PROFESSIONAL RIGHTS AND RESPONSIBILITIES COMMITTEE

Kathleen Tijan, Chairperson
Steve Weil, Vice Chairperson
Robert Rodriguez, Recorder
Leslie Littman, Board Liaison
Donnell Jordan, Consultant
Marianne Reynolds, Consultant
Seth Bramble, Legislative Advocate

MAJOR POLICY – Immediate Action (2/3rd Vote Required)

A. None

MAJOR POLICY Second Reading

A. None

OTHER ITEMS FOR IMMEDIATE ACTION

A. NBI 4/13-9: That CTA seek sponsorship/co-sponsorship for legislation to make the following change to California Education Code 44908. The first sentence should reflect a change from "the number of days" to "the number of days or weeks."

The Professional Rights and Responsibilities Committee recommend disapproval of this NBI.

Rationale: There is a currently a negative political climate surrounding due process rights of certificated teachers. CTA is fighting a lawsuit which seeks to remove our due process rights and ability to acquire permanent status. This is a bad political climate to carry this sponsored legislation.

B. NBI 6/13-22: That CTA seek legislation to amend the 39 month rehire rights for RIFFed teachers to a longer period of time.

The Professional Rights and Responsibilities Committee recommend disapproval of this NBI.

Rationale: There is current legislation to change lay off timelines and eliminate time for any laid off certificated staff to find work by allowing Districts to take action on a pink slip by August 15 instead of June 15. CTA is fighting this legislation, and also fighting a lawsuit which seeks to remove our lay off rights. This is a bad political climate to attempt to expand lay off rights.

REFERRALS TO THE BOARD OF DIRECTORS

A. None

MATTERS PENDING

A. None

INFORMATIONAL ITEMS

1. The Committee elected Subcommittee leaders:
   Contract Rights Subcommittee:
   - Amy Vidunas-Chair
   - David Esselstrom-Vice Chair
   - Catherine Haskell-Recorder

   Non-Contract Rights Subcommittee:
   - Liz Equievel-Chair
   - Lynn Walker-Vice Chair
   - Lynda Campfield-Recorder

   Contract Rights Subcommittee:
   - Adam Bishop-Chair
   - Christi Johnson-Vice Chair
   - Greg Lander-Recorder

2. Discussion of the status of current legislation.

3. Reviewed updates to CTA Policy.