

Sample Layout

1
Be Creative

2
Update Quarterly

3
Use CTA&NEA Resources

4
Have Fun

5
Let Us See
Take a photo of your Bulletin Board,
post and tag us on social using
#WeAreCTA

UNION STRONG

CHAPTER NEWS & UPDATES

UNION STRONG

MEMBER BENEFITS

We Are CTA
IN OUR UNION, WE FIGHT FOR THE SCHOOLS OUR STUDENTS DESERVE.

- Join CTA and our movement to strengthen public education for educators, our students, and our communities.
- Organize and bargain for a strong union contract, including your salary, benefits and working conditions. Our unity is critical to retaining and recruiting educators for years to come.
- A voice in pushing legislation to improve working and learning conditions across public education.
- Every member can vote on our union leadership within our chapter and at our state and national unions, the California Teachers Association (CTA) and the National Education Association (NEA).
- Representation on matters pertaining to your collectively-bargained agreement.
- \$1 million employment liability insurance coverage for legal defense should you get sued.
- Legal and/or professional services and advice available for:
 - Due process and leave rights, layoffs and California Commission on Teacher Credentialing cases.
 - Certification and classification issues.
 - Discrimination under federal/state laws based on race, gender, age, etc.
 - Discrimination based on union activity.
 - Retirement issues.
- Access to professional and leadership development trainings and conferences to support student learning, classroom management, social and emotional skills, special education, social justice and more.
- Scholarships of up to \$5,000 a year to continue your education or to support your children going to college.
- Subscriptions to the California Educator and NEA Today, our union publications.
- CTA Death & Dismemberment Plan (automatic benefit)
- NEA Complimentary Life Insurance (automatic benefit)
- CTA Disaster Relief Fund
- CTA Classroom Setup Grant
- Other Exclusive CTA and NEA Member Benefits programs:
 - CTA Auto and Home Insurance plus CTA Voluntary Group Life/Disability Insurance
 - CTA Access to Savings, Travel, Entertainment and Purchasing Discounts
 - CTA 403(b) Retirement Savings Plan and Financial Tools and Resources
 - Free Car Insurance for CTA Members
 - Financial services such as credit cards, credit union services, special mortgage and auto loan programs
 - Resources to Federal Student Loan Forgiveness Programs at CTA/MemberBenefits.org/education
 - Many more products, services and discounts negotiated on behalf of, and provided to, members only
- Free webinars (MBA) to help members meet their financial goals and stretch their paycheck, learn more at CTA/MemberBenefits.org.

Join CTA Today!
CTA.ORG/JOIN

CTA CALIFORNIA TEACHERS ASSOCIATION

AWARENESS HOLIDAYS

March is WOMEN'S HISTORY MONTH

BARGAINING

READ THIS

EDUCATION NEWS

educator

HUMAN RIGHTS AWARD WINNERS PAGE 37 • CONFERENCES PAGE 8 • KNOW YOUR RIGHTS RED CARDS PAGE 4

SUPPORT OUR STUDENTS, STAFF OUR SCHOOLS PAGE 14

INVEST IN THE SCHOOLS OUR STUDENTS DESERVE

WE CAN'T WAIT

FULLY STAFFED SCHOOLS STABILIZE OUR STUDENTS

Organizing to Stop School Closures PAGE 6

Members Step up in LA Wildfires PAGE 7

URGENT

SCHOLARSHIPS & GRANTS

Awarding Excellence

PROMOTING QUALITY EDUCATION AND RECOGNIZING THE IMPACT WE HAVE ON PUBLIC EDUCATION AND OUR COMMUNITY.

SCHOLARSHIPS & GRANTS

Educational scholarships and grants offer financial support to CTA members and their dependents throughout the academic year.

Institute for Teaching (IFT) Grants
Full-bodiless and spark change! IFT grants put funding directly in the hands of CTA members. So far, IFT grants have powered 443 projects and reached over 57.6 million in schools and students.

