CALIFORNIA TEACHERS ASSOCIATION ASPIRING EDUCATORS BYLAWS

i. NAME AND GOVERNANCE

SECTION 1

The Association shall be affiliated with the California Teachers Association (CTA). The name of the Association is the California Teachers Association Aspiring Educators. The name may be abbreviated as CTA- AE or CTA Aspiring Educators.

SECTION 2

The Association shall be affiliated with the National Education Association Aspiring Educators. The unified name of the Association may be abbreviated as CTA-AE/NEA-AE.

II. MEMBERSHIP

SECTION 1

Membership shall be available to students enrolled in California colleges, universities, and community colleges who are considering a career in public education.

SECTION 2

Membership in good standing shall be established upon receipt by CTA of annual dues as set by the National Education Association Representative Assembly and the California Teachers Association State Council of Education for their respective student membership categories.

SECTION 3

Members shall receive all privileges granted by the California Teachers Association Bylaws, unless otherwise specified.

SECTION 4

Student membership shall be continuous after initial enrollment until delinquent or until a change in student status shall make the member ineligible for the student category. If by October 31 of any calendar year a member has not paid the established annual membership dues for the current membership year, then that person's membership shall be considered delinquent, and the name dropped from the rolls.

SECTION 5

Upon signing a teaching contract or entering a paid internship program at a district, eligibility for CTA Aspiring Educators membership is no longer available.

III. CHAPTERS

SECTION 1

Duties and Responsibilities of local chapters:

- A. Each chapter shall have, and be regulated by, its own constitution and bylaws, subject to the provisions of the CTA Aspiring Educators Constitution and Bylaws
- B. Chapter constitutions and bylaws must be consistent with the principles and policies of the CTA Aspiring Educators, the CTA, and the National Education Association.
- C. Each chapter shall file a copy of its current constitution and bylaws with the state office of the CTA Aspiring Educators.

SECTION 2

- A. The CTA Aspiring Educators Statewide Board shall review chapter constitutions and bylaws for compliance.
- B. Chapters with constitutions and bylaws found not in compliance shall be provided with a checklist to bring their documents into compliance.
- C. Chapters refusing to take action to amend their constitutions and bylaws will be referred to the California Teachers Association Board of Directors.

SECTION 3

Chapter charters may be revoked only for persistent violation of CTA Aspiring Educators, California Teachers Association and National Education Association principles and policies, subject to action by the CTA Board of Directors.

IV. POWERS AND DUTIES OF THE REPRESENTATIVE ASSEMBLY

SECTION 1

The Representative Assembly shall have the power to consider and determine matters of policy and positions affecting the interest, welfare, and direction of the CTA Aspiring Educators.

SECTION 2

The Representative Assembly shall have the power to establish and abolish Association CTA-AE Standing Committees, Special Committees, and Task Forces.

SECTION 3

The Representative Assembly shall elect voting members of the Statewide Board.

V. STATEWIDE BOARD

SECTION 1

- A. The members of the CTA Aspiring Educators Statewide Board shall assume their official duties at noon on Sunday of the fourth (4th) CTA State Council (normally May/June).
- B. All members of the Statewide Board shall be and remain members in good standing of the Chapter, CTA Aspiring Educators, CTA and NEA as a condition for nomination to and service in their respective positions.

SECTION 2

- Voting members of the CTA Aspiring Educators Statewide Board shall include: President, Vice President, Secretary/Treasurer, Region 1 Director, Region 2 Director, Region 3 Director, Region 4 Director, Communications Editors (3), Racial Equity Affairs Committee Directors (4), and CTA State Council Representatives.
- B. *Ex officio* non-voting members of the CTA Aspiring Educators Statewide Board shall include the Past Officer, CCTC Liaison, and NEA Committee position (elected or appointed).
- C. Duties and responsibilities for all Board positions shall be as specified in the CTA Aspiring Educators Standing Rules.

SECTION 3

- A. No individual may hold the same position for more than two years. No individual may hold the positions of President, Secretary-Treasurer, or Vice President for more than three years.
- B. All terms of the Statewide Board shall be limited to one membership year. The positions of President, Vice President, and Secretary-Treasurer shall have a term of two memebrship years.
- C. No individual may serve on the CTA Aspiring Educators Statewide Board for more than four years. Individuals may serve a fifth year in the capacity of CCTC Liaison, NEA Committee position or the Past Officer.
- D. Voting members of the Executive Board must carry at least six (6) units per semester/quarter with a GPA of 2.5 or better. Requirements may be waived by the CTA Aspiring Educators Statewide Board for special circumstances by a three-fourths (3/4ths) vote, subject to review by the CTA Board of Directors. Special circumstances may include but are not limited to early graduation, accident, serious illness, or death in the family, and financial hardships for one quarter/semester.

SECTION 4

- A. The Statewide Board shall coordinate the activities of the Association.
- B. The Statewide Board shall be responsible for the implementation of the policies and positions of the Association and shall report upon its actions at each meeting of the Representative Assembly.
- C. Between meetings of the Representative Assembly, the Statewide Board shall act in the name of the Association in matters demanding immediate action on the part of the Association.
- D. All Statewide Board members shall be voting delegates to the Representative Assembly.

