

# Sample Layout

1  
Be Creative

2  
Update Quarterly

3  
Use CTA & NEA Resources

4  
Have Fun

5  
Let Us See  
Take a photo of your Bulletin Board,  
post and tag us on social using  
#WeAreCTA



## UNION STRONG



## AWARENESS HOLIDAYS

## SCHOLARSHIPS & GRANTS



### DON'T MISS

## CHAPTER NEWS & UPDATES



## MEMBER BENEFITS

### We Are CTA

IN OUR UNION, WE FIGHT FOR THE SCHOOLS OUR STUDENTS DESERVE.

- Join CTA and our movement to strengthen public education for educators, our students, and our communities.
- Organize and bargain for a strong union contract, including your salary, benefits and working conditions. Our only choice is to remain and leading educators for years to come.
- A voice in pushing legislation to improve working and learning conditions across public education.
- Every member can vote on our union leadership within our chapter and at our state and national unions, the California Teachers Association (CTA) and the National Education Association (NEA).
- Representation on matters pertaining to your collectively-bargained agreement.
- \$1 million employment liability insurance coverage for legal defense should you get sued.
- Legal and/or professional services and advice available for:
  - Due process and leave rights, layoffs and California Commission on Teacher Credentialing cases
  - Certification and classification issues
  - Discrimination under federal/state laws based on race, gender, age, etc.
  - Retirement issues.
- Access to professional and leadership development trainings and conferences to support student learning, classroom management, social and emotional skills, special education, social justice and more.
- Scholarships of up to \$5,000 a year to continue your education or to support your children going to college.
- Subscriptions to the California Educator and NEA Today, our union publications.
- CTA Death & Dismemberment Plan (automatic benefit)
- NEA Complementary Life Insurance (automatic benefit)
- CTA Disaster Relief Fund
- CTA Classroom Setup Grant
- Other Exclusive CTA and NEA Member Benefits programs:
  - CTA Auto and Home Insurance plus CTA Voluntary Group Life/Disability Insurance
  - CTA Access to Savings, Travel, Entertainment and Purchasing Discounts
  - CTA 403(b) Retirement Savings Plan and financial tools and resources
  - Free Car Insurance for CTA Members
  - Financial services such as credit cards, credit union services, special mortgage and auto loan programs
  - Resources to Federal Student Loan Forgiveness Programs at CTA/MemberBenefits.org/StudentLoan
  - Many more products, services and discounts negotiated on behalf of, and provided to, members only
- Free webinars (MSAs) to help members meet their financial goals and stretch their paycheck, learn more at CTA/MemberBenefits.org.

Join CTA Today!  
CTA.ORG/JOIN



## EDUCATION NEWS



### URGENT

## March is WOMEN'S HISTORY MONTH

## BARGAINING

### READ THIS

## ELECTIONS

## Awarding Excellence

PROMOTING QUALITY EDUCATION AND RECOGNIZING THE IMPACT WE HAVE ON PUBLIC EDUCATION AND OUR COMMUNITY.

### SCHOLARSHIPS & GRANTS

Educational scholarships and grants offer financial support to CTA members and their dependents throughout the academic year.

**Institute for Teaching (IFT) Grants**  
Fuel bold ideas and spark change! IFT grants put funding directly in the hands of CTA members. So far, IFT grants have covered 448 projects and reached over \$7.6 million in schools and students.

**Types of Grants:**  
• **Ed Grant** - Up to \$5,000 for individual educators to make a big impact in their classroom or with a group of students.  
• **Impact Grant** - Up to \$20,000 for teams of two or more educators three recommended to create lasting change across multiple classrooms or schools.  
For more details, visit [cta.org/IFT](#).

**CTA Aspiring Educators Scholarships**  
Scholarships to recognize the contributions of our members, chapters and advisors.

