public education when hiring a new teacher.
  - a. Committee Recommendation: Disapprove
  - b. Rationale: This policy could cause districts to simply not hire veteran teachers due to the labor cost, and bargained agreements are responsive to local staffing needs.
3. NBI 10/22-16: That CTA lobby the California State Legislature to pass legislation to change Ed Code to grant an 11th yearly sick leave day to certificated educators who work 11 months.
  - a. Committee Recommendation: Approve - CTA will write a letter to the author of an anticipated sick leave bill requesting this amendment.
  - b. Rationale: The proposal would establish parity between certificated and classified school employees.
4. NBI 10/22-34: This body is hereby tasked to examine, study, and draft policy language that reinstates teachers' loss of wages resulting from docked pay imposed by their respective school district payroll department via the use of SB114 between the years of 2020-2022.

- a. Committee Recommendation: Disapprove
  - b. Rationale: The "up to" \$551 daily obligation that employers paid workers for COVID leave is a rate that was set in federal law.
- 5. NBI 5/22-10 CTA will work to pass legislation to ensure that the starting pay in all school districts for all of our members is above the minimum exempt professional salary level for the county they work in with automatic increases each year to ensure that it never drops below that level.
  - a. Committee Recommendation: Disapprove
  - b. Rationale: An automatic increase in salary could trigger layoffs and would limit a local chapter's ability to bargain attractive salaries, comprehensive health benefits, lower class sizes and other strategies to recruit and retain staff.

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

None

### **INFORMATIONAL ITEMS**

- 1. The committee took a support position on AB 1, the right to unionize for employees of the California legislature.

## **Special Education Committee**

Ismael Armendariz, Chairperson  
Stacy Williams, Vice Chairperson  
Jose Segura, Recorder  
Angela Normand, Board Liaison  
Karen Taylor, Consultant  
Lisa Vieler, Consultant  
Annie Chou, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

The committee recommends to approve NBI #: 1/23-14 CTA shall incorporate language into official policy that states that the CTA fully supports funding the Individuals with Disabilities Education Act at a minimum of 40% - and any legislative or organizational efforts to facilitate that action.

**Rationale:** In 1975, Congress passed the Individuals with Disabilities Education Act, and promised that, if needed, it could pay up to 40%. Unfortunately, despite an overwhelming need for increased education funding, Congress has never paid more than 17%. In California alone, this amounts to a \$2 billion annual shortfall - which local districts must cover. The time has come to demand that our elected leaders provide for our most vulnerable students. Incorporating support for fully funding IDEA into CTA policy is a critical step for all future actions.

The committee recommends to approve NBI #: 10/22-19 CTA will create a workgroup that will determine the best solutions, such as legislation, for caseload/workload limits, speech-language pathology assistants, and CTA staff training, for alleviating the workload problems that SLPs are facing and addressing the shortage of SLPs. The workgroup will report to CTA State Council.

**Rationale:** Working conditions are abysmal for speech-language pathologists. They cannot complete the duties in a 16 hour day. They have to choose between not completing duties that will be the least risk for getting them in trouble.

The SEC committee will create a subcommittee to do the work of the workgroup during the regularly schedule state council meeting time. SEC will also reach out to the Student Support Services committee at the next state council to do this work jointly.

## **REFERRALS TO THE BOARD OF DIRECTORS**

None

## **MATTERS PENDING**

None

## **INFORMATIONAL ITEMS**

1. CTA Staff Lisa Vieler walked the committee through the Special Education Caseload survey and a Demand for Information template, created by the sub-committee, to collect the data from the Associations represented in the SEC. SEC agreed to report the answers by March 1 for discernment and a report to the sub-committee before the March State Council.
2. CTA Staff Annie Chou discussed the changes that have occurred in the state legislature, and Annie and Lisa did a brief state budget and legislative update.
3. CTA Staff Karen Taylor did a presentation on the Spring IEP Service Minute Tracking Requirement. Presidents and Bargaining Chairs can access the full presentation and recording on CTA Search on the Hot Topics page.
4. CTA Staff Karen Taylor did a brief presentation on building a strong foundation for organizing by doing listening tours, site visits, and listening meetings. The committee got a sample meeting and activity agenda and activities to take back to their local.
5. CTA Board Member Angela Normand reported on the community schools initiative. Some other important dates for members to remember are: April 14-16 is the NorCal Political Academy. May 5-7 is the SoCal Political Academy in Costa Mesa. GTC North is next weekend. Registration is low right now for GTC North. Also, there will be a document that will help members who are teaching accurate history to navigate issues and attacks against them. This document comes from the CTA Legal and Human Rights dept.
6. The CTA Intern program is accepting applications. The application deadline is the end of April.
7. SEC Chair Ismael Armendariz reported on the teacher pipeline workgroup.

## **Language Acquisition**

Yolanda Tamayo, Chairperson  
Yurii Camacho, Vice Chairperson  
Corey Moore, Recorder  
Eva Ruiz, Board Liaison  
Tomas Martinez, Consultant  
Chandra McPeters, Consultant  
Annie Chou, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

The committee would like to request an invitation to Californians Together to provide a presentation on the Science of Reading to the Language Acquisition committee at the May 2023 State Council.

### **MATTERS PENDING**

None

### **INFORMATIONAL ITEMS**

1. Our committee engaged in a meaningful discussion on the Science of Reading and its impact on Multilingual Learners. The discussion focused on the following:  
Developing a thorough understanding of the Science of Reading.  
Identifying the impact on Multilingual Learners.  
Identifying which groups/organizations support the Science of Reading and why.  
Identifying which groups/organizations oppose the Science of Reading and why.  
Identifying a list of school districts currently using the Science of Reading for instruction.



Developing the committee's perspective on the Science of Reading.

2. Community schools - new planning grant application window is opening in March. The next round of implementation grants has already opened. CTA would like to see all of our chapters involved and engaged with any community schools programs that are being developed. CTA has developed statewide and regional structures to support our chapters' involvement in community schools. Link: <https://www.cta.org/our-advocacy/issues/community-schools>
3. The 2022-2023 Ethnic Minority Early Identification & Development (EMEID) cohort program participants are visiting all weekend so please greet them warmly. Link: <https://www.cta.org/about-us/leadership/emeid>
4. November 2022 Election Recap - CTA endorsed candidates for Assembly, Senate and constitutional officers and statewide propositions all did well in the November 2022 elections, with very high win percentages in all categories except Senate. 75% of CTA chapter endorsed candidates won their school board races.
5. Possible Initiatives - a "Vergara 2.0" initiative is likely coming to the November 2024 (which would open the floodgates to community members to sue school districts in the name of "high quality education", as well as another initiative that would make it harder to raise taxes and put future education funding at risk.
6. CTA Political Academy  
North, April 14-16, Santa Clara Marriott  
South, May 5-7, Hilton Orange County in Costa Mesa
7. Feb 3-5. CTA Good Teaching Conference North. In person in San Francisco. Details and registration: <https://www.cta.org/event/2023-gtcnorth>
8. Mar 3-5. CTA Good Teaching Conference South. In person in Garden Grove (Orange County). Details and registration: <https://www.cta.org/event/2023-gtcsouth>
9. Legal Department: CTA has created a document that helps our members navigate disinformation attacks against them or their schools on curricular issues.
10. Governor Newsom's proposed 2023-24 state budget
  - Would exempt student loan debt forgiven by the federal government from state income taxation.
  - Per-pupil Prop 98 spending would rise to \$17,519 and would rise to \$23,723 when accounting for all funding sources.
  - LCFF cost of living adjustment (COLA) would be 8.13%, including special education.
  - CTA's Governmental Relations Department issued an analysis of the budget proposal: [BUDGET PROPOSAL ANALYSIS](#)
11. Calm Self-Care Mobile App. CTA is now providing to members the Calm self-care mobile app free of charge. This app can "assist with improving various aspects of our members' mental health and well-being." Here are the details and how to activate the free subscription: [FREE CALM APP](#)

12. Equity & Human Rights Conference - The CTA Equity & Human Rights Conference registration is now open. "The conference combines speakers and workshops to provide all CTA members with a greater understanding of the issues of diversity and equity." It will be held March 17-19 at the Santa Clara Marriott in the Bay Area near San Jose. The hotel booking deadline is March 2 or until the room block sells out. Official notice: [EQUITY & HUMAN RIGHTS CONFERENCE](#)
13. CTA Staff Intern Program - Applications are now open for the 2023-2024 CTA UniServ Staff Development (Intern) Program. This is a "year-long release time training and field experience program" designed to prepare CTA members for eventual CTA staff work. The application deadline is February 28. Interested members may consult the following letter announcing the program: [CTA STAFF INTERN PROGRAM](#)
14. CTA Board Report - Here is the January report from the CTA Board of Directors: [STATEWIDE REPORT](#)
15. Mental Health Webinar Series - The CTA Spring 2023 Mental Health Webinar Series hosted by the CTA Instruction & Professional Development (IPD) department is coming up. Here is the schedule:
- February 8. Mental Health Awareness.
  - March 9. Burnout and the Stress Response
  - April 13. Finding Balance Through Boundaries and Connection
- For more details on these session and to register, follow this link: [MENTAL HEALTH WEBINAR SERIES](#)
16. Fiduciary Duties for Chapter Leaders - The CTA Legal Department reminds chapter leaders of their fiduciary duties to their members. "Fiduciary duties are important legal responsibilities, which reflect that officers and executive board members hold a position of trust with the chapter and must exercise great care in managing the union's affairs." CTA has a document that summarizes these important duties and responsibilities. Please take some time to review it and share with your Executive Board members. Document: [FIDUCIARY DUTIES DOCUMENT](#)
17. 2023 NEA Representative Assembly (RA) - The 2023 NEA RA will occur July 2-6 in person in Orlando, Florida. The declaration of candidacy window closes at 4:00 PM on January 31.
- Here is the official announcement: [OFFICIAL ANNOUNCEMENT](#)
  - Here is a direct link to the declaration of candidacy form: <https://www.cta.org/about-us/leadership/nea-ra/ra-state-delegate>

## **Political Involvement**

Ingrid Gunnell, Chairperson  
Ava Chiao, Vice Chairperson  
Wade Kyle, Recorder  
Mike Patterson, Board Liaison  
Michael Borges, Consultant  
Teri Holoman, Consultant  
Annie Chou, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

#### A. School Board Elections (pg.338)

CTA believes local chapters should be encouraged to participate in school board elections for their districts. Further, CTA believes chapters should interview and make recommendations on candidates to their members and to voters in their communities. **CTA also believes that district-based elections should not impair the ability of a protected class to elect candidates of its choice or otherwise influence the outcome of an election.** (PIC: October 1974, June 1984, January 1994, May 1996)

### **OTHER ITEMS FOR IMMEDIATE ACTION**

A. Recommend to ratify the interim authorization to spend \$612,000 from the Initiative Fund to support CTA's positions on initiatives for the 2022 General Election ballot.

### **REFERRALS TO THE BOARD OF DIRECTORS**

A. The committee refers the following draft procedures below to the CTA Board of Directors for consideration.

#### **1. Candidate Recommendation Procedures: Interim Process**

Conflicts may occur between the election calendar, the CTA Board of Directors meeting dates and State Council meeting dates which may hinder an efficient and timely recommendation process. In cases where:

- The election will occur before State Council can meet or
- The election is very close to the State Council meeting date

The CTA Board of Directors shall vote to make an interim recommendation in order to support the candidate and meet election deadlines.

The interim position is effective until the next State Council meeting. State Council will be asked to ratify the recommendation at their next meeting. The interim recommendations will be noted in the CTA Board Report.

(For Congressional races, NEA must approve CTA's recommendations prior to the recommendation becoming official.)

## **2. Initiatives and Referenda: Interim Process**

Conflicts may occur between the election calendar, the Political Involvement Committee meetings and State Council meeting dates which may hinder an efficient and timely recommended position process. In cases where:

- The election will occur before State Council can meet or
- The election is very close to the State Council meeting date

With approval from the Political Involvement Committee Chair, the CTA Board of Directors shall vote to approve an interim recommended position in order to help pass or defeat an issue.

The interim position is effective until the next State Council meeting. The Political Involvement Committee and State Council will be asked to ratify the recommendation at their next meeting.

## **MATTERS PENDING**

### **1. NBI #: 1/23-6**

Action Requested: Utilize CTA organizing and lobbying resources to convert Los Angeles County Office of Education (LACOE) Board selection process from the undemocratic appointment to democratic election to undo erosion of democratic principles.

### **2. NBI #: 1/23-12**

Action Requested: CTA shall systematically explore expanding CTA voting recommendations to include judges where it is seen in advance to have interests consistent with our goals.

### **3. NBI #: 1/23-13**

Action Requested: CTA will create instructional videos and communicate with members registered as Democrats in order to: 1) Educate members about how to register to vote in future

ADEM elections. 2) Educate members on how to vote in these elections. 3) Educate members to how to run as ADEM delegates.

