

# WHEN IT COMES TO OUR STUDENTS, WHO DO YOU TRUST?



**OUR UNION...**

- **BARGAINS** better pay and benefits
- **FIGHTS** for smaller class sizes
- **DEFENDS** our employment rights
- **ADDRESSES** workplace concerns
- **ENSURES** fair evaluations
- **NEGOTIATES** reasonable workloads and working conditions
- **ADVOCATES** for fully-funded schools
- **REPRESENTS** 310,000 California educators in every community

VS.



**THEIR FREEDOM FOUNDATION...**

- **OPPOSES** higher pay for educators
- **OPPOSES** smaller class sizes
- **OPPOSES** local collective bargaining and other worker rights
- **OPPOSES** fair evaluations
- **OPPOSES** educators having a voice in education policy decisions
- **OPPOSES** increased funding for public schools
- **REPRESENTS** numerous out-of-state political groups and corporate foundations

**S**ince 1863, the California Teachers Association and its local unions have been representing our state's public school employees and advocating for the public education all California students deserve.

Now, billionaire-backed political groups like the Freedom Foundation, the California Teachers Empowerment Network, and the Choice for Teachers (*to name a few*) are attacking our right to be represented by a union. They claim to be on the side of workers, but when you look at the facts, it's clear these groups don't support us—and are actually fighting against what our students need to be successful.

# THE FREEDOM FOUNDATION'S AGENDA: WEAKEN PUBLIC-SECTOR UNIONS IN FAVOR OF CORPORATIONS AND WEALTHY CEOs

"Stop what you're doing and make sure the focus is on unions — defunding them, marginalizing them, dismantling them, all of that."

— Tom McCabe,  
Freedom Foundation CEO, quoted  
by Anne Marie Gurney



"... large declines in union membership experienced by states like Wisconsin, Michigan and Indiana ... are also possible in Washington ... The Freedom Foundation is happy to oblige."

— Freedom Foundation website

The Freedom Foundation is funded by wealthy corporate foundations, including political groups affiliated with the billionaire Koch brothers. The foundation's agenda is clear: weaken public-sector unions and swing the balance even more in favor of corporations and wealthy CEOs.

CTA members are powerful advocates for what students need to be successful: qualified educators, small class sizes and amply-funded schools. The Foundation opposes those things and claims on its website "*Teachers Union Bargaining To Steal Materials From Children.*"



**KOCH BROTHERS**



An IRS complaint has been filed against the Freedom Foundation alleging it is an overtly partisan organization engaging in activities prohibited for nonprofit organizations. **The Washington State Attorney General is already investigating the group for alleged campaign finance violations.**

## WHY THIS MATTERS FOR EVERY STUDENT AND EDUCATOR:

**"CTA has been standing up for working people, students and the communities of California since 1863.** We've gotten pretty good at it through the years and still stand firmly in prioritizing kids over profits. Some groups will try to discredit us and confuse you. Don't be confused. **As a member of CTA, you are in the right place to stand up for all students and the middle class."**

—CTA E. Toby Boyd