**CTA Scholarships (Multiple)**

• **CTA Scholarship for Dependent Children** - Offers a total of \$5,000 each in dependent children of active, CTANEA-Retired or deceased CTA members.  
• **Del A. Weber Scholarship** - Offers one scholarship of up to \$5,000 to dependent children of active, CTANEA-Retired or deceased CTA members who are attending a postsecondary high school or an alternative education program.

• **CTA Scholarship for Members** - Offers a total of 10 scholarships of up to \$3,000 each to active CTA members completing college coursework.

**LGBTQ+ Safety in Schools Grant & the Gay Dafoos Scholarship Program**  
Grants and scholarships to support groups, projects and presentations that promote understanding of and respect for LGBTQ+ persons as well as for self-identified LGBTQ+ active CTA/CTA Aspiring Educators (CTA-AsE) members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

**Martin Luther King Jr. Memorial Scholarship Program**  
Scholarships to encourage Black, Indigenous, and People of Color (BIPOC) students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BIPOC educators and Education Support Professionals (ESPs) members.

**Types of Grants:**  
• **Ed Grant** - Up to \$5,000 for individual educators to make a big impact in their classroom or with a group of students.  
• **Impact Grant** - Up to \$20,000 for teams of two or more educators three recommended to create lasting change across multiple classrooms or schools.  
For more details, visit [cta.org/IFT](#).

**CTA Aspiring Educators Scholarships**  
Scholarships to recognize the contributions of our members, chapters and advisors.

**CTA Scholarships (Multiple)**

• **CTA Scholarship for Dependent Children** - Offers a total of \$5,000 each in dependent children of active, CTANEA-Retired or deceased CTA members.  
• **Del A. Weber Scholarship** - Offers one scholarship of up to \$5,000 to dependent children of active, CTANEA-Retired or deceased CTA members who are attending a postsecondary high school or an alternative education program.

• **CTA Scholarship for Members** - Offers a total of 10 scholarships of up to \$3,000 each to active CTA members completing college coursework.

**LGBTQ+ Safety in Schools Grant & the Gay Dafoos Scholarship Program**  
Grants and scholarships to support groups, projects and presentations that promote understanding of and respect for LGBTQ+ persons as well as for self-identified LGBTQ+ active CTA/CTA Aspiring Educators (CTA-AsE) members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

**Martin Luther King Jr. Memorial Scholarship Program**  
Scholarships to encourage Black, Indigenous, and People of Color (BIPOC) students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BIPOC educators and Education Support Professionals (ESPs) members.

**Types of Grants:**  
• **Ed Grant** - Up to \$5,000 for individual educators to make a big impact in their classroom or with a group of students.  
• **Impact Grant** - Up to \$20,000 for teams of two or more educators three recommended to create lasting change across multiple classrooms or schools.  
For more details, visit [cta.org/IFT](#).

**CTA Aspiring Educators Scholarships**  
Scholarships to recognize the contributions of our members, chapters and advisors.

**CTA Scholarships (Multiple)**

• **CTA Scholarship for Dependent Children** - Offers a total of \$5,000 each in dependent children of active, CTANEA-Retired or deceased CTA members.  
• **Del A. Weber Scholarship** - Offers one scholarship of up to \$5,000 to dependent children of active, CTANEA-Retired or deceased CTA members who are attending a postsecondary high school or an alternative education program.

• **CTA Scholarship for Members** - Offers a total of 10 scholarships of up to \$3,000 each to active CTA members completing college coursework.

**LGBTQ+ Safety in Schools Grant & the Gay Dafoos Scholarship Program**  
Grants and scholarships to support groups, projects and presentations that promote understanding of and respect for LGBTQ+ persons as well as for self-identified LGBTQ+ active CTA/CTA Aspiring Educators (CTA-AsE) members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

**Martin Luther King Jr. Memorial Scholarship Program**  
Scholarships to encourage Black, Indigenous, and People of Color (BIPOC) students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BIPOC educators and Education Support Professionals (ESPs) members.