Types of Grants:

- Educator Grant** - Up to \$8,000 for individual education to make a big impact in their classroom or with a group of students.
- Impact Grant** - Up to \$20,000 for teams of two or more educators three recommended to create lasting change across multiple classrooms or school sites.

For more details, visit [cta.org/IEI](#).

CTA Aspiring Educators Scholarships
Scholarships to recognize the contributions of our members, chapters and advisors.

CTA Scholarships (Multiple)

- CTA Scholarship for Dependent Children** - Offers a max of \$4,000 to dependent children of active CTA members.
- Del A. Weber Scholarship** - Offers one scholarship of up to \$5,000 to dependent children of active CTA/NEA-Retired or deceased CTA members who are attending a postsecondary high school or an alternative education program.
- CTA Scholarship for Members** - Offers a max of 10 scholarships of up to \$3,000 each to active CTA members completing college coursework.

LBGTQ+ Safety in Schools Grant & the Gay DeRose Scholarship Program
Grants and scholarships to support groups, projects and presentations that promote understanding of and respect for LBGTQ+ persons as well as for self-identified LBGTQ+ active CTA/Aspiring Educators (CTA-AE) members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

Martin Luther King Jr. Memorial Scholarship Program
Scholarships to encourage Black, Indigenous, and People of Color (BIPOC) students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BIPOC educators and Education Support Professionals (ESPs) members.

AWARDS

Awards recognize outstanding social justice and human rights work, effective communications by and for local chapters, excellence in media coverage, local political action and more.

Human Rights Awards
Given annually to CTA members, chapters and service center councils to celebrate the diversity of racial equity and social justice work that CTA members create, challenge and participate in.

César E. Chávez & Dolores Huerta Education Awards Program
Recognition for educators and their students who demonstrate an understanding of the vision and guiding principles embraced by César Chávez and Dolores Huerta.

Communications Awards
Designed to encourage CTA chapters, service centers and Unions to communicate with their members as well as to recognize and honor those who are communicating regularly and effectively.

Learn More & Apply At:
CTA.ORG/SCHOLARSHIPS

CTA CALIFORNIA TEACHERS ASSOCIATION

GET INVOLVED

Keep Learning

In your union, work to build your skill set, access tools to improve your practice, and connect with colleagues across the state.

SPECIAL EDUCATION RESOURCES

The Special Education Resources website provides CTA members with tips and support on a range of topics. Watch a short video or webinar, read up on a special education issue, or download our Special Education Resource Guide.

INTO THE CLASSROOM

The New Education Handbook shares ideas for implementing strategies in the classroom, lesson plans you can use, research-based practices, and tips from CTA members.

THE CTA WELLNESS CENTER

The Wellness Center contains curated articles, resources, and strategies on stress management.

NEA/CTA MICRO-CERTIFICATIONS

Micro-certifications or "micro-certs" are short, self-paced, competency-based courses offered free to CTA members. Once you've completed a 15-hour course of your choosing, you are eligible for a micro-certification.

Access Resources:
CTA.ORG/IEP

CTA CALIFORNIA TEACHERS ASSOCIATION

ADVOCACY

Welcoming All Students

All students should have equal access to a high-quality public education free from discrimination or bias regardless of their economic status, race, gender, ethnicity, sexual orientation, religion, status or other characteristics.

FREE PUBLIC EDUCATION IS A CIVIL RIGHT

CTA's Human Rights Department (HRD) is committed to developing and offering support that focus on building awareness and welcoming all students.

Racial & Social Justice Programs:

- Community Schools
- Equity Teams
- Ethnic Member Early Identification & Development (EMED) Program
- Cadre Training Program
- Aspiring Educators
- Scholarships & Awards

Attend Annual CTA Conferences:

- LBGTQ+ Issues Conference
- Equity & Human Rights Conference

Access Resources:
CTA.ORG/SOCIAL-JUSTICE

CTA CALIFORNIA TEACHERS ASSOCIATION

CTA/NEA-Retired

MEMBERSHIP IN YOUR UNION CAN CONTINUE WELL INTO RETIREMENT!

