

When you join the Community College Association, you become a member of the most powerful association of educators in our state, the California Teachers Association (CTA), and the largest union of public employees in the country, the National Education Association (NEA).

We strive to improve the working conditions of our members and the equality of public education in California.

TOGETHER,
WE DELIVER
HIGHER
EDUCATION
WITH A
PURPOSE.

CCA COLLEGES

- Bakersfield

Barstow

Butte

Calbright

Cerro Coso

Chaffey

Citrus

Coalinga

Coastline

College of the Canyons

College of the Desert

College of the Sequoias

College of the Siskiyous

Copper Mountain

Crafton Hills

Cypress

Fullerton

Gavilan

Golden West

Hartnell

Imperial Valley

Irvine Valley

Lake Tahoe

Lassen

Lemoore

Long Beach
- Mendocino

Merced

MiraCosta

Monterey Peninsula

Moreno Valley

Mt. San Antonio

Mt. San Jacinto

Napa Valley

Norco

North Orange Continuing Ed.

Orange Coast

Palo Verde

Porterville

Rio Hondo

Riverside City

Saddleback

San Bernardino Valley

San Joaquin Delta

Santa Ana

Santiago Canyon

Shasta

Sierra

Solano

Southwestern

Taft

Victor Valley



JOIN

COMMUNITY
COLLEGE
ASSOCIATION

cca4us.org



WELCOME TO

Your Union.

COMMUNITY
COLLEGE
ASSOCIATION

NATIONAL
EDUCATION
ASSOCIATION



We Advocate Together

CCA advocacy and professional development programs benefit students, as well as full-time and part-time faculty.

CCA’s advocacy efforts have:

- Stabilized community college funding through Proposition 98, which guarantees education dollars to community colleges every year.
- Won monumental increases in CalSTRS benefits for our members.
- Secured part-time healthcare benefits and re-employment rights legislation.
- Expanded the number of full-time faculty statewide.
- Designated funding for part-time faculty health benefits and office hours.

PART-TIME FACULTY VICTORIES

As the driving force advocating for part-time faculty compensation, health insurance, and paid office hours, CCA is committed to achieving equity for all part-time faculty.

Here are just two ways we are leading the fight:

- AB 190 expands current part-time faculty health insurance programs and incentivizes districts by providing up to 100% reimbursement for healthcare costs. This empowers CCA local unions to bargain expanded access to healthcare benefits for part-time faculty.
- We worked together in our union to file a class action lawsuit against Long Beach City College (LBCC) for failure to pay minimum wages to over 900 part-time faculty for their out of classroom work. This class action lawsuit was successful and established a new legal precedent, sending a message statewide that part-time faculty must receive fair and just compensation for their out of classroom work.

OUR BENEFITS

Together, we negotiate fair compensation, health care and retirement security. In our union, members also have access to exclusive benefits, including member-only discounts, financial and insurance resources, grants, and more (learn more at [CTAMemberBenefits.org](#)).

Here are just a few:

- \$1 Million Educators Employment Liability (EEL) Insurance
- Group Legal Services (GLS) Benefits for Eligible Matters
- CTA Death and Dismemberment Plan
- CTA Life Insurance
- CTA Auto Insurance
- CTA Homeowners Insurance
- NEA Complimentary Life Insurance
- Credit Union Services
- CTA Credit Card Program
- Discounts on Travel and Entertainment
- CTA Scholarships for Members and Dependent Children
- Martin Luther King Jr. Memorial Scholarship Program
- César E. Chávez and Dolores Huerta Education Award Program



We Celebrate Equity

California Community Colleges are among the most diverse in our country, and we believe that is worth celebrating. That’s why CCA is proud to have initiated its Faculty Equity and Diversity Awards for outstanding service on behalf of community college faculty.

- **LGBTQ+ Award** recognizes faculty who have supported, promoted, and educated our community college family regarding LGBTQ+ issues.
- **BIPOC Award** is given to faculty who promote equity on campus for members of the Black, Indigenous, and People of Color (BIPOC) communities.
- **Part-Time Faculty Award** is awarded to faculty who have worked to improve working conditions for part-time faculty.

WE SUPPORT OUR LOCALS

We offer members opportunities to network with other chapters and to educate themselves on a variety of advocacy, legislative, and membership issues, while building a healthy sense of unionism and unity.

Conferences and Trainings

- Fall, Winter, and Spring Conferences
- Grievance and Bargaining Academies
- Building Strong Locals (BSL)
- California Leadership Academy (CLA)



- Grants
- Membership Development
 - Innovative
 - Reassigned Time
 - Part-time Membership Tracking