CTA Equity & Justice Department

cta.org/ejd

The mission of the Equity and Justice Department (EJD) is to deepen and expand our organizational impact on racial and social justice, focusing on: Community Organizing; Community Schools; Immigrant Support; Academic Freedom; Education Equity; Ethnic Studies; Professional Development; and Special Education. The Department serves as a support base for local chapters, Service Center Councils, member leaders, staff, advocacy groups, students, and parents. Contact your CTA Primary Contact Staff (PCS) or fill out this form at cta.org/equity-and-justice-request-form to start a conversation.

Community Schools

Community schools bring educators, students, families, and community partners together to support the whole child through shared decision-making, strong academics, wraparound services, and equity-centered solutions that reflect each school community's unique needs.

Today, it's estimated that there are between 8,000 and 10,000 community schools nationwide, and this number continues to grow.

Leadership Opportunities

Explore CTA leadership opportunities that support members in building skills, expanding representation, strengthening equity-centered advocacy, and taking an active role in shaping the future of public education.

- Advisory Committees
- Build an Equity Team
- CTA Aspiring Educators
- Ethnic Member Early Identification and Development Program (EMEID)

Professional Development

Explore professional learning opportunities that help educators strengthen their practice, advance their careers, deepen equity and human rights advocacy, and earn recognition through programs such as micro-certifications, National Board Certification support, and CTA training opportunities.

- CTA/NEA Microcertifications
- National Board Certification
- Equity & Justice Cadre

Conferences

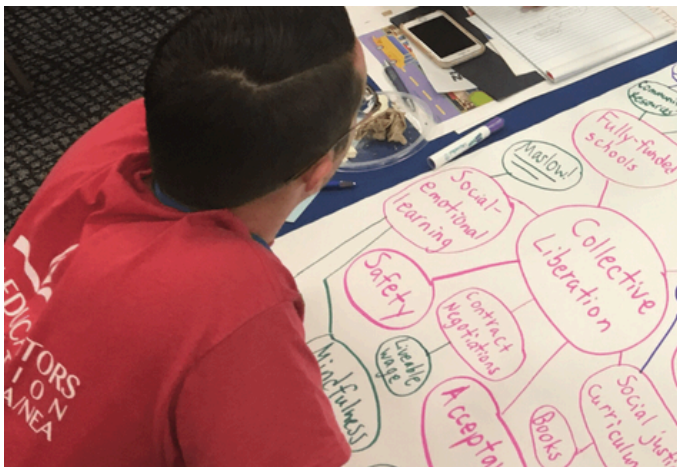
Statewide conferences are designed to provide knowledge and skills for CTA members on a variety of topics. Conferences supported by the Equity & Justice Department focus on deepening our impact on racial and social justice.

- LGBTQ+ Issues Conference
- Equity & Human Rights Conference
- Good Teaching Conference
- Women's Leadership Conference
- Special Education Conference
- Solidarity Conference
- New Educator Weekend Conference

Awards, Grants & Scholarships

CTA recognizes educators and members of the community who promote quality public education and impact their students and community. Educational scholarship grants offer financial support to CTA members and their dependents throughout the academic year.

- Dolores Huerta Education Award Program
- Martin Luther King Jr. Memorial Scholarship Program
- LGBTQ+ Safety in Schools Grant & Scholarship Program in Honor of Guy DeRosa
- Human Rights Awards
- CTA Scholarships (Multiple)
- The NEA Foundation Awards for Teaching Excellence



Equity & Justice Resources

Explore CTA resources designed to support educators in advancing racial and social justice, building inclusive classrooms, answering your questions about topics important to your community, supporting students and families, and strengthening local advocacy for equity-centered public education.

- AB 800: Workplace Readiness Week
- DACA & Immigration Resources
- Educator Wellness Center
- Early Childhood Education
- Social Justice Resources
- Special Education Resources
- TEAM Cadre Traumatic Event Support

cta.org/ejd

cta.org/scholarships

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