Together, CTA/NEA-Retired members provide a strong voice for education retirees in California and the nation by promoting and advocating for the interests of current and future retirees.

STAY CONNECTED & HAVE FUN

- Stay updated on educational and retiree interests through our quarterly award-winning CTA/NEA-Retired Advocate newsletter, the California Educator, and NEA Today.
- Join a local chapter to socialize and have fun: social activities, engaging and informative speaker events, field trips, and more.
- Visit our website, [cta.org/Retired](#) for member updates and new benefits.
- Stay connected through [facebook.com/CTARetired](#).

ADVOCATE FOR EDUCATION & RETIRED EDUCATORS

- Join a local chapter to advocate alongside fellow retired educators, current educators, professors, and support staff on issues pertinent to education and educator retirement, as well as CTA-recommended candidates.
- Advocate for the protection of Social Security and Medicare benefits and public pensions.
- Support CTA and CTA/NEA-Retired liaisons who monitor the boards of CalSTRS and CalPERS.

ENJOY BENEFITS & RETIREMENT RESOURCES

- Extend your \$1 million employment liability insurance coverage as you substitute teach in retirement.
- Keep your access to CTA Group Legal Services, including access to substitute employment matters.
- Keep your ability to access CTA's Disaster Relief Fund.
- Receive special rates and discounts for auto and home insurance, Medicare supplements, dental and vision coverage, everyday household items, and more.

YOU DON'T HAVE TO BE RETIRED TO JOIN - CONSIDER A PRE-RETIRED LIFETIME MEMBERSHIP NOW!

