

TO PROTECT AND PROMOTE THE WELL-BEING OF ITS MEMBERS. TO IMPROVE THE CONDITIONS OF TEACHING AND LEARNING. TO ADVANCE THE CAUSE OF FREE, UNIVERSAL, AND QUALITY PUBLIC EDUCATION FOR ALL STUDENTS. TO ENSURE THAT THE HUMAN DIGNITY AND CIVIL RIGHTS OF ALL CHILDREN AND YOUTH ARE PROTECTED. AND TO SECURE A MORE JUST, EQUITABLE, AND DEMOCRATIC SOCIETY.

**This is why CTA stands.**

*When you stand with us, you stand up for California's people.*

**#WeAreCTA**

[cta.org](http://cta.org)



*Outspoken and out to make a difference since 1863.*

When CTA was founded in 1863, only a few hundred students attended public schools and teachers were poorly prepared and seriously underpaid. Within three years, CTA persuaded the state legislature to establish free public schools for all children.

We've had many victories since then, from preventing the firing of a female teacher because she was married, to sponsoring and campaigning for Proposition 98, the landmark state constitutional amendment that guarantees a certain amount of the state's budget for K-14 schools.

Together, we have raised the stature and salaries of educators and expanded the opportunity for California's students to receive a quality education. Today, we're still going strong, because our students are counting on us.

LEARN MORE: [cta.org/History](http://cta.org/History)



**Marissa Glidden**  
Fifth-Grade Teacher

*Your Advocate.  
Your Partner. Your CTA.*





Angela Anthony  
Librarian



## Stronger together.

We're working together to provide a quality public education to every student, regardless of ZIP code.

Every student has a basic right to a great public education. That's why CTA is supporting the educators who are nurturing tomorrow's inventors, thinkers, artists and leaders.

There's always a fellow member not far away who is willing to give a helping hand, some sage advice, or a shoulder when you need it. CTA offers a number of conferences and workshops that will keep you at the top of your game.

CHECK IT OUT: [CTA.org/Events](https://cta.org/events)



Michael Hammers  
Music Teacher

## It's worth it.

Thanks to CTA and your local association's advocacy and bargaining power, your membership helps provide financial peace of mind.

From fair compensation, health care and retirement security, to exclusive member-only discounts at major retailers and on mortgages and car loans, to advice on saving money, the Association offers services to help you and your family.

LEARN MORE: [CTAMemberBenefits.org](https://cta.org/memberbenefits) & [CTAInvest.org](https://cta.org/invest)



Carlanda Williams  
Third-Grade Teacher

**BEING AN EDUCATOR ISN'T A JOB, IT'S A CALLING. IT'S ALSO PERSONALLY REWARDING AND PROFESSIONALLY DEMANDING. THAT'S WHY CTA STRIVES TO PROVIDE YOU WITH THE SUPPORT YOU NEED TO BE GREAT AT WHAT YOU DO.**

## DID YOU KNOW?

On average, **union members' wages are 27% higher** than their nonunion counterparts.

More than **79% of union members have jobs that provide health insurance benefits**, but less than half of nonunion workers do.

Unionized workers are **60% more likely to have employer-provided pensions.**



California educates one in eight students in the United States.

## The value of membership.

### Reach, teach and inspire.



You're never on your own. Your membership connects you with the best and brightest teachers from across California who share best practices and insider tips at CTA conferences and workshops. With resources that cover classroom management, to more in-depth professional development provided by your local, state, and national affiliates—you have a team supporting you.

### Make your voice heard.



As trusted professionals, educators are best equipped to make school and classroom decisions to ensure student success. It's our mission to ensure educators have a seat at the table when education policies are made. As a member of CTA and NEA, you have a powerful voice in creating the policies that affect your students, your school, and your classroom.

### Grow your network.



We're a community of experienced professionals. Through a variety of online and off-line tools, you enjoy access to valuable resources on classroom management, lesson planning, and a host of other topics. Plus, you'll make connections with educators at your school, in your local association, and among CTA's more than 325,000 members.

### Enjoy what matters most.



Membership means less worrying for you and more action from us. With representation at the bargaining table, liability insurance, and so much more, CTA provides advice and professional advocacy on the range of issues you face as an educator: salary, working conditions, legal support, teaching and learning, and planning for your future.