



2025-2026 CTA Aspiring Educators in Honor of L. Gordon Bittle

Eligibility

1. Be an active member of CTA Aspiring Educators. This scholarship is not available to those working in schools as members of CTA. CTA members (including those with an emergency credential) should complete the CTA Scholarship for Members application.
2. Be pursuing a career in public education. Applicants may be in an undergraduate, teacher credential or graduate program.
3. Applications must be submitted online by **Friday, February 6, 2026**. A complete application consists of the online application, two recommendation forms and **unofficial** transcripts.
4. College coursework should reflect high academic achievement. Explain any unique circumstances related to medical, physical or emotional difficulties that may have affected your grades.

Evaluation of Applications

1. Scholarships are awarded based on:

■ Applicant's Statement	50 pts	} 70%
■ School/Union Activities	10 pts	
■ Community Involvement	10 pts	
■ Recommendation Form #1	15 pts	} 30%
■ Recommendation Form #2	<u>15 pts</u>	
	100 pts	

- Points will be deducted if the guidelines are not followed.
2. Recommendation forms must separately address both statements below:
 - Involvement in human, social and/or civic issues that reflect responsibility, reliability and integrity.
 - Educational and personal achievements that reflect academic and/or vocational potential.
 3. Applications are read in their entirety by the CTA Scholarship Committee. The applications with the highest cumulative scores will be recommended as scholarship recipients.



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Scholarship Awards

1. CTA receives about 20 applications in this category annually. A maximum of three scholarships of up to \$5,000 are awarded.
 - ❑ One scholarship is designated as the Pacific Asian American Scholarship in Honor of Philip Vera Cruz and is awarded to the highest-scoring CTA Aspiring Educators applicant.
2. Scholarship applicants are notified by mail in June. To receive funds, scholarship recipients will be required to submit an official verification of enrollment for the summer or fall 2026 semester/quarter as:
 - ❑ A full-time student in an accredited institution of higher learning; or
 - ❑ Registered in an approved credential or degree program in an accredited institution of higher learning.
3. Scholarship funds must be used for education-related expenses only.

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Friday, February 6, 2026



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A Complete Application Includes:

- Applicant Information**
- Applicant's Statement** (Please provide word count)
- School/Community/Professional Activities**
- Recommendation Form #1** – Educator – **No family members.**
Teacher, Counselor, Administrator, School Coach, College Professor.
Please provide word count.
- Recommendation Form #2** – Educator or Community Member. A community member is someone who knows the applicant outside of the school setting. **No family members.** Please provide word count.
- Unofficial Transcripts (must include applicant's full name)** – Send college transcripts bearing the school seal. Transcripts from the most recent years of coursework will be used to compute the applicant's GPA. MUST include high school transcripts if college units total less than 60 semester or 90 quarter units.
Transcripts must be mailed or emailed. (No photos or snapshots)

Directions:

- Please follow directions on each page. Applications where directions are not followed are considered incomplete.
- The CTA Scholarship Committee must be able to evaluate and score both statements independently.
- **Choose carefully the two people that will be completing the recommendation form.** Select those that know you best and can address both statements. Judges are looking for situations/examples that demonstrate achievement in both statements.
- Unofficial transcripts must be sent separately to:

CTA Human Rights Department
c/o CTA Scholarship Committee
PO Box 921
Burlingame, CA 94011-0921
Attn: Janeya Dawson
scholarships@cta.org

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Incomplete and late applications will NOT be considered.