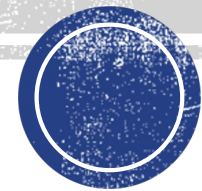


AB 800

The “Workplace Readiness Week” Bill



What is AB 800?



Signed into law September 30, 2023

Designated the week of April 28 annually as Workplace Readiness Week”

All public and charter high schools must provide information to 11th and 12 grade students about their rights as workers

The intent is to ensure young workers receive education and resources that will equip them with the knowledge to assert their labor rights



What does AB 800 Require?



- Instruction must be integrated into the regular school program and consistent with the history-social science framework
- Integration is encouraged but not required to occur during Workplace Readiness Week
- May include special events after regular school hours
- Students must receive information about:
 - Local, state, and federal laws regarding workers' rights
 - The labor movement's role in winning protections and benefits
 - State-approved apprenticeship programs in California



What topics must be covered?



- Instructional content must include:
 - Prohibitions Against Misclassification of Employees as Independent Contractors
 - Child Labor
 - Wage and Hour Protections
 - Worker Safety
 - Worker's Compensation
 - Unemployment Insurance
 - Paid Sick Leave, Paid Family Leave, State Disability Insurance, California Family Rights Act
 - Right to Organize a Union in the Workplace
 - Prohibitions against Retaliation by Employers When Workers Exercise Rights Guaranteed by Law



Resources for Educators



[CTA/IPD AB 800
Resources Webpage](#)



[CDE Letter to School
Districts](#)



[AB 800: *What You
Need to Know* Flyer](#)



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