### Benefits of Membership

**Salary, benefits and working conditions** as stipulated by the collectively bargained agreement or “contract” between the district and the local association

**Voting privileges** on contract ratification of the collectively bargained agreement between the district and the local association

**Representation on matters** pertaining to your collectively bargained agreement and other issues in the classroom

**Joining an organization** that advocates for students, staff and the education profession

**Having a voice on legislative policy issues** that impact student learning and working conditions in schools and colleges

**Voting privileges** to have a voice on positions advocated by the union, as well as in electing local chapter, state and national leaders

**Professional and leadership development training opportunities** sponsored by CTA at the local, regional, state and national levels

**Access to CTA and NEA professional development trainings** by members for members looking to improve professional skills, social awareness and leadership

**$1 million employment liability insurance coverage** should you get sued

**Legal services** and professional advice provided for:
- Due process, leave rights, layoffs and California Commission on Teacher Credentialing cases
- Certification and classification issues
- Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc.
- Discrimination based on union activity
- Retirement issues

**Subscriptions to** California Educator and NEA Today professional publications

**CTA Death & Dismemberment Insurance** (automatic benefit)
**NEA Complimentary Life Insurance** (automatic benefit)
**CTA Disaster Relief Fund Grants**

**Exclusive discounted CTA and NEA Member Benefits programs:**
- CTA Auto and Home insurance
- CTA Voluntary Group Life and Voluntary Group Disability
- CTA Access to Savings: Travel, Entertainment and Purchasing Discounts
- CTA 403(b) Retirement Savings Plan and financial tools and resources
- Financial services such as credit cards, credit unions, special mortgage and auto loan programs
- Resources including “CTA Guide to Federal Student Loan Forgiveness Programs”
- And many more products, services and discounts negotiated on behalf of, and provided to, members only

*Under the Educational Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative (“local association”) in their employment relations with the public school employer.*