

BENEFITS OF UNION MEMBERSHIP

IN OUR UNION, WE FIGHT FOR THE SCHOOLS OUR STUDENTS DESERVE.

- ✓ **Join CTA** and our movement to strengthen public education for educators, our students and our communities.
- ✓ **Organizing and bargaining** for a strong union contract, including your salary, benefits and working conditions. Our unity is critical to retaining and recruiting educators for years to come.
- ✓ **A voice** in pushing legislation to improve working and learning conditions across public education.
- ✓ **Every member can vote on** our union leadership within our chapter, and at our state and national unions, the California Teachers Association (CTA) and the National Education Association (NEA).
- ✓ **Representation** on matters pertaining to your collectively-bargained agreement.
- ✓ **\$1 million Educators Employment Liability** insurance coverage plus legal defense costs should you get sued.
- ✓ **Legal assistance for employment matters including:**
 - Due process, leave rights, and layoffs;
 - Credential defense before the California Commission on Teacher Credentialing;
 - Classification disputes and other disputes arising under the California Education Code;
 - Discrimination under federal or state laws based on race, gender, age, or other protected characteristics;
 - Discrimination based on union activity;
 - Retirement issues.
- ✓ **Access to professional and leadership development trainings and conferences** to support student learning, classroom management, social and emotional skills, special education, social justice and more.
- ✓ **Scholarships of up to \$5,000** to continue your education or to support your children going to college.
- ✓ **Subscriptions** to the *California Educator* and *NEA Today*, our union publications.
- ✓ **Exclusive CTA and NEA Member Benefits programs:**
 - CTA Death & Dismemberment Plan (automatic benefit)
 - NEA Complimentary Life Insurance (automatic benefit)
 - CTA Auto and Home Insurance
 - CTA Disaster Relief Fund
 - CTA Voluntary Group Life/Disability Insurance
 - CTA Classroom Setup Grant for Brand New Educators
 - CTA Access to Savings: Travel, Entertainment and Purchasing Discounts
 - CTA 403(b) Retirement Savings Plan and financial tools and resources
 - Free Calm subscription for CTA Members
 - Financial services such as credit cards, credit union services, special mortgage and auto loan programs
 - Resources to Federal Student Loan Forgiveness Programs at CTAMemberBenefits.org/studentloan
 - Many more products, services and discounts negotiated on behalf of, and provided to, members only
- ✓ **Free MB4U webinars** designed to help members maximize their member benefits, achieve their financial goals, and make every paycheck go further. Learn more at CTAMemberBenefits.org.



Join CTA Today:
CTA.org/Join



**CALIFORNIA
TEACHERS
ASSOCIATION**