## **INFORMATIONAL ITEMS**

1. Chair, Ingrid Gunnell recognized committee members who ran in the Assembly District Delegate Elections.
  2. Board Liaison, Mike Patterson discussed CTA's General Election results for recommended candidates and ballot measures.
  3. CTA/ABC Chair, Wendy Eccles presented a CTA/ABC report to the committee.
  4. Associate Executive Director of GR, Teri Holoman discussed CTA's engagement regarding the Governor's proposed budget and future ballot initiatives.
  5. Political Manager, Michael Borges discussed the various support tools CTA offers for Assembly District Delegate Elections. Additional discussions included school board elections and CTA's Political Academies.
  7. The deadline to submit nominations for the Chapter and Member-in-Politics Awards is **Friday, February 3**. To view the guidelines, please visit: <https://www.cta.org/for-educators/scholarships-awards>.
  8. CTA will be hosting two Political Academies in 2023. April 14-16 at the Santa Clara Marriott and May 5-7 at the Hilton Orange County/Costa Mesa. Registration details and other logistics will be released soon.
  9. As a reminder, if you are attending the California Republican Party Organizing Convention in Sacramento on March 10-12, please be mindful to follow CTA standing rules. Lodging should be at union hotels. Hotels on AFL-CIO's "do not patronize" list cannot be reimbursed.  
<https://aflcio.org/MadeInAmerica/afl-cio-boycott-list>
- Find union hotels at: <https://www.fairhotel.org/>.

## Teacher Evaluation & Academic Freedom

Lisa Hickman, Chairperson  
Linda Adkins-Arndt, Vice Chairperson  
Alicia Salgado Melero, Recorder  
Shelly Gupton, Board Liaison  
Dan Bartlett, Consultant  
Brian Stafford, Consultant  
Katie Hardeman, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

#### A. Academic Freedom

Page 206

3. Classroom teachers and other educators must have the responsibility for developing curriculum and selecting instructional materials and methods to meet the goals of that curriculum. They shall be involved in all aspects of adoption and implementation of curricula and materials. The adoption and implementation processes must recognize that individual teachers have different teaching styles and bring unique attributes to their classrooms. Curricula that limit the ability of educators to incorporate teachers' own styles, attributes, and materials infringe upon academic freedom. The professional judgment of classroom teachers and other educators to determine appropriate and aligned curricula is key to student achievement and growth. Local associations and governing boards must adopt/negotiate procedures to be followed when there are criticisms/objections to methods or materials. The content of instruction **and resources, including the curation and collection development of materials for both classroom and school libraries**, must be judged and controlled by skilled professionals without undue **influence or** interference by any individual or group. Any individual or group which seeks to inhibit academic freedom must not have influence over the hiring, firing, promotion or due process rights of bargaining unit members.

*In light of recent educational attacks, TEAF believes that restricting information and discouraging freedom of thought through the removal of books represents a dangerous practice and a threat to Academic Freedom. The intent of this policy change is to protect our libraries and classrooms from the threat of censorship that has been so prevalent across our great state and nation.*

### **MAJOR POLICY** - First Reading

#### A. None

### **MAJOR POLICY** - Second Reading

#### A. None

## **OTHER ITEMS FOR IMMEDIATE ACTION**

None

## **REFERRALS TO THE BOARD OF DIRECTORS**

None

## **MATTERS PENDING**

None

## **INFORMATIONAL ITEMS**

1. The Evaluation Subcommittee is looking at the evaluation process and policy as it pertains to dual enrollment.
2. The Academic Freedom Subcommittee met with C&I regarding future policy.
3. CTA Board Director Shelly Gupton gave an update regarding challenging relationships with corresponding legislators within her District.
4. Legislative Advocate Katie Hardeman presented information detailing the start of the current two year legislative session. She also gave an update on the current status of the California State Budget.
5. Dan Bartlett reminded members to contact him to sign up for potentially serving on a Commission on Professional Competence hearing panel. Email Dan at [dbartlett@cta.org](mailto:dbartlett@cta.org) if you are interested in more information.

## **Early Childhood Education**

Paula Merrigan, Chairperson  
Wendy Colson, Vice Chairperson  
Susan Abt, Recorder  
Denise Bradford, Board Liaison  
Michael Stone, Consultant  
Kei Swensen, Consultant  
Toni Trigueiro, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

None

### **INFORMATIONAL ITEMS**

1. Paula Merrigan, ECE Committee Chairperson, welcomed the CTA Board Liaison and Committee members. She explained how the meeting would work and gave the following reports:
  - a. The Chair continues to attend the CDE's LIPP Consultation meetings to help create/adjust the implementation procedures for UPK rollout. As the only TK educator in the group, she continuously voices concerns for educators. Most recently the group reviewed data submitted by over 1,400 LEAs on the initial rollout of TK. There were a lot of questions about training/PD. The chair raised a concern about assuring the training/PD being offered is what the educators want, not what LEAs think we need. She expressed that too often educators are required to attend LEA provided PD that does



not address student and educator needs. Educators are too often not engaged when making this decision.

- b. UPK updates:
    - i. [The CDE's UPK FAQ page has updated information about UTK.](#)
    - ii. [CDE's UPK powerpoint on class size and staffing penalties.](#)
    - iii. It is still unknown if the 10:1 staffing ratio funding will be included in the budget revise. Currently, it is not. Nothing precludes a chapter from bargaining for 10:1 staffing with a class maximum size of 20 before the budget comes out. The TK "Add-on" will be \$2,813 (plus COLA starting FY 2023-24).
  - c. The Chair was unable to attend the 1/27/23 Berkeley Children's Forum as it conflicted with State Council meetings.
  - d. CTA's New Educator Pipeline & Support Workgroup: we continue to meet and review potential ideas to work with legislators on developing the teacher pipeline. Members with information unique to your LEA that helps address the teacher shortage, especially attracting BIPOC educators, please share it with the Chair so that she can take the information back to the group for our next meeting.
  - e. The Chair attended the 12/14/22 ECPC meeting in Sacramento.
  - f. Starfish Institute meeting: a group of educators and education advocates talking about the ECE (specifically the UPK) teacher shortage. How do we attract an ethnically diverse teaching population? Is there enough interest to create an education "network" to dive deeper into a teacher shortage solution? They are looking for "likely and unlikely partners" to work together to brainstorm ways to fill the estimated 12,000-16,000 lead teachers and 16,000-20,000 assistant positions needed due to the TK expansion alone. The chair recommended CTA be included in this networking proposal should it come to fruition.
  - g. WestEd PLF input meetings: The Chair attended two of the recent PLF update meetings. Susan Abt, our ECE Recorder, also attended the last meeting. The third & final meeting is next week. WestEd was seeking input from various stakeholders on the upcoming revisions to the PLF. The PLF is being modified to be more inclusive of diverse populations for examples of each strand; the age will change to incorporate the new UPK age ranges (3 - 5½). They are adding listening and speaking strands, creating literacy skills strands and writing skills strands. The PLF is a "guide" (not standards) for planning learning experiences in UPK.
  - h. A letter was sent from ECE to FPE requesting ECE be added to the CTA Budget Principles for effective lobbying on behalf of ECE. The letter can be found in the document hub. FPE & ECE are working together to come up with language to express the importance of funding TK at the 10:1 ratio as originally recommended under UPK.
2. Toni Trigueiro, Legislative Advocate: Brought to the attention of the committee the following:
- a. From Ed Source is a link to "*What Prop. 28 funding will mean for arts education in California*" can be found at: <https://edsource.org/2022/what-prop-28-funding-will-mean-for-arts-education-in-california/682054>
  - b. 2023-24 CA State Budget
    - i. Continues expanded eligibility for TK with \$690 million to implement the second year of TK expansion, expanding eligibility to children turning five years old between September 2 and April 2 (approximately 46,000 children).
    - ii. Full implementation of universal TK is expected in 2025-26.
    - iii. Provides \$165 million to support the addition of one certificated or classified staff person in TK classrooms.

- iv. Builds on 2022-23 Budget Act with \$64.5 million Prop 98 GF and \$51.8 million non-98 GF to continue a multiyear plan to ramp up the inclusivity adjustments for the California State Preschool Program (CSPP), the second year of a three-year ramp up, with the final requirement that students with disabilities make up at least 7.5 percent of CSPP providers' enrollment.
  - v. Delays the 2023-24 planned \$550 million Full-Day Kindergarten Facilities Grant Program investment to 2024-25.
  - vi. Builds on the 2022-23 Budget Act by providing an additional \$250 million one-time Prop 98 GF for the existing Literacy Coaches and Reading Specialists Grant Program.
  - vii. Uses a \$1 million one-time GF to create a Literacy Roadmap to help educators navigate resources effectively and efficiently.
  - c. CSU and private colleges are working with the CCTC to implement the new PK to 3 credential.
  - d. There is a proposal to codify CA to participate in the Interstate Teachers Mobility Compact (ITMC). This would allow fully qualified teachers to move between state lines. Once introduced, it cannot be amended. Our legislative advocate would like the committee to consider the implications for ECE.
3. CTA Board Liaison, Denise Bradford:
- a. Community schools: A new planning grant application window is opening in March. The next round of implementation grants has already opened. CTA would like to see all of our chapters involved and engaged with any community schools programs that are being developed. CTA has developed statewide and regional structures to support our chapter's involvement in community schools. Link: <https://www.cta.org/our-advocacy/issues/community-schools>
  - b. The 2022-2023 Ethnic Minority Early Identification & Development (EMEID) Program 2023-2024 Applications are being accepted through February 17, 2023. <https://www.cta.org/about-us/leadership/emeid>
  - c. Upcoming CTA Training/Conferences opportunities:
    - i. Feb 3-5, 2023. [CTA Good Teaching Conference North](#). In person in San Francisco.
    - ii. **Mental Health Webinar Series.** The CTA Spring 2023 Mental Health Webinar Series hosted by the CTA Instruction & Professional Development (IPD) department is coming up. For more details on these session and to register, follow this link: [MENTAL HEALTH WEBINAR SERIES](#). Here is the schedule:
      - 1. February 8
      - 2. March 9. Burnout and the Stress Response
      - 3. April 13. Finding Balance Through Boundaries and Connection
      - 4. Mar 3-5, 2023. [CTA Good Teaching Conference South](#). In person in Garden Grove.
      - 5. [Equity & Human Rights Conference](#) March 17-19 at the Santa Clara Marriott in the Bay Area near San Jose.
      - 6. CTA Political Academy 2023 North, April 14-16, Santa Clara Marriott
      - 7. CTA Political Academy 2023 South, May 5-7, Hilton Orange County in Costa Mesa
4. Ambassadors/Liaisons to the Committee reported as follows:
- a. California Association for the Education of Young Children (CAEYC)-Paula Merrigan: Conference will be April 21 - 23, 2023 in Santa Clara.

- b. California Kindergarten Association (CKA) -Wendy Colson: No report.
  - c. First Five California-Monique Segura: No report.
  - d. California State PTA- No ambassador.
- 5. Staff Reports: No report

## **School Safety/School Management**

Monique Segura, Chairperson  
Kat Stevens, Vice Chairperson  
Gina Gray, Recorder  
Robert Ellis, Board Liaison  
Chris Brunette, Consultant  
Lindsey Tatnall, Consultant  
Toni Trigueiro, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

A. Protection for School Personnel -- p. 296

CTA believes all school employees should be safe during lockdowns and from physical attack on their persons or property. CTA believes that if an employee is subject to a lockdown, they should be reimbursed for losses incurred and held harmless in the event of lost time at other employment. CTA also believes that any additional time spent in lockdown should be compensated.

Furthermore, CTA believes when school personnel are victims of physical attack, verbal abuse, theft, vandalism, or harassment due to gender, sexual orientation, or other causes, victims should receive the full support of their employer in pursuing legal and other remedies. Should an employee become the victim of such an attack, they should be reimbursed for any loss incurred. If the attack should result in time lost at work, accumulated sick time shall not be affected. Victims should receive the full, immediate support of on-site administrators and school personnel. Local chapters should provide information to school district personnel and juvenile courts in matters concerning issues of assault, battery, loitering, and violation of court restraining orders. (SMC: June 1994, May 1996, May 1997)

*SSM believes that when educators miss any additional employment due to a lockdown they should be held harmless for the absence and any losses incurred by being unable to leave their worksite, and should also receive compensation for all extra time spent at their worksite.*

### **OTHER ITEMS FOR IMMEDIATE ACTION**

A. NBI#: 3/22-9, Oppose

"Adopt policy language that outlines CTA's expectations of LAW ENFORCEMENT ON CAMPUS."

*Rationale: SSM and CRE created a joint subcommittee to investigate the current policy and to discuss creating transformative policy regarding school safety. Current policy exists on the School-to-Prison-Pipeline and Incarceration Prevention (p.397). Both SSM and CRE commit to working together on this issue and plan to bring forward policy recommendations at a future meeting.*

B. NBI#: 10/22-17, Support

"That CTA work with legislators to eliminate the requirement for paper copies of attendance verification forms."

*Rationale: Educators confirm attendance daily. The requirement to have signed copies of attendance reports is unnecessary; it creates additional work and wastes resources. In this post pandemic digital era, we should be taking steps to modernize the attendance verification process.*

C. NBI#: 10/22-29, Support

"That CTA investigate the impact of California SB 328 which requires later start times for secondary schools. This change effects communities, extra-curricular activities, sports, and teaching in a myriad of ways. The results of the investigation will be published in the California Educator and social media."