**Types of Grants:**  
• **Ed Grant** - Up to \$5,000 for individual educators to make a big impact in their classroom or with a group of students.  
• **Impact Grant** - Up to \$20,000 for teams of two or more educators three recommended to create lasting change across multiple classrooms or schools.  
For more details, visit [cta.org/IFT](#).

**CTA Aspiring Educators Scholarships**  
Scholarships to recognize the contributions of our members, chapters and advisors.

**CTA Scholarships (Multiple)**

• **CTA Scholarship for Dependent Children** - Offers a total of \$5,000 each in dependent children of active, CTANEA-Retired or deceased CTA members.  
• **Del A. Weber Scholarship** - Offers one scholarship of up to \$5,000 to dependent children of active, CTANEA-Retired or deceased CTA members who are attending a postsecondary high school or an alternative education program.

• **CTA Scholarship for Members** - Offers a total of 10 scholarships of up to \$3,000 each to active CTA members completing college coursework.

**LGBTQ+ Safety in Schools Grant & the Gay Dafoos Scholarship Program**  
Grants and scholarships to support groups, projects and presentations that promote understanding of and respect for LGBTQ+ persons as well as for self-identified LGBTQ+ active CTA/CTA Aspiring Educators (CTA-AsE) members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

**Martin Luther King Jr. Memorial Scholarship Program**  
Scholarships to encourage Black, Indigenous, and People of Color (BIPOC) students to become educators, school nurses, school counselors or school therapists and to promote professional growth for BIPOC educators and Education Support Professionals (ESPs) members.

**Types of Grants:**  
• **Ed Grant** - Up to \$5,000 for individual educators to make a big impact in their classroom or with a group of students.  
• **Impact Grant** - Up to \$20,000 for teams of two or more educators three recommended to create lasting change across multiple classrooms or schools.  
For more details, visit [cta.org/IFT](#).

**CTA Aspiring Educators Scholarships**  
Scholarships to recognize the contributions of our members, chapters and advisors.

**CTA Scholarships (Multiple)**

• **CTA Scholarship for Dependent Children** - Offers a total of \$5,000 each in dependent children of active, CTANEA-Retired or deceased CTA members.  
• **Del A. Weber Scholarship** - Offers one scholarship of up to \$5,000 to dependent children of active, CTANEA-Retired or deceased CTA members who are attending a postsecondary high school or an alternative education program.

• **CTA Scholarship for Members** - Offers a total of 10 scholarships of up to \$3,000 each to active CTA members completing college coursework.

## Professional Development

CTA's professional and leadership development conferences provide core knowledge and advanced skills to CTA members on a variety of topics including teaching and learning, racial and social justice, education advocacy and rights, new and veteran educator issues and more.

- Solidarity Conference
- Special Education Conference
- LGBTQ+ Issues Conference
- New Educator Weekend Conference (North and South)
- COA Conferences
- CTANEA-Retired Conference
- Issues Conference
- Equity and Human Rights Conference
- Presidents Conference
- Good Teaching Conference (North and South)
- Summer Institute
- Regional Leadership Conferences

### UNIVERSITY CREDIT

The **CTA University Credit Program** is a member benefit which offers an opportunity to earn university units paid for by CTA. Members, through attending in-person conferences or watching on-demand trainings via the CTA Virtual Pass to on-line learning, can accumulate the professional growth hours needed to qualify for CTA-paid university units through our partner CSU, Chico. The accumulation of university units may allow CTA members to advance on their district salary scale. The average salary increase for members that have participated in the program is over \$3,000/year. Learn more about how to earn university units and advance on your salary scale at [cta.org/Credit](#)

For a Complete List of Conferences: [cta.org/conferences](#)



## ADVOCACY

## Welcoming All Students

All students should have equal access to a high-quality public education free from discrimination or bias regardless of their economic status, race, gender, ethnicity, sexual orientation, religion, status or other characteristics.

