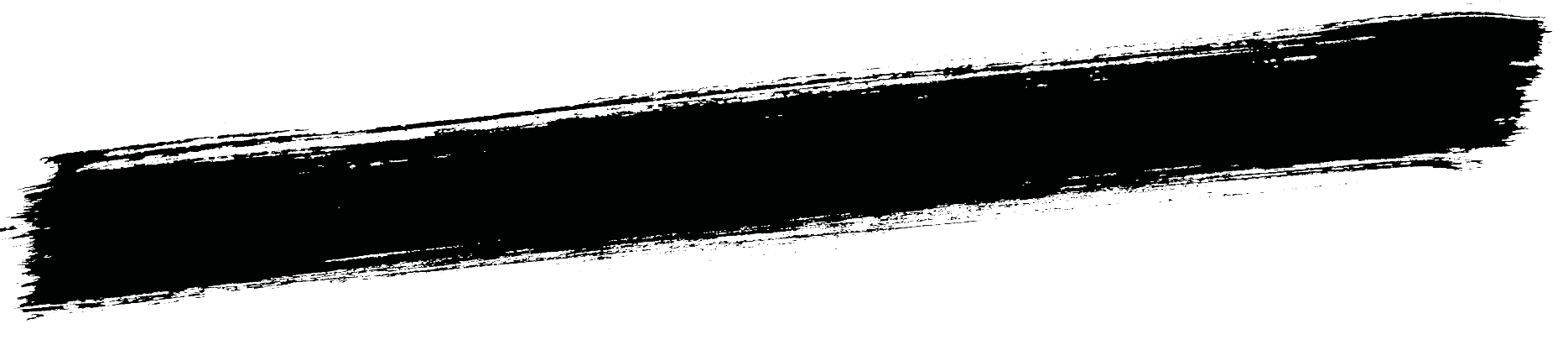
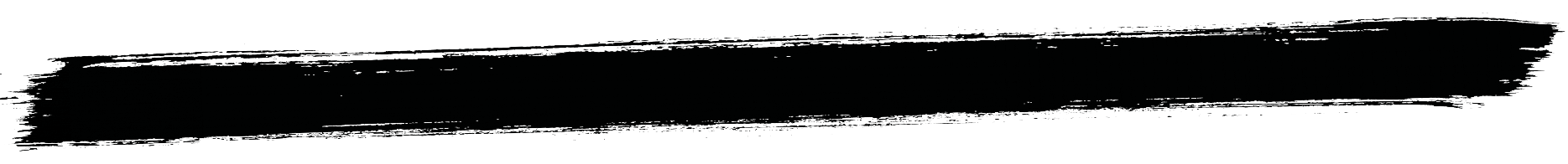
When it comes to our kids,



our voice, our values

who do YOU trust?



we must stand together- we must fight back

|  |  |
| --- | --- |
|  | Mackinac Center funded by the DeVos Family Foundation |
| [Insert Local Association logo or name here] |
| ***BARGAINS*** better pay & beneﬁts | ***OPPOSES*** higher pay for educators |
| ***BARGAINS FOR*** smaller class sizes | ***OPPOSES*** smaller class sizes |
| ***DEFENDS*** our employment rights | ***OPPOSES*** local collective bargaining & other worker rights |
| ***ADDRESSES*** workplace concerns | ***OPPOSES*** fair evaluations |
| ***ENSURES*** fair evaluations | ***OPPOSES*** teacher pensions |
| ***NEGOTIATES*** reasonable workloads and working conditions | ***OPPOSES*** educators having a voice in education policy decisions |
| ***ADVOCATES*** for fully funded schools | ***OPPOSES*** increased funding for public schools |
| ***ADVOCATES*** for our profession | ***REPRESENTS*** extremist out-of-state political groups and corporate foundations |
|  | *Sponsors of the "OurPayYourSay" emails & mailings* |

Since 1863, the California Teachers Association

has been advocating for our profession, our students and our schools. CTA and [insert local association name] membership gives us the voice and inﬂuence we don’t have alone. Together we will keep ﬁghting to protect our right to speak up and speak out for our students and the high-quality education they deserve.

Have questions? Talk to your union representative, [insert name and contact info].