When you join the Community College Association, you become a member of the most influential association of educators in our state, the California Teachers Association, and the largest union of public employees in the country, the National Education Association.

We strive to improve the working conditions of our members and the equality of public education in California.

TOGETHER, WE DELIVER EDUCATION WITH A HIGHER PURPOSE.
WE AWARD DIVERSITY

California Community Colleges are among the most diverse in our country, and we believe that is worth celebrating. That’s why CCA is proud to have initiated its Faculty Equity and Diversity Awards for outstanding service on behalf of community college faculty.

- The LGBTQ+ Award recognizes faculty who have supported, promoted, and educated our community college family regarding LGBTQ+ issues.
- The Ethnic Minority Award is given to faculty who promote equal access and treatment for minorities on campus.
- The Part-Time Faculty Award is awarded to faculty who have worked to improve working conditions for part-time faculty.

Award winners are honored during CCA’s annual Spring Conference.

STANDING UP FOR PART-TIME FACULTY

As the driving force advocating for part-time faculty compensation, health insurance, and paid office hours, CCA is committed to achieving equity for all part-time faculty. Here are just two ways we are leading the fight:

- CTA filed a class action lawsuit in 2022 on behalf of two Long Beach City College part-time professors. The lawsuit addresses the failure to compensate them and hundreds of other adjunct faculty no less than the minimum wage as required by law.

BUILDING STRONG LOCALS ACADEMY

Focused on strengthening local chapters, the BSL Academy educates members to serve effectively at the local level with confidence and with a healthy sense of unionism and unity from within.

CALIFORNIA LEADERSHIP ACADEMY

The CLA is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain increased knowledge of the history and importance of unionism, and learn more about our statewide organizations.

Workers in a union have:

- Higher Wages. (11.2% more than what nonunion workers make);
- Employer provided Health Insurance. (96% compared to 69%);
- Access to Paid Sick Days. (93% compared to 75%);
- Retirement Benefits Through Private Employers. (82% to 48%); and

Guaranteed Pensions Through Private Employers. (5.4% to 8%).

WE BENEFIT YOU

Members are part of a large buying pool that can access discounts and benefits exclusive to CCA and CTA. Here are just a few:

- Entertainment and Dining Discounts
- $1 Million Educators Employment Liability Insurance
- Low-rate, Cash-back Credit Cards
- CTA Death & Dismemberment Plan
- CTA Life Insurance
- CTA Auto Insurance
- CTA Homeowners Insurance
- NEA Complimentary Life Insurance

FINANCIAL/DISCOUNT SERVICES

- Credit Union Services
- CTA Credit Card Program
- Discounts on Travel & Entertainment
  * Car Rentals & Hotels
  * Health & Beauty
  * Movie Tickets & Amusement Parks
  * Apparel
  * Dining
  * Books, and Much More!
- CTA Scholarships for Members & Dependent Children
- Martin Luther King Jr. Memorial Scholarship
- César Chávez Memorial Education Awards Program

Learn More and Start Saving: CTAMemberBenefits.org