Explore The Possibilities:
CTA.ORG/RETIRED

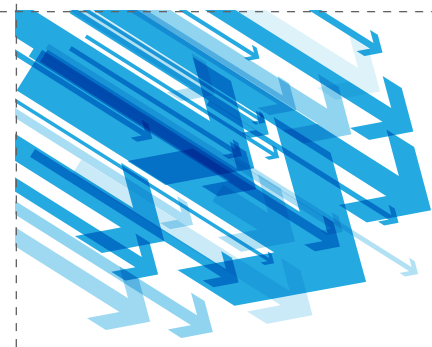
CTA CALIFORNIA TEACHERS ASSOCIATION

DON'T MISS

UNION STRONG

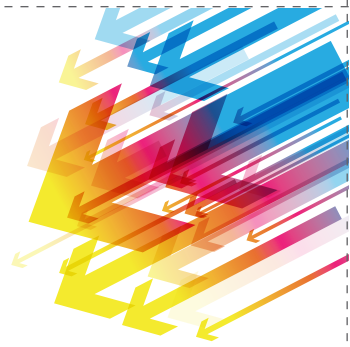


EDUCATION
NEWS

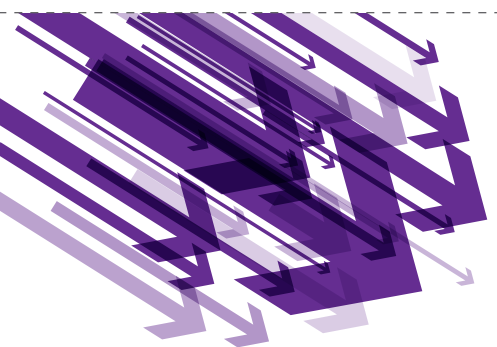


MEMBER
BENEFITS

AWARENESS
HOLIDAYS

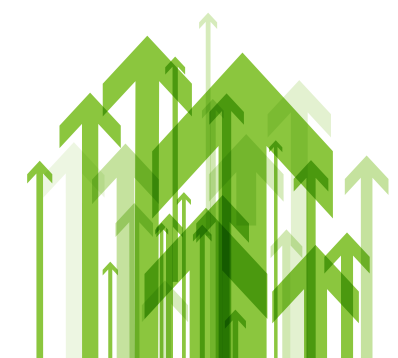
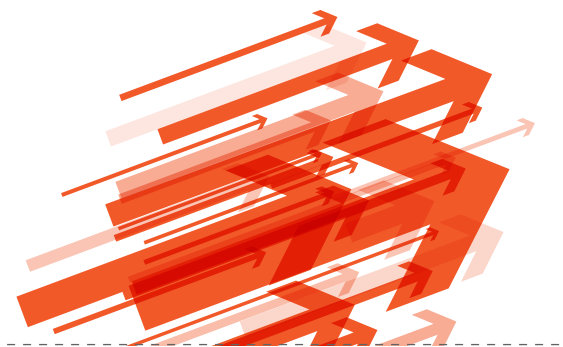


