

EJD CADRE TRAINING PROGRAM CONTENT AREAS

Black, Indigenous, People of Color (BIPOC) Leadership

Advocacy

The sessions in the BIPOC Leadership Advocacy content area critically examines union structures, prioritizes BIPOC voices and perspectives, and navigates barriers preventing BIPOC engagement. By cultivating a shared space where BIPOC thrives, we ensure our collective power.

Disability Rights Advocacy

The trainings in The Disability Rights content area are designed to equip educators, administrators, and school staff with the tools to create inclusive, accessible learning environments for all students. Participants will explore the history of disability rights in education, examine the impact of ableism in schools, and learn practical strategies for supporting students and colleagues with disabilities. Emphasizing respectful communication, collaboration with families, and student self-advocacy, this content area prepares participants to go beyond compliance and actively champion equity and inclusion in public education.

Lesbian, Gay, Bisexual, Transgender, Queer, or Questioning (LGBTQ+) Leadership Advocacy

LGBTQ+ Leadership Advocacy Content Area is dedicated to LGBTQ+ members and allies by uplifting members, students, and communities by working toward LGBTQ+ liberation, with a focus on intersectionality. The trainings will clearly define LGBTQ+ safe spaces and how to create and maintain them to prevent and end violence. This work is dedicated to creating these spaces for our members to foster joy, community, and empowerment.

Racial Justice Advocacy

The Racial Justice Advocacy Content Area seeks to provide and promote education and action to dismantle systemic racism in education and within our communities. Our trainers endeavor to highlight the lived experiences of the global majority in a racialized society while offering ways to be change agents and promoters of social justice and racial equity. In exploring racial justice, we wish to amplify the intersections of race, gender, language, sexual orientation, class, ableism, etc. to promote liberation for all through continued action.

Transformative Social Emotional (SEL) Learning

Advocacy

The Transformative SEL Content Area examines and addresses root causes of inequity, to develop collaborative solutions that lead to personal, community, and societal well-being. It emphasizes the development of identity, agency, belonging, curiosity, and collaborative problem solving.

Women's Leadership Advocacy

In the Womxn's Leadership Advocacy Content Area, we will illuminate the issues impacting self-identified womxn and girls in schools, unions, and communities. We will focus on gender justice broadly with special attention paid to marginalized and BIPOC communities, and will offer healing-centered strategies and tools in order to promote womxn's rights.