### FREE PUBLIC EDUCATION IS A CIVIL RIGHT

CTA's Human Rights Department (HRD) is committed to developing and offering support that focus on building awareness and welcoming all students.

**Racial & Social Justice Programs:**

- Community Schools
- Equity Teams
- Ethnic Member Early Identification & Development (EMEID) Program
- Cadre Training Program
- Aspiring Educators
- Scholarships & Awards

**Fighting for Justice**  
Social justice for all begins with a free, quality public education. For that to happen, our students need to feel welcome in schools and seen by their educators. For resources, videos, posters and shareables to create welcoming, learning environments for all students, visit [cta.org/SocialJustice](#)

**Attend Annual CTA Conferences:**

- LGBTQ+ Issues Conference
- Equity & Human Rights Conference

Access Resources: [cta.org/social-justice](#)



## TIPS & RESOURCES

### CTA/NEA-Retired

MEMBERSHIP IN YOUR UNION CAN CONTINUE WELL INTO RETIREMENT!  
Together, CTA/NEA-Retired members provide a strong voice for education retirees in California and the nation by promoting and advocating for the interests of current and future retirees.

### STAY CONNECTED & HAVE FUN

- Stay updated on educational and retiree interests through our quarterly award-winning CTA/NEA-Retired Advocate newsletter, the California Educator, and NEA Today.
- Join a local chapter to socialize and have fun: social activities, engaging and informative speaker events, field trips, and more.
- Visit our website, [cta.org/Retired](#) for member updates and new benefits.
- Stay connected through [facebook.com/CTARetired](#)

### ADVOCATE FOR EDUCATION & RETIRED EDUCATORS

- Join a local chapter to advocate alongside fellow retired educators, current educators, professors, and support staff on issues pertinent to education and educator retirement, as well as CTA-recommended candidates.
- Advocate for the protection of Social Security and Medicare benefits and public pensions.
- Support CTA and CTANEA-Retired liaisons who monitor the boards of CalSTRS and CalPERS.

### ENJOY BENEFITS & RETIREMENT RESOURCES

- Extend your \$1 million employment liability insurance coverage as you substitute teach in retirement.
- Keep your access to CTA Group Legal Services, including access to substitute employment matters.
- Keep your ability to access CTA's Disaster Relief Fund.
- Receive special rates and discounts for auto and home insurance, Medicare supplements, dental and vision coverage, everyday household items, and more.

Explore The Possibilities:  
[cta.org/retired](#)



YOU DON'T HAVE TO BE RETIRED TO JOIN - CONSIDER A PRE-RETIRED LIFETIME MEMBERSHIP NOW!

