



# 5 REASONS TO JOIN

**We are the heart of California Community Colleges.  
Together in our union, CCA, we strengthen higher education.**

1

## A SEAT AT THE TABLE

As a member, you have the right to participate in the decision-making and collective bargaining process. You are part of the collective voice in your community college when it comes to bargaining for better learning and working conditions, part-time parity and professional pay, appropriate class sizes, and support for new educators. You also have a strong and credible voice in state legislative discussions that impact public education.

## CHAMPION RIGHTS FOR STUDENTS & EDUCATORS

Since 1965, we've been standing up for all students and educators and championing the human and civil rights of all. As a CCA member, you help us continue to make our colleges and state more welcoming places for all students by advocating for part-time faculty, women, Black, Indigenous, People of Color (BIPOC), and LGBTQ+ rights and inclusion.

2

## SHARPEN YOUR SKILLS

As a member, you can access CCA/CTA/NEA trainings to improve professional skills, apply for scholarships to continue your education, and apply for grants for campus projects and innovative educational ideas. Plus, there are many statewide and national conferences where you can sharpen your skills, share your expertise, and grow your network.

## ON THE JOB SUPPORT

As a CCA member, you're not alone. The power of 310,000 colleagues will be with you and will protect against arbitrary or unfair treatment. Work with confidence knowing that CTA legal services and \$1 million employment liability insurance coverage safeguard you as you make a difference.

3

## WE TAKE CARE OF EACH OTHER

As a CCA member, you have access to valuable resources, including insurance, financial, and retirement solutions, as well as wellness support through the Calm App. Enjoy exclusive savings to help your pocketbook when you're shopping, taking in a movie, planning a vacation, or visiting a theme park. And when natural or other disasters occur, our Disaster Relief Fund is here to support eligible members when they need it most.

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**Join CCA Today!**  
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