CALENDAR
EVENTS

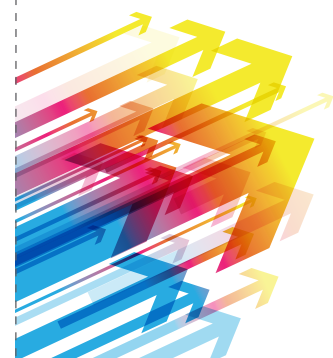


REPRESENTATIVE
COUNCIL

SOCIAL
JUSTICE

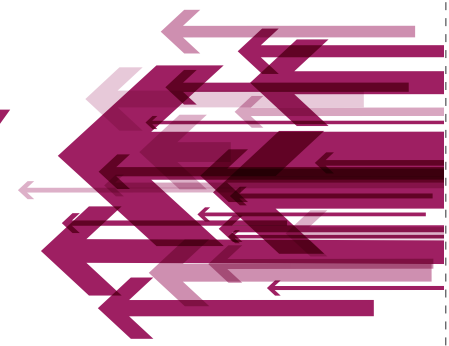


ELECTIONS

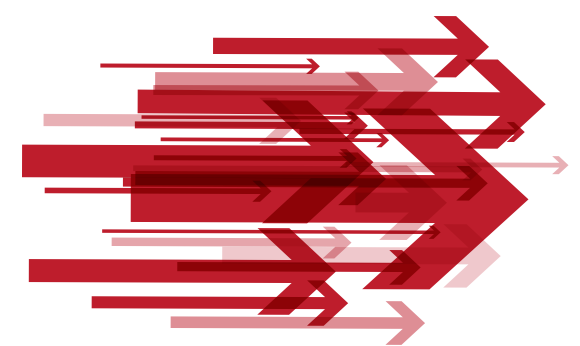


CELEBRATE

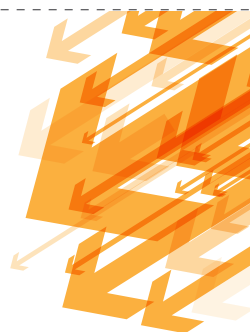
ADVOCACY



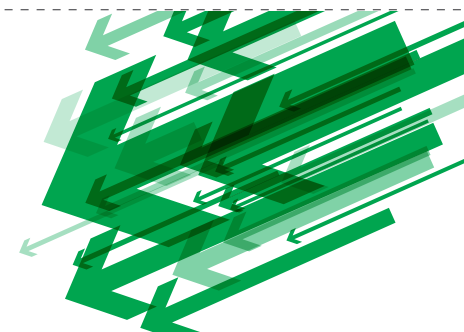
TAKE
ACTION



**TIPS &
RESOURCES**



**NEXT
MEETING**



 **LEGISLATION**

**SCHOOL BOARD
UPDATES**

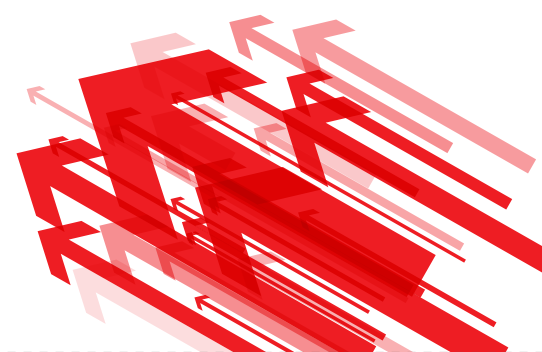


BARGAINING

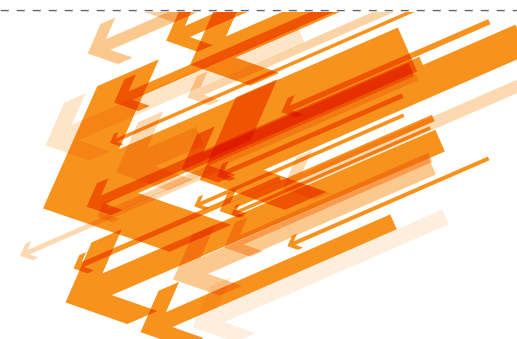


 **MEMBER
SPOTLIGHT**

**SCHOLARSHIPS &
GRANTS**



CHAPTER
NEWS & UPDATES



 **CTA & NEA
UPDATES**



**GET
INVOLVED**



NAME

ROOM

YOUR

SITE
REP

PHONE



NAME

ROOM

YOUR

SITE
REP

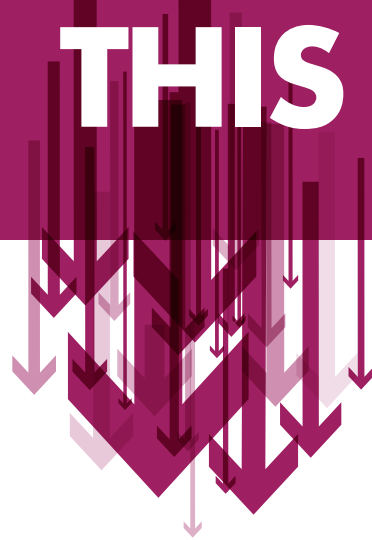
PHONE



**CHECK
OUT**



**READ
THIS**



**LEARN
MORE**