*Rationale: It is unclear if this new law is helping or hurting our profession and our student's learning. As this is a new law, many districts and families have had to scramble and modify transportation, work, and childcare while also additionally challenge students who are heavily involved in sports and after school activities and work. Such an investigations and publication of results may change CTA's advocacy in this area with this current law or future modifications. This bill's intention was to address sleep patterns of teenagers; however, it may be having the averse effect.*

## **REFERRALS TO THE BOARD OF DIRECTORS**

None

## **MATTERS PENDING**

A. NBI#: 10/22-1

B. NBI#: 10/22-2

## **INFORMATIONAL ITEMS**

1) Chairperson Monique Segura welcomed all members to the committee and discussed the very serious context of this council due to the tragic and brutal murder of Tyre Nichols in Memphis, Tennessee. Monique charged our members with focusing our work through the lens of safety for all across our state.

2) Board Liaison Robert Ellis called attention to the murder of Tyre Nichols and the on-going trauma occurring in our communities and for BIPOC people, the mass shootings in Monterey Park and Half Moon Bay, and the countless injuries suffered by our students and educators across our country. Robert reminded us to maintain personal and property safety practices while at State Council meetings and encouraged our committee to take action in support of racial justice and safety. Robert welcomed EMEID participants to this State Council.

3) Staff Consultants Lindsey Tatnall and Christopher Brunette reported on current incidents of violence against educators and students across the nation and the crisis facing educators with violence in our schools. In recent months educators and students in Iowa, Virginia, Florida, Montana, and California have had high-profile incidents resulting in injury and loss of life. Leaders and staff all over California report incidents with educators and students being injured on a regular basis and oftentimes are not equipped with training, resources, and mental health professionals to assist. We encouraged our members to dream big as to ways in which CTA can help provide meaningful change so that all students and educators remain safe in our schools.

- NEA Article with links: "Violence, Threats Against Teachers, School Staff Could Hasten Exodus from Profession"
  - <https://www.nea.org/advocating-for-change/new-from-nea/violence-threats-against-teachers-school-staff-could-hasten>
- American Psychological Association survey of 15,000 educators across the country with 49% of educators reporting they want to leave the profession due to climate and safety concerns at their schools:
  - <https://www.apa.org/education-career/k12/violence-educators.pdf>
- NEA School Crisis Guide:
  - <https://www.nea.org/resource-library/neas-school-crisis-guide>
- Safety Guides from the American Academy of Pediatrics:
  - <https://www.aap.org/en/patient-care/school-health/>
  - <https://www.aap.org/en/patient-care/gun-safety-and-injury-prevention/>
  - <https://www.aap.org/en/patient-care/trauma-informed-care/>
  - [https://downloads.aap.org/dochw/dshp/Supporting\\_Mental\\_Health\\_in\\_Schools\\_Final\\_Report-June\\_2021.pdf](https://downloads.aap.org/dochw/dshp/Supporting_Mental_Health_in_Schools_Final_Report-June_2021.pdf)
- Safety Guide from the National Center for Safe Supportive Learning Environments:
  - <https://safesupportivelearning.ed.gov/topic-research/safety>
- Guidance from the National Association of School Psychologists:

- <https://www.nasponline.org/resources-and-publications/resources-and-podcasts/school-safety-and-crisis/guidance-at-a-glance>
- School Violence Prevention Guide from the Centers for Disease Control and Prevention:
  - <https://www.cdc.gov/violenceprevention/youthviolence/schoolviolence/fastfact.htm>

4) The Policy Subcommittee began a complete analysis of all CTA Policy regarding safety and will make recommendations to ensure our policy is consistent and is designed to prioritize safety in our schools.

5) Legislative Advocate Toni Trigueiro updated the committee on current pending bills and potential legislation. Toni brought attention to the Interstate Teacher Mobility Compact and asked for input from our committee. <https://teachercompact.org/>

6) The committee took No Position on the following bills:

- AB 57 (Kalra) a bill regarding the creation of the California Pocket Forest Initiative
- SB 31 (Jones) a bill prohibiting encampments within 1000 feet of a sensitive area such as schools

## **Professional Rights & Responsibilities**

Karen Lord-Eyewe, Chairperson  
Renata Sanchez, Vice Chairperson  
Elva Lopez-Zepeda, Recorder  
Greg Bonaccorsi, Board Liaison  
Marianne Reynolds, Consultant  
Andrew Staiano, Consultant  
Patricia Rucker, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

1. The Committee is reviewing CTA Policy regarding Independent Study.

### **INFORMATIONAL ITEMS**

1. The Committee took positions on the following bills:
  - a. AB 5            No Position
  - b. SB 47         Watch



## **Civil Rights in Education**

Sarah Robinson, Chairperson  
Camille Butts, Vice Chairperson  
Ronnie Smith, Recorder  
Taunya Jaco, Board Liaison  
Michael Flores-Castaneda, Consultant  
Kenya Spearman, Consultant  
Seth Bramble, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

#### **Juneteenth, Page 327**

CTA believes Juneteenth (June 19) ~~should be~~ is a permanent celebration of emancipation. CTA further believes the celebration of freedom from the vestiges of racial discrimination and the abolition of all badges and incidents of slavery honors and reflects the significant role that African-Americans have played in the history of the United States. (CRE: June 2002)

### **MAJOR POLICY** - First Reading

#### **Environmental Justice, Page 322, (preceding Equal Access: College Preparation)**

CTA supports the right of all students and members to equitable access to clean air, clean water, and a safe environment.

*Rationale: The rise of the risks associated with climate change adds new challenges to our students, our facilities, and the health of our members. CTA needs new policy to guide our advocacy in environmental and climate justice.*

### **MAJOR POLICY** - Second Reading

None

## **OTHER ITEMS FOR IMMEDIATE ACTION**

### **NBI 3/22-9 - Oppose**

**Action Requested:** Adopt policy language that outlines CTA's expectations of law enforcement on campus.

**Rationale:** *The School Safety Management and Civil Rights in Education Transformative Student Safety Sub Committee is opposing the NBI because we are interested in being more transformative with regards school safety and we want this to be an ongoing process where we meet together to develop that policy.*

### **NBI 10/22-8 - Support**

**Action Requested:** CTA will advocate to ensure that all schools have multiple gender neutral restrooms located around campus to ensure easy access from any point on site for all non-binary and transgender faculty and students.

**Rationale:** *Our policies support equal opportunities and equitable access to facilities regardless of actual or perceived gender, sexual orientation, or gender identity and expression.*

### **NBI 10/22-9 - Support**

**Action Requested:** CTA will give support to local chapters when they advocate for their school districts to raise the Juneteenth and pride flags at their sites. This could be through navigating procedural steps, policy, advising, legal aid, and other supports to help make the raising and continued raising of these flags possible.

**Rationale:** *Current CTA policy supports the celebration of both Juneteenth and Pride Month and their respective symbols.*

### **NBI 10/22-10 - Support**

**Action Requested:** CTA will push to ensure that all public schools have an LGBTQ+ liaison or staff member on campus throughout the day assigned to giving support, a safe space, and guidance for our LGBTQ+ students and questioning youth

**Rationale:** *This NBI is to update NBI 5/22-9 that passed in May to be more inclusive by saying all PUBLIC schools instead of just community schools as recommended by the exec board after it passed. Additionally, we have policies to support the advocacy of support, safe spaces, and guidance for LGBTQ+ students.*

## **NBI-1/23-26 - Support**

**Action Requested:** Adding language to existing policy for environmental justice, stating that students and members have the right to clean air, clean water, and a safe environment .

**Rationale:** *The rise of the risks associated with climate change adds new challenges to our students, our facilities, and the health of our members. CTA needs new policy to guide our advocacy in environmental and climate justice.*

## **REFERRALS TO THE BOARD OF DIRECTORS**

None

## **MATTERS PENDING**

### **NBI 1/23-4**

**Action Requested:** That CTA advocates for legislation regarding single-payer health care, and lobbies California's legislators to support it.

**Rationale:** *We need legislation that would enact a comprehensive framework of governance, benefits, program standards, and health care cost controls for a single-payer health care system in California. Californians should receive health care services and other defined benefits without having copays, deductibles, or other out-of-pocket costs. Many studies have shown that a single-payer health care system with comprehensive coverage for all would produce massive savings on health care costs. There have been many single-payer bills introduced over the past two decades, and we're getting closer and closer to passage.*

## **INFORMATIONAL ITEMS**

1. Dr. Taunya Jaco, [CTA Board Liaison Report](#).
2. Cecily Myart-Cruz, Nichole Devore, Dr. Keshara Moore, NEA Board Report
  - a. NEA Representative Assembly: The filing window is January 5, 2023 through January 31, 2023, 4 pm. to run as a state delegate.
  - b. Submit your Declaration of Candidacy today!
3. Naqiba Gregory, [Native American Heritage Commission Report](#)
4. Mary Rose Ortega, [CTA/NEA Retired Report](#)
5. Faculty positions available at Delta College
  - a. [All positions](#)

- b. [Ethnic Studies Chicana/o studies positions](#)
  - c. [Ethnic Studies Native American studies positions](#)
- 6. Congratulations to CRE Committee member Naqiba Gregory on her election to the NEA Board, District 1.
- 7. Congratulations to CRE Committee members Phe Bach and Frank Mata on being named recipients of this year's CTA Human Rights Awards.

## Communications

Randa Wahbe, Chairperson  
Robert Abernathy, Vice Chairperson  
Taunya Jaco, Board Liaison  
Claudia Briggs, Consultant

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

1. *The Communications Committee recommends **NBI #10/22-35** moot.*

#### **NBI #10/22-35: Union Values**

CTA will conduct a campaign to educate its members on, and promote the attitudes, values, and goals of unionism -solidarity, justice, fairness, and the search for the common good.

**Rationale:** Promoting the values and goals of unionism, solidarity, and social justice for the common good is ongoing work of CTA through our organizing, trainings, conferences, and communications.

2. *The Communications Committee recommends to not approve **NBI #10/22-30**.*

#### **NBI #10/22-30: Exposing Neoliberalism**

CTA will start a campaign among its members to expose and counter the dominant neoliberal ideology that permeates the anti-public education narrative that has enabled corporate reformers to debase, dismantle, and privatize our public school system.

**Rationale:** The committee wanted to broaden the scope to address all systems and ideologies that drive the anti-public education narrative. See Item 3.

3. *The Communications Committee recommends approving the following item below:*

CTA communicates through all communications channels across the association, including the *Educator* magazine, the impact of various economic theories, privatization, and monetization of public education. CTA also continues to promote and educate members on the values and goals

of unionism, justice, fairness, and search for the common good, including sharing CTA's rich history of defeating attacks on public education and educators.

## **REFERRALS TO THE BOARD OF DIRECTORS**

1. Recommendations for the 2022 State Gold Awards.

## **MATTERS PENDING**

1. Review CTA State Gold Awards Standing Rules and procedures.
2. Review John Swett Awards for Media Excellence criteria.

## **INFORMATIONAL ITEMS**

1. Chairperson Randa Wahbe welcomed the committee, new members, alternates, and EMEID participants. She encouraged the committee to make nominations for the John Swett Award, the 64th annual awards competition to recognize reporters and media outlets that are telling the important stories about public education. Applications are available at [cta.org/johnswettawards](http://cta.org/johnswettawards). The deadline is March 3, 2023.
2. Vice Chairperson Rori Abernethy facilitated the subcommittee reports.

The Awards Subcommittee met to judge the 2023 State Gold Awards. There were three entries in total, and recommendations have been referred to the CTA Board of Directors for approval. Subcommittee Chair Paul Chavez led a discussion on updating the categories for next year's Awards program. The subcommittee will meet in March to review the existing language and procedures.

The Policy Subcommittee Chair, Manual Bonilla, presented the recommendations regarding the two NBIs and new item that have been brought forth for immediate action. The subcommittee also discussed the ideas of neoliberalism with CTA member Sergio Flores who shared this definition:

"Neoliberalism is the ideology that holds the notion that governments have to be managed like business. It demands the minimization of the government so it does not interfere with the free-markets. It is manifested mainly in the privatization of everything, from production - mines or oil, for instance; to the provision of public services - education, health, or communications. The promoters sell neoliberalism as a system that respects individual rights. In actuality, wherever this ideology has been applied it has created inequality and a dismantling of public services and undermining of democracy. In public education one can detect the influence of neoliberalism by looking at the premises and goals - competition and profit and standardization to measure and determine winners and losers. It stopped being a public service and started to become a private enterprise."

For more information, click [theguardian.com/books/2012/may/27/michael-sandel-reason-values-bodies](http://theguardian.com/books/2012/may/27/michael-sandel-reason-values-bodies) and [schoolsmatter.info/2015/03/another-peek-behind-neoliberal.html](http://schoolsmatter.info/2015/03/another-peek-behind-neoliberal.html).

3. The Committee is currently accepting submissions for the CTA digital calendar. All proposed calendar dates will be reviewed in March. Council members can submit recognition dates with rationale to [cbarbieri@cta.org](mailto:cbarbieri@cta.org).
4. Associate Executive Director Becky Zoglman discussed CTA's organizing efforts around [Community Schools](#) as more than 165 chapters have now received funding grants from the state. Anaheim Secondary Teachers Association (ASTA) is one of the many local chapters leading this work in California. To learn more about what they are doing, ASTA and Communications Committee member Geoff Morganstern started a Community Schools podcast to showcase the power of the shared decision-making model and their work. Check it out at [PodcASTA](#).
5. Interim Communications Manager Claudia Briggs led the committee through the California State Budget Proposal. Governor Newsom issued his proposal for the 2022-2023 state budget. Overall, it's a strong budget for public education. Conversations around the budget will continue for the next few months until after the May Revision and negotiations of a final budget to be adopted in June.

