



# 2019-20 LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa Eligibility and Project Criteria and Requirements

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## PURPOSE OF PROGRAM

The LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa was created to promote human and civil rights by making our public schools safe for lesbian, gay, bisexual, transgender and queer/questioning+ persons (LGBTQ+).

The program was renamed in 2009 in the memory of CTA member and educator Guy DeRosa. Guy was a lifelong advocate for civil and human rights and LGBTQ+ issues.

## GRANT PROGRAM

The **grant program** will support groups, projects and presentations that promote understanding and respect for LGBTQ+ persons. The grant is to be used directly with students. **Special consideration will be given to projects that recognize, promote and celebrate ethnic diversity and other diversity among LGBTQ+ youth.**

The grant cannot be used for individual/group release time or stipends. ***Autonomous groups, Service Center Councils, UniServs and CTA caucuses are not eligible.***

## GRANT ELIGIBILITY

Applicants must be one of the following:

- CTA/SCTA member, or
- Public school student(s) sponsored by a CTA/SCTA member.
- CTA local chapter sponsored by a CTA/SCTA member.
- Public school district(s) sponsored by a CTA/SCTA member.

## GRANT CRITERIA

Application essays are expected to address as many of the following criteria as possible:

- Increases safety for LGBTQ+ students and faculty.
- Increases involvement of LGBTQ+ ethnic minorities.
- Promotes collaboration with straight allies.
- Increases awareness and understanding of gender identity.
- Increases awareness and understanding of the LGBTQ+ community.
- Focuses on the intersectionality of racial equity.

## GRANT EXAMPLES:

1. Students in public schools, community colleges or four-year universities who implement LGBTQ+ projects and/or presentations.

2. CTA members who implement a LGBTQ+ project/presentation at a public school for students and/or employees.
3. Public school districts that implement a project/presentation which promotes a safe public school environment conducive to learning and teaching for LGBTQ+ persons.
4. LGBTQ+ groups such as Gay Straight Alliance (GSA) that implement project activities and/or presentations that promote a safe public school environment for all LGBTQ+ persons. (Ex. Plays, guest speakers, field trips, materials/supplies, meetings, movie nights, food, etc.).
5. Funds to start-up or to re-establish a GSA or LGBTQ+ advocacy group.

## SCHOLARSHIP PROGRAM

The **scholarship program** will support self-identified LGBTQ members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understand the importance of LGBTQ educators as role models in our public schools.

### SCHOLARSHIP ELIGIBILITY

Applicants must be one of the following:

- CTA/SCTA member.
- Public school student(s) sponsored by a CTA/SCTA member.

### SCHOLARSHIP CRITERIA

- Proof of current or intended enrollment in a teacher/counseling credential program.
- Application essays are expected to address any experience, and/or your personal philosophy, that benefit the LGBTQ+ public school community; and must incorporate as many of the following criteria as possible:
  - Demonstrate an understanding of the importance of LGBTQ role models.
  - Making the environment safe for LGBTQ students.
  - Your past/intended involvements in the LGBTQ education community.
  - Importance of role models for LGBTQ ethnic minorities.

### AWARD

Grants/scholarships of up to \$2,500 will be made available annually to awardees.

## GRANT AND SCHOLARSHIP REQUIREMENTS

Applications that do not meet all requirements listed below will not be considered.

1. Applicants must submit a complete application.
2. Grant proposals and scholarship essays must be:
  - Limited to three pages only
  - On 8 ½" x 11" paper
  - 1" margins
  - Double spaced
  - 12 pt. font (Times New Roman)
- Applicants may choose to upload project essays or type it directly into the text box provided.
- Grant proposals **must** include a budget in order to be considered. Submission of a budget allows the committee to understand the allocation of the requested funding.
- Optional: You may include a short video, PowerPoint or pictures that must be sent separately to Annette Barroso at [abarroso@cta.org](mailto:abarroso@cta.org).
- Online applications are available on the CTA website at [www.cta.org/scholarships](http://www.cta.org/scholarships). If you have any questions, contact Annette Barroso at 650-552-5345.
- Grant and scholarship applicants will be notified by the end of March 2020.
- Recipients will be asked to submit a status report as well as pictures or videos of their events.

**Deadline:** Applications for grants and scholarships **must** be submitted online by 11:59 p.m. on Friday, January 10, 2020 in order to be considered.

Send materials to: CTA LGBTQ+ Safety in Schools Grant and Scholarship  
Program in Honor of Guy DeRosa  
Human Rights Department  
Attn: Annette Barroso  
1705 Murchison Drive  
Burlingame, CA 94010