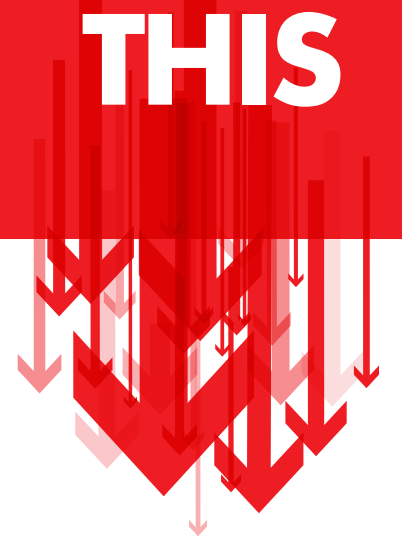
**UNION
STRONG**



**DON'T
MISS**



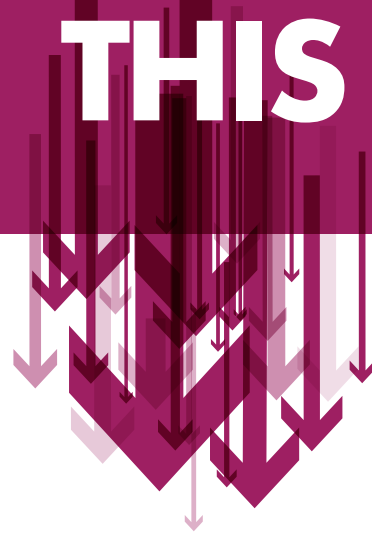
**SHARE
THIS**



**CHECK
OUT**



**READ
THIS**



**LEARN
MORE**



**UNION
STRONG**



**DON'T
MISS**



**SHARE
THIS**



NOTICE



URGENT

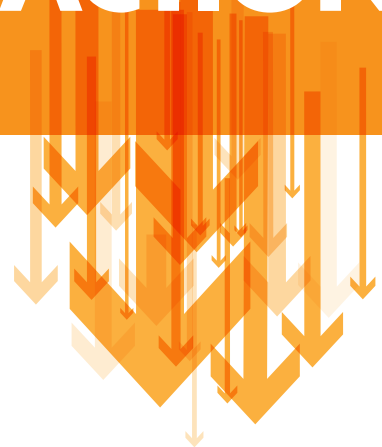


NEW

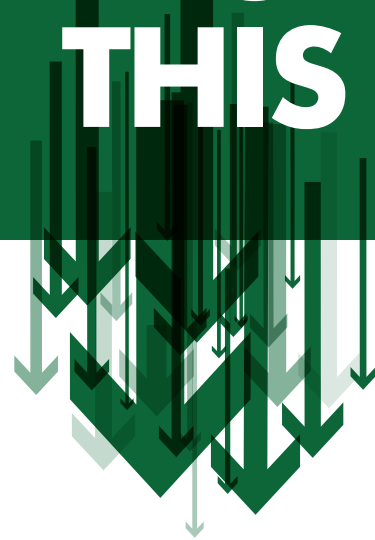




**TAKE
ACTION**



**DO
THIS**



**GET
SOCIAL**



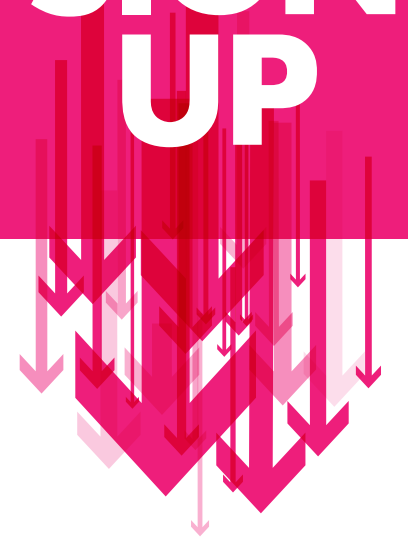
**#WEARE
CTA**



**DON'T
MISS**



**SIGN
UP**



**TAKE
ACTION**



**DO
THIS**



**GET
SOCIAL**



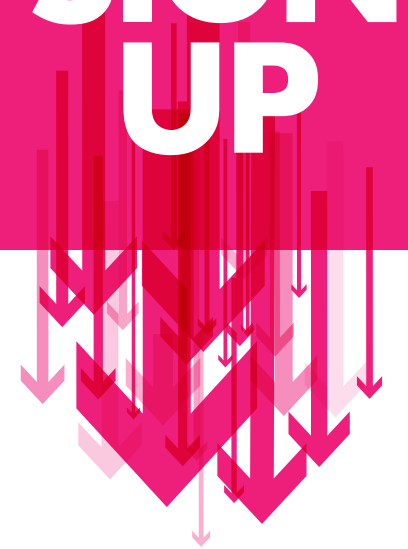
**#WEARE
CTA**



**DON'T
MISS**



**SIGN
UP**



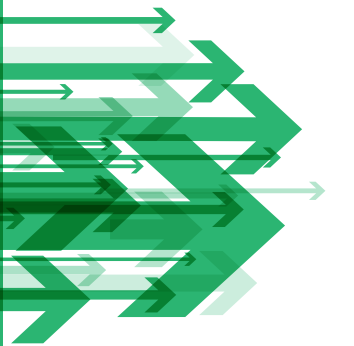
NOTICE



URGENT



NEW





UNION
STRONG



CALIFORNIA
TEACHERS
ASSOCIATION



UNION
STRONG