[CTA's official statement](#)

[CTA's comprehensive summary](#)

[CTA's analysis and bargaining implications](#)

As part of Black History Month, February 6-10 marks this year's [Black Lives Matter at School Week of Action](#), when thousands of educators around the country teach lessons about Black history, structural racism, intersectional Black identities, and anti-racist movements. CTA has [resources for educators](#). Other resources are available at [blackhistorymonth.gov](http://blackhistorymonth.gov). Check out the [Starter Kit](#) to learn how you and your school can participate. You can also find a [K-12 curriculum](#) resource guide.

Check out CTA's [Social Justice resources](#).

Committee members discussed joining NEA's renewed call for Congress to [pass the George Floyd Justice in Policing Act](#) in light of the brutal murder of Tyre Nichols at the hands of five Memphis Police officers and ongoing police brutality on Black Americans.

Affirm [NEA's commitment to Justice for Black Lives](#) and [NEA's resources to process grief and trauma](#). Explore CTA's [Racial Justice materials and resources](#).

The committee discussed the California Reads list of books being sold at State Council. The committee reviewed the book selection for 2023. Books can be found at [cta.org/Californiareads](http://cta.org/Californiareads).

6. Visiting Board Liaison Greg Bonaccorsi discussed the recent storms and the impact on the state. He reminded the committee about CTA's [Disaster Relief Fund](#) to support members who have suffered any damage or losses. Greg also encouraged members and particularly members of color to run for the NEA RA. The application deadline is January 31 at 4 pm. The application is available at [cta.org/about-us/leadership/nea-ra/ra-state-delegate](http://cta.org/about-us/leadership/nea-ra/ra-state-delegate).

## **Credentials & Professional Development**

Angela Der Ramos, Chairperson  
Kelley Blanc, Vice Chairperson  
Christopher Bushee, Board Liaison  
Adam Ebrahim, Consultant  
Halimah Mekki, Consultant  
Patricia Rucker, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

1)Relief for teacher candidates affected by COVID

#### **Action Requested:**

CTA works with the California Commission on Teacher Credentialing (CCTC), and/or the State Board of Education, and/or necessary legislative or regulatory bodies to provide immediate relief from the Teacher Performance Assessment (TPA) requirement for current preliminary credential holders who had the requirement postponed due to COVID-19.

2)Address increase in breach of contract sanctions

#### **Action Requested:**



CTA works with appropriate departments to determine the best approach to address the upward trend in sanctions against teachers for breach of contract.

### **INFORMATIONAL ITEMS**

1)CPD subcommittees conducted an analysis of existing policy for the purposes of identifying areas in need of updating along with possible gaps in policy related to important issues facing members.

2)CPD Chair, Angela DerRamos welcomed CPD members and provided an orientation for members and guests.

3)CPD Board Liaison, Christopher Bushee [shared a report](#) covering CTA elections, statewide effort connected to community schools, possible upcoming attacks on public education through the initiative process, the Governor's proposed 2023-2024 budget, and upcoming CTA events and opportunities, including the CTA Political Academies.

4)CPD Consultant, Adam Ebrahim provided an update on the CTA New Educator Pipeline Workgroup and the CTA/Stanford/UCLA BIPOC National Board Cohorts.

5)CPD Consultant, Halimah Mekki [shared information](#) about the Ethnic Minority Early Identification & Development program, shared a flier, and encouraged CPD participants to recruit BIPOC educators to apply.

6)CPD Subcommittee Chairs shared findings from the morning CPD policy analysis activity.

7)CPD Consultant Adam Ebrahim [shared an update](#) on the Teacher Performance Assessment (TPA), including an overview of states where the TPA has been successfully removed. He also provided an update on the development process for the revised Reading Instruction Competence Assessment required by Senate Bill 488 and discussed the implications of this new "Literacy Performance Assessment" for future teacher candidates.

8)CPD Chairperson, Angela DerRamos and Vice Chairperson, Kelley Blanc facilitated a consensus-based protocol and discussion to clarify CPD's general stance on the TPA. They further facilitated a whole-group discussion to generate possible guidelines to aid the Teacher Quality and Policy Subcommittees in the development of CPD policy addressing the TPA.

9)Subcommittees conducted an afternoon working session. The legislation subcommittee provided feedback on two pieces of legislation related to a proposed Occupational Therapists and Physical Therapists Credential and the proposed Interstate Teacher Mobility Compact. The Policy and Teacher Quality subcommittees began the process of drafting the policy to address the TPA and the Professional Development subcommittee developed recommendations for local supports for teachers affected by COVID who still need to complete the TPA.

10)With the election of CPD Chair Angela DerRamos to the CTA Board, Vice Chairperson Kelley Blanc has assumed the role of Chair. At the March State Council, nominations will be taken and an election will be conducted to fill the Vice Chair vacancy.

## Curriculum & Instruction

Mindy Montanio, Chairperson  
Karin Barone, Vice Chairperson  
Mayra Alvarado, Recorder  
Kisha Borden, Board Liaison  
Marlene Fong, Consultant  
Bruce Saathoff, Consultant  
Annie Chou, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

#### A. Critical Thinking

C&I Proposes adding the following new policy to page 275 after "Correspondence Programs".

#### Critical Thinking

CTA believes that critical thinking is an essential part of a well-rounded education. CTA also believes that educators play a vital role in teaching critical thinking skills through developmentally appropriate practices. CTA further believes that critical thinking is a developmentally appropriate practice that enables students to analyze, synthesize, evaluate, determine the importance and relevance of arguments and ideas as a guide to belief and action.

*Rationale: C&I policy mentions critical thinking in several places but it is never described. This policy would provide a description of what CTA believes critical thinking is.*

#### B. Environmental Curriculum

#### Environmental Curriculum

~~CTA believes environmental education, including climate change, should be integrated across the curriculum.~~ CTA believes in the implementation of an informed, environmental-based curriculum, integrated across all subjects, specifically but not limited to the subject-matter areas of history/social science and science. CTA further believes that all PK-12 students in California should develop a deep understanding of the interconnectedness between natural and human social systems. The curriculum shall include research-based instruction on climate change and environmental justice along with strategies to prepare students to think critically about solutions as they become global citizens. CTA supports comprehensive environmental literacy that increases student understanding, skills, and motivation to make responsible decisions that considers their relationships to natural systems, communities, and future generations.

*Rationale: This new language updates the 2008 policy to reflect current research and include cross curricular instruction, environmental justice and environmental literacy.*

### C. Extended-Day Programs

CTA proposes adding the following policy be added to page 279 after "Essential Skills".

#### Extended-Day Programs

CTA believes extended-day programs should be developmentally appropriate, adequately staffed, and well-designed. These programs should be connected to the school day and provided by well-compensated, highly-qualified teachers and staff. The curriculum used should be intentional and support Social Emotional Learning, constructive play, and supplement classroom instruction. Additional resources should be available to further develop the whole child. Instruction should occur in a safe and supportive environment that includes active and engaging learning, skill building, and opportunities to develop student leadership. It should focus on healthy choices and behaviors while addressing cultural and language diversity for all students including, but not limited to, those students with disabilities

*Rationale: Extended-day programs are currently being implemented in Pk-6th grades throughout California. CTA does not have language in C & I policy that addresses the types of curriculum and instruction that should occur in these new extended day programs.*

#### **MAJOR POLICY** - Second Reading

None

#### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

#### **REFERRALS TO THE BOARD OF DIRECTORS**

None

#### **MATTERS PENDING**

1. NBI 1/23-11: CTA will utilize their organizing and lobbying resources to make climate change studies and curriculum mandatory by law to be taught in schools at all grade levels. The committee needs more time to study the NBI.
2. The committee is continuing to study corporate influence on instructional materials.

#### **INFORMATIONAL ITEMS**

1. State Board Liaison Kisha Borden reminded the committee to take advantage of CTA Virtual Pass to get up to 6 college credits paid for by CTA. More information on the program can be found at <https://www.cta.org/conferences/virtual-pass>. Kisha also reminded the committee that IFT Grant applications are open and due by March 31st. Members can apply at <https://www.cta.org/for-educators/professional-development/ift-2/ift-grant-application>. Committee members were also encouraged to declare their candidacy as a CTA delegate to the NEA RA and to nominate a member or chapter for the chapter/member in politics award.
2. Annie Chou, Legislative Advocate, updated the committee on the current state of the state legislature as a result of the November elections.
3. Chair, Mindy Montanio, thanked the C&I committee for their hard work and dedication during our meeting on Saturday.

## **Retirement**

Kevin Welch, Chairperson  
MaryKay Scheid, Vice Chairperson  
Joe Bartell, Board Liaison  
Rose Luna, Consultant  
Mitch Olson, Consultant  
Seth Bramble, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

NBI 10/22-33

Action: CTA will advocate for a reduction in the number of days a STRS member must wait between retirement and substitute teaching.

Rationale: There is a serious shortage of substitute teachers. Currently, retirees must wait 180 days before they are eligible to substitute teach. Although school districts can apply for a waiver to this rule, that waiver often has many restrictions. The shortage of substitute teachers has negatively impacted many programs at sites and districts, as TOSAs, intervention, and resource teachers are being asked to substitute teach. Additionally, many teachers at the secondary level are losing their prep periods to cover classes for their colleagues.

Donald Stauffer (Teacher Evaluation & Academic Freedom ) / Christina Moslen (Credentials & Professional Development)

NBI#: 1/23-27

Action: I move that OEA amends the Retirement Savings Plans policy on page 240 (paragraph 4) by inserting: 1. "current and future" 2. "CTA believes that when fiscal feasible, plans should be invested in a manner that supports educational equity for California students." See the attachment for the amended policy.

Rationale: CTA has an obligation to ensure our investments in our member's retirement are financially sound for future and current members. In addition, we have an obligation to ensure our investments align to our values.

### **INFORMATIONAL ITEMS**

1. Kevin Welch, Retirement Committee Chair, shared with the committee that he attended the Schools Services meeting where the slowing economy was discussed. Kevin mentioned that CalSTRS has some of the same concerns with a potentially slowing economy. In particular, CalSTRS has some concerns about how budget cuts could impact statewide payroll as districts look to tighten their belts.
2. Joe Bartell, CTA Board Liaison, reminded the committee that CTA will pay up to 6 units for members that earn credits at CTA conferences. He reminded committee members of the need to notify CTA if they are not coming to council on the computer so that the alternate process is triggered. Lastly, Joe shared that Summer Institute will be at UCLA this year and the Bonaventure in the summer of 2024. Due to the Olympics being in LA, future Summer Institutes locations are yet to be determined.
3. Seth Bramble, CTA Legislative Advocate, informed the committee that the legislature starts a new two-year legislative session with a turnover in the Chair of the Assembly Public Employment and Retirement committee. He reported that there will be legislation this year to clean up some technical issues in CTA-sponsored AB 1667 (2022) and legislation that allows backdating of retirement, among other issues.
4. Ed Foglia, NEA Board Liaison, shared that the HR 82 didn't get a vote in the House last year because the House Ways and Means Committee failed to attach funding to it, so it died in committee. The 306 co-sponsors in the House and the 44 in the Senate likely voted for political reasons to support it but didn't find a way to fund the bill. Ed also said that NEA is concerned with the House of Representatives plan to cut Social Security and Medicare by using the debt ceiling as leverage.
5. Mitch Olson and Rose Luna, Retirement Committee Consultants, shared a presentation with the committee focusing on the Public Employee Pension Reform Act (PEPRA) of 2012, creditable compensation regulations for 2% at 60 members, and the CalSTRS unfunded liability.
6. MaryKay Scheid, Committee Vice Chair and CalSTRS Liaison, shared CalSTRS, in the 2022 calendar year, saw a return of -6.7%, in spite of the fact that equities and fixed income had double digit losses; still the fund is at \$310 billion and scheduled to be fully funded by 2046. There continues to be many pushing for total divestment from fossil fuels, rather than the CalSTRS pledge to NetZero. CalSTRS shared a success story of engagement (rather than divestment) as far as firearms is concerned. Until last year, there was no code for credit card companies to identify purchases of firearms and ammunition, now there is a code (known as an MCC code). CalSTRS is using its influence, knowing financial companies want to be sure they are not connected to a mass casualty event. CalSTRS is now in the ALM process (which occurs every

four years), to make decisions about how to set Capital Market Assumptions. They aspire to choose carefully, in order to maintain a 7% annual return on investments to the fund so that employer, employee, and state contributions to the fund are stable.

7. John Anderson, CalPERS Liaison, shared CalPERS Investment Returns are in the negative during the last 2 Quarters (-5 & -6%) and their funded status is around 70%. Their top priorities for sustainable investments continue to be advocacy, engagement, partnership, and integration. CalPERS investments will have an increased focus on private markets to maximize investment returns navigating pressure for divestment. Their investments are developing a "growth and innovation" strategy to look for opportunities outside traditional private equity. CalPERS membership education events are forthcoming in February (2/8 & 2/9 - virtual), and March (in-person in Anaheim)
8. Orval Garrison, CTA/NEA Retired, thanked the Retirement Committee consultants for their work offering trainings to members close to retirement. Orval mentioned that CTA/NEA Retired has dealt with issues where districts are requesting retired teachers to provide service without the required 180 day wait period. By not waiting the 180 days results in penalties to the retirees.



