

# TEAM Cadre: Trauma Support

## TRAUMATIC EVENTS ASSISTANCE & MANAGEMENT

### OUR GOAL IS TO HELP

Tragic events bring severe emotional trauma to many CTA members, the students they teach and the communities they serve. CTA has resources to assist CTA staff and association members who may have to respond to a traumatic event.

The "go to" for such resources is CTA's Traumatic Events Assistance and Management (TEAM) Cadre. Comprised of regional and departmental CTA staff, they have the skills and resources needed to assist CTA employees and members.

TEAM Cadre members are NOT first- responders and are not trained to provide psychological counseling in the aftermath of a traumatic event. They work with district managers to ensure those types of assistance are provided. Cadre members are, first and foremost, union organizers and advocates who help make sure local CTA members are part of the solution and are at the table as decisions are made in the aftermath of an incident.

#### *When to Call*

- The death of a student, school or college staff member, or a community member whose death affects a significant portion of the school/college population.
- Major natural disasters, environmental events, or situations that involve a threat to the physical safety of students or staff.
- Situations involving a perceived threat to the emotional well-being of students or school/college staff, including incidents of hate crimes, racial unrest, bomb threats or other acts of violence.

#### *How We Help*

- Developing and implementing CTA member advocacy, engagement and support.
- Developing and coordinating programs and resources to address the needs of CTA members.
- Identifying and coordinating community services to assist CTA members.



# COMMUNICATING WITH YOUR LOCAL TEAM CADRE MEMBER

## How To Call

- **Members:** Call your local CTA staff person.
- **CTA Staff:** Contact your Region Cadre member listed in this brochure or your regional manager.

If they are not available, contact :

- TEAM Cadre Staff Lead, Wendy Lockhart at 760-851-8881 or
- Human Rights Manager, Monica Thammarath at 202-421-1547

## LOCAL CTA STAFF



QUESTIONS? EMAIL: [TEAMCADRE@CTA.ORG](mailto:TEAMCADRE@CTA.ORG)