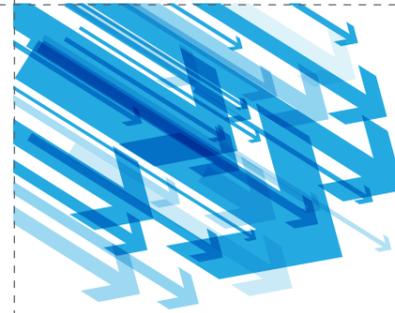


## UNION STRONG



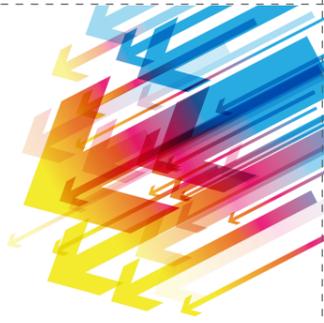


**EDUCATION  
NEWS**



**MEMBER  
BENEFITS**

**AWARENESS  
HOLIDAYS**



**CALENDAR  
EVENTS**



**REPRESENTATIVE  
COUNCIL**

**SOCIAL  
JUSTICE**

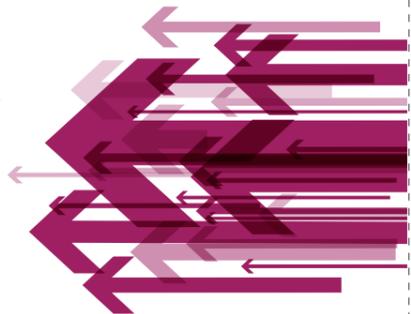


**ELECTIONS**



**CELEBRATE**

**ADVOCACY**



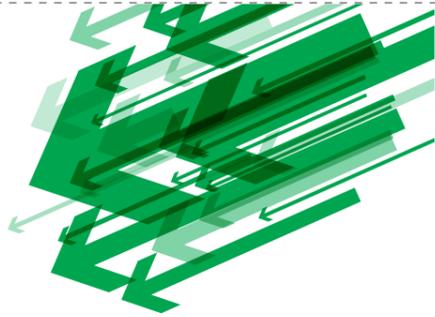
**TAKE  
ACTION**



TIPS &  
**RESOURCES**



NEXT  
**MEETING**



**LEGISLATION**

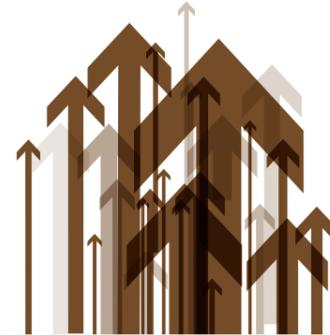
SCHOOL BOARD  
**UPDATES**



**BARGAINING**



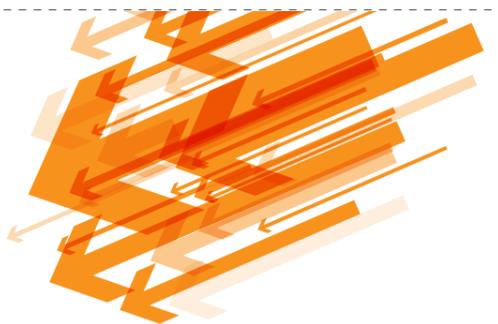
