



AB 800



WHAT YOU NEED TO KNOW

1 What is AB 800?

AB 800 was signed into law September 30, 2023, and requires the week of April 28 of each year to be designated as “Workplace Readiness Week.” All public and charter high schools are required to observe this week annually and provide information to students about their rights as workers. The information is required to be integrated into the regular school program and consistent with the history-social science framework for grades 11 and 12. This integration is encouraged, but not required, to occur during Workplace Readiness Week. The integration may also include special events after regular school hours.

2 What is the intent of AB 800?

The intent of AB 800, the *Workplace Readiness Week* bill, is to ensure that high school students receive education and resources that will help them understand their rights as workers. This will equip students with the knowledge needed to enter the workforce better prepared to assert their labor rights. The full bill can be accessed [here](#).

3 What does AB 800 require?

All public and charter high schools are required to provide the following information to students:

- Local, state, and federal laws regarding workers’ rights
- The labor movement’s role in winning protections and benefits
- State-approved apprenticeship programs in California



4 What topics must be covered?

- Prohibitions against misclassification of employees as independent contractors
- Child labor
- Wage and hour protections
- Worker safety
- Workers’ Compensation
- Unemployment insurance
- Paid Sick Leave, Paid Family Leave, State Disability Insurance, California Family Rights Act
- The right to organize a union in the workplace
- Prohibitions against retaliation by employers when workers exercise these or other rights guaranteed by law

5 What resources are available for educators?

- An [educational fact sheet](#) on young workers’ rights from the UC Berkely Labor Center
- Teaching activities from the [youngworkers.org](#) website
- Resources from the [Young Workers Education Project](#) and the [UCLA Labor Center](#) who have developed an [AB 800 Workplace Readiness Week: Five Day Learning Cycle](#)
- For more information visit: [CTA/IPD AB 800 Resources Page](#)

6 Where can you find more information?

Every year, at least one month before Workplace Readiness Week a written notice detailing the requirements and how to access resources will be sent to every public high school, including charter schools.