Your Advocate. Your Partner. *Your CTA.*

**There are benefits when we stand together.**

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| BENEFITS OF MEMBERSHIP | MEMBERS | NON-MEMBERS\* |
| Salary, benefits and working conditions as stipulated by the collectively bargained agreement or “contract” between the district and the local association. | **** | **** |
| Voting privileges on contract ratification of the collectively bargained agreement between the district and the local association | **** |  |
| Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom | **** | **** |
| Joining an organization that advocates for students, staff and the education profession | **** |  |
| Having a voice on legislative policy issues that impact student learning and working conditions in schools and colleges | **** |  |
| Voting privileges to have a voice on positions advocated by the union, as well as in electing local chapter leaders and leaders at the state and national levels | **** |  |
| Professional and leadership development training opportunities sponsored by CTA at the local, regional, state and national levels | **** |  |
| Access to CTA and NEA professional development trainings by members for members looking to improve professional skills, social awareness and leadership | **** |  |
| $1 million employment liability insurance coverage should you get sued | **** |  |
| Legal services and professional advice provided for:   * Due process, leave rights, layoffs and California Commission on Teacher Credentialing cases * Certification and classification issues * Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc. * Discrimination based on union activity * Retirement issues | **** |  |
| Subscriptions to California Educator and NEA Today professional publications | **** |  |
| CTA Death & Dismemberment Insurance  NEA Complimentary Life Insurance  Disaster Relief Fund Grants | **** |  |
| Exclusive Discounted CTA and NEA Member Benefits programs   * Auto and home insurance * Voluntary life and disability insurance * Travel, restaurant, theme parks and purchasing discounts * CTA 403(b) Retirement Savings Plan and financial tools and resources * Financial services such as credit cards, credit unions, special mortgage and auto loan programs * Resources including “CTA Guide to Federal Student Loan Forgiveness Programs,” and “Balancing Family and Work: A Guide to Pregnancy Disability and Baby Bonding Leave” * And many more products, services, and discounts negotiated on behalf of, and provided to, members only | **** |  |

**\*** *Under the Educational Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative (“local association”) in their employment relations with the public-school employer.*

CTA LOGO with name BLUE **cta.org** | #WeAreCTA  **nea.org**