MEMBER  
**SPOTLIGHT**



SCHOLARSHIPS &  
**GRANTS**



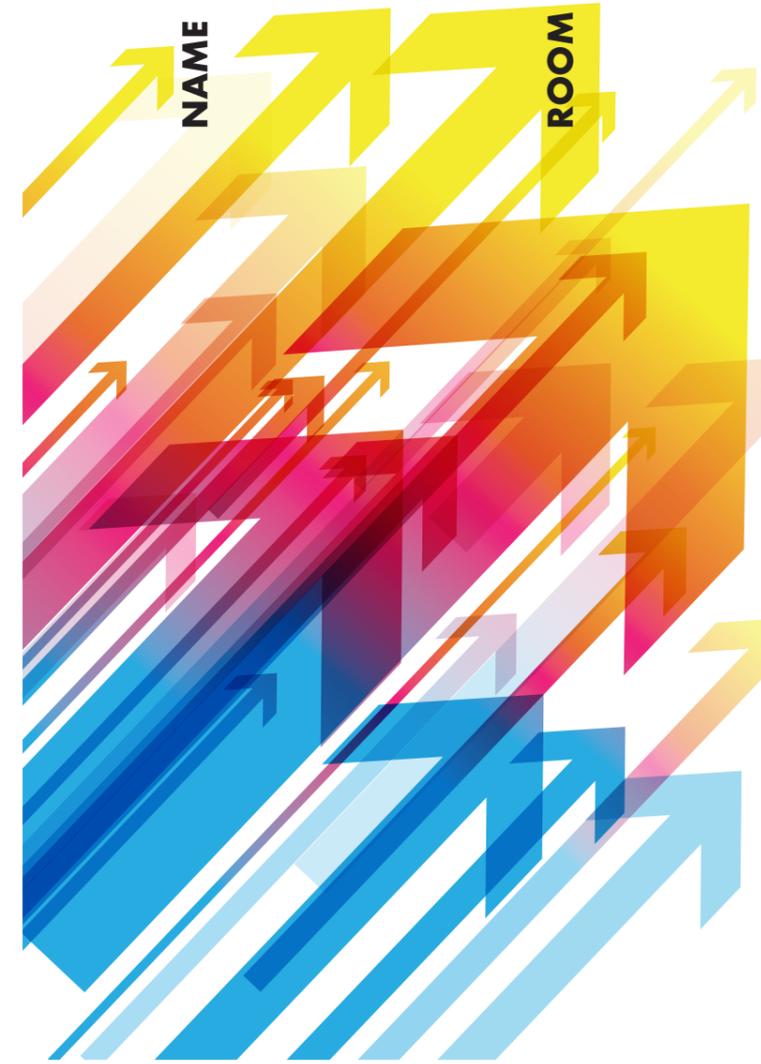
**CHAPTER**  
NEWS & UPDATES



CTA & NEA  
**UPDATES**

GET  
**INVOLVED**



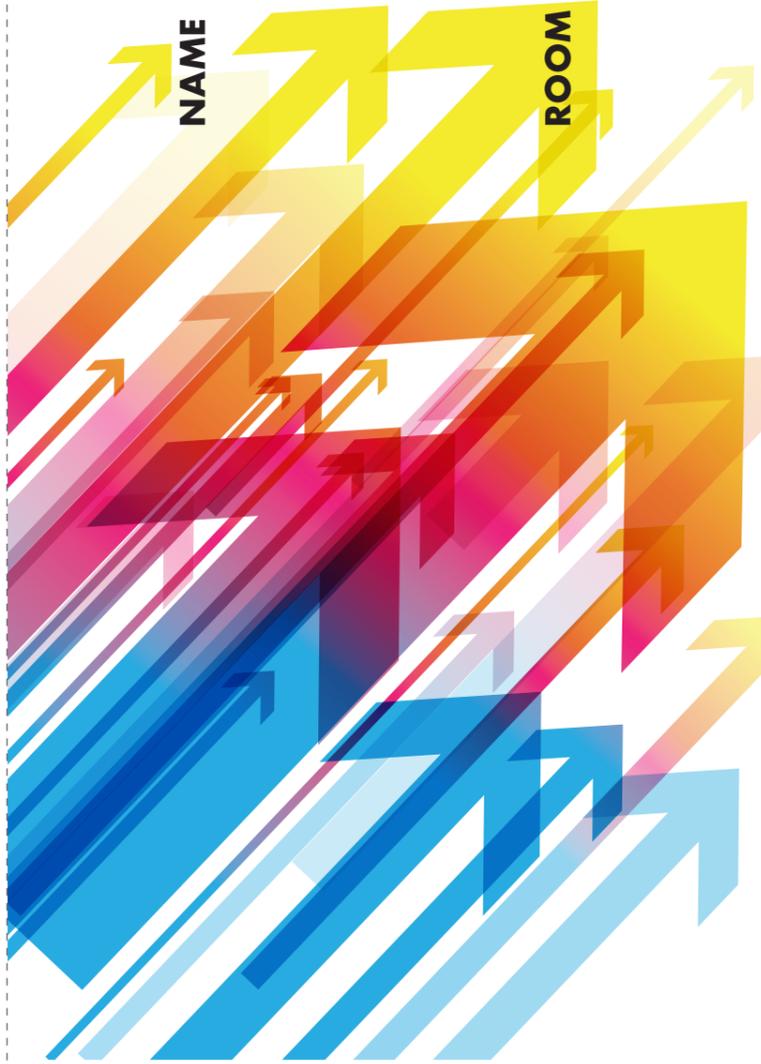


NAME

ROOM

# YOUR SITE REP

PHONE



NAME

ROOM

# YOUR SITE REP

PHONE



**CHECK  
OUT**



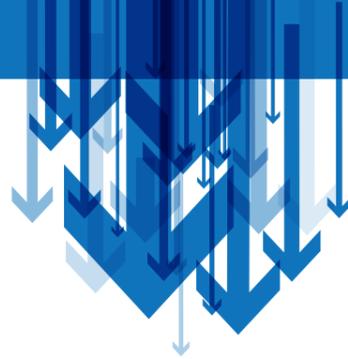
**READ  
THIS**



**LEARN  
MORE**



**UNION  
STRONG**



**DON'T  
MISS**



**SHARE  
THIS**



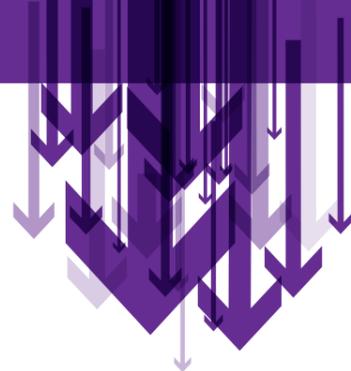
**CHECK  
OUT**



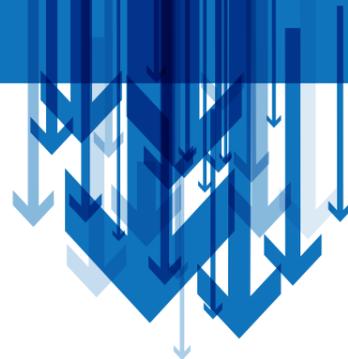
**READ  
THIS**



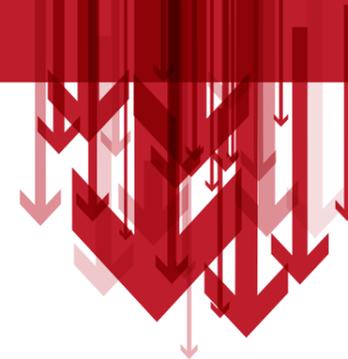
