# **Our Mission is Clear**

## **TO PROTECT AND PROMOTE** THE WELL-BEING OF ITS

MEMBERS. TO IMPROVE THE CONDITIONS OF TEACHING AND LEARNING. **TO ADVANCE THE CAUSE** OF FREE, UNIVERSAL, AND **QUALITY PUBLIC EDUCATION** FOR ALL STUDENTS. TO ENSURE THAT THE HUMAN DIGNITY AND CIVIL RIGHTS OF ALL CHILDREN, YOUTH AND ADULTS ARE PROTECTED. **AND TO SECURE A MORE** 

JUST, EQUITABLE AND **DEMOCRATIC SOCIETY.** 



## **Outspoken and out to make a** difference since 1863.

When CTA was founded in 1863, only a few hundred students attended public schools and teachers were poorly prepared and seriously underpaid. Within three years, CTA persuaded the state legislature to establish free public schools for all children.

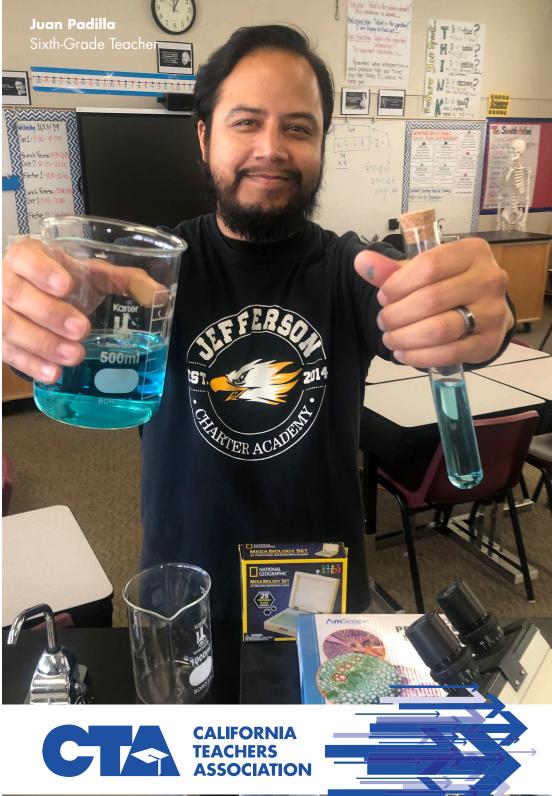
We've had many victories since then-from preventing the firing of a female teacher because she was married; to sponsoring and campaigning for Proposition 98, the landmark state constitutional amendment that guarantees a certain amount of the state's budget for K-14 schools; to advocating for and winning the establishment of the California Department of Education, community colleges, and the CalSTRS, the largest educator-only pension fund in the world.

Together, we have raised the stature and salaries of educators and expanded the opportunity for California's students to receive a quality education. Today, we're still going strong, because our students are counting on us.

LEARN MORE: CTA.org/History











# Your Advocate. Your Partner. Your Union.



## Stronger together.

We're working together to provide a quality public education to every student, regardless of ZIP code.

Every student has a basic right to a great public education. That's why CTA is supporting the educators who are nurturing tomorrow's inventors, thinkers, artists and leaders.

There's always a fellow member not far away who is willing to give a helping hand, some sage advice, or a shoulder when you need it. CTA offers a number of conferences and workshops that will keep you at the top of your game.

CHECK IT OUT: CTA.org/Conferences



## It's worth it.

Thanks to CTA and your local association's advocacy and bargaining power, your membership helps provide financial peace of mind.

From fair compensation, health care and retirement security, to exclusive member-only discounts at major retailers and on mortgages and car loans, to advice on saving money, the association offers services to help you and your family.

LEARN MORE: CTAMemberBenefits.org & CTAInvest.org



WHEN YOU JOIN US, YOU ARE PART OF A LONG AND VIBRANT LEGACY OF BUILDING A BETTER **STATE FOR PUBLIC EDUCATION. CTA MEMBERS ARE THE BEST AND MOST IMPORTANT ADVOCATES** FOR CALIFORNIA SCHOOLS.

BECOME A CTA MEMBER TODAY! CTA.org/Join

**Higher Wages.** (11.2% more than what nonunion workers make);

**Employer-provided Health Insurance.** (96% compared to 69%);

(54% to 8%).

From www.aflcio.org/formaunion/collective-voice

### **Reach, teach and inspire.**

You're never on your own. Your membership connects you with the best and brightest teachers from across California who share best practices and insider tips at CTA conferences and workshops. With resources that cover classroom management, to more in-depth professional development provided by your local, state, and national affiliates—you have a team supporting you.

As trusted professionals, teachers are best equipped to make school and classroom decisions to ensure student success. It's our mission to ensure educators have a seat at the table when education policies are made. As a member of CTA and NEA, you have a powerful voice in creating the policies that affect your students, your school, and your classroom.

### Grow your network.



We're a community of experienced professionals. Through a variety of online and off-line tools, you enjoy access to valuable resources on classroom management, online teaching, and a host of other topics. Plus, you'll make connections with educators at your school, in your local association, and among CTA's more than 310,000 members.



## Workers in a union have:

Access to Paid Sick Days. (93% compared to 75%);

**Retirement Benefits Through Private Employers.** (82% to 48%); and

**Guaranteed Pensions Through Private Employers.** 

## The value of membership.

### Make your voice heard.

### **Enjoy what matters most.**

Membership means less worrying for you and more action from us. With representation at the bargaining table, liability insurance, and so much more, CTA provides advice and professional advocacy on the range of issues you face as an educator: salary, working conditions, safety, legal support, teaching and learning, and planning for your future.

