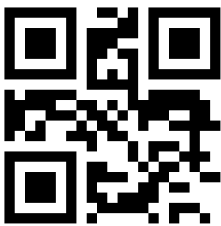


# BENEFITS OF UNION MEMBERSHIP

**IN OUR UNION, WE FIGHT FOR THE SCHOOLS OUR STUDENTS DESERVE.**

- ✓ **Join CTA** and our movement to strengthen public education for educators, our students, and our communities.
- ✓ **Organize and bargain** for a strong union contract, including your salary, benefits and working conditions. Our unity is critical to retaining and recruiting educators for years to come.
- ✓ **A voice** in pushing legislation to improve working and learning conditions across public education.
- ✓ **Every member can vote on** our union leadership within our chapter, and at our state and national unions, the California Teachers Association (CTA) and the National Education Association (NEA).
- ✓ **Representation** on matters pertaining to your collectively-bargained agreement.
- ✓ **\$1 million Educators Employment Liability** insurance coverage plus legal defense costs should you get sued.
- ✓ **Legal and/or professional services and advice available for:**
  - Due process and leave rights, layoffs and California Commission on Teacher Credentialing cases;
  - Certification and classification issues;
  - Discrimination under federal/state laws based on race, gender, age, etc.;
  - Discrimination based on union activity;
  - Retirement issues.
- ✓ **Access to professional and leadership development trainings and conferences** to support student learning, classroom management, social and emotional skills, special education, social justice and more.
- ✓ **Scholarships of up to \$5,000** to continue your education or to support your children going to college.
- ✓ **Subscriptions** to the *California Educator* and *NEA Today*, our union publications.
- ✓ **Exclusive CTA and NEA Member Benefits programs:**
  - CTA Death & Dismemberment Plan (automatic benefit)
  - NEA Complimentary Life Insurance (automatic benefit)
  - CTA Auto and Home Insurance
  - CTA Disaster Relief Fund
  - CTA Voluntary Group Life/Disability Insurance
  - CTA Classroom Setup Grant for Brand New Educators
  - CTA Access to Savings: Travel, Entertainment and Purchasing Discounts
  - CTA 403(b) Retirement Savings Plan and financial tools and resources
  - Free Calm subscription for CTA Members
  - Financial services such as credit cards, credit union services, special mortgage and auto loan programs
  - Resources to Federal Student Loan Forgiveness Programs at [CTAMemberBenefits.org/studentloan](https://CTAMemberBenefits.org/studentloan)
  - Many more products, services and discounts negotiated on behalf of, and provided to, members only
- ✓ **Free MB4U webinars** designed to help members maximize their member benefits, achieve their financial goals, and make every paycheck go further. Learn more at [CTAMemberBenefits.org](https://CTAMemberBenefits.org).



**Join CTA Today:**  
[CTA.org/Join](https://CTA.org/Join)