## **Adult, Alternative, & Career Technical Education**

Melody McGill, Chairperson  
Lance Gunnersen, Vice Chairperson  
Rachel Foster, Recorder  
Christal Hall-Kelly, Consultant  
Wendy Lockhart, Consultant

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

None

### **MAJOR POLICY** - First Reading

None

### **MAJOR POLICY** - Second Reading

None

### **OTHER ITEMS FOR IMMEDIATE ACTION**

None

### **REFERRALS TO THE BOARD OF DIRECTORS**

None

### **MATTERS PENDING**

None

### **INFORMATIONAL ITEMS**

1. ACT was asked to provide feedback on the recent Legislative Analyst Office's report on potential reforms/refinements to the California Adult Education Program. The LAO report can be found at <https://LAO.ca.gov/Publications/Report/4652> titled "[Redesigning California's Adult Education Funding Model](#)".
  - a. The recommendations by the LAO are the following, with committee feedback:
    - i. Establish Uniform Base Per-Student Adult Education Funding Rate
      1. Yes, the committee is in favor of this change, but would prefer based on enrollment, not attendance.
      2. Might need a dollar amount base in addition to a per student amount, to create equity for rural districts, much like how the COEs are funded.

- ii. Add Performance Component to Funding for Adult Schools and CCC Noncredit Programs:
    - 1. Would like a component to include immigrant integration.
    - 2. Agree with adding CTE certifications as a component, not just pushing people to 4 year colleges.
    - 3. Need to be clear on what "success" means. Because it could be a job, certifications, etc.
    - 4. Feedback from CCA members in committee cautions around this idea of funding based on "success". Ends up chasing success rather truly providing support needed. Performance based funding has not been successful at CCs.
    - 5. Need alternative forms of "success".
    - 6. Using WIOA (Workforce Innovation and Opportunity Act) standards could be a problem, especially if there is a requirement to collect Social Security numbers.
    - 7. Many Adult Ed students do not want to go to Community college, so that should not be only measure.
  - iii. Eliminate Fees for Adult School Courses:
    - 1. Yes, the committee is in favor, but there need to be some exceptions
    - 2. Fee elimination needs to be covered by the funding allocation
    - 3. CTE courses may need to charge for materials
    - 4. Need uniformity in what districts charge, if there are any fees (currently wild differences between schools for similar courses)
  - iv. Allocate some CAEP Funding Directly for Consortium-Level Activities
    - 1. Is necessary, but at what rate. The report mentions 10%, which seems high. 5% may be a more reasonable amount (is the current amount)
    - 2. Also limit the amount that can be used for administration salaries.
  - v. Adjust Funding Allocation Annually to Account for Key Cost Drivers
    - 1. Good plan to allow for growth. Many schools have long waiting lists.
    - 2. Also good that it takes into consideration the adult population and unemployment rates
    - 3. Needs to take into consideration return to pre-2008 funding levels.
    - 4. Needs to reduce fluctuations, perhaps use a rolling average, like LCFF
  - vi. Phase in New Funding Model Over Several Years
    - 1. No more than 5 years.
2. The next scheduled meeting to review the Draft California State Plan for Career and Technical Assistance is scheduled for 2/3/23. The California Workforce Pathways Joint Advisory Committee's (CWPJAC) anticipates a final version will be shared during their February meeting. The actual document will be posted before the meeting at <https://www.cde.ca.gov/ci/ct/gi/documents/draftcteplan.pdf> . There will another 45-to-60-day public comment period.
  3. Sub-Committee Reports
    - a. Legislative: ACT had no bills to review.
    - b. Career Technical Education: Reviewed policy language. Will also be meeting with a small group from CNI to discuss the feasibility of a CTE high school graduation requirement.
    - c. Adult/Alternative Education: Reviewed the LAO report referenced above to give feedback to CTA.
  4. Liaisons:

- a. CITEA: The annual conference is coming up March 11-12 at Palomar College.
- b. CAEP: The annual conference will be in Oakland this year, April 6-8.

## **Financing Public Education**

Steven Comstock Jr., Chairperson  
Jennifer Albright, Vice Chairperson  
Erika Jones, Board Liaison  
Dave Brown, Consultant  
Daniel Koen, Consultant  
Angela Su, Consultant  
Katie Hardeman, Legislative Advocate

### **MAJOR POLICY** - Immediate Action (2/3 vote required)

#### A. Adoption of the 2023-2024 State Budget Principles

##### **PreK-12 & Adult Education 2023-24 Budget Principles**

CTA believes the state and federal government should provide sufficient funding for public education to ensure all schools can provide a high-quality education and serve the needs of all students. CTA further believes funding for public education is an absolute obligation.

##### **PreK through 12 funding:**

- CTA believes the state must provide funding that moves California to the top ten states in per-pupil funding.
- CTA believes Proposition 98 should be a floor and not a ceiling for education funding.
- CTA believes we must protect the integrity of Proposition 98. CTA opposes any encroachment from non-Proposition 98 programs into the Proposition 98 side of the budget. CTA opposes any action which would reduce the Proposition 98 funding level.
- CTA believes that Proposition 98 should be protected from reductions through the creation of new or existing tax credits and giveaways that do not provide clear economic benefits to California, including public education. CTA further believes that existing tax credits should be carefully reexamined and repealed where there has not been a benefit to the California economy and public education.
- CTA believes we must support and monitor the Proposition 98 guarantee certification process to ensure it has been properly implemented to provide certainty in school funding.
- CTA believes that the Local Control Funding Formula should be continuously appropriated to ensure the flow of education dollars to California's public schools without disruption.
- CTA believes that the Local Control Funding Formula base grant should be increased beyond COLA and should utilize benchmarks to increase the LCFF base grant over time.
- CTA continues to support supplemental and concentration grants to meet the unique needs of California students. CTA supports efforts to close the achievement gap. However, CTA opposes allocating funding based on test scores.
- CTA opposes any policy changes to the LCFF that would require the State Board of Education to modify regulations related to allowable LCFF expenditures. Additionally, CTA believes any policy changes should be vetted through the Legislative policy committees.

- CTA supports additional funding to the California State Teachers' Retirement System through additional non-Proposition 98 General Fund to reduce district contributions. CTA supports maintaining the integrity and implementation of AB 1469(Chapter 47, Statutes of 2014), which provided a long-term funding plan for CalSTRS.
- CTA supports increasing funding for special education. CTA believes providing adequate funding to special education to fully fund the cost of special education is needed to support increased student needs and costs. Existing state and federal mandates for special education should be funded fully before adding new program requirements or incentives.
- CTA supports maintaining the LCFF and providing, at a minimum, the statutory COLA for the LCFF.
- CTA supports, at a minimum, providing the statutory COLA on the remaining K-12 education categorical programs.
- CTA supports investing in educator retention and recruitment in order to address the state's educator shortage, especially in chronic shortage areas. CTA supports reducing financial barriers to becoming an educator, when possible, to alleviate the educator shortage and ensure a diverse educator workforce.
- CTA believes schools should be protected from reductions in funding during emergencies, including wildfires, pandemics and other natural disasters, in order to maintain services and support for students and staff.
- CTA believes any changes to attendance-based funding should be carefully considered and include a hold harmless for all local educational agencies.
- CTA believes Career and Technical Education funding should continue to be a priority and should be administered by the Department of Education.
- CTA supports community schools. However, funding for community schools for activities not customarily part of instruction should be paid for by non-Proposition 98 funding.
- One-time funding should be allocated equitably and made as flexible as possible to provide local educational agencies with discretion in addressing their unique needs.
- CTA supports expanding access to Transitional Kindergarten (TK), if implemented equitably and the appropriate resources are provided. CTA believes TK cannot be expanded within existing resources. CTA supports the "rebenching" of the Proposition 98 minimum guarantee to accommodate the expansion of TK.
- CTA believes school facilities should be funded with non-Proposition 98 funding.
- CTA supports extending COVID-19 Supplemental Paid Sick Leave benefits for all employees, including school staff.
- CTA supports funding to adequately fund school transportation.
- CTA supports maintaining the funding commitment to provide universal access to subsidized meals in schools.

### **Adult Education Funding:**

- CTA supports the principle that all adult students should have access to fully funded adult education curriculum and programs.
- CTA supports at a minimum providing the statutory COLA for the Adult Education Program.

## **Community College Association 2023-24 Budget Principles**

CTA believes in the goals established in the Master Plan for Higher Education that the state should provide adequate funds for community colleges to fulfill the goals of both student access and a quality education and should provide necessary resources to meet the needs of all students who attend community colleges. CTA further believes adequate funding for public higher education is a necessity.

### **Community College Funding:**

- CTA believes that the state should provide adequate funding for community colleges to ensure access to a tuition-free community college education for all students.
- CTA believes that Proposition 98 should be a floor and not a ceiling for education funding.
- CTA believes that we must protect the integrity of Proposition 98 and that we must support and monitor the Proposition 98 guarantee certification process to ensure it is properly implemented.
- CTA opposes any encroachment from non-Proposition 98 programs into the Proposition 98 side of the budget. CTA opposes any action which would reduce the Proposition 98 funding level.
- CTA believes that Proposition 98 should be protected from the reductions that occur when tax credits and giveaways are created that do not provide clear economic benefits to California. Existing tax credits that harm Proposition 98 and thus reduce PreK- 14 funding should be carefully reexamined and repealed where there has not been a benefit to the California economy and public education.
- CTA supports increased funding for part-time faculty support. Specifically, CTA supports additional funding to provide pay and benefits parity for part-time faculty, including office hours, professional development, health insurance and other supports.
- CTA believes that PreK - 12 school districts and local community colleges are best suited to provide vocational instruction to the workforce in their communities. Statewide community college districts such as Calbright should be carefully monitored and only supported if they clearly provide a cost-effective benefit to the unique needs of under-employed Californians.
- CTA supports additional funding to the California State Teachers' Retirement System through non-Proposition 98 General Fund allocations in order to reduce community colleges' contributions. CTA supports maintaining the integrity and implementation of AB 1469 (Chapter 47, Statutes of 2014), which provided a long-term funding plan for CalSTRS.
- CTA supports increasing the base allocation for community colleges.
- CTA opposes funding based on completion metrics of any sort.
- CTA supports providing additional resources to low-income students, including CalGrants.
- CTA supports investing in efforts to bolster enrollment and retention rates for community college students.
- CTA supports at a minimum providing the statutory COLA on apportionments and all categorical programs.
- CTA supports increased funding for enrollment growth.
- CTA supports increasing the number of and diversity of full-time faculty to meet and exceed the 75/25 percent full-time faculty provisions of AB 1725.
- CTA supports investing in professional development for faculty.
- CTA supports the allocation of additional Proposition 51 bond funds to support eligible construction projects at community colleges. CTA believes facilities, including student housing, should be funded with non-Proposition 98 funding.
- CTA believes the state should monitor community colleges' reserve levels to ensure community colleges are utilizing resources on students and not accumulating excessive reserves.

- CTA supports extending COVID-19 Supplemental Paid Sick Leave benefits for all employees, including community college faculty (full-time and part-time) and staff.

*State Budget Principles are necessary to operate in the current economic, political, and legislative environments.*

**MAJOR POLICY** - First Reading

None

**MAJOR POLICY** - Second Reading

None

**OTHER ITEMS FOR IMMEDIATE ACTION**

A. NBI 5/22-19, approve.

"CTA will work with appropriate state agencies to revise Career Technical Education (CTE) funding mechanisms to be inclusive of continuation schools. Funding, through CTEIG grants, is currently limited to programs providing multi-year pathways, making it difficult or impossible for continuation schools to receive funding due to their transient student population."

*Rationale: Continuation school students may be involved in Career Technical Education coursework and should be able to access CTE funding.*

B. NBI 10/22-32, moot.

"That CTA lobby the California State Legislature to pass legislation to provide funding for school facilities, separate from Prop 98 funds, to eliminate the need for school bonds."

*Rationale: Advocacy for school facilities being provided outside of Proposition 98 funding is a PreK-12 & Adult Education 2023-24 Budget Principle.*

**REFERRALS TO THE BOARD OF DIRECTORS**

None

**MATTERS PENDING**

A. NBI 10/22-5

- Legislation Proposal: State funding rules for grades TK-3 should be extended to grades 4 and 5. Furthermore, to eliminate the confusion and staffing problems that come from the use of averages, there should be statewide caps for TK-5 classes of no more than 20 students per class.

#### B. NBI 1/23-9

- CTA will lobby to pass legislation creating UCs/CSUs in areas severely lacking them that doesn't take over or remove community college locations already existing in those areas. Some focus areas would be Oakland, Stockton/Tracy, Tahoe, Inland Empire, the greater Los Angeles Region, and any other area that would qualify.

#### C. NBI 1/23-24

- It should be CTA policy that schools in California are funded on the more equitable method of total enrollment as opposed to the current, problematic ADA funding method.

### **INFORMATIONAL ITEMS**

1. Chairperson Steve Comstock welcomed new committee members, alternates, and visitors.
2. Legislative Advocate Katie Hardeman provided information about the state budget and guided the committee in developing the 2023-24 PreK-12 & Adult Education Budget Principles.



## **LIAISON/AMBASSADOR COMMITTEE**

David Goldberg, CTA Vice-President  
Sergio Martinez, Chair, Agency Review  
Mike Patterson, Vice-Chair, Agency Review  
Denise Bradford, Member  
DeWayne Sheaffer, Member  
Efrain Mercado Jr., Legislative Advocate/Ambassador/Liaison Program Coordinator  
Judy Zhu, Staff Support

Sergio Martinez called the meeting of the Liaison Committee to order.

