TRAINING

This training program is presented by a cadre of volunteer CTA members who are specifically trained in the content area.

SCHEDULING TRAINING

It is recommended that an entire program be considered for all-day Saturday.

REQUESTING TRAINING

Contact the Human Rights Department to request workshop dates and times. Workshops may be requested by Chapter Presidents, Human Rights and Women's Issues Contacts, Service Center Council Chairs and Primary Contact Staff.

MATERIALS

Workshops are presented at no charge. Requesters are expected to provide appropriate training facilities, A/V equipment and refreshments as needed. Handout materials are shipped by the Human Rights Department to the training location prior to the workshop. Trainers will bring their own training materials.

INFORMATION

California Teachers Association
Human Rights Department
281 N. Rampart Street "A"
Orange, CA 92868
Pat Fuentes
Phone: 714-978-8865 / 714-978-8861 x15
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CTA
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Ethnic Minority Leadership Development Program

Training Future Leaders

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Ethnic Minority Leadership Development

Ethnic Minority Leadership Development

As part of California Teachers Association commitment to quality public education and equity for all, the CTA Human Rights Department coordinates the Ethnic Minority Leadership Development Program to assist in creating pluralistic leadership within the California Teachers Association. Major goals of this program are to promote the value of ethnic minority involvement at all levels and to increase awareness of the need for cultural diversity in the Association.

The program consists of a core of four (4) components that are to be presented in an eight (8) hour workshop sponsored by the service center council or local chapter. Consultation with the Human Rights Department is recommended for assistance in program planning. The four (4) components of the training include:

UNDERSTANDING THE SYSTEM-ASSOCIATION ACCESSIBILITY

This training component presents an overview of the National and State Association governance and program structures with a focus on local responsibility to access power.

COMMUNICATION FOR EFFECTIVE LEADERSHIP

This component deals with the importance of good communication with a focus on interpersonal skills, group articulation and intergroup dynamics. Included is a survey of communication styles.

OBSTACLES TO ASSOCIATION INVOLVEMENT

This training session examines difficulties experienced by minority members in becoming successfully involved in association activities and programs. There are discussions dealing with stereotyping and other obstacles.

EMPOWERMENT FOR LEADERS

This component focuses on the definition of power and how leaders use power to achieve their goals within the Association. Attention is given to campaign strategies.

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