

When you join the Community College Association, you become a member of the most influential association of educators in our state, the California Teachers Association, and the largest union of public employees in the country, the National Education Association.

We strive to improve the working conditions of our members and the equality of public education in California.

**TOGETHER,
WE DELIVER
EDUCATION
WITH A
HIGHER
PURPOSE.**

CCA COLLEGES

Bakersfield
Barstow
Butte
Calbright
Cerro Coso
Chaffey
Citrus
Coastline
College of the Canyons
College of the Desert
College of the Sequoias
College of the Siskiyous
Copper Mountain
Crafton Hills
Cypress
Fullerton
Gavilan
Golden West
Hartnell
Imperial Valley
Irvine Valley
Lake Tahoe
Lassen
Long Beach
Mendocino
Merced

MiraCosta
Monterey Peninsula
Moreno Valley
Mt. San Antonio
Mt. San Jacinto
Napa Valley
Norco
North Orange Continuing Ed.
Orange Coast
Palo Verde
Porterville
Rio Hondo
Riverside City
Saddleback
San Bernardino Valley
San Joaquin Delta
Santa Ana
Santiago Canyon
Shasta
Sierra
Solano
Southwestern
Taft
Victor Valley
West Hills, Coalinga
West Hills, Lemoore

cca4us.org



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(916) 288-4921



***Your Advocate.
Your Partner. Your CCA.***



Learn more at cca4us.org



WE AWARD DIVERSTIY

California Colleges are among the most diverse in our country, and we believe that is worth celebrating. That's why CCA is proud to have initiated its Faculty Equity and Diversity Awards for outstanding service on behalf of community college faculty.

- The LGBT Award recognizes faculty who have supported, promoted, and educated our community college family regarding LGBT issues.
- The Ethnic Minority Award is given to faculty who promote equal access and treatment for minorities on campus.
- The Part-Time Faculty Award is awarded to faculty who have worked to improve working conditions for part-time faculty.

Award winners are honored during CCA's annual Spring Conference.



WE CONFERENCE & NETWORK

Conferences in the Fall, Winter, and Spring offer members the opportunity to network with other chapters, and to educate themselves on a variety of advocacy, legislative and membership issues, as well as develop a healthy sense of unionism and unity from within.

BUILDING STRONG LOCALS ACADEMY

Focused on strengthening local chapters, the BSL Academy educates members to serve effectively at the local level with confidence and a working knowledge of their rights and responsibilities. Approximately 15 members from our local chapters are chosen every other year to participate in training sessions during conferences. CCA funds are used to pay expenses associated with participation in the Academy.

CALIFORNIA LEADERSHIP ACADEMY

The CLA is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain increased knowledge of the history and importance of unionism, and learn more about our statewide organizations.

DID YOU KNOW?

On average, **union members' wages are 27% higher** than their nonunion counterparts.

More than **79% of union members have jobs that provide health insurance benefits**, but less than half of nonunion workers do.

Unionized workers are **60% more likely to have employer-provided pensions.**



California's community college system is the largest higher education system in the world!

WE ADVOCATE

CCA advocacy and professional development programs benefit students and full-time and part-time faculty. With the support of CTA professional staff, CCA's advocacy efforts have:

- Obtained millions of additional dollars for community colleges from the Legislature.
- Stabilized community college funding through Proposition 98, which guarantees education dollars to community colleges every year.
- Lobbied for and won monumental increases in CalSTRS benefits for our members.
- Took a leading role in the passage of part-time re-employment rights legislation.
- Negotiated for and won specific ongoing funding for hiring additional full-time faculty.
- Secured designated funding for part-time faculty office hours.

STANDING UP FOR PART-TIME FACULTY

As the driving force advocating for part-time faculty compensation, health insurance, and paid office hours, CCA is committed to achieving equity for all Part-Time faculty by advocating for:

- Seniority Rights & Job Security
- Pay Parity
- Health, Vision, & Dental Benefits
- Fair Hiring Practices
- Grievance Rights & Due Process
- Paid Preparation Time
- Paid Office Hours & Office Space
- Personal Leave Rights

The Northern and Southern Part-Time Directors and the CCA Part-Time Faculty Issues Committee guide CCA's strong voice in advocating for Part-Time equity in CCA.

WE BENEFIT YOU

Members are part of a large buying pool that can access discounts and benefits exclusive to CCA and CTA. Here are just a few:

- Entertainment and Dining Discounts
- \$1 Million Educators Employment Liability Insurance
- Low-rate, Cash-back Credit Cards
- CTA Death & Dismemberment Plan
- CTA Life Insurance
- CTA Auto Insurance
- CTA Homeowners Insurance
- NEA Complimentary Life Insurance

FINANCIAL/DISCOUNT SERVICES

- Credit Union Services
- CTA Credit Card Program
- Discounts on Travel & Entertainment
 - * Car Rentals & Hotels
 - * Health & Beauty
 - * Movie Tickets & Amusement Parks
 - * Apparel
 - * Dining
 - * Books, and Much More!
- CTA Scholarships for Members & Dependent Children
- Martin Luther King Jr. Memorial Scholarship
- César E. Chávez and Dolores Huerta Education Award Program

LEARN MORE AND START SAVING: CTAMemberBenefits.org