### **LIAISON/AMBASSADOR COMMITTEE OF THE WHOLE**

Sergio Martinez called meeting to order

Katie Hardeman did presentation of January 2023 Budget Overview

Seth Bramble did PowerPoint presentation regarding Sacramento Scene

Patricia Rucker presented Liaison Goals for 2023/Liaison share-out

Sergio and Patricia closed out meeting

Meeting adjourned

### **SUMMARY OF REPORTS**

None.

### **INFORMATIONAL ITEMS ~ (Conferences)**

None.

## CTA BOARD OF DIRECTORS REPORT

### STATE COUNCIL OF EDUCATION

JANUARY 27-29, 2023

#### NEW BUSINESS ITEMS

##### NBI 1/23-1

CTA shall produce (with SPED Caucus & BATS) a forum on the Individuals with Disabilities Education Act to include: 1) Explanation of IDEA 2) How locals would benefit if IDEA was fully funded 3) How CTA could promote IDEA funding. Forum shall be presented at May 2023 state council.

**Rationale:** In 1975, Congress passed the Individuals with Disabilities Education Act, and promised that, if needed, it could pay up to 40%. Unfortunately, despite an overwhelming need for increased education funding, Congress has never paid more than 17%. In California alone, this amounts to a \$2 billion annual shortfall – which local districts must cover. The time has come to demand that our elected leaders provide for our most vulnerable students. This forum is the first step in educating members on the full extent of the problem and the tools available to arrive at a solution.

**LTSP Area:** Organizing Culture

**LTSP Explanation:** As an organization, we need to escalate our fight for sustainable funding for our critical SPED programs. Educating members on the immense amount of money that the Federal government should be providing the IDEA program is the first important step. The IDEA Forum would explain, in depth, the IDEA program, how each local would specifically benefit, and all the various ways in which we could be using our state-wide organizing infrastructure in these efforts – including supporting initiatives at the NEA level.

*[Mark Norberg (FPE)/Radha Bala (SEC)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

## NBI 1/23-2

That CTA provides resources, including a workshop at CTA conferences, to educate teachers, administrators, school boards and families about how single payer financing works, and how it could provide both financial benefits to school districts and healthcare benefits to all.

**Rationale:** The total health care spending in California is roughly \$517 billion annually and is funded by a patchwork of pay sources and administrative waste. A single-payer system will reduce cost to individuals and employers while improving health outcomes. For school districts, a huge percentage of revenue goes towards paying for health care benefits. With a single-payer system, the school districts will have more funds available for salaries and other educational uses. Many are hesitant to explore single-payer health care because the benefits and logistics of this type of system are not well understood.

**LTSP Area:** Advocacy

**LTSP Explanation:** CTA has a long history of advocating for change. Our school communities need to be informed about single-payer health care financing so we can work towards an equitable system. No one's access to healthcare should be determined by where they live, how much money they make, what company they work for, which school district they teach at, or how they and their families identify. Learning cannot take place when a person's health needs are not met.

*[Magret Nunes (REP)/Leslie Jones (SEC)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

**NBI 1/23-3**

That CTA forms a taskforce to advocate for single-payer health care in California. This taskforce would collaborate with other groups, including Healthy California Now (HCN) - an umbrella organization that is advocating for single payer in California. Affiliates of HCN include California Nurses Association (CNA) and other labor groups.

**Rationale:** CTA members and the general public do not understand the cost savings and other benefits that single-payer health care can provide. Education and advocacy are needed to explain the financing, how individuals would obtain health care, as well other benefits and details of single payer. A cost comparison of California's current system and a proposed single-payer system by the Political Economy Research Institute (PERI) found that a comprehensive single-payer system, even with the addition of dental and vision coverage, would have a net savings of 8% relative to our current system.

**LTSP Area:** Advocacy

**LTSP Explanation:** CTA has a long history of advocating for change. Our school communities need to be informed about single-payer health care financing so we can work towards an equitable system. No one's access to healthcare should be determined by where they live, how much money they make, what company they work for, which school district they teach at, or how they and their families identify. Learning cannot take place when a person's health needs are not met.

*[Magret Nunes (REP)/Leslie Jones (SEC)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

**NBI 1/23-4**

That CTA advocates for legislation regarding single-payer health care, and lobbies California's legislators to support it.

**Rationale:** We need legislation that would enact a comprehensive framework of governance, benefits, program standards, and health care cost controls for a single-payer health care system in California. Californians should receive health care services and other defined benefits without having copays, deductibles, or other out-of-pocket costs. Many studies have shown that a single-payer health care system with comprehensive coverage for all would produce massive savings on health care costs. There have been many single-payer bills introduced over the past two decades, and we're getting closer and closer to passage.

**LTSP Area:** Advocacy

**LTSP Explanation:** CTA has a long history of advocating for change. Our school communities need to be informed about single-payer health care financing so we can work towards an equitable system. No one's access to healthcare should be determined by where they live, how much money they make, what company they work for, which school district they teach at, or how they and their families identify. Learning cannot take place when a person's health needs are not met.

*[Magret Nunes (REP)/Leslie Jones (SEC)]*

**THE ABOVE ITEM WAS REFERRED TO THE CIVIL RIGHTS IN  
EDUCATION COMMITTEE**

**NBI 1/23-5**

CTA shall add a linked handout or directions on accessing the LTSP Focus Area descriptions from the Strategic Plan to the NBI Submission Form by the LTSP Focus Area Rationale prompt.

**Rationale:** CTA should remove barriers to involvement and leader development whenever possible while also providing access to information about our union. While many State Council Delegates may be aware of the CTA Strategic Plan, using undefined acronyms without easy access to decipher the LTSP focus areas, it is an unnecessary hurdle to have the submission form formatted this way. Delegates are left to guess meanings from the drop-down menu or choose not to engage. Taking this easy step can lead to a more informed and engaged State Council delegation, as well as potential improvement in the quality of NBI submissions.

**LTSP Area:** Leadership

**LTSP Explanation:** Making the transition from a voting delegate at CTA State Council to a leader who views themselves as capable and supported in making an impact in the course of our union is one many delegates never make. While this can be by choice as leaders come with many different skill sets and voices, it should not be because the process is viewed as exclusive or that all information to engage is not easy to access or readily available to all.

*[Victoria Birbeck-Herrera (FPE)/Jennifer Lafferty (PRR)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF  
DIRECTORS**

**NBI 1/23-6**

Utilize CTA organizing and lobbying resources to convert Los Angeles County Office of Education (LACOE) Board selection process from the undemocratic appointment to democratic election to undo erosion of democratic principles.

**Rationale:** Creating a more democratic society is one of CTA's longtime stated goals. And yet, the largest school district (LAUSD) and an enormous portion of California's students are subject to the whims of an appointed school board. As a result, unworthy charter schools receive approval overriding the thoughtful denials by local democratically elected school boards. LCAPs that are submitted to LACOE are denied or forced to contain items that are not locally driven solutions. There is currently not sufficient oversight of LACOE and it is incredibly undemocratic, eroding democracy throughout Los Angeles County.

**LTSP Area:** Transforming Our Profession

**LTSP Explanation:** The tyranny of appointed LACOE school board overriding elected local boards allows for our profession to be devalued and democracy to be eroded. This NBI will push for that tyranny to be lifted for teachers in Los Angeles County and allow for democratic oversight to bring back true local control.

*[Jonathan Gardner (FPE)/Margie Bradley (ECE)]*

**THE ABOVE ITEM WAS REFERRED TO THE POLITICAL  
INVOLVEMENT COMMITTEE**

**NBI 1/23-7**

I move that CTA set up a Gun Violence Prevention Task Force; work with Gun Violence organizations within the state of CA; make an orange CTA Shirt to wear on gun violence prevention days; adjourn CTA State Council in memory of those murdered in Monterey Park and Half Moon Bay.

**Rationale:** We have an epidemic of gun violence in our schools, churches, dance clubs, grocery stores, parades, etc. We need to be bold and demand that Congress act to make our communities safe. We need to support our members at school sites. This NBI will help coordinate a cohesive effort within CTA and with external organizations. <https://www.nea.org/gunviolence>

**LTSP Area:** Advocacy

**LTSP Explanation:** CTA has a responsibility to its members to advocate for safe workplaces. In that context, we need to be organizing with community organizations and politicians to ensure safe schools and communities.

*[Ingrid Gunnell (PIC)/Alicia Harris (REP)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF  
DIRECTORS**

**NBI 1/23-8**

Provide more training and Professional Development through CTA Conferences for educational support providers who service students within our locals such as: psychologists, counselors, SLP's, librarians (media specialists), and nurses in the 2023-24 school year and beyond.

**Rationale:** As dues paying members, these professionals should be afforded the opportunity to attend CTA Conferences and Professional Development sessions that focus on the unique needs within their student populations. Sessions streamlined for these professionals will result in "best practices" that will benefit and improve the entire teaching profession and the students' they service.

**LTSP Area:** Transforming Our Profession

**LTSP Explanation:** According to the CTA Handbook, "Professional Development Programs should be equally accessible to all faculty members (full and part-time)" (HE: April 1989, October 1989). With the increase in student needs, all members of the staff should get the best training to meet all students' social and emotional needs.

*[Julie O'Brien (TEAF)/Samantha Weiss (STL)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF  
DIRECTORS**



**NBI 1/23-9**

CTA will lobby to pass legislation creating UCs/CSUs in areas severely lacking them that doesn't take over or remove community college locations already existing in those areas. Some focus areas would be Oakland, Stockton/Tracy, Tahoe, Inland Empire, the greater Los Angeles Region, and any other area that would qualify.

**Rationale:** Many areas of our state do not have UCs/CSUs that should, leading to a shortage of college degree workers in that area needed for certain jobs harming the community at large. Many of these areas are locations that are predominantly people of color further intensifying inequities in the state. It also leads to less teacher and support staff programs making it harder to meet the needs of our profession, community, and sustainability of our districts.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** The ability to have a college that strengthens our communities should not be decided by the wealth of the zip code you live in or how much influence the part of the state you live in has. We need more colleges to allow for our student graduates to be able to continue their education. Our communities need more UCs and CSUs to ensure we have the workers we need in our communities to support them in their growth and development over time. We need them to ensure we have teacher and support staff programs to ensure the sustainability of our professions and our districts.

*[Charles Jones (PIC)/Elvia Gauzin (NEG)]*

**THE ABOVE ITEM WAS REFERRED TO THE FINANCING  
PUBLIC EDUCATION COMMITTEE**

## **NBI 1/23-10**

CTA will have a permanent booth presence for representation and recruitment at all prides in cities with 100 thousand people or more. In cities less than 100 thousand people CTA will offer to assist and support the local chapter with whatever they need to have a booth at their pride.

**Rationale:** Our LGBTQIA+ members and students are under attack by extremist who want us out of the profession and our students back in the closet. By enacting this NBI it strengthens CTA's commitment to our queer community, students, and the promise to both hire and retain more teachers from within it. It should be a guarantee that CTA is at pride events and/or supporting local chapters in being always present at smaller sized pride events. Enacting this would be both a physical and emotional show of permanent support for the LGBTQIA+ community by CTA.

**LTSP Area:** Community Engagement

**LTSP Explanation:** Queer people are a part of our community and our schools. By being at Prides it shows that our CTA members aren't just in the classroom and that CTA supports our LGBTQIA+ members as well as our students and staff. It also strengthens CTA's goal of commitment to hiring and retaining members from our community within this profession.

*[Charles Jones (PIC)/Elvia Gauzin (NEG)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF  
DIRECTORS**

**NBI 1/23-11**

CTA will utilize their organizing and lobbying resources to make climate change studies and curriculum mandatory by law to be taught in schools at all grade levels.

**Rationale:** Our planet and climate are changing as we've seen with our difficult weather or the last two months. At the same time, we have people actively trying to deny climate change and block it from being taught in our schools. In order to have any kind of future we need real and accurate lessons about climate change being taught in our schools no matter what part of the state you live in.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** Climate change has been proven to impact the poor and people of color the most. In order to make change and make the right choices for our future students need to learn about this topic in all grade levels. Last year assembly bill 1939, which was about this very issue, made it over to the senate but died in the education committee. With a strong push from CTA we can make something similar get through this session. This is a social justice issue with dire ramifications that we are seeing more each year from climate change and we need to act on this sooner rather than later.

*[Charles Jones (PIC)/Elvia Gauzin (NEG)]*

**THE ABOVE ITEM WAS REFERRED TO THE CURRICULUM &  
INSTRUCTION COMMITTEE**

## NBI 1/23-12

CTA shall systematically explore expanding CTA voting recommendations to include judges where it is seen in advance to have interests consistent with our goals.

**Rationale:** CTA has a stake in politics across the board as the process by which individuals often setting policy are chosen. However, we neglect a key piece of political infrastructure by ignoring court appointments. Even at lower court levels, judges are instrumental in interpreting existing law and statutes and hardening their meaning. We easily notice negative effects of the highest judges with reversals of *Roe v. Wade* and *Abood v. Detroit Board of Education*; however, there are incremental but tangible effects happening every day throughout the state, and CTA should explore taking action wherever we can.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** Exploring expansion of CTA recommendations to judge appointments is a proactive step toward ensuring high quality opportunities and resources for everyone and avoiding unfavorable interpretations of the law from becoming solidified. It is a systemic way to prevent anti-public education and pro-privatizer appointments from moving up the ranks within the system and has the potential to create a better pool of candidates for higher ranking court positions in the future.