SECTION 5

- A. Statewide board members of the CTA Aspiring Educators may be impeached for violation of the CTA Aspiring Educators Oath of Office or for failure to carry out Statewide Board responsibilities as stipulated in CTA Aspiring Educators Bylaws.
- B. Impeachment Proceedings.
 - Impeachment proceedings against a Statewide Board Member shall be initiated by written petition submitted to the Statewide Board signed and seconded by three fourths (3/4's) of the current Statewide Board, or by a petition signed by 10% of the total membership of the CTA Aspiring Educators.
 - 2. If, after a due process hearing, a two-thirds (2/3) vote of the Statewide Board sustains the charge, the office shall become vacant.
 - 3. The Statewide Board Member may appeal the decision to the CTA Board of Directors.

SECTION 6

A CTA Aspiring Educators Statewide Board member may resign at any time by giving written notice to the Statewide Board and verbal notice to the President. Any such resignation shall take effect on the date such notice is received or at any later time specified therein. The acceptance of such resignation shall not be necessary to make it effective.

SECTION 7

The CTA Aspiring Educators Statewide Board shall determine how to fill any vacancies other than President.

SECTION 8

If a Statewide Board member, other than the Past Officer, signs a teaching contract or becomes a paid intern during their term of office, with the exception of participation in Teacher Residency or <u>Teacher Apprenticeship Programs</u>, that member shall be deemed to have resigned from all offices or positions held by that member effective immediately upon the assumption of full-time teaching duties.

SECTION 9

A quorum for all meetings of the Statewide Board shall consist of fifty percent plus 1 voting members of the Statewide Board.

VI. OFFICERS

SECTION 1

The Statewide Officers shall be the President, Vice President, and Secretary-Treasurer and shall have the authority to conduct the business of CTA Aspiring Educators between meetings of the Statewide Board for purposes of planning and implementing policies and programs.

SECTION 2

A. The President shall be the chief executive officer of the Association and its policy leader.

B. All candidates for CTA Aspiring Educators President must have at least Junior academic standing by the fall term of the presidential year and have completed at least one full year of service on the CTA Aspiring Educators Statewide Board.

SECTION 3

The Vice President shall assume the Presidency upon a vacancy of that office.

VII. CTA STATE COUNCIL OF EDUCATION REPRESENTATIVES

SECTION 1

Any CTA Aspiring Educators member in good standing is eligible to serve as a delegate to the CTA State Council of Education.

SECTION 2

- A. CTA Aspiring Educators representatives on the CTA State Council of Education shall be elected by an all-member secret mail ballot.
- B. CTA Aspiring Educators representatives to the CTA State Council of Education and alternates shall be elected by plurality vote.
- C. State Council CTA Aspiring Educators representative vacancies shall be filled by the next alternate.
- D. Alternates shall be specified in the order of votes received.

SECTION 3

The terms of office for CTA Aspiring Educators Representatives to the CTA State Council of Education shall begin at the conclusion of the fourth State Council meeting (normally May/June) until the conclusion of the fourth State Council meeting (normally May/June) of the following year.

VIII. NOMINATIONS AND ELECTIONS

SECTION 1

- A. The Past Officer shall serve as Chair of the Elections Committee and be responsible for the conduct of all nominations and elections.
- B. The Past Officer shall not be a candidate for any position.

SECTION 2

Election of Statewide Board positions shall be conducted at the Representative Assembly.

SECTION 3

Election of CTA State Council of Education Representatives shall be conducted by an all-member secret mail ballot.

SECTION 4

Election of NEA Student Delegates shall be conducted by an all-member secret mail ballot.

SECTION 5

- A. The CTA Aspiring Educators President shall recommend an Elections Committee, subject to the approval of the Statewide Board, to conduct all elections of the Association.
- B. No member serving on the Elections Committee shall be a candidate for any CTA Aspiring Educators Board position.

SECTION 6

The Statewide Board shall adopt an Elections Policy/Procedures Manual setting forth the procedures for conducting elections.

IX. NEA REPRESENTATIVE ASSEMBLY

SECTION 1

- A. Any CTA Aspiring Educators member in good standing is eligible to be a delegate to the NEA Representative Assembly. If the Past Officer runs for NEA Representative Assembly Delegate, they may not serve as elections chair for that election.
- B. The delegate(s) representing CTA Aspiring Educators shall be elected by plurality vote by an all-member secret mail ballot.

SECTION 2

In order to be a candidate as a delegate to the NEA Representative Assembly, a CTA Aspiring Educators member must file a declaration of candidacy within the CTA published timelines.

X. PARLIAMENTARY AUTHORITY

The current CTA Aspiring Educators Statewide Board shall determine how to run the Statewide Board meeting.

Robert's Rules of Order (the most current edition), fist to five, or any other mode of parliamentary procedure as determined by the CTA Aspiring Educators Statewide Board can be followed at all meetings of the Association, the Representative Assembly, and the CTA Aspiring Educators Statewide Board where not otherwise referenced in the CTA Aspiring Educators Governing documents (Constitution, Bylaws, Standing Rules and Elections Policy).

XI. BYLAWS AMENDMENTS

SECTION 1

An amendment to the Bylaws may be proposed by a petition of a majority of members in a chapter or by a majority of the CTA Aspiring Educators Statewide Board.

SECTION 2

Amendments proposed by a chapter or group of CTA Aspiring Educators members must be submitted to the CTA Aspiring Educators office no less than forty (40) days prior to the meeting of the Representative Assembly.

SECTION 3

Chapters shall be notified of any proposed amendment(s) at thirty (30) days prior to the meeting of the Representative Assembly.

SECTION 4

An amendment shall be adopted by a two-thirds (2/3ds) vote of the Representative Assembly.

SECTION 5

Any amendment receiving the necessary number of votes, and the approval of the Board of Directors of the California Teachers Association becomes effective immediately.