



**Eligibility**

1. Applicant must be claimed as a dependent status\* on the member’s current year IRS forms. Applicant must be the dependent child of an active, CTA/NEA-Retired or deceased CTA member. This scholarship is not available to spouses of CTA members. **\*Per IRS regulations.**
2. Applications must be submitted online by **Friday, January 28, 2022**. A complete application consists of the online application, two recommendation forms and official transcripts.
3. High school grade point average should reflect a high unweighted average. College coursework should reflect high academic achievement. Explain any unique circumstance related to medical, physical or emotional difficulties that may have affected the applicant’s grades.

**Evaluation of Applications**

1. Scholarships are awarded based on:

■ Applicant’s Statement	50 pts	}	
■ School and Community Activities	20 pts	}	70%
■ Recommendation Form #1	15 pts	}	
■ Recommendation Form #2	<u>15 pts</u>	}	30%
			100 pts

- Points will be deducted if the guidelines are not followed.

2. Recommendation forms must address both statements below:

- Involvement in human, social and/or civic issues that reflect responsibility, reliability and integrity.
- Educational and personal achievements that reflect academic and/or vocational potential.

3. Applications are read in their entirety by the CTA Scholarship Committee. The applications with the highest cumulative scores will be recommended as scholarship recipients.

### **Scholarship Awards**

1. CTA receives approximately 300 – 400 applications in this category annually. A maximum of 34 scholarships of up to \$5,000 are awarded.
  - ❑ One scholarship is provided in Honor of Ralph J. Flynn and is awarded to the highest-scoring applicant.
  - ❑ One scholarship is provided in Honor of Ruthie Fagerstrom and is awarded to the second highest-scoring applicant.
  - ❑ One scholarship is provided in Honor of Susan B. Anthony and is awarded to the third highest-scoring applicant.
  - ❑ **The Del A. Weber Scholarship**, in the amount of up to \$5,000, is awarded to one dependent child of an active member of CTA, CTA/NEA-Retired or deceased CTA member who is attending or attended a continuation high school or an alternative education program.
2. Scholarship applicants are notified by mail in May. To receive funds, scholarship recipients will be required to submit an official verification of enrollment for the summer or fall 2022 semester/quarter as:
  - ❑ A full-time student in an accredited institution of higher learning; or
  - ❑ Registered in an approved credential or degree program in an accredited institution of higher learning.
3. Scholarship funds must be used for education-related expenses only.

Applications must be submitted online by  
Friday, January 28, 2022

**A Complete Application Includes:**

- Applicant Information**
- Applicant's Statement** (Please provide a word count)
- School/Community Activity Record**
- Recommendation Form #1** – Educator – **No family members.**  
Teacher, Counselor, Administrator, School Coach, College Professor.  
Please provide a word count.
- Recommendation Form #2** – Educator or Community Member. A  
community member is someone who knows the applicant outside of the school  
setting. **No family members.** Please provide a word count.
- OFFICIAL Transcripts** – Send **ONLY** official high school and/or college transcripts  
bearing the school seal. Transcripts from the most recent years of coursework will be  
used to compute the applicant's GPA. MUST include high school transcripts if college  
units total less than 60 semester or 90 quarter units.

**Directions:**

- Please follow directions on each page. Applications where directions are not followed are considered incomplete.
- The CTA Scholarship Committee must be able to evaluate and score both statements independently.
- **Choose carefully the two people that will be completing the recommendation form.** Select those that know you best and can address both statements. Judges are looking for situations/examples that demonstrate achievement in both statements.
- Official transcripts must be sent separately to:

CTA Human Rights Department  
c/o CTA Scholarship Committee  
PO Box 921  
Burlingame, CA 94011-0921  
Attn: Janeya Dawson  
[scholarships@cta.org](mailto:scholarships@cta.org)

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Incomplete and late applications will NOT be considered.