*[Victoria Birbeck-Herrera (FPE)/Jennifer Lafferty (PRR)]*

**THE ABOVE ITEM WAS REFERRED TO THE POLITICAL  
INVOLVEMENT COMMITTEE**

## **NBI 1/23-13**

CTA will create instructional videos and communicate with members registered as Democrats in order to: 1) Educate members about how to register to vote in future ADEM elections. 2) Educate members on how to vote in these elections. 3) Educate members to how to run as ADEM delegates.

**Rationale:** Some members who tried to run or vote in ADEMs really struggled. People didn't understand the Pin number issue, how to join a slate or reach out to organization that endorse, and many had issues with where or how to cast ballots. Creating instructional videos would help with this by allowing people to visually see how it works and having more communication whether it be through more reminder emails or phone calls would really help in building the support members need to do something like ADEM's. Especially if it is their first time trying to run for it.

**LTSP Area:** Organizing Culture

**LTSP Explanation:** If we want to organize and have our members more involved in ADEM's so that our union's voice is heard, we will need to make it easier to understand. Creating instructional videos makes it easier for people to visually see what they need to do step by step in order to organize together and be involved in the process. Further communication through follow up emails or calls helps prevent people from falling through the cracks and helps in keeping their spirits up to continue the process because they know they are being supported. If we want to organize people to be our union's voice in ADEM's we need to make sure they know how to do it and be involved in the process whether that is by running in it or by voting in it.

*[Charles Jones (PIC)/Elvia Gauzin (NEG)]*

**THE ABOVE ITEM WAS REFERRED TO THE POLITICAL  
INVOLVEMENT COMMITTEE**

**NBI 1/23-14**

CTA shall incorporate language into official policy that states that the CTA fully supports funding the Individuals with Disabilities Education Act at a minimum of 40% – and any legislative or organizational efforts to facilitate that action.

**Rationale:** In 1975, Congress passed the Individuals with Disabilities Education Act, and promised that, if needed, it could pay up to 40%. Unfortunately, despite an overwhelming need for increased education funding, Congress has never paid more than 17%. In California alone, this amounts to a \$2 billion annual shortfall – which local districts must cover. The time has come to demand that our elected leaders provide for our most vulnerable students. Incorporating support for fully funding IDEA into CTA policy is a critical step for all future actions.

**LTSP Area:** Structure and Governance

**LTSP Explanation:** As an organization, we need to escalate our fight for sustainable funding for our critical SPED programs. Correcting CTA policy is the first step in educating members on the immense amount of money that the Federal government should be providing the IDEA program – and is the first important step to ensuring that future actions, such as an IDEA Forum or other organizational efforts, receive full CTA support.

*[Radha Balasubramaniam (SEC)/Mark Norberg (FPE)]*

**THE ABOVE ITEM WAS REFERRED TO THE SPECIAL  
EDUCATION COMMITTEE**

## **NBI 1/23-15**

Requesting official, uniform change of language on WHO Award nomination forms. Rather than "requiring" a chapter president's signature on a nomination form in order for a nominee's consideration, change the language to "notification of nomination to chapter president" All members are able to nominate. All member nominations will be considered.

**Rationale:** In the spirit of building Union community and capacity, it is vitally important that all members feel free to nominate other members for all awards, specifically local and service center WHO Awards, without fear of (real or perceived) rejection, retribution, or gate-keeping practices.

**LTSP Area:** Organizing Culture

**LTSP Explanation:** In the spirit of building Union community, capacity, and an organizing culture, it would be in the best interest of our Union to allow all members to nominate other members for all awards. In some instances, what is real/perceived "gate-keeping" limits who is nominated for such awards. Let us let ALL members shine. Let us let all members be recognized and considered for all awards offered by local chapters, service centers, and CTA as a body.

*[Karen Sher (PIC)/Maritza Avila (REP)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

## **NBI 1/23-16**

CTA to allow CTA members to vote for their regional/district CTA board member.

**Rationale:** To strengthen CTA's democratic process and better meet our democratic mission, it would seem imperative for CTA members to vote and decide on their own district Board member. Most CTA members are very disconnected from our state level CTA governance/leadership, and our state-wide membership continues to decline each year. Let us be more consistent with honoring a CTA core value and mission statement which states in part, "The California Teachers Association exists to... secure a more just, equitable, and democratic society."

**LTSP Area:** Structure and Governance

**LTSP Explanation:** By strengthening our commitment to our core value of democratic processes, allowing members to vote for their district CTA Board member would help engage and connect them to CTA's governance structure.

*[Michael Brajkovich (NEG)/Steve Campos (RET)]*

**THE ABOVE ITEM WAS REFERRED TO THE ELECTIONS & CREDENTIALS COMMITTEE**

#### **NBI 1/23-17**

That CTA send a memo to all chapter presidents with the verbiage for the statement that the CTA President reads regarding recording/use of electronic devices during all CTA meetings and Conferences . In addition, the memo should ask that the statement be read at all local meetings.

**Rationale:** The Freedom Foundation and other outside organizations can infiltrate local chapter meetings and use recordings of our private meetings to advance their anti-public education agendas.

**LTSP Area:** Structure and Governance

**LTSP Explanation:** It is extremely important that all chapters and their leadership be on high alert regarding the agendas of outside organizations. They need resources and support to assist them in doing their due diligence to ensure they aren't infiltrated by outside organizations especially when we live in such a digital age.

*[Brannin Dorsey (PIC)/Chris Baugh (BUD)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

#### **NBI 1/23-18**

That CTA provide training and support for all local chapters and presidents on how to handle difficult situations in their chapter including but not limited to the weaponizing of Robert's Rules to obstruct business and using devices to record member votes at Rep Council.

**Rationale:** All CTA members deserve a safe space to cast votes without fear of intimidation or retaliation during union meetings. We should champion the Democratic process and support the will and decisions made by the majority.

**LTSP Area:** Leadership

**LTSP Explanation:** Local chapters and leaders are currently not prepared to deal with difficult situations such as the ones mentioned above that impede local chapters from doing business in a safe and respectful environment.

*[Brannin Dorsey (PIC)/Chris Baugh (BUD)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**



## **NBI 1/23-19**

Deceptive mailers are going to union members encouraging them to opt out to "save money." CTA should use its resources to respond in kind, targeting every unenrolled educator with similar mailers that highlight the savings and benefits CTA membership provides, which far exceed union dues, with QR codes to enroll.

**Rationale:** The Janus decision has been causing declining enrollment in CTA, and groups like the freedom caucus have been exploiting our members with deceptive practices, robbing them of their benefits and our organization of their membership. To combat this trend, we must fight fire with fire.

**LTSP Area:** Organizing Culture

**LTSP Explanation:** Organizing begins by enrolling members. While it is up to each local to reach out to the unenrolled, a targeted, persuasive mailer could help turn the tides and reach those who might send their union reps away without listening.

*[Michael Alger (NEG)/Charles Jones (PIC)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

## **NBI 1/23-20**

That CTA establish an ongoing state network and mentorship program for local presidents. In addition they will assign staff and CTA Board members to oversee and facilitate this program.

**Rationale:** CTA is only as strong as its local chapters. Local presidents need ongoing training and support to beyond the President's Conference and Service Center forums. Year-round support and training is necessary to build and maintain strong local chapters.

**LTSP Area:** Leadership

**LTSP Explanation:** Supporting and developing local presidents is paramount in building strong local chapters. Local presidents cannot implement the goals of the LTSP without the continual resources and guidance to do so.

*[Brannin Dorsey (PIC)/Chris Baugh (BUD)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

## NBI 1/23-21

I move that CTA allocate resources to create or contract a vendor to create a voting system that can be shared with locals at low/no cost.

**Rationale:** Electronic voting systems are too expensive for many locals. By creating and offering a voting system within reach of smaller locals, we will increase participation of members into their locals and CTA as a whole. As membership drops, it is important for members to see the value in engaging with their representative organizations. Members will see an active modern system rather than archaic and non-uniform systems. Election participation is important for rural districts, large districts, or districts with itinerant teachers. It is also important for voting for State Council representatives when the representation district is across multiple locals.

**LTSP Area:** Leadership

**LTSP Explanation:** It shows CTA is supporting locals and leading the way for a greater member engagement.

*[Matthew Mason (COM)/James Sutter (STL)]*

### THE ABOVE ITEM WAS REFERRED TO THE ELECTIONS & CREDENTIALS COMMITTEE

## NBI 1/23-22

CTA will reimburse accessibility devices such as scooters for members with disabilities at State Council and CTA conferences.

**Rationale:** CTA members with mobility disabilities rent devices out of pocket so that they can participate in State Council and CTA conferences. This is a hinderance to members and excludes members with disabilities. We can and should be more inclusive.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** By facilitating full participation for members with disabilities, we are working towards our commitment to equity and fairness.

*[Andrea Reyna (PIC)/Brannin Dorsey (PIC)]*

### THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS

### NBI 1/23-23

CTA will work with the CTA Human Rights Awards Committee to change the language in the award criteria for the Students with Exceptional Needs Human Rights Award to reflect people first language.

**Rationale:** The way that CTA writes and communicates about people with disabilities matters. The words CTA uses will impact thousands of people with disabilities that read CTA-related content. Instead of referring to people based on a diagnosis, CTA should use people first language to explain what a person has, not what a person is. It is necessary to emphasize the individuality, equality, and dignity of people with disabilities by using people first language.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** As a social justice organization, CTA has a responsibility to model the use of inclusive language for our members and students that CTA members serve.

*[Meghann Hughes (CRE)/Irene Amezcua (SSS)]*

### THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS

### NBI 1/23-24

It should be CTA policy that schools in California are funded on the more equitable method of total enrollment as opposed to the current, problematic ADA funding method.

**Rationale:** Schools in the State of California lose millions of dollars each year to ADA adjustments. These are dollars that had been promised by Prop 98 to these schools that are being clawed back by the state due to student absences, even though student absences do not decrease the costs of school operation. In fact, many districts have board policies that require teachers to teach, reteach, and accept work from students who were absent for excused or unexcused absences. In many instances, this even requires additional costs as schools spend money on credit recovery programs for students with excessive absenteeism.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** School funding is a social justice issue. The schools with the students who are the most disadvantaged often see the most absenteeism. Taking money away from these schools, even as they spend additional resources to educate students after their absence, takes money away from some of the most vulnerable students in our state.

*[Michael Alger (NEG)/Charles Jones (PIC)]*

### THE ABOVE ITEM WAS REFERRED TO THE FINANCING PUBLIC EDUCATION COMMITTEE

## **NBI 1/23-25**

CTA shall include a comprehensive review of the process for NBI Submission in the State Council Delegate training.

**Rationale:** CTA should remove barriers to involvement and leader development whenever possible while also providing access to information about how to be an active participant in shaping our union. Taking this easy step can lead to a more informed and engaged State Council delegation, as well as potential improvement in the quality of NBI submissions.

**LTSP Area:** Leadership

**LTSP Explanation:** Making the transition from a voting delegate at CTA State Council to a leader who views themselves as capable and supported in making an impact in the course of our union is one many delegates never make. While this can be by choice as leaders come with many different skill sets and voices, it should not be because the process is viewed as exclusive or that all information to engage is not easy to access or readily available to all.

*[Victoria Birbeck-Herrera (FPE)/Magret Nunes (REP)]*

### **THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS**

## **NBI 1/23-26**

I move that CTA amend the Human and Civil Rights Policy by adding a section on Environmental Justice on page 332 with the following language: "CTA supports the right of all students and members to equitable access to clean air, clean water, and a safe environment."

**Rationale:** The rise of the risks associated with climate change adds new challenges to our students, our facilities, and the health of our members. CTA needs the policy to guide our advocacy.

**LTSP Area:** Diversity - Social Justice

**LTSP Explanation:** Our students, especially our students of color, deserve equitable access to clean air, clean water, and a safe environment.

*[Charles Williams Jones (PIC)/Janet Lau (TEAF)]*

### **THE ABOVE ITEM WAS REFERRED TO THE CIVIL RIGHTS IN EDUCATION COMMITTEE**

## NBI 1/23-27

I move that OEA amends the Retirement Savings Plans policy on page 240 (paragraph 4) by inserting: 1. "current and future" 2. "CTA believes that when fiscal feasible, plans should be invested in a manner that supports educational equity for California students." (*See the attachment for the amended policy.*)

**Rationale:** CTA has an obligation to ensure our investments in our member's retirement are financially sound for future and current members. In addition, we have an obligation to ensure our investments align to our values.

**LTSP Area:** Structure and Governance

**LTSP Explanation:** CTA has a duty to protect members' retirements.

*[Charles Williams Jones (PIC)/Janet Lau (TEAF)]*

### THE ABOVE ITEM WAS REFERRED TO THE RETIREMENT COMMITTEE

## NBI 1/23-28

CTA will create a database of members who hold leadership positions outside of CTA. Leadership positions can include central committees, political party positions, labor council/federation positions, and other elected offices such as school board members.