**LEARN  
MORE**



**UNION  
STRONG**



**DON'T  
MISS**



**SHARE  
THIS**



**NOTICE**



**URGENT**



**NEW**

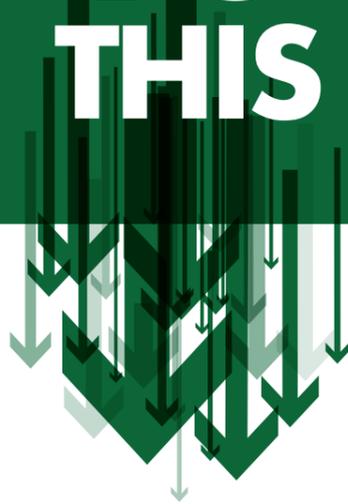




**TAKE  
ACTION**



**DO  
THIS**



**GET  
SOCIAL**



**#WEARE  
CTA**



**DON'T  
MISS**



**SIGN  
UP**



**TAKE  
ACTION**



**DO  
THIS**



**GET  
SOCIAL**



**#WEARE  
CTA**



**DON'T  
MISS**



**SIGN  
UP**



**NOTICE**



**URGENT**



**NEW**





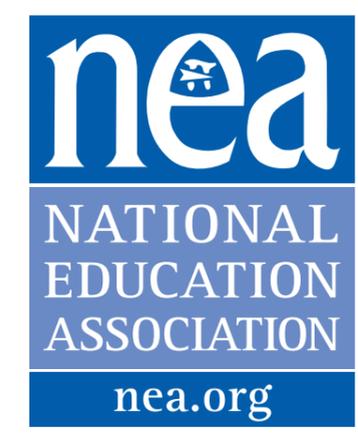
**UNION  
STRONG**



#WeAre  
**CTA**

**CALIFORNIA  
TEACHERS  
ASSOCIATION**

**CTA**



**CTA**



**UNION  
STRONG**

