



Eligibility

1. Applicant must be claimed as a dependent status* on the member's current year IRS forms. The applicant must be the dependent child of an active, CTA/NEA-Retired or deceased CTA member. This scholarship is not available to spouses of CTA members. ***Per IRS regulations.**
2. Applications must be submitted online by **Friday, February 6, 2026**. A complete application consists of the online application, two recommendation forms and **unofficial** transcripts.
3. Applicant must be at least a graduating high school senior.
4. High school grade point average should reflect a high unweighted average. College coursework should reflect high academic achievement. Explain any unique circumstance related to medical, physical or emotional difficulties that may have affected the applicant's grades.

Evaluation of Applications

1. Scholarships are awarded based on:

| | | |
|--------------------------|---------------|-------|
| ■ Applicant's Statement | 50 pts | } 70% |
| ■ School Activities | 10 pts | |
| ■ Community Involvement | 10 pts | |
| ■ Recommendation Form #1 | 15 pts | } 30% |
| ■ Recommendation Form #2 | <u>15 pts</u> | |
| | 100 pts | |
- Points will be deducted if the guidelines are not followed.
2. Recommendation forms must address both statements below:
 - Involvement in human, social and/or civic issues that reflect responsibility, reliability and integrity.
 - Educational and personal achievements that reflect academic and/or vocational potential.
3. Applications are read in their entirety by the CTA Scholarship Committee. The applications with the highest cumulative scores will be recommended as scholarship recipients.

Scholarship Awards

1. CTA receives approximately 1,000 applications in this category annually. A maximum of **56** scholarships of up to \$5,000 are awarded.
 - ❑ One scholarship is provided in Honor of Ralph J. Flynn and is awarded to the highest-scoring applicant.
 - ❑ One scholarship is provided in Honor of Ruthie Fagerstrom and is awarded to the second highest-scoring applicant.
 - ❑ One scholarship is provided in Honor of Susan B. Anthony and is awarded to the third highest-scoring applicant.
 - ❑ **The Del A. Weber Scholarship**, in the amount of up to \$5,000, is awarded to one dependent child of an active member of CTA, CTA/NEA-Retired or deceased CTA member who is attending a continuation high school or an alternative education program.
2. Scholarship applicants are notified by mail in June. To receive funds, scholarship recipients will be required to submit an official verification of enrollment for the summer or fall 2026 semester/quarter as:
 - ❑ A full-time student in an accredited institution of higher learning; or
 - ❑ Registered in an approved credential or degree program in an accredited institution of higher learning.
3. Scholarship funds must be used for education-related expenses only.

Applications must be submitted online
by Friday, February 6, 2026

A Complete Application Includes:

- Applicant Information**
- Applicant's Statement** (Please provide a word count)
- School/Community Activities**
- Recommendation Form #1** – Educator – **No family members.**
Teacher, Counselor, Administrator, School Coach, College Professor.
Please provide a word count.
- Recommendation Form #2** – Educator or Community Member. A
community member is someone who knows the applicant outside of the school
setting. **No family members.** Please provide a word count.
- Unofficial Transcripts (must include applicant's full name)** – Send high school
and/or college transcripts bearing the school seal. Transcripts from the most recent
years of coursework will be used to compute the applicant's GPA.
 - **For high school applicants, your transcripts must include grades 9-11 and the first semester of your senior year.**
 - **For college applicants, you must provide your high school and college transcripts.** Transcripts must be mailed or emailed. (No photos or snapshots)

Directions:

- Please follow directions on each page. Applications where directions are not followed are considered incomplete.
- The CTA Scholarship Committee must be able to evaluate and score both statements independently.
- **Choose carefully the two people that will be completing the recommendation form.** Select those that know you best and can address both statements. Judges are looking for situations/examples that demonstrate achievement in both statements.
- Unofficial transcripts must be sent separately to:

CTA Human Rights Department
c/o CTA Scholarship Committee
PO Box 921
Burlingame, CA 94011-0921
Attn: Janeya Dawson
scholarships@cta.org

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Incomplete and late applications will NOT be considered.