**Rationale:** By knowing where our members are in terms of places of leadership and influence, we can better amplify the voice of educators and our union. Moreover, this database will be of great use for organizing myriad campaigns such as political endorsements, issues, lobbying, and other organizational capacity building activities.

**LTSP Area:** Leadership

**LTSP Explanation:** This creates an opportunity for networking across locals, community groups, members in various elected and appointed leadership positions outside of CTA, and helps CTA elevate the voices of members and public education.

*[Andrea Reyna (PIC)/Lynette Henley (PIC)]*

### THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF DIRECTORS

**NBI 1/23-29**

CTA to investigate spacing chairs further apart on the state council floor

**Rationale:** Locking chairs so close together is uncomfortable at best and physically damaging at worst. No room to move, shift, stretch for long periods on the floor. Dangerous to get in and out

**LTSP Area:** Leadership

**LTSP Explanation:** Representatives will be more engaged and follow along and attend if their physical needs are acknowledged and responded too.

*[Dan Nelson (COM)/Sébastien DeClerck (STL)]*

**THE ABOVE ITEM WAS REFERRED TO THE CTA BOARD OF  
DIRECTORS**

CTA believes school district 403(b) and 457 plans should be financially beneficial to **current and future** members, responsibly managed, independently operated, and audited annually by a third party administrator (TPA) to ensure accountability. **CTA believes that when fiscal feasible, plans should be invested in a manner that supports educational equity for California students.** CTA believes selection of vendors shall be mutually agreed or affirmatively negotiated upon between the bargaining units and the district. This selection must be based on the merits of the investment instruments and not for financial or personal gain of an individual, association, district, employer and/or investment provider. CTA further believes that the exchange of gifts or any other remuneration is unethical and presents a conflict of interest.

### **State Legislation**

Erich Myers, Chairperson  
Charlotte Svolos, Vice Chairperson  
Joel Block, Recording Secretary  
DeWayne Sheaffer, Board Liaison  
Lori Easterling, Consultant  
Efrain Mercado, Consultant

#### **MAJOR POLICY** - Immediate Action (2/3 vote required)

1. None

#### **MAJOR POLICY** - First Reading

1. None

#### **MAJOR POLICY** - Second Reading

1. None

#### **OTHER ITEMS FOR IMMEDIATE ACTION**

1. Adoption of position recommendations on legislation by State Council Committees.  
Committee recommendations can be found beginning on page Z-3.
  - a. You can view the status of legislation along with the bill language by going to [leginfo.legislature.ca.gov](http://leginfo.legislature.ca.gov) and entering the bill number in the “Quick Bill Search” section.

#### **REFERRALS TO THE BOARD OF DIRECTORS**

1. None

#### **MATTERS PENDING**

1. None



## **INFORMATIONAL ITEMS**

### **2022-23 State Legislation Committee Liaison Assignments:**

Adult, Alternative, Career & Technical Education	James Sutter
Assessment & Testing	Amalia Ojeda & Jennifer Ludwig
Civil Rights in Education	Claire Merced & Mary Rose Ortega
Community College Association	Billie Joe Wright
Credentials & Professional Development	Christie Bettendorf
Curriculum & Instruction	Sheila Whitley & Jodee Bonales
Early Childhood Education	Glenda Bartell & Mark Signaigo
Financing Public Education	Matthew Schneck & Anthony Garcia
Language Acquisition	David Feldman
Negotiations	Samantha Weiss & Janelle Howes
Political Involvement	Roger Kavigan & Mark Carpenter
Professional Rights & Responsibilities	Mel House & Judee Martinez
Retirement	Katherine Kirby, Ken Tang
School Safety/School Management	Charles Shannon
Special Education	Gregory Branch
Student Support Services	Keashonna Christopher
Teacher Evaluation & Academic Freedom	Kevin Fox

**Roving Liaisons:** Erich Myers, Charlotte Svolos, Joel Block, and DeWayne Sheaffer

## **COMMITTEE RECOMMENDATIONS**

### **Civil Rights in Education Committee Recommendation(s)**

**Support**      SB 59 Skinner

Enacts the Menstrual Product Accessibility Act, requiring all women's restrooms and all-gender restrooms in a building owned by the state or receiving state funding be stocked with menstrual products accessible to employees and the public, free of cost, at all times.

### **Financing in Public Education Committee Recommendation(s)**

**Watch**      AB 14 Davies

This is a spot bill stating legislative intent to enact legislation providing tax deductions for savings and investment accounts for childcare expenses.

**Watch**      AB 17 Alanis

This is a spot bill stating legislative intent to enact legislation lifting the tax burden on the middle class by reducing income tax rates for middle and low-income taxpayers.

**Watch**      AB 25 McCarty

This is a spot bill stating legislative intent to enact legislation establishing a debt-free college system.

**Watch**      AB 26 Fong, Mike

Excludes from an individual's gross income, for taxable years beginning January 1, 2022, any amount of qualified student loan debt under the federal student loan debt relief plan and specifies provisions shall only become operative upon the enactment of legislation conforming to specified federal law.

**Watch**      AB 35 Ting

Excludes from an individual's gross income, for taxable years beginning on January 1, 2021, and before January 1, 2026, the amount of certain student loans discharged, in whole or in part, after December 31, 2020, and before January 1, 2026, in conformity with federal law.

**Watch** AB 46 Ramos

Excludes from gross income, for taxable years beginning on or after January 1, 2024, and before January 1, 2034, retirement pay received by a taxpayer from the federal government for service performed in the uniformed services during the taxable year; and excludes from gross income annuity payments received by a qualified taxpayer pursuant to a United States Department of Defense Survivor Benefit Plan during the taxable year.

**Watch** AB 51 Bonta

This is a spot bill stating legislative intent to create a universal early care and education system, using the existing mixed-delivery system, promoting equity and access for all families.

**Watch** AB 52 Grayson

This is a spot bill stating legislative intent to expand the sales and use tax exemption for manufacturing and research and development equipment to preserve California's status as a hub of innovation and technology encouraging greater investment in California.

**Watch** AB 59 Gallagher

Increases eligibility for the renter's tax credit, for taxable years beginning on or after January 1, 2022, and before January 1, 2027, for spouses filing joint returns, heads of household, and surviving spouses if adjusted gross income is \$150,000 or less, as adjusted, and for other individuals if adjusted gross income is \$75,000 or less (for 2021, the adjusted gross income limit was \$87,066 and \$43,533, respectively).

**Watch** AB 91 Alvarez

Exempts from the nonresident tuition fee a nonresident, low-income student who is a resident of Mexico, registers for lower division courses at a San Diego and Imperial Counties Community Colleges Association (SDICCCA) college, and resides within 45 miles of the California-Mexico border; prohibits more than 200 students at each SDICCCA college from being exempted from payment of the nonresident tuition fee each academic year; and authorizes these students to be reported as resident Full Time Equivalent Students for state apportionment purposes.

**Watch** AB 95 Hoover

Requires school districts to approve an intradistrict transfer request for a student of the school district if the school of attendance is in the red or orange performance band in two or more of the state measures for three consecutive years on the California School Dashboard; allows for an interdistrict transfer, if there is no available school for an intradistrict; and prohibits the school district of residence from prohibiting that transfer if the school district of proposed enrollment approves the application for transfer.

**Watch** ACA 1 Aguiar-Curry

Makes changes to the state constitution to lower the necessary vote threshold from a two-thirds supermajority to 55% to approve local general obligation bonds and special taxes for affordable housing and public infrastructure projects.

**Watch** ACA 2 Alanis

Establishes the Water and Wildfire Resiliency Fund and requires the Treasurer to annually transfer an amount equal to 3% of all state revenues from the General Fund to the Water and Wildfire Resiliency Fund; requires the moneys in the fund to be appropriated by the Legislature; and requires 50% of the moneys in the fund be used for water projects, and the other 50% of the moneys in the fund be used for forest maintenance and health projects.

**Watch** SB 1 Glazer

Excludes from gross income, for taxable years beginning on or after January 1, 2022, and before January 1, 2026, any student loan amount waived, canceled, or otherwise forgiven by the United States Department of Education pursuant to a specified federal student debt relief plan.

**Watch** SB 25 Skinner

Excludes from an individual's gross income, for taxable years beginning on or after January 1, 2021, and before January 1, 2026, the amount of certain student loans discharged, in whole or in part, after December 31, 2020, and before January 1, 2026, in conformity with federal law.

**Watch** SB 28 Glazer

Establishes the Public Preschool, K–12, and College Health and Safety Bond Act of 2024 as a state general obligation bond act to provide \$15.5 billion to construct and modernize education facilities (TK-16); becomes operative only if approved by the voters at the March 5, 2024, statewide primary election; and makes other changes to the School Facilities Bond program.

**Watch** SB 49 Becker

This is a spot bill stating intent to enact legislation to provide tax incentives for the construction of solar canopies over large parking lots to boost the local generation of clean electricity in urban and suburban areas.

**Negotiations Committee Recommendation(s)**

**Support** AB 1 McKinnor

Enacts the Legislature Employer-Employee Relations Act, providing employees of the Legislature the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters of employer-employee relations.

**Professional Rights & Responsibilities Committee Recommendation(s)**

**Watch** SB 47 Roth


Requires an agency receiving a report of known or suspected child abuse to take specified actions within specified timeframes and requires an investigator to contact the person who made the report and visit the subject of the report, in person to determine if the child should be removed from the home during the pendency of an investigation into a report of child abuse or neglect.

## **Retirement Committee Recommendation(s)**

**Support**      SJR 1   Cortese

Requests the Congress of the United States to enact, and the President to sign, legislation repealing the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.

# CHAPTER-IN-POLITICS AWARD IN HONOR OF JOYCE FADEM 2.03.2023



NOMINATION DEADLINE

## Chapter-in-Politics Award in Honor of Joyce Fadem

Inaugurated in 1985, this tribute to Joyce Fadem was first presented in 1986. The award is designed to honor CTA chapters for outstanding contributions to their colleagues throughout the state through effective use of the political process.

Chapter involvement in politics is crucial to our success. Recognizing and rewarding that involvement will ensure continued and increased involvement in the future. This process gives you an opportunity to have your chapter's political activism recognized.

FOR MORE INFORMATION VISIT [CTA.ORG/JOYCE-FADEM](https://cta.org/joyce-fadem)

# MEMBER-IN-POLITICS AWARD IN HONOR OF TED BASS 2.03.2023



NOMINATION DEADLINE

## Member-in-Politics Award in Honor of Ted Bass

Inaugurated in 1972 as a tribute to Ted Bass, this award is designed to honor CTA members for their outstanding contributions to their colleagues throughout the state through effective use of the political process.

Member involvement in politics is crucial to our success. Recognizing and rewarding that involvement will ensure continued and increased involvement in the future. This process gives you an opportunity to have your member's political activism recognized.

FOR MORE INFORMATION VISIT [CTA.ORG/TED-BASS](https://cta.org/ted-bass)

# MLK SCHOLARSHIPS 2.10.2023



APPLICATION DEADLINE

## Martin Luther King Jr. Memorial Scholarship

The Martin Luther King Jr. Memorial Scholarship Program encourages Black, Indigenous, People of Color (BIPOC) students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BIPOC teachers and ESP members.

FOR MORE INFORMATION VISIT [CTA.ORG/MLK-SCHOLARSHIPS](https://cta.org/mlk-scholarships)

# CÉSAR E. CHÁVEZ & DOLORES HUERTA 3.03.2023



APPLICATION DEADLINE

## César E. Chávez and Dolores Huerta Education Award


This award program provides recognition for educators and their students who demonstrate an understanding of the vision and guiding principles embraced by César E. Chávez & Dolores Huerta.

FOR MORE INFORMATION VISIT [CTA.ORG/CHAVEZ-HUERTA-AWARD](https://cta.org/chavez-huerta-award)

# JOHN SWETT AWARDS

## 3.03.2023

NOMINATION DEADLINE



### John Swett Awards for Media Excellence

The award is named in honor of the founder of CTA, who was California's fourth superintendent of public instruction and a crusader for public education. These are critical dates for the John Swett Awards:

#### January 1 to December 31, 2022

All media nominations must have appeared during this 12-month period.

#### March 3, 2023 (Nomination Deadline)

Deadline for receipt of nominations and supportive material at CTA headquarters. Late entries will not be accepted.

FOR MORE INFORMATION VISIT [CTA.ORG/JOHN-SWETT-AWARDS](https://cta.org/john-swett-awards)

# EMEID

## 4.07.2023

APPLICATION DEADLINE



### Ethnic Minority Early Identification & Development Program

The Ethnic Minority Early Identification and Development Program identifies Black, Indigenous, People of Color (BIPOC) CTA members who are interested in expanding their roles in CTA. EMEID's goal is to increase the number of BIPOC CTA leaders in roles such as: President, Bargaining Chair, State Council Rep, Service Center Council Chair and Officers and any other respected leadership role/position.

FOR MORE INFORMATION VISIT [CTA.ORG/EMEID](https://cta.org/emeid)

# LGBTQ+

## 5.31.2023

APPLICATION DEADLINE



### LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa

The program provides grants to support groups, projects and presentations that promote understanding and respect for LGBTQ+ persons, in addition to scholarships for self-identified LGBTQ+ members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understand the importance of LGBTQ+ educators as role models.

FOR MORE INFORMATION VISIT [CTA.ORG/LGBTQ-SCHOLARSHIPS](https://cta.org/